



EQUAL GAME AMBASSADOR

RECRUITMENT PACK

WORCESTERSHIRE FA



Equal Game Ambassador – Women and Girls

Job Title:	Equal Game Ambassador – Women and Girls
Location:	County Sports Ground, Claines Lane, Worcester, WR3 7SS
Closing Date:	Midnight on the 25/11/22
Contract Type:	Casual contract (50 hours in total to end June 2023)
Salary:	£25 p/h (includes holiday pay uplift)
Working Hours:	Varied hours (Evenings, weekends, daytime)

ABOUT WORCESTERSHIRE FA

We govern, administer and develop Football across Worcestershire. We work alongside our clubs, leagues, players, coaches and referees to enhance the game for everyone.

A BIT ABOUT THE ROLE

Worcestershire FA are looking for enthusiastic and experienced individuals with a passion for grassroots football to join the team.

The successful candidates will be responsible for supporting grassroots football clubs to apply their learnings from the Equal Game Training and build their own Equal Game Action Plan; creating more accessible opportunities for women and girls.

RESPONSIBILITIES

- **Attend the 'Train the Trainer' course date on Tuesday 6th December @ Berks & Bucks FA**
(If you are unable to commit to this training date, your application will still be considered and the relevant adjustments will be made)
- Work with County FA Leads to collaboratively deliver the local 'Equal Game' Training
- Work with England Football Accredited clubs following their completion of the 'Equal Game Training' to support in the creation of a bespoke female football game plan. This outlines new club-based opportunities for female players which may include new playing provisions, coaching development, volunteering roles, and creating safe environments.
- Support with engagement at every level of the club to maximise and sustain these opportunities for female players.
- Signpost and help clubs access relevant support including funding and coach development opportunities via the County FA, and FA Women & Girls Coach Development network.
- Support clubs to build and sustain relationships with relevant local partners such as charitable organisations, educational establishments, alongside other key partners to promote the new opportunities.
- Collaborate with County FA staff, national FA staff, FA Women & Girls Coach Mentors, FA Women & Girls Community Champions, external partners, and wider members of the grassroots delivery team workforce.
- Maintain records of the support being provided to grassroots clubs with the aim of providing clarity on work

WHAT WE ARE LOOKING FOR



EXPERIENCE

Essential

- ✓ Can demonstrate a history of success in developing female grassroots football opportunities and/or an experienced sports development professional.
- ✓ Experience working with volunteers.
- ✓ Experience of engaging with external partners and stakeholders.

Desirable

- ✓ Experience of volunteering within a grassroots football club as a Committee Member.
- ✓ Experience of mentoring others.
- ✓ Experience of accessing external funding.

KNOWLEDGE, SKILLS AND BEHAVIOURS

Essential

- ✓ Ability to deliver practical support sessions to a range of club Volunteers and develop female football within clubs.
- ✓ Awareness of England Football Accreditation.
- ✓ Passion for female football and understanding challenges and barriers for players and volunteers.
- ✓ Majority of work will be evenings and weekends, as well as travel across the County.
- ✓ IT proficient

Desirable

- ✓ Knowledge of the England Football Accreditation Framework and the existing support and resources available to Accredited Clubs.

Enhanced DBS Check required? YES

Clean, full driving licence required? YES

SAFEGUARDING

We are committed to safeguarding children and adults at risk. Due to the nature of this role, the successful candidate will be required to undertake a Disclosure and Barring Service (DBS) check through The FA DBS process. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and the information provided. The successful candidate will also be required to undertake a safeguarding induction and safeguarding training as outlined by the FA.

EQUALITY AND DIVERSITY

Worcestershire FA is committed to, and values the principles of diversity, equality and inclusion. We strive to provide an inclusive and supportive working environment where all our team feel respected and supported in fulfilling their potential. We encourage and welcome applications from all, regardless of background and are particularly interested to hear from individuals belonging to under-represented groups.

We will ensure that recruitment decisions will be based on merit with a focus solely on the skills and experience required for the job. Should you need any reasonable adjustments to the recruitment process, at either application or interview stage, please contact us directly via support@worcestershirefa.com

HOW TO APPLY



Please review the job description and person specification before applying.

You can apply via our Online Application Form: <https://forms.office.com/r/nRsMkysUtz>

The closing date for applications is **FRIDAY 25th NOVEMBER 2022**. Interviews will take place on the **w/c 28th NOVEMBER 2022**.

Due to the volume of applications received for most roles, we may only be able to contact candidates if they are shortlisted for interview. If you do not hear from us within five days of the closing date, you should assume your application has not been successful. We aim to provide feedback to shortlisted candidates who are unsuccessful at interview. However, due to the volume of applications received for most roles, we will unfortunately not provide feedback to those candidates who are not shortlisted for interview.

If you have any questions about the role, please contact Louise.Mylles@worcestershirefa.com for an informal discussion.

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GOOD LUCK!

