



# ABOUT



Surrey FA will be launching a campaign to tackle poor behaviour in football throughout the 23/24 season.

Unfortunately, due to unprecedented levels of negative behaviour in grassroots football, Surrey FA will take action with our 'See It, Say It, Report It' initiative, which will aim to reduce discipline incidents, retain both players and referees and improve the football experience in Surrey.

To support the campaign, we are now recruiting for our See It, Say It, Report It team!

## See It, Say It, Report It

Surrey FA is currently on high alert as incidences of misconduct in Surrey have increased by 64% since Season 19/20, with the number of cautions and red cards continuing to grow. The See it, Say it, Report it team will attend football matches anonymously during the season to obtain first-hand knowledge of why bad behaviour occurs and to give help to prevent similar occurrences.

The biggest concerns in our community are regular misbehaviour and lack of discipline, which leads to experienced officials leaving and players dropping out of teams. The project See it, Say it, Report it attempts to raise awareness about respect, explain why events occur, challenge behaviour, and change attitudes. With the deployment of anonymous observations, clubs are required to communicate this information to all club members via their networks.

Any report of misbehaviour or poor attitude may result in the filing of disciplinary actions and/or the need for education, with severe penalties imposed on repeat offenders. We believe these measures will help to dissuade poor behaviour in football in Surrey and will provide us with more clarity on how to manage these issues in the future through effective data gathering.

[www.surreyfa.com](http://www.surreyfa.com)



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# DESCRIPTION AND SPECIFICATION

TITLE	Football Watch - Workforce
REPORTS TO	Surrey FA

## JOB PURPOSE(S)

- At the request of Surrey FA, the postholder will attend games anonymously during the season
- They will observe behaviour, document any wrongdoing, and fill out a dedicated match report for each game
- They will assist Surrey FA to combat misconduct and improve behaviours at grassroots level

DIRECT REPORTS	N/A
LOCATION	Remote (Surrey)
WORKING HOURS	Hours of work will vary and may include evenings and weekends
CONTRACT TYPE	Casual Worker

