



## **WORCESTERSHIRE FA - YOUTH NETWORK**

### **RECRUITMENT PACK**



# WORCESTERSHIRE FA

## YOUTH NETWORK MEMBERS

<b>Role Title:</b>	Youth Network Members
<b>Location:</b>	Meetings held at County Sports Ground, Worcester Events around Worcestershire
<b>Closing Date:</b>	9:00am on Friday 7 <sup>th</sup> February 2025
<b>Salary:</b>	Voluntary (reasonable expenses will be reimbursed)
<b>Meetings:</b>	Approximately 6 per season (in-person and virtually)

## ABOUT WORCESTERSHIRE FA

We govern, administer and develop football across Worcestershire and have been doing that since 1893. We work alongside our clubs, leagues, players, coaches, referees and volunteers to enhance the game for everyone.

## A BIT ABOUT THE ROLE

Worcestershire FA is looking for enthusiastic young people with a passion for grassroots football to join our brand-new Youth Network. This will give young people a voice within football by collaborating to identify and deliver projects aimed at enhancing football participation, volunteering and recognition opportunities for young people in the county.

The aim and objective of the Youth Network is to drive a rejuvenated and holistic approach to grassroots football, developing fresh and new ideas. Youth Network members will have a platform to have their say on grassroots football and voice their ideas and opinions, as well as engaging with children and young people who play in grassroots football within Worcestershire.

## EQUALITY AND DIVERSITY

Worcestershire FA is committed to, and values the principles of diversity, equality and inclusion. We strive to provide an inclusive and supportive working environment where all our team feel respected and supported in fulfilling their potential. We encourage and welcome applications from all, regardless of background and are particularly interested to hear from individuals from under-represented groups.

We will ensure that recruitment decisions will be based on merit with a focus solely on the skills and experience required for the job. Should you need any reasonable adjustments to the recruitment process, at either application or interview stage, please contact us directly via [support@worcestershirefa.com](mailto:support@worcestershirefa.com)



# ROLE PROFILE

## PURPOSE

- ✓ To support Worcestershire FA events and programmes
- ✓ To help shape opportunities for young people within the county
- ✓ To create and implement social media campaigns in co-ordination with Worcestershire FA
- ✓ To support delivery of Worcestershire FA's Business Strategy and FA National Game initiatives
- ✓ To contribute to the effective implementation of The FA's Safeguarding Operating Standard for County FAs
- ✓ To support the adoption of FA technology systems across grassroots football

## BENEFITS OF JOINING THE YOUTH NETWORK

- Play a key role in the delivery of Worcestershire FA events throughout the football season, including cup finals, awards events, coach and/or referee sessions and media
- Access to mentor support through Worcestershire FA staff
- Opportunities to attend Worcestershire FA courses and personal development sessions
- Each member receives Worcestershire FA branded kit
- Gain valuable experience to support career pathway aspirations, or for college/university application

## RESPONSIBILITIES

- Work as a team to develop a strategy to help young people have a voice within Worcestershire football
- Contribute to group discussions regarding how football can be enhanced for young people
- Attend and support the delivery of Worcestershire FA events, as required
- Raise the profile of football in Worcestershire
- Use your own experiences and/or preferences to lead on the planning and delivery of an agreed youth strategy

There are other responsibilities that we will provide more detail on when the Youth Network is in place:

- Actively participate in County, Regional, and National events, workshops and training sessions to stay connected with the broader community and contribute to its growth
- Collaborate with the Designated Safeguarding Officer in all matters involving under 18s and adults at risk within projects to ensure that requisite safeguarding responsibility and accountabilities for all parties are met
- Contribute to Worcestershire FA's delivery of an effective safeguarding plan, including the Safeguarding Operating Standard
- Contribute to ensuring that Safeguarding and Equality are embedded throughout Worcestershire FA and within grassroots football by having an understanding of risks and responsibilities relating to activities
- Comply with FA rules, regulations, policies, procedures and guidance that are in place from time to time

## WHAT WE ARE LOOKING FOR

- ✓ Aged 16-24
- ✓ Passionate about grassroots football in Worcestershire
- ✓ Willing to contribute to discussions and events to benefit and develop Worcestershire football

Enhanced DBS Check required? YES

Clean, full driving licence required? NO

# HOW TO APPLY



To apply for this role, you need to send an email to [development@worcestershirefa.com](mailto:development@worcestershirefa.com)

Please put the **subject title** as 'Youth Network Application'

Within your email, please include your **full name, age and current role(s) in football.**

Please also answer the following questions:

- 1. Why would you like to be part of the Youth Network?**
- 2. What areas of football are you interested in and how do you think you can develop this to benefit football in Worcestershire?**
- 3. Which role would you like to be considered for?** *(see list of roles below)*

The **closing date** for applications is **9:00am on Friday 7<sup>th</sup> February 2025.**

*We will contact everyone who applies via email with an update by Friday 21<sup>st</sup> February 2025.*

If you have any questions, please contact [development@worcestershirefa.com](mailto:development@worcestershirefa.com)

We are looking to fulfil the following roles within the Youth Network:

- **Chairperson**
- **Equality, Diversity and Inclusion Lead**
- **Disability Lead**
- **Girls Football Lead**
- **Youth Grassroots and Local Leagues Lead**
- **Refereeing Lead**
- **Social Media & Events Lead**

## WHAT WE CAN OFFER

Our Youth Network was previously called the Youth Council. Many previous members of our Youth Council have gone on to get full-time jobs within football or used the skills they have developed as part of the group to find employment elsewhere. There may be opportunities to progress across the County FA Network throughout England and at The FA with access to high-quality training, networking and personal development opportunities. National volunteering opportunities are also available to Youth Network members.

Most importantly, you will have the chance to support the development of football in Worcestershire with a focus on improving the grassroots experience for young people.

## SAFEGUARDING

We are committed to safeguarding children and adults at risk. Due to the nature of this role, the successful candidate will be required to undertake a Disclosure and Barring Service (DBS) check through The FA DBS process. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and the information provided. The successful candidate will also be required to undertake a safeguarding induction and safeguarding training as outlined by the FA.

**GOOD LUCK!**



**WORCESTERSHIRE  
FOOTBALL**