



The FA Group Event Sustainability Policy

2019

Event Sustainability Policy

Scope

The scope of this policy relates to the management of 'major events' within the bowl at Wembley Stadium. Major events are defined as events which use the main interior bowl of the stadium and pitch. It covers all activities from the conception and planning to the implementation, review and post-event activities.

Our Values

Sustainability is integral to our ambition to provide a world leading, inspirational venue. Through our sustainable event management system, which has been awarded ISO 20121 certification, we aim to demonstrate leadership in the field of event sustainability management.

We aim to align our event-related activities and subsequent communication to our values, which reflect The FA Group's wider 2020 strategic plan and include considerations for stewardship, inclusivity, integrity and transparency.

- **Progressive** – We embrace new thinking in the pursuit of continuous improvement
- **Respectful** – We operate with respect for people and planet
- **Inclusive** – We are 'For All' and aim to be accessible, inclusive and open to feedback
- **Determined** – We take responsibility for managing the impacts of our event-related activities
- **Excellent** – We aim to lead by example and to share our learnings

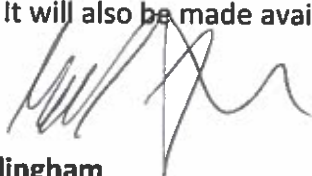
Our Policy

The FA Group recognises that our major events have positive and negative environmental, social and economic impacts. Through stakeholder engagement, we have identified the following impact areas as key to address for 2020: energy and climate action, waste, water, transport, community, health and safety, diversity and inclusion, transparency and communication, and procurement (plastic, environmental procurement, modern slavery). We aim to manage our impacts and improve our performance in sustainable event management by adhering to all applicable requirements of the ISO 20121 standard and aligning our operations with this standard.

We will ensure we adhere to this policy through continual assessment and improvement of our event sustainability management system, through compliance with all legal and other requirements, and by measuring our progress against our objectives.

The policy will be reviewed on an annual basis and will be communicated to employees, suppliers and partners. It will also be made available to the wider public through our website.

Signed:



Mark Bullingham
Chief Executive Officer
November 2019