



Referees Committee - Minutes - 14^h October 2020

In Attendance:

Roger Fox (RF) Gordon Manning (GM) Russell Howes (RH)
Nicholas Wright (NW) Russell Howes (RH) Beth Archer (BA)
Jeff Pettit (JP) Paul Howard (PH)*
*Arrived at point 8

1. Apologies
Alison Wade (AW); Lib Di Cesare (LDC), Steve Kelly (SK), Derek Harris (DH), John Taylor (JT), Hugh Gilroy (HG)
2. Sub Committee (Long Service Awards)

RH - Explained the state of play.

Update to Committee

37 nominations for the LSA

33 were authorised*

4 were not authorised

* 1 referee awarded both but given 15 this season and revisited next season

NW to send the confirmation email out to referees

3. KPIs
NW - KPIs as of 08/10/2020

KPI	Target	Diff.	2020-10
Female	84	-23	61
BAME	N/A	N/A	N/A
Numbers	830	-35	795

NW - Explained the change in numbers and thoughts on current position compared to last season. NW stated that London FA are in an outstanding position to achieve KPIs.

4. Promotion Scheme Updates
FYI - General update for Promotion

RH - Split out level 5 to 4 as a different way of running it and brought in Steve Down (SCEFL and Isthmian under 21 league). 5 to 4 candidates now only getting observation on Step 6 and senior county games (Senior cup, challenge cup and IMFL premier division only).

37 observation and 31 in September better than last season

14 - 7 -6

8 - 6 - 4

15 - 5 -4

October cut off referees not deemed to have met promotion criteria will be removed

RH - Emailed everyone who was on 0 or 1 game submission and now to decide on whether to make allowances but will be stricter this season due to sheer numbers of those on promotion scheme.

NW - advised the FA to cut off dates 28th October 2020 and the recorded list will be updated after the last fitness test on 1st November

RF - Raised an issue that Spartan League haven't been appointing the referees from London FA due to the nature of the new geographically map of steps league. RH - stated this isn't the case due to previous exploits and observations carried out but will ask Steve Downs to confirm.

5. Mentoring

FYI - General update for Mentoring

NW - No update

6. Development Group

General update for Development Group

NW - Gave a brief update on the development group

PH - 10 coaches (Level 3 above) 46 (referees) this year. Adapted and changed to online meetings this year over zoom. Online platform (Workplace) act as an area for development points, knowledge library. Going forwards next month face to face meetings will hopefully go ahead but may be changed due to COVID restrictions

7. Any Updates from Academies / IMFL

NW - Academies are open and running again new protocols are in place with COV-19, held our first academy coordinators group last month with positive outcomes. All academies now have a coordinator.

Arsenal - Bruno Marques

Charlton - Jamaal Horne

Crystal Palace - De Quincy Bailey

Millwall - Ed Boswell

Leyton Orient - Steven Walsh

8. Female Referees

PH Joined

NW - stated there were 4 women on the female's promotion pathway (JJ Roble, Sue Henderson, Adriana Bucur, Raquel De Mingo)

RH - Explained the criteria to the committee

RH - Capital women's referee cup - London FA has stated they are not providing referees.

NW to confirm with Jamaal Horne (Cups and Competitions officer) and confirm London FA's exact stance.

9. Discipline

NW - Update on discipline, thoughts from discipline department. What is committees process from bringing someone to committee for charging?

RF - We have an authority can charge but must present the case to independent discipline committee. We have the power and endorse whatever they say.

RH - Anything contravening LOTGS that isn't dealt with by discipline passed onto committee i.e. not sending in yellow cards, not complying with discipline's etc.

RF - Discipline to write to NW and confirm what the case is about and NW to pass onto RH who will decide what the next steps are for the incident

10. AOB

NW - Courses update - 2 legacy courses being run and current state of play with new courses and tutors. With an update on The FA stance.

NW - LOTG - the issues we have faced and the resolution we have made to ensure referees are supplied with their LOTGs.

RH - Assault of Referee from Middlesex FA referee in London, however London FA received backlash but the information regarding the referee was incorrect and London FA received bad press.

NW - Update on committee schedule (November to go ahead no December but Promotion Sub-committee to go ahead) due to new committee being drafted in

RH - No accelerated promotion this season but we have 2 referees on 6-4 so we will need a sub-committee to see if they achieve early 6 -5 and then will be accessed on the rest of the season and 5 to 4 candidates

Promotion Sub-Committee - Russell Howes and Gordon Manning (confirmed) Derek Harris and Steve Kelly to be invited.

Next Meeting: will take place on Wednesday 11th November 2020, location will be via Teams.