

10 - RULES OF THE ASSOCIATION

DISCRIMINATION

- E4** A Participant shall not carry out any act of victimisation as defined in the Equality Act 2010, or any act of discrimination by reason of ethnic origin, colour, race, nationality, religion or belief, gender, gender reassignment, sexual orientation, disability, age, pregnancy, maternity, marital status or civil partnership, unless otherwise permitted by law and The Rules or regulations of The Association.

INTEGRITY MATTERS IN RELATION TO MATCHES AND COMPETITIONS

- E5** **E5.1** A Participant shall not, directly or indirectly, seek to influence for an improper purpose the result, progress, conduct or any other aspect of, or occurrence in or in connection with, a football match or competition.
- E5.2** A Participant shall not, directly or indirectly, offer, agree to give, give, solicit, agree to accept or accept any bribe, gift or reward or consideration of any nature which is or could appear to be related in any way to:
- E5.2.1** that Participant, or any other Participant, failing to perform to the best of their ability; or
- E5.2.2** that Participant or any other person (whether a Participant or not), directly or indirectly, seeking to influence for an improper purpose, the result, progress, conduct or any other aspect of, or occurrence in or in connection with, a football match or competition.
- E6** A Participant shall immediately report to The Association any offer, incidents, facts or matters which are or could appear to be contrary to Rule E5 above,
- The terms 'football match' and 'competition' as used in Rule E5 include:
- E6.1** any Match or Competition (as appropriate); and
- E6.2** any other football match or competition not within those definitions, including but not limited to any football match or competition sanctioned by UEFA, or FIFA, or by any other association, federation or governing body.

TICKETS

- E7** A Participant shall not:
- E7.1** Sell a ticket for any football match; or
- E7.2** Otherwise dispose of such a ticket to another person or entity, unless he is authorised to do so in writing by the organisers of the match.

BETTING

- E8** References to "Participant" in Rule E8 shall be construed in accordance with the following:
- Rule E8.4 applies to any Match Official, Match Official coach or Match Official observer operating at Level 4 or below, and any other person who is a Participant by virtue only of their involvement at a Club below Step 4 in the National League System, or at a Club at Steps 3-7 inclusive of the Women's Football Pyramid. Such Participants are not subject to Rule E8.1, E8.2 and E8.3.
- All other Participants are subject to Rule E8.1, E8.2 and E8.3 and are not subject to Rule E8.4.
- All Participants are subject to Rule E8.5.
- E8.1** A Participant shall not bet, either directly or indirectly, or instruct, permit, cause or enable any person to bet on -

10 - RULES OF THE ASSOCIATION

- E8.1.1 the result, progress, conduct or any other aspect of, or occurrence in or in connection with, a football match or competition; or
- E8.1.2 any other matter concerning or related to football anywhere in the world, including, for example and without limitation, the transfer of players, employment of managers, team selection or disciplinary matters.
- E8.2 Where a Participant provides to any other person any information relating to football which the Participant has obtained by virtue of his or her position within the game and which is not publicly available at that time, the Participant shall be in breach of this Rule where any of that information is used by that other person for, or in relation to, betting.
- E8.3 It shall be a defence to a charge brought pursuant to sub-paragraph E8.2 if a Participant can establish, on the balance of probability, that the Participant provided any such information in circumstances where he did not know, and could not reasonably have known, that the information provided would be used by the other person for or in relation to betting.
- E8.4 A Participant shall not bet, either directly or indirectly, or instruct, permit, cause or enable any person to bet on –
- E8.4.1 the result, progress, conduct or any other aspect of, or occurrence in or in connection with, a football match or competition:
- (a) in which the Participant is participating, or has participated in that season; or
 - (b) in which the Participant has any influence, either direct or indirect; or
- E8.4.2 any other matter concerning or related to any Club participating in any league Competition, as defined in Rule A2, that the Participant is participating in or has participated in during that season, including, for example and without limitation, the transfer of players, employment of managers, team selection or disciplinary matters.
- For these purposes, without limitation to the application of this Rule to other circumstances, all Employees and Officials of a Club are deemed to participate in every football match played by that Club while they are so employed or acting as a Club Official; all Players registered with a Club are deemed to participate in every football match played by that Club while they are so registered.
- E8.4.3 Notwithstanding the provisions of sub-paragraph E8.4.1 and E8.4.2 a Participant shall not bet, either directly or indirectly, or instruct, permit, cause or enable any person to bet, on the result, progress, conduct or any other aspect of, or occurrence in, any football match played at under 18 level or below.
- E8.4.4 A Participant shall not use any information relating to football which the Participant has obtained by virtue of his or her position within the game and which is not publicly available at that time for or in relation to betting.
- E8.4.5 Where a Participant provides to any other person any information relating to football which the Participant has obtained by virtue of his or her position within the game and which is not publicly available at that time, the Participant shall be in breach of this Rule where any of that information is used by that other person for or in relation to betting.
- E8.4.6 It shall be a defence to a charge brought pursuant to sub-paragraph E8.4.5 if a Participant can establish, on the balance of probability, that the Participant provided any such information in circumstances where he did not know, and could not reasonably have known, that the information provided would be used by the other person for or in relation to betting.
- E8.5 An individual Participant, when acting in a personal capacity, shall not be permitted to advertise or promote any betting activity that the Participant is prohibited from engaging in by Rule E8.1, E8.2 or E8.4.

10 - RULES OF THE ASSOCIATION

- E8.6** An individual Participant, when acting in any capacity, shall not deliberately participate in the production of audio, or audio visual content (for publication on any platform whatsoever) where the conduct and/or words of the Participant could reasonably be considered to be actively encouraging the engagement in betting activity which the Participant is prohibited from engaging in by Rule E8.1, E8.2 or E8.4.
- E8.7** A Club shall not instruct, compel, permit, cause, or enable any Participant to be in breach of Rule E8.6.

ATTEMPTS AND AGREEMENTS TO BREACH

- E9** An attempt by a Participant or any agreement with any other person (whether or not a Participant) to act in breach of any provision contained in these Rules shall be treated for the purposes of these Rules as if a breach of the relevant provisions had been committed.

COMPLIANCE WITH DECISIONS, INCLUDING SUSPENSIONS

- E10** Each Participant shall comply with a decision made pursuant to the Rules and regulations of The Association.
- E11** A Participant shall not participate in any activity with another Participant suspended from carrying out such activity.
- E12** A Club shall do all things necessary to ensure that a Player associated with it complies with a penalty or order imposed pursuant to the Rules and regulations of The Association.
- E13** An Affiliated Association, Competition, or Club shall not appoint to any position, or allow to continue in such position, any individual who has been suspended from holding such position.

REPORTING MISCONDUCT

- E14** A Participant shall immediately report to The Association any incident, facts or matters which may constitute Misconduct. This shall include (but not be limited to) any incident, facts or matters which may:
- E14.1** Constitute a potential or actual breach of The Association's Safeguarding Children Regulations and/or Adults at Risk Regulations; or
- E14.2** Relate to an approach made to a Participant by any person, whether or not that person is a Participant, in relation to betting on football contrary to FA Rules.
- For the purposes of this Rule, a report to an Affiliated Association shall constitute a report to The Association.
- E15** A report to The Association of any incidents, facts or matters shall not be made for vexatious or frivolous reasons.

INTERIM SUSPENSION ORDERS

The provisions below are without prejudice to any powers of The Association to order interim suspensions, or other interim measures, in accordance with any regulations in force from time to time.

E16

Suspension before charge

- E16.1** Prior to a charge being brought, a Regulatory Commission shall have the power to issue an Interim Suspension Order in relation to a Participant associated with a Club in the Premier League, the EFL, The National League, Isthmian League, Northern Premier League, Southern League or The FA Women's Super League for such period and on such terms and conditions as the Regulatory Commission considers fit where: