



THE FA AND COUNTY FAS ARE HERE TO ENSURE EVERYONE WHO IS INVOLVED IN FOOTBALL HAS A GREAT EXPERIENCE – REGARDLESS OF GENDER, SEXUALITY, ETHNICITY, ABILITY OR DISABILITY, FAITH OR AGE.

Both the FA and the CFAs are working to ensure everyone has the opportunity to be part of the game.

We will all work together on our inclusion priorities over the coming years. These are underpinned by three principles of change:

- Ensuring governance and leadership is diverse and modern;
- Removing any obstacles to access and progression in coaching, talent development or personal development pathways; and
- Enshrining equality, diversity and inclusion in our day to day operations.

In order to make a difference, The FA is running and supporting leadership programmes for women, BAME and young people and will adhere to the Government's code for governance in sport.

We will also examine pathways and promote inclusion and access for coaches, welfare officers, club officials, league officials, players, coaches and tutors; and we will challenge ourselves with measurable targets that deliver on diversity and inclusion outcomes.

We will also work with a variety of stakeholders on topics to ensure that people feel safe and included in football.

Meanwhile, there also many programmes across football which support our aims **as part of The FA and County FAs wider inclusion programmes which we will continue to deliver.**

Equality and diversity in the workplace

It is Company policy that all applicants for employment and employees shall be given equal opportunities in all areas of employment. This means that no job applicant or employee receives less favourable treatment on the grounds of gender, age, marital status, social class, colour, race, ethnic origin, religion, sexual orientation, creed or disability. Neither should they be disadvantaged by conditions or requirements that cannot be shown to be relevant to the job.

We place great emphasis on maintaining procedures that are free from all forms of discrimination.