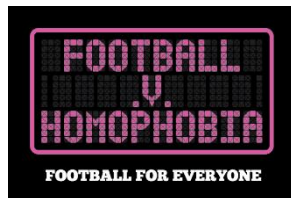


The Sussex County FA Equality Charter Award Scheme

Working in Partnership with:

- Football v Homophobia
- Kick It Out



A Letter to Our Clubs:

In recent years we have seen many clubs engage with equality related campaigns such as “Football v Homophobia” and “Show Racism the Red Card” and we are delighted with the support shown to these campaigns. We now find ourselves in a position where clubs have asked... What can we do next? Well, we are excited to have an answer to that question:

The Sussex County FA Equality Charter Awards

The awards will operate a three-tier system, which can be used as a tool for clubs to develop all aspects of equality within their organisation. Clubs will have access to additional resources and toolkits and will be supported on a 1-2-1 basis by Jade Harker (Development Lead).










The Sussex County FA is committed to promoting equality within the business in every aspect of its work. We will ensure members of all communities have equal access to our support, services, and opportunities. We recognise that inequalities still exist, and we will take steps to address inequalities by actively engaging with and welcome people from communities who face barriers to participation. We are also working towards attaining the UK Equality Preliminary Level Standard and will use this knowledge to assist our club’s equality development too.

This is our commitment, what is yours?

Yours in Football,
Sussex County FA

Commitment Level (1)

To achieve the Commitment Level, clubs will need to achieve all the following actions:





-  Sign up to the Kick It Out Equality Charter ([More Information](#))
-  Appoint a Club Equality, Diversity, and Inclusion Officer
-  Implement an Equality Policy
-  Attend a Sussex Disability Football League Fixture ([Video](#))
-  15 club officials to attend an equality workshop delivered by Sussex County FA
-  Ensure all coaches at the club have completed the FA Playmaker as a minimum ([Free Online Course](#))
-  Attend an Equality Workshop, delivered by the Sussex County FA
-  Dedicate a weekend of matches to raise awareness of Race within in Football ([Toolkit](#))
-  Dedicate a weekend of matches to raise awareness for Football v Homophobia ([Resources](#))

The above actions will ensure that your club has all the right tools in place to be a knowledgeable, open and inclusive club. You will be supported on an individual basis by a member of staff (Development@SussexFA.com) who will work with you to achieve each action, at a speed that suits the club.

To sign up to this commitment and begin your support process, please click [here](#)

Progression Level (2)

To achieve the Progression Level, clubs will need to achieve all the following actions:







-  Implement a Mental Health Policy
-  Minimum of 2x Club officials to complete The Introduction to Disability Football Course ([Find a Course](#))
-  Recruit a new female coach (Playmaker Certified or working towards)
-  Set up a new session aimed at one of the following groups:
(LGBT+, Older Women's Recreation, Disability, Faith, Wildcats)

Clubs will need to ensure that all Level 1 actions are completed and still in place before the Level 2 can be awarded. You will be supported on an individual basis by a member of staff (Development@SussexFA.com) who will work with you to achieve each action, at a speed that suits the club.

Clubs are expected to continue building on the actions from Level 1 throughout Level 2. For example, each season the club should dedicate a weekend to raise awareness of equality related groups such as Football v Homophobia

Sustainability Level (3)

To achieve the Sustainability Level, clubs will need to achieve all the following actions:

-  Minimum of 1x Club Official to complete a Mental Health First Aid Course ([MHFA Course](#))
-  Conduct an equality monitoring survey of all clubs' members (Club officials and Players)
-  Organise and run an equality event of your choice
-  Dedicate a weekend of matches to raise awareness of the Sussex Disability Football League
-  Affiliate a new Disability Football Team or a new Female Football Team
-  Recruit a new female coach (Introduction to Coaching Football Certified or working towards)

Clubs will need to ensure that all Level 1 and 2 actions have been completed and are still in place before the Level 3 can be awarded. You will be supported on an individual basis by a member of staff (Development@SussexFA.com) who will work with you to achieve each action, at a speed that suits the club.

Clubs are expected to continue building on the actions from Level 1 and 2 throughout Level 3 and beyond.