



## Equality Policy

The Sussex County FA is committed to promoting equality within the business in every aspect of its work. We will ensure members of all communities have equal access to our support, services and opportunities. We recognise that inequalities still exist and we will take steps to address inequalities by actively engaging with and welcome people from under-represented communities. We are working towards attaining the UK Equality Foundation Level Standard.

The Sussex County FA is responsible for setting high standards and values not only within our business but throughout football at every level within the County of Sussex.

The Sussex County FA will ensure that members from all communities will have equal access to our support, services and opportunities. People from all backgrounds will be able to participate to the full extent of their own ambitions and abilities, without regard to their age, sex, gender re-assignment, disability, marital and civil partnership status, pregnancy and maternity, religion or belief, race or sexual orientation. We will ensure that everyone involved with Football is treated fairly and with respect.

Sussex County FA will not tolerate harassment, bullying, abuse or victimisation of an individual, whether physical or verbal, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination.

The Sussex County FA is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010 as amended from time to time.

The Sussex County FA commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.

Football belongs to, and should be enjoyed by anyone, who wants to participate in it.