



DISABILITY FOOTBALL AMBASSADOR

RECRUITMENT PACK

WORCESTERSHIRE FA

Disability Football Ambassador



Job Title:	Disability Football Ambassador
Location:	County Sports Ground, Claines Lane, Worcester, WR3 7SS
Closing Date:	3pm, 21st April 2023
Contract Type:	Casual contract (50 hours in total to end June 2024)
Salary:	£25 p/h (includes holiday pay)
Working Hours:	Varied hours (Evenings, weekends, daytime)

ABOUT WORCESTERSHIRE FA

We govern, administer and develop Football across Worcestershire. We work alongside our clubs, leagues, players, coaches and referees to enhance the game for everyone.

A BIT ABOUT THE ROLE

Worcestershire FA are looking for enthusiastic and experienced individuals with a passion for grassroots football to join the team.

The successful candidates will be responsible for supporting grassroots football clubs to apply their learnings from the Disability Club Training, build trustworthy and beneficial relationships with key stakeholders, creating more accessible opportunities for disabled players.

RESPONSIBILITIES

- Attend the 'Disability Football Ambassador Training'; scheduled for May 2023 (phase 2 recruitment selected).
- Engage with selected 2 and 3-star England Football Accredited clubs following their completion of the Disability Friendly Club Training, to support in the creation of a bespoke disability game plan which will outline new club-based opportunities for disabled people which may include new playing provisions, coaching opportunities, and/or volunteering roles.
- Drive engagement at every level of clubs to maximise and sustain these opportunities for disabled people.
- Support clubs to build and sustain relationships with relevant local partners such as charitable organisations, disability support groups, educational establishments, alongside other key partners to promote the new opportunities.
- Help clubs access relevant support including funding and coach development opportunities with support from the County FA.
- To collaborate with County FA staff, national FA staff, disability football coach mentors, external partners, and wider members of the grassroots delivery team workforce.
- Maintain records of the support being provided to grassroots clubs with the aim of providing clarity on work programmes, development opportunities and sharing of good practice.

WHAT WE ARE LOOKING FOR



Experience

Essential

- Can demonstrate a history of success in developing disability grassroots football opportunities.
- Experience of facilitating and engaging with volunteers.
- Experience of engaging with external partners and stakeholders.

Desirable

- Experience of volunteering within a grassroots football club as a Committee Member.
- Experience of mentoring others.
- Experience of accessing external funding.

Knowledge, Skills and Behaviours

Essential

- Ability to build trust and develop effective working relationships within England Football Accredited Clubs.
- Ability to deliver practical support sessions to a range of club Volunteers.
- Understanding of how an England Football Accredited Club operates.
- An advocate for disability football with an understanding of the challenges and barriers that both players and volunteers can face.
- Commitment to attend additional training provided as part of this programme.
- Proficient IT skills in Microsoft Office with experience in organising and leading virtual meetings.
- Flexible in approach with willingness to work evenings

Desirable

- Knowledge of The FA's Gameplan for Disability Football; Football Your Way.
- Knowledge of the England Football Accreditation Framework.

Knowledge of existing support measures available to England Football Accredited Clubs

Enhanced DBS Check required? YES

Clean, full driving licence required? YES

SAFEGUARDING

We are committed to safeguarding children and adults at risk. Due to the nature of this role, the successful candidate will be required to undertake a Disclosure and Barring Service (DBS) check through The FA DBS process. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and the information provided. The successful candidate will also be required to undertake a safeguarding induction and safeguarding training as outlined by the FA. Please also note that the candidate MUST be over 18, any person applying and found to be underage will NOT be considered for the role.

EQUALITY AND DIVERSITY



Worcestershire FA is committed to, and values the principles of diversity, equality and inclusion. We strive to provide an inclusive and supportive working environment where all our team feel respected and supported in fulfilling their potential. We encourage and welcome applications from all, regardless of background and are particularly interested to hear from individuals belonging to under-represented groups.

We will ensure that recruitment decisions will be based on merit with a focus solely on the skills and experience required for the job. Should you need any reasonable adjustments to the recruitment process, at either application or interview stage, please contact us directly via support@worcestershirefa.com

HOW TO APPLY

Please review the job description and person specification before applying. To apply, please complete the following steps:

1. Apply via our Online Application Form: <https://forms.gle/HBoYjmkEYHRRj7pL9> .
2. Ensure a CV and covering letter is sent to issey.lee-fisher@worcestershirefa.com
3. Good luck! We will be in touch dependent on the success of your application.

The closing date for applications is **FRIDAY 21st APRIL 2023 3pm**. Interviews will take place on the **24th of April 2022**.

Due to the volume of applications received for most roles, we may only be able to contact candidates if they are shortlisted for interview. If you do not hear from us within five days of the closing date, you should assume your application has not been successful. We aim to provide feedback to shortlisted candidates who are unsuccessful at interview. However, due to the volume of applications received for most roles, we will unfortunately not provide feedback to those candidates who are not shortlisted for interview.

If you have any questions about the role, please contact issey.lee-fisher@worcestershirefa.com for an informal discussion.

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GOOD LUCK!

