

Love It
Learn It
Lead It



Young Leadership
Programme

WiltshireCountyFA



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What is Wiltshire FA's "Love it, Learn it, Lead it"?

Wiltshire FA's **Love it, Learn it, Lead it** is a young leadership football programme (formerly known as Football Futures).



The programme is for young people aged between 14-25 years old and aims to recruit, retain, reward and provide a pathway for young leaders to develop their skills.

The aims of this programme is to give young volunteers an opportunity to be rewarded and recognised for work that is completed across the football season.

Whatever capacity it is that you volunteer in, your time is precious and incredibly worthwhile to the grassroots game, so whether you are volunteering behind the scenes in your club or a volunteer organiser for your school / college football team - your time and effort is valued.

The Love it, Learn it, Lead it, areas of volunteering

There are many capacities that a young person can have as a role within a football capacity.



Coaching

Do you coach within your local club? Perhaps you assist another coach on training/match days or you are currently shadowing them? Do you assist the coaching or lead your school team for warm ups?

Refereeing

You may volunteer to referee the mini-soccer or younger teams in your club. Perhaps you are the clubs lineperson who volunteers their time to run the line each week? Do you volunteer to referee during your school or colleges competition/kickabouts/charity games/tournaments?



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Media

Are you a Twitter King or Queen of your club/team? This area of media encompasses all that is digital within your volunteer time. Maybe you are great at designing and create match day or advertising posters for the club / team. Perhaps you help with Facebook posts or even help with operating or designing your clubs website? You may even also film your team's games to put onto YouTube or take some action photos on the day.

Volunteer Workforce

This area encompasses all other roles within football that a young person may volunteer in. Wiltshire FA seeks to ensure that you can still be recognised for your volunteering hours as we are aware volunteering in football comes in all shapes and forms. This can range from taking in ticket money on a match day, selling programmes or even sitting on a club or league committee. Perhaps you organise and administrate your school / college football events? You could be the lead fundraiser for football events in school / college or your club.

Perhaps you're the one everyone sees on the ground, do you help / put up the nets or goals out for a youth or senior club? You may be involved in some grounds-keeping or site maintenance at your club and maybe even the laundry or kit person!



Or perhaps you are the sole organiser for friendly kickabouts with your mates, or a volunteer organiser at a Just Play Session? On match days you may be a RESPECT Ambassador/ RESPECT Marshall ensuring that parents and children are behaving correctly during match days.



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Logging your hours & what incentives are there for you

Wiltshire FA have created a simple process for Young Volunteers to log their hours in order to be rewarded for their commitment to volunteering.

How do I show evidence of my volunteering?

Every person who signs up to the Young Leader programme will receive a timesheet to fill out during the course of the season. These time sheets can be filled out by hand, or online as they are editable files. The link at the bottom of the timesheet will allow you to click and send to Wiltshire FA via email who will receive the exact copy with your hours detailed on.

Volunteer Timesheet

| Description of Activity (eg coached at club / school or designed a programme) | Who did you do it for / with (eg: age group, organisation, venue) | Theme | Hours | Confirmed by (Coach / teacher / mentor) |
|--|--|-------|-------|--|
| | | | | |
| | | | | |
| | | | | |

Once Wiltshire FA receives your hours and if you have passed a certain threshold you will receive a congratulations email and attached to this will be your e-certificate. If you have passed certain hours to receive one of three rewards packages, Wiltshire FA will request for you to come to the County FA offices to receive your rewards, or alternatively Wiltshire FA may come to you during your volunteering hours to present it to you.

How often will I have to send my hours to Wiltshire FA?

All young leaders will be asked to submit their hours on the **28th of every month**. This then allows Wiltshire FA to keep a log of your hours and therefore reward volunteers when they surpass a certain amount of hours.

Please be aware that by signing up to Wiltshire FA's Love it, Learn it, Lead it Young Leadership Programme you are committing to the programme and agreeing to send your volunteering hours when requested.



What rewards are there?

See the below table outlining the rewards available to volunteers when hitting certain thresholds as part of Wiltshire FA's Love it, Learn it, Lead it Young Leadership Programme.

You will see that a Certificate will be sent to you at every threshold, as well as a social media 'Shout-out' from Wiltshire FA once you hit 25 hours and above, with more rewards as you go on in your volunteer journeys.

Rewards process will begin from July 2017.

| Volunteer Hours Logged | Certificate | Wiltshire FA 'Shout-Out' | Rewards |
|------------------------|-------------|--------------------------|--|
| 10 HOURS | * | | This will trigger your access to The Treviss Trust Foundation application (Launching July 2017). |
| 25 HOURS | * | * | Receive the "Love it" Rewards package |
| 50 HOURS | * | * | Wiltshire FA, Youth Council, or Club member to present Certificate to you |
| 100 HOURS | * | * | Receive the "Learn it" Rewards Package |
| 150 HOURS | * | * | Wiltshire FA, Youth Council or Club member to present Certificate to you |
| 200 HOURS | * | * | Receive the "Lead it" Rewards Package |

Are there any other benefits as well as rewards for being part of the Learn it, Love it, Lead it programme?

By signing up to the programme, you are becoming part of a new founded young volunteer community.

There will be Love it, Learn it, Lead it “development days” available to you to help develop your skills in your area of volunteer experience for the season and in the future. As a County FA we have many opportunities for volunteers that crop up every season. We know how valued the football volunteer workforce is and to be able to provide our partners with young, enthusiastic volunteers, is a great example of working relationships between the County FA and our partners.

From Wiltshire FA's Cup Finals, to League Futsal/Football Festivals, volunteers are always required in any capacity and you can be the ones to help. Plus, those hours will count towards your rewards!

Not only are those benefits available, we also often receive communications surrounding jobs and paid opportunities within the County but also from bordering County FA's, so if you are looking for a job in football – you could get the news first!



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I really enjoy volunteering, what other opportunities are there for me?

If you are enjoying your time volunteering and you are really keen to continue developing your leadership skills, all young leaders as part of the programme will be given the opportunity to apply to become a member of Wiltshire FA's Youth Council when the application window opens.

Please note Wiltshire FA's Youth Council is only applicable to young leaders who are aged between 16-25 years old.



What is a Youth Council?

Youth Councils are prevalent around many County FA's and the premise of these groups are to offer Young People who are our volunteer base in football "a voice". This can be done by empowering our young volunteers through training events, rewarding and recognising those young volunteers working with Youth Leagues, setting up a football festival and even conducting some insight research to help shape a league, or some elements of the County FA.



The Wiltshire FA's Youth Council vision is to:

**"Inspire the younger generation by creating a platform for young people to express and enlighten them.
We will encourage and support positive change to sustain a lasting effect on the football community in Wiltshire"**



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Why is volunteering important for a young person?



Read below a few words from Megan Fear who won Young Volunteer of the Year 2016 at our Community Awards about what being a Young Volunteer means to her and the opportunities that it has given her.

"Volunteering within football is important to me as it allows children the opportunity to play grassroots football and a role that helps you to make a difference, allowing you to support other people and help them develop in a sport that they enjoy playing.

Volunteering in football has improved my confidence within myself and develop my organisation skills by planning training sessions and organising games. It has helped improve my coaching skills whilst supporting the development of grassroots football within the community.

Volunteering at Warminster Highbury Youth FC has given me lots of opportunities to progress and learn about the roles involved in running a football Club. Coaching has allowed me to be part of the FA's National Young Leadership programme and attend a residential at St George's Park. It has also given me the opportunity to attend the National Youth Sport Trust talent camp up at Loughborough.

Winning Young Volunteer Of The Year was fantastic!, It has made me more confident within my coaching and it is nice to be recognised for volunteering. It also has opened lots of doors and different pathways within coaching"

How do I sign up?

For more information or an informal chat about the Love it, Learn it, Lead it programme then please contact Chloe Buller via Chloe.Buller@WiltshireFA.com or by calling 01793 486047

Click [HERE](#) to go straight to the Love it, Learn it, Lead it application form