



# Safeguarding Communication to Under 18 Registered Referees

*Under 18 referees – have fun and keep safe*

**Worcestershire County FA wants to ensure that you are aware of the support you can access should you have any concerns over your safety and welfare while carrying out your refereeing duties. Please read the information below in full and keep the information and contact details safe in case you need them.**

It is important to remember that the vast majority of football is played in safe and friendly environments where everyone can enjoy taking part. However, we appreciate that there may be occasions when you would like additional help and support.

## **Concerned about something you've seen or heard?**

Tell an adult you trust if you are concerned about something you have seen or heard, if something doesn't feel right, or if you are worried about comments someone has made to, or about, you via text or social media.

It's really important that, if you are concerned about your own safety, or the safety of another child or young person, that you let Worcestershire FA's Designated Safeguarding Officer know as soon as possible to ensure we can support you. If you or someone else is in immediate risk of harm, then this should be reported to the police via 101 or 999 phone numbers. You can also contact Childline for advice and support on tel. 0800 11 11 or go online to

[www.childline.org.uk/get-support/](http://www.childline.org.uk/get-support/)

## **Disciplinary Matters**

It's really important that all match day disciplinary matters are reported to Worcestershire FA as soon as possible. In most cases this is a simple and speedy process that can be completed online. However, should you need assistance in compiling a report contact Worcestershire FA Referee Development Manager. In the unlikely event of a very serious disciplinary matter, you may wish to speak to somebody about it. Our Referee Development Manager or Designated Safeguarding Officer can be contacted for advice and support.

## **Feel threatened?**

In the unlikely event you feel threatened whilst refereeing; your own safety must be your priority. Find a supportive adult and ensure you can leave the venue safely. Avoid doing or saying anything that might make things worse. At the first opportunity please report these events to our Disciplinary and Designated Safeguarding Officer department. Our Referee Development Manager will contact you when he has been informed about the incident.

## **Attending a disciplinary hearing**

During the course of your refereeing career you may need to attend a disciplinary hearing to give evidence. Don't worry about this as you will be offered guidance and support by a member of the Discipline team. If you are under 18 we take your age into account and ensure the environment is relaxed and not threatening in any way. Referees under 16 can be accompanied by a parent/carer or colleague. If they prefer, our Referee Development Manager or Designated Safeguarding Officer can be on hand to offer this assistance.

## **Inclusion**

If you have an impairment or believe there are restrictions in place preventing you from fully accessing and enjoying refereeing then you need to inform us. Football is inclusive and that applies to refereeing too. If you would like to chat about this please contact the County FA Referee Development Manager or Designated Safeguarding Officer and we can help to remove the barriers to your full participation.

**Find your key contacts on the next page.**



## Worcestershire FA Key Contacts

Contact Name	Title	Email/Phone
<b>Ollie Williams</b>	Referee Development Manager	<a href="mailto:ollie.williams@worcestershirefa.com">ollie.williams@worcestershirefa.com</a> 07786 570602
<b>Anna Konstantinides</b>	Safeguarding & Investigations Manager	<a href="mailto:anna.konstantinides@worcestershirefa.com">anna.konstantinides@worcestershirefa.com</a> 07990 548681
<b>General Safeguarding Queries</b>		<a href="mailto:safeguarding@worcestershirefa.com">safeguarding@worcestershirefa.com</a> 01905 827137