

# HEADS UP

Mixed football is mandatory up to U18

Gender identity should not be a barrier to participation in football. The FA is intent on making football a lifelong experience and ensuring the inclusion and safety of participants. An individual may be eligible for participation in their affirmed gender. This will be subject to the approval of The FA on a case-by-case basis. A personcannotplay football matches in their affirmed gender until they have been provided with written clearance by The FA.Check out the policy here.

TRANS PEOPLE IN FOOTBALL

**CLICK HERE FOR MORE INFO** 

There's 7 working Groups to choose from we are recruiting 3 new Directors next month!

#### **WE'D LOVE TO HEAR FROM YOU**

We have restructured the way we are governed to encourage more stakeholders to get involved. For years we operated under a typically traditional structure of a Council and Standing Committees. The Council was disbanded in May 2022 in favour of a series of fluid working groups that function as advisory forums to the Board. Check out what's changed here.

**CLICK HERE FOR MORE INFO** 

### Don't pay, don't play - players who continue to play have no incentive to pay it back!

# **GETTING YOUR MONEY BACK**

Players' leave clubs and clubs leave leagues/competitions without paying their debts. The Football Debt Recovery Procedure governs how we help clubs and leagues recoup the money owed. Not all debts will qualify, and club/leagues must be able to demonstrate that they have done everything they can to retrieve the money before applying. Failure to pay the debt will end in suspension from all football. Check out the specifics here.

**CLICK HERE FOR MORE INFO** 

## **CLUB BANK ACCOUNTS**

It's FA Rule that all affiliated clubs must have a bank account set up in the name of the club. FA Rule 13 is there to protect the club and its members from accusations or instances of theft and/or fraud, both of which, if proven, are a criminal offence and carry significant sanctions. Even without a proven case, accusations of financial mismanagement will cause avoidable unrest in the club.

We pay a proportion of the gate takings for County Cup Finals to the competing clubs. A handful of clubs have not received this money because they haven't got a club name account. Check out why and how you can set up an account here.

CLICK HERE FOR MORE INFO

Don't be caught out - for one club it resulted in a 10K loss and a prison sentence!



#### MANAGING COMPLAINTS

All clubs have something in common... they get complaints, but not all clubs have a Club Complaints Policy. A policy tells your members that you take complaints seriously and that all complaints will be managed in an organised, transparent, and fair manner. A policy enables the CMC to make decisions quickly and with confidence. Its just good housekeeping and should be something your members are provided with at the start of each season. We've created a template to help you!

CLICK HERE FOR MORE INFO

Jump on your Club Portal and either hit apply or renuew.

# **ENGLAND ACCREDITATION (EA)**

If you were a Charter Standard (CS) Club, you can easily become an EA club via your Club Portal. Like CS there are different levels (stars) depending on what your club offers. Just I'm here to support you, so just give me a shout.

CLICK HERE FOR MORE INFO



You need a Club Complaints Policy

to pass a Safeguarding Visit!

















