**Job Description and Person Specification**

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| **Job title** | Disability Football Ambassador |
| **Reports to** | Equality & Inclusion Officer |

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| **Job purpose(s)** | |
| Support 2 and 3-star England Accredited Clubs to apply the key learnings from the Disability Club Training to create their own Disability Football Game Plan. Support the club to implement this Game Plan to provide more club-based opportunities for disabled people to play, coach and/or volunteer. | |
| **Direct reports** | N/A |

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| **Location** | Essex (19 local Authorities) |
| **Working hours** | 50 hours per contract, £25 per hour.  Hours of work will vary and may include evenings and weekends |
| **Contract type** | Casual Worker |

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| **Responsibilities** |
| * Attend the ‘Disability Football Ambassador Training’; scheduled for February 2023. * Engage with selected 2 and 3-star England Football Accredited clubs following their completion of the Disability Friendly Club Training, to support in the creation of a bespoke disability game plan which will outline new club-based opportunities for disabled people which may include new playing provisions, coaching opportunities, and/or volunteering roles. * Drive engagement at every level of clubs to maximise and sustain these opportunities for disabled people. * Support clubs to build and sustain relationships with relevant local partners such as charitable organisations, disability support groups, educational establishments, alongside other key partners to promote the new opportunities. * Help clubs access relevant support including funding and coach development opportunities with support from the County FA. * To collaborate with County FA staff, national FA staff, disability football coach mentors, external partners, and wider members of the grassroots delivery team workforce. * Maintain records of the support being provided to grassroots clubs with the aim of providing clarity on work programmes, development opportunities and sharing of good practice. * Support the CFA in meeting its requirements of Safeguarding 365. |

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| **Person specification** | |
| **Experience** | |
| **Essential**   * Can demonstrate a history of success in developing disability grassroots football opportunities. * Experience of facilitating and engaging with volunteers. * Experience of engaging with external partners and stakeholders. | **Desirable**   * Experience of volunteering within a grassroots football club as a Committee Member. * Experience of mentoring others. * Experience of accessing external funding. |
| **Knowledge, skills, and behaviours** | |
| **Essential**   * Ability to build trust and develop effective working relationships within England Football Accredited Clubs. * Ability to deliver practical support sessions to a range of club Volunteers. * Understanding of how an England Football Accredited Club operates. * An advocate for disability football with an understanding of the challenges and barriers that both players and volunteers can face. * Commitment to attend additional training provided as part of this programme. * Proficient IT skills in Microsoft Office with experience in organising and leading virtual meetings. * Flexible in approach with willingness to work evenings and weekends, as well as travel across the County. | **Desirable**   * Knowledge of The FA’s Gameplan for Disability Football; Football Your Way. * Knowledge of the England Football Accreditation Framework. * Knowledge of existing support measures available to England Football Accredited Clubs. |
| **Enhanced DBS Check required?** | YES |
| **Clean, full driving licence?** | YES |

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| **The job holder will be expected to understand and work in accordance with the values and behaviours described below** | |
| **Essex FA Values** | **Behaviours** |
| Understand | * Understand – We are supportive, empathetic and knowledgeable, using insight and data to drive decision-making |
| New Innovations | * New Innovations - We are proactive and creative to improve existing formats and explore new ways of delivering football |
| Integrity | * Integrity – We are fair, honest, reliable and accountable and commit to “doing what we said we would do,” ensuring equality and diversity to develop football for all and ensure all those who wish to be involved are supported and encouraged |
| Teamwork | * Teamwork – We work collaboratively and inclusively with each other across​ all areas of the club and with Essex County FA to optimise ​our offer to our  members and community |
| Excellence | * Excellence – We aim to deliver high-quality football services, seeking  feedback and constantly reviewing our work, to develop our services based on the needs of our community |

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| **Job description reviewed and modified by:** | Karl Sear – Football Development Manager |
| **Date job description reviewed and modified:** | 15/12/22 |
| **Job description authorisedby:** | Brendan Walshe – Chief Exec |

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| **Signed by job holder (on appointment):** |  |
| **Date signed:** |  |

One copy to be retained by the job holder, one signed copy to be stored confidentially by the employer.