

For REFEREES

LEVEL 4W-3W
PROMOTION CANDIDATE PACK
SEASON 2021/22
wiltshirefa.com



FOR ALL

USEFUL STAFF CONTACTS:

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USEFUL LINKS:

Wiltshire County FA Website

Referees Section

<https://www.wiltshirefa.com/referees>

Whole Game System

Online platform to manage your referee administration e.g. discipline input.

<https://wholegame.thefa.com>

IFAB Laws of the Game

Keep refreshing your understanding of law by visiting the interactive website (mobile phone app also available.)

<http://www.theifab.com/>

MOAS

If you're involved with FA Competitions then you need to keep the FA updated with your closed dates on the system.

<https://moas.thefa.com/>

PROMOTION PATHWAY:

The Promotion Pathway was introduced by The FA to allow match officials to progress through the pyramid of football.

Below is an outline of the Level's in the Women's Promotion Pathway and an explanation of how you can progress through the Refereeing System.

- **Level 1W** – Women's Super League (Referee on the FA Women's Super League and Women's Championship.)
- **Level 2W** – Women's Championship (Referee on the Women's Championship and Assistant Referee on FA Women's Super League.)
- **Level 3W** – Women's National League (Referee on the Six Women's National League Divisions and Assistant Referee on the Women's Championship.)
- **Level 4W** – Women's Regional Referee (Referee on the Women's Regional and County Leagues.)
- **Level YW** – Women's Youth Referee (Operating in all Youth Matches.)

You can apply for promotion once you are a Level 4W Referee (once you turn 16.)

From Level 4W you can apply for 3W and then once you reach 3W you can apply for 2W etc. There are no double jumps in the female pathway due to the reduced number of levels in the promotion criteria.

Promotion from Level 4W – 3W is controlled within the County FA. Once you reach Level 3W you then become a National League Referee and appointments and observations will be controlled by the National FA.

All fitness tests will be carried out nationally by the FA for all levels of the Women's Game.

INTRODUCTION:

Dear Level 4W-3W Promotion Candidate,

We are pleased to announce the launch of the promotion scheme for the 2021/22 season running from the 1st July 2021 to the 30th April 2022.

This document will provide you with the required information about the promotion scheme and what is expected of you as a promotion candidate.

By applying for promotion, you are expressing an interest to progress as a match official through the refereeing pyramid. If you were to be successful in your promotion you would go on to officiate at a higher level of football and you would begin to receive appointments from the National FA.

Wiltshire County FA will help to support you through your referee promotion and will provide support and training to develop you as a match official.

The criteria required for the Level 4W-3W promotion scheme is outlined in this booklet, however, please do not hesitate to be in touch with one of the staff contacts listed above if you require anymore information.

We wish you the best of luck in your promotion and the future of your refereeing career.

PROMOTION REQUIREMENTS:

All Level 4W to 3W promotion candidates will be expected to meet the following criteria:

- Referee a minimum of twenty (20) open age matches during the promotion season, of which a maximum of six games may be at under 18's level (70% must be in women's football)
- Receive three observations during the promotion season
- Must complete a written multiple-choice examination on the Laws of the Game
- Must attend at least one County FA CPD Event.

Please note that if you fail the mandatory Laws of the Game exam then you will have one opportunity to re-sit an exam. Failure to pass either exam will result in your withdrawal from the promotion scheme.

In addition to the above, all promotion applicants must:

- Re-register for the season by no later than
- Complete all relevant safeguarding training
- Respond to all correspondence efficiently by email
- Maintain a record of all matches, whether as Referee or Assistant Referee
- Be proficient in the completion and submission of misconduct reports
- Attend disciplinary hearings as and when required

OBSERVATION SCHEME / MATCH SUBMISSION:

All Promotion Candidates will have access to a shared 'Google Spreadsheet' – this document will be shared with all promotion candidates and observers and will act as a 'live document' for the coming season. The document includes;

- Details of all promotion candidates (so observers can contact you/your parent/carer)
- Detail of all qualified observers (so you can contact observers)
- Tab for each month of the season (so you can upload you games next to you name, and an observer can notify you of his intention to carry out an assignment).

Referee responsibilities;

It is the referee's responsibility to sign into the spreadsheet and update their fixture details for each month. There are 6 spaces for fixtures as you scroll across from your name. Please update with the 6 most relevant fixtures for observing.

Referee Name	Date/Time	Fixture	Location Postcode	Observer
Joe Bloggs	17th Oct 2020 (3pm)	Melksham Town 'A' v Three Daggers	SN12 7GU	

Each referee will be able check the live status of whether of not and observer has appointed themselves to a game – and as such if a game is changed or postponed, we would ask them to contact the observer. Please also see note below – in that we would hope there would be some two dialogue before the game.

OBSERVER RESPONSIBILITIES

It is the observer's responsibility to sign into the spreadsheet and update their name next to the fixtures in the 'shaded' observer box to claim an assignment. We appreciate observers will only be able to do this based on their availability/commitments, and as such some assignments may be claimed last minute. We encourage observers to contact referees (or parent/guardian) should they decide to pick up a game. It is important to update the spreadsheet as it will avoid multiple observers turning up at the same games.

On completion of the fixture – the observer will follow the protocols set out in the FA Guidance to ensure you receive feedback. The observer will then submit the report to the County FA, and this will be stored on your record and taken into consideration for your promotion.

It is the match official's responsibility to work with observers to assure that their games are being observed in order to reach the required number of observations.

If promotion candidates feel that they aren't getting the number of observations they require or are going months without being observed, it is their responsibility to contact the County FA and ask for assistance.

Post-Match Debrief:

- Due to COVID-19 all post-match observer debriefs' s will now take place virtually until advised otherwise.
- The debrief is to be organised between the referee and observer and will take place over the desired platform e.g. zoom, phone call.
- The debrief should take no longer than 20 minutes and should be inclusive of both the referee and observers' opinions.

OBSERVATION COMPETENCIES:

The competency framework enables referees to understand what is required to progress as well as providing the observer with a method of determining the referees' potential against agreed criteria.

The specific competencies observed vary at the different levels of promotion; but they are designed to allow a referee to demonstrate their ability to officiate at a higher level.

Level 4W-3W Competencies observed are the same as the 6-5 Observation Scheme:

Application of Law

Match Control

Positioning and Movement

Fitness

Management (Verbal and Non-Verbal Signals)

Alertness and Awareness

Level 3W-2W Competencies observed are the same as the 5-4 Observation Scheme:

Application of Law

Match Control

Positioning, Fitness and Work Rate

Stoppages & Technical Offenses

Communication

Teamwork

Game Understanding

APPLICATION OF LAW

Level 7 to 6

- Did the Referee apply law correctly at all times – paying specific attention to fouls and misconduct?
- Did the Referee demonstrate the ability to be able to distinguish between challenges that were fair and foul?
- Given the opportunity did the Referee recognise the difference between those foul challenges that were careless, reckless or made with excessive force?
- Did the Referee ensure that play was started and restarted correctly?

Level 6 to 5 – All of Above and:

- Is able to identify and act appropriately against those individuals that are persistently infringing the laws of the game?
- Did the Referee recognise and act appropriately to offside situations?
- Given opportunity did the Referee demonstrate a thorough understanding of law and competition rules?

MATCH CONTROL

Level 7 to 6

- Did the Referee demonstrate confidence and competency in controlling this game?
- Did you witness the Referee establish and maintain his match control?
- Was there a consistent approach of match control applied throughout the entire game ?
- Did you witness the Referee demonstrate a variety of appropriate management skills and techniques when controlling this game?

Level 6 to 5 – All of Above and:

- Did the Referee demonstrate calm and positive body language in order to assist and support his match control?
- Shows the ability to increase or decrease their level of match control in tune with the game itself?
- Responds positively to any situation, player or club official who poses as a threat to his/her match control?
- Where required to do so made best use of the 'stepped' approach when dealing with misconduct.

POSITIONING AND MOVEMENT

Level 7 to 6

- Did the Referee demonstrate an understanding of his/her diagonal path of patrol during open play?
- Did the Referee place themselves in the optimum positions for set-pieces, start and restart of play scenarios?
- Did the Referee ensure that they were in credible positions when recognising foul play?
- Did you witness the Referee demonstrate a good level of fitness and fluidity of movement throughout the game?

Level 6 to 5 – All of Above and:

- Demonstrated the ability to have a flexible position to their path of patrol where situations or incidents dictated.
- Maintains good eye contact with assistant referees – always ensuring that they are within view.

FITNESS

- Demonstrates the physique, fitness and healthy 'perception' that is required to Referee football at this level.
- Shows a degree of stamina and is not seen to be tiring as the game progresses
- Possesses the ability to change their running pace and is seen to sprint and manoeuvre quickly into position where and when the game dictates.

MANAGEMENT

- Was it evident that the Referee could vary the range and tone of communication (verbal, nonverbal and whistle) to suit the situation, offence or to assist with his overall management of the game?
- If required did the Referee communicate why decisions had been made?
- Did the Referee consistently communicate with his/her assistant referees?
- Gave clear and concise signals to assist and indicate decisions.

ALERTNESS AND AWARENESS

- Quick to recognise when players were seriously injured and required the attention of the trainer.
- Recognised and invoked the advantage clause when the opportunity arose.
- Demonstrated effective teamwork between themselves and their assistant referees – always ensuring that signals and indications were acknowledged.

LEAGUE CONTACT DETAILS:

See below a list of the leagues across Wiltshire that you can register to officiate on. Next to each league is the email address of the referee appointment officer. If you wish to register to officiate on their league, please contact them for further information and registration details.

Youth Leagues:

Mid Wilts Youth League – mauricedchilcott@gmail.com
North Wilts Youth League – luke.hinchliffe@nwyfl.co.uk
Wiltshire Women and Girls League – colinnunn69@gmail.com
Wiltshire U18 Floodlight League - colinnunn69@gmail.com

Adult Leagues:

Swindon Sunday League – chrismh2002@yahoo.co.uk
Chippenham and District Sunday League – cdsflrefsec@hotmail.com
Salisbury and District Sunday League – timothyhoskins1964@gmail.com
Swindon and District Saturday League – markparishaines@gmail.com
Trowbridge and District League (Saturday) – trowrefsec@outlook.com
Wiltshire Senior Football League – adie.cripps@wiltshireseniorleague.co.uk
Wiltshire Veterans League - colinnunn69@gmail.com
Wiltshire Women and Girls League – colinnunn69@gmail.com
South West Women's League – colinnunn69@gmail.com
Women's National League (FA League) – Carla.parker@thefa.com

Adult Leagues – Assistant Referee Appointments:

Wiltshire Senior League – adie.cripps@wiltshireseniorleague.co.uk
Wessex League – asstreferees.wessexleague@gmail.com
Western League – ian.purchase@toolstationleague.com
Hellenic League – max.thompson.uhlro@outlook.com