

Referees Committee - Minutes - 20th November 2019

In Attendance:

Roger Fox (RF)	Lib Di Cesare (LDC)	Gordon Manning (GM)
Russell Howes (RH)	Hugh Gilroy (HG)	Steve Kelly (SK)
Nicholas Wright (NW)	Ken Baillie (KB)	Alison Wade (AW)
Derek Harris (DH)		

1. Apologies

Jeff Pettit (JP)	James Middlehurst (JM)	Beth Archer (BA)
John Taylor (JT)	Paul Howard (PH)	

2. Approval of Minutes

Proposed by RF and seconded by SK.

3. KPIs

NW - KPIs as of 20/11/2019

KPI	Target	Actual
Female	82	54
BAME	425	248
Numbers	815	799

ACTION - NW to attach KPIs to minutes for future agenda so referee committee can see status updates of KPIs

RH - What is the current process of referees going to leagues?

NW - Confirmed current process of what London FA do. To action get all new referees sent to leagues in London on the back of completing the last day of the course

4. Promotion Scheme Updates

FYI - General update for Promotion

RH - Comparisons against previous season, show that more observations have taken place. L6-5 have all been seen at least once. New observation meeting 9th December. Problem with South London observation.

Referees on the scheme are told that Saturdays are very limited due to the number of observers who currently referee on Saturdays and they must submit Sunday fixtures to allow for a bigger scope of for them to be observed

5. Mentoring

FYI - General update for Mentoring

HG - Issues are the same observing, we need more observers and those active to do 1 or 2 more, there is a lack of interest when we emailed out for new mentors. Ref to Ref scheme explained.

6. Development Group

General update for Development Group

Meeting this Sunday 24th November 2019 of the 50 invited, there are only 4 that aren't attending. David Coote from the Premier League will be in attendance. PH states that the referees who haven't completed their monthly self-reflections updates to RH.

7. Any Updates from Academies / IMFL

NW - All academy games have been covered - New appointments to be confirmed for academy coordinators at Leyton Orient and AFC Wimbledon.

SK - Midweek league - coverage 100% and good numbers with observers

8. Female Referees

NW - 2 new programmes going ahead (female only courses on the back off successful 100 FC & Hackney Scholarship).

9. AOB

NW - LSA award email and letter sent out - 23 names have come forwards regarding their LSA

KB - HG question regarding the drop-down menu on the discipline menu

HG - To chase discipline and seek updates for KB

RF - To put any fees up need to go to board for ratification

HG - Reminders for observers to do one extra game will make a big difference.

HG - Outlining that comms are due to follow from The FA on what is happening within the pyramid and referee changes in levels to mirror this.

Next Meeting: will take place on Wednesday 15th January 2020, location Aldermen's Court Room, Guildhall, Gresham Street, EC2V 7HH.