F.A Step 3 to 6 / WNL Match Day Referee Coach

The FA Refereeing Department is looking for enthusiastic individuals to provide regular match day coaching to Referees officiating at Step 3 to 6 of the National League System and Tier 3 + 4 of the Women's Pathway. MatchDay coaches will operate on a regional basis whilst coaching and supporting those officials who do not form part of The FA Centre of Refereeing Excellence (CORE) Programme. This is an exciting opportunity to help develop ambitious match officials, contribute to higher levels of performance and support with talent identification. This is a voluntary role; expenses and a recognition payment will be made.



Our Organisation

The Football Association [The FA] is the not-for-profit governing body of football in England. It is responsible for promoting and developing every level of the game, from grassroots through to the professional game, and generates significant revenue to support investment into English football each year.

In 2023 The FA Refereeing Department launched a brand new strategy **'To Grow, Guide, Govern'**, which outlines four key transformational goals through to 2026:

- Making refereeing an attractive career choice
- Improving referee experience
- Making refereeing more inclusive
- Enhancing referee performance and development

To hear more about the 'To Grow, Guide, Govern', take a look at the following short **video**.

ROLE PROFILE

Role Purpose	• To provide match day referee coaching to Referees officiating at Steps 3 to 6 of the National League System and Tier 3 + 4 of the Women's Pathway • To undertake 15 match day coaching visits per season • Use of MOAS to self-appoint to fixtures • To observe the referee's pre match interactions, pre match instructions, warm up as well as their performance during the match • To provide coaching feedback which will support the referee in their future appointments and aid their development as a match official • To review any footage which may be available to further enhance the referee's match performance • To provide a written coaching report which will be sent to the referee to confirm the agreed coaching points for future matches
Skills	**Essential** • Current / previous refereeing experience at Step 3 to 6 or Tier 3 + 4 of the Women's Pathway • Ability to provide structured verbal and written feedback in a coherent development manner • Ability to motivate and inspire others **Desirable** • Understanding of MOAS and its functionalities • Previous referee coaching experience • Understanding and knowledge of the TAPP performance model
Values	• Aim High • Achieve Together • Embrace Difference
Application Process	Should you wish to apply for the role, please complete the following application link As part of The FA's commitment to ensuring a safe environment for everyone in football, every coach will be required to complete a DBS check and online safeguarding module. The deadline for applications is Tuesday 15 July 2025. For further information about the role, please contact Senior Manager, Referee Progression Pathway Ross Joyce, (Ross.Joyce@The.FA.com) or National Referee Manager Mo Matadar, (Mo.Matadar@The.FA.com)