



Sussex County Football Association

Referee Development Administrator

Recruitment Pack



Sussex County FA

Referee Development Administrator

The Sussex County Football Association Limited is seeking to recruit a Referee Development Administrator to carry out aspects of the administration within the Sussex County Football Association. A general job description is attached.

To join the team and be successful, the individual must be able to demonstrate an understanding of the role on offer and how their expertise and experience will enable them to meet the essential and desirable criteria within the role.

The interview panel must be convinced of the individual's passion, inspiration and professionalism for the role.

This pack provides the following to assist individuals in considering whether they have the relevant skills and attributes required for the role:

- 1.) The Role Advertisement
- 2.) The Role Profile
- 3.) How to apply - Application Form

The successful applicant will report to the Referee Development Manager and thereafter to the Chief Executive.

Applicants should be computer literate, also ideally have a Football interest and background with presentation and communication skills and capable of carrying out and implementing administration systems.

They should be able to work occasional evenings and weekends. Due to the nature of this post, the successful candidate will be required to undertake a Disclosure and Barring Service check through The FA Criminal Records Check process.

What can the Sussex County FA offer?

- An exciting opportunity to join a forward thinking, progressive business
- An exciting opportunity to work with key stakeholders within the grassroots and professional game
- A commitment to empowered and supportive personal development
- A Workplace Pension Scheme
- A Personal Accident cover

Hours of work are 9am to 5pm Monday to Friday and the position will receive 4 weeks annual holiday, and a salary in the range of £14,500 to £15,500 p.a. with a six month probationary period.

If any questions arise about the role or clarity is required on the recruitment pack, please contact the Referee Development Manager: Paul.Jeffery@SussexFA.com or 07710 091363.

Closing date for applications is: **Noon on Thursday 25 July 2019, with Interviews being held on Thursday 8 August 2019.**

Sussex County Football Association Limited

Referee Development Administrator - Job Description



Job Title: Referee Development Administrator

Reports to: Referee Development Manager

Job Purpose:

- To support the delivery of the National Game Strategy in partnership with key stakeholders
- To support the delivery of the County Strategy in partnership with the Referee Development Manager (RDM)
- To provide high quality and administrative support to the RDM
- To manage the administration of referee registrations
 - The re-registration process includes the distribution and processing documents upon their return (where registration is not completed online)
 - Distribution of receipts, certificates, laws of the game, badges, ties and any other purchased items
 - To provide a list of those referees' who haven't registered
- Establish, maintain and monitor a range of specific databases in partnership with the RDM:
 - Candidates attending basic courses
 - In service events, one off workshops, promotion seminars and fitness testing
 - Newly qualified referees
 - Trainee Referees
 - Active referees
 - Promotion candidates
- To liaise with the RDM to plan and schedule all referees courses. Ensure all referees courses and events have the correct provision of training resources and equipment
- Support budget holders to monitor and manage the budgets effectively
- The Sussex County FA takes the Safeguarding and Protection of children seriously. All employees are required to follow the County FA policy

<p>Key Skills and Experience Required: Essential</p> <ul style="list-style-type: none"> • Ability to work with partner organisations to support the delivery of programmes and courses • Significant experience of using Microsoft Office including Outlook, Word, Excel and PowerPoint • Ability to work as part of a team and also demonstrate the use of individual initiative • Excellent customer service skills 	<p>Key Skills and Experience Required: Desirable</p> <ul style="list-style-type: none"> • Knowledge of the National Game Strategy • Knowledge and understanding of the structure of Refereeing
<p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Provide full administration support to enable the delivery of the County Strategy • Support the RDM to draft correspondence, type letters, reports, produce and edit PowerPoint presentations • Deal with telephone and written enquires, including emails; arrange meetings and venues for various programmes and external partners • Support budget holders to monitor and manage the budgets effectively 	<p>Major Objectives:</p> <ul style="list-style-type: none"> • National Game Strategy – Provide administration support to deliver the referees section in the County Strategy
<p>Behaviours Needed: Essential</p> <ul style="list-style-type: none"> • Communication • Team working • Organisational • Customer service • Delivery • Fairness, Equality and Inclusion 	

Application Form

Applications can be accompanied by a CV. The decision to invite you to attend for interview will be based on the information you provide on this form. The Sussex County FA is an Equal Opportunities Employer.

Position applied for:

Personal Details

Please complete in BLOCK CAPITALS

First Names: Surname:

Mr / Ms / Mrs or preferred title: Are you over the age of 18?

Address:

Post Code: Email Address:

What is the best day and time to contact you?

What is the best number to contact you on?

Do you hold a full current driving licence?

Do you have an in-date FA Criminal Records Check (CRC)*

*If you do not hold an FA CRC, it will be a requirement for this to be completed before appointment.

Education and Training

Please provide details of your education, qualifications and training that you have completed or are currently undertaking.

Dates	Details of School/College/Institution	Course or Qualification	Grade

Please attach a continuation sheet if required

Employment & Volunteering History

Starting with your present or most recent job, please give a summary of all employment, including any freelance and relevant unpaid / voluntary work. Please include start and end dates for all positions held, the name of employer, nature of business, your job title and brief details of your responsibilities. Also include salary and benefits package.

Dates	Employers name/nature of business	Job title	Key Responsibilities	Salary/Benefits

Please attach a continuation sheet if required

How do I meet the requirements of the Role as Referee Development Administrator?

Please outline the skills and experience that you have which are appropriate to demonstrate your suitability for the advertised role and how you would meet the essential and desirable knowledge, experience and skills required. Please include any paid work, unpaid/voluntary work which is relevant to the role we are recruiting for. In your application please ensure you have read and fully understand the job advertisement and the role description provided.

Please attach a continuation sheet if required

Names and address of Referees

Please give the name and address of two referees

	First Referee	Second Referee
Name		
Address		
Postcode		
Telephone		
Email		
Relationship to you		

Additional Information

Do you require a work permit or are there any restrictions on your ability to work in the UK?

If yes, please give further details:

If your application is successful:

What notice period would you have to provide your current employer?

What annual salary would be looking to obtain?

£

Declaration

I give my consent to the storage of personal data contained within this form for the purposes only of this application process. I can confirm and declare that the information provided on this form, to the best of my knowledge is complete, accurate and not misleading.

Signature:

Date:

Please complete and return your application form before 12 noon on Thursday 25 July 2019.

Either email: Ken.Benham@SussexFA.com or post and address as follows:

Strictly Private & Confidential
Ken Benham
Chief Executive Officer
JOB / Referee Development Administrator
Sussex County FA
Culver Road
Lancing
West Sussex
BN15 9AX

The FA's Equality and Diversity Monitoring Form

The Sussex County FA is committed to Equality and Diversity and ensuring that it is fully representative of the Community it serves. To assist us in monitoring the ethnicity of members we would be grateful if you could complete the following monitoring form. All information detailed will be treated anonymously.

SEX AND GENDER

Male Female

Have you ever been identified as Transgender? Yes No Prefer not to say

AGE

16 – 20 21 – 30 31 – 40 41 – 50 51 – 60 61+

ETHNICITY

Indicate in the appropriate box your ethnic background. Ethnic categories are not about nationality, place of birth or citizenship they are about the group to which you feel you belong to. The descriptions below are from the 2011 census.

White

British English Scottish Welsh Irish Gypsy or Irish Traveller

Any other white background

Mixed

White & Black Caribbean White & Black African White & Asian Mixed background

Mixed other background

Asian

British-Indian Indian British-Pakistani Pakistani British-Bangladeshi

Bangladeshi British-Chinese Chinese Any other Asian background

Black

Black Caribbean Caribbean British African African British Other

Any other Black background

Other Background

Other Prefer not to disclose my ethnic origin

DISABILITY

Under the Equality Act 2010, disability is defined as a physical or mental impairment that has a substantial and long term adverse effect on the ability to carry out normal day to day activities. Substantial means more than minor or trivial. Impairment covers, for example, long term medical conditions such as asthma and diabetes, and fluctuating or progressive conditions such as rheumatoid arthritis or motor neurone diseases. A mental impairment includes mental health conditions (such as bipolar disorder or depression), learning difficulties (such as dyslexia) and learning disabilities (such as autism and Down's syndrome). Some people including those with cancer, multiple sclerosis and HIV / AIDS are automatically protected as disabled people by the Act.

Do you consider that you meet this definition?

Yes No

If you have indicated yes, please indicate the impairment(s) that you feel applies to you:

Blind / partially sighted Deaf / hard of hearing Physical disability Learning disability
Communication barriers Experience of mental and emotional distress
Prefer not to say

RELIGION OR BELIEF

How would you describe the religion to which you feel you belong?

Christian Buddhist Hindu Jewish Muslim Mormon Sikh
Jehovah's Witnesses Atheist No Religion / Faith Other faith background
Prefer not to say

SEXUAL ORIENTATION

Which of the following options best describe how you think of yourself?

Heterosexual / Straight Gay Man Gay Woman / Lesbian Bisexual Other
Prefer not to say

OTHER

Please provide details of any other aspects of equality / diversity you feel are relevant: