



Referees Committee - Minutes - 7th October 2019

In Attendance:

Roger Fox (RF)

Lib Di Cesare (LDC)

Gordon Manning (GM)

Russell Howes (RH)

Paul Howard (PH)

Hugh Gilroy (HG)

Steve Kelly (SK)

1. Apologies

Nicholas Wright (NW), Beth Archer (BA), John Taylor (JT), Jeff Pettit (JP)
Alison Wade (AW) Ken Baillie (KB)

2. Approval of Minutes

Proposed by Roger and Gordon seconded.

3. Early Promotion Announcements

RH - All 8 were successful in meeting the first half of the accelerated promotion scheme (7-5), so will continue on the 6-5 part of the scheme.

Standards of refereeing have improved, only 2 marks of below standard or lower out of 61 observations carried out at the 7 to 6 level.

Need to consider the date for a meeting of the nominations for those going 5 to 4.

ACTION - RH to email the existing observers to encourage those to complete a greater number of games.

HG- Email to L5 and above to become observers

All Ref Comm- Communicate to their networks to become observers for those not yet. Also communicate to existing observers in their networks to carry out additional observations.

4. Safeguarding U18s Referees

HG - Stated the update from The FA advised that the referee should check the age of the other officials.

The committee debated that the person could be the referee and may not feel comfortable to share that information. It could also be isolating to put the pressure on the young person to have to flag their age. A solution could be that all referees receive an email advising that they ask the age of the other officials.

ACTION - HG to speak to Nikeeta to finalise the guidance document to be shared to all. Important for officials to be aware of the age of each other in order to sort changing and showering arrangements.

RH to calculate way of flagging the age of those under 18, in order that Gordon and Jordan can make the observer's aware of the age of the young person.

5. Actions for Discipline

To understand the role of the committee for handling disciplining referees.
Committee Member - Clarify that we cannot deal with any allegations of misconduct by a referee unless it relates to an **on-field offence**. If it is an off-field offence such as social media comment then that should be dealt with by the discipline department.

ACTION - For Information Only.

6. KPIs- HG updated on the current position of the KPIs and a discussion was had on promotion of female refereeing through leagues such as the Tandridge and potential of doing a female only referee course. There are pros and cons of doing so, but it can provide a good opportunity and a group feel if an organisation or school have a group of female participants to take the course.

7. Any of Business

Committee Member - Discussion of agenda

ACTION - Agenda to always include:

- 1) Promotion Scheme
- 2) KPIs
- 3) Mentoring
- 4) Referee Academies and Islington Midweek League
- 5) Female Refereeing

NW- Letter to be sent out to all referees about Long Service Awards.

Next Meeting: will take place on Wednesday 20th November 2019, location Aldermen's Court Room, Guildhall, Gresham Street, EC2V 7HH.

