

# SURREY FA

## EQUALITY CALENDAR

2020/21



# An Introduction from Surrey FA's Inclusion Advisory Group Chairman

Welcome to the Surrey FA Equality Calendar 2020/21.

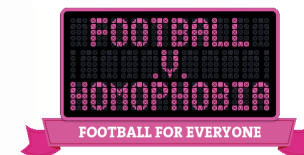
This calendar is designed to complement The FA and Kick It Out's religious holiday calendar.

As an organisation, Surrey FA is determined to make football accessible for all and make sure everyone involved with football, in Surrey feels welcome. Since joining Surrey FA's Inclusion Advisory Group last September, I have been delighted with the work the County has been doing to promote equality. However, there remains serious issues of inequality in both football and wider society. Education is central to driving change, and this calendar has been designed to pull together some of the key events throughout the year that champion Equality.

The information is given in the format of the [nine protected characteristics](#), with the addition of Mental Health (which is protected under Disability) to help give clear sight of the different celebratory and awareness dates throughout the year.

Finally, although the information has been provided in the format of the protected characteristics, we want to emphasise the importance of delivering football services that promote intersectionality, to support everyone, whether they represent one or many of the protected characteristics.

**Riz Rehman**  
**Surrey FA Inclusion Advisory Group Chair**



# KEY EQUALITY DATES FOR 2020/21

|                               | 2020  |                                 |  |  |  | 2021  |         |   |   |                                 |  |                     |
|-------------------------------|---|---------------------------------|--|--|--|---|---------|---|---|---------------------------------|--|---------------------|
|                               | JULY  | AUGUST                          | SEPTEMBER  | OCTOBER  | NOVEMBER                                   | DECEMBER  | JANUARY | FEBRUARY  | MARCH   | APRIL                           | MAY  | JUNE                |
| Age                           | 15<br>World Youth Skills Day                                  |                                 | 1-30<br>World Alzheimer's Month<br>15<br>Pension Awareness Day | 1<br>International Day of Older Persons<br>11<br>International Day of the Girl Child | 20<br>Universal Children's Day             |   |         |   |   |                                 | 15-21<br>Dementia Awareness Week                                     |                     |
| Disability                    |   |                                 |  | 1-31<br>ADHD Awareness Month<br>Lupus Awareness Month                                |  | 3<br>International Day of Persons with Disabilities | 2       |   | TBC<br>Level Playing Field Weeks of Action        | 2<br>World Autism Awareness Day | 3-9<br>Deaf Awareness Week   | TBC<br>Carers' Week |
| Mental Health                 | 24<br>Samaritans Awareness Day                                |                                 | 10<br>World Suicide Prevention Day                             | 10<br>World Mental Health Awareness Day  | 4-8<br>International Stress Awareness Week |   |         | 6<br>Time to Talk Day   |   | 1-30<br>Stress Awareness Month  | 13-20<br>Mental Health Awareness Week                                |                     |
| Gender reassignment           | 21/22/30  |                                 |  | 11<br>National Coming Out Day  | 20<br>Transgender Day of Remembrance       |   |         | 1-29<br>LGBT History Month<br>Football V Homophobia Month of Action | 31<br>International Transgender Day of Visibility |                                 | 17<br>International Day Against Homophobia, Transphobia and Biphobia | 1-30<br>Pride Month |
| Marriage & Civil Partnerships | 17<br>Anniversary of the Marriage (Same Sex Couples) Act 2013 |                                 |  |  |  |   |         |   |   |                                 |  |                     |
| Pregnancy & Maternity         |   | 1-7<br>World Breastfeeding Week |  |  |  |   |         | 13  |   | 22<br>Mother's Day              |  |                     |



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|   | 2020  |        |                     |   |   | 2021  |  |                                      |  |       |  |  |
|---|---|--------|---------------------|---|---|---|--|--------------------------------------|--|-------|--|--|
|   | JULY  | AUGUST | SEPTEMBER           | OCTOBER                                   | NOVEMBER  | DECEMBER  | JANUARY  | FEBRUARY                             | MARCH  | APRIL | MAY  | JUNE   |
| <b>Race</b>   | 15  |        | 1-30/15             | 1-31<br>Black History Month               |   | 18<br>International Migrants' Day                           |  |                                      | 21<br>International Day for the Elimination of Racial Discrimination |       |  | 21-24<br>Refugee Week                            |
| Religion/ Belief<br>(please see the FA and Kick It Out's Calendar of Religious Festivals) |   |        |                     |   | 8-16<br>Interfaith Week   |   | 17<br>World Religion Day   |                                      |  |       |  |  |
| <b>Sex</b>  |   |        | 3<br>Everywoman Day | 11<br>International Day of the Girl Child | 1-30<br>Men's Health Awareness Month<br>19<br>International Men's Day |   |  |                                      | 8<br>International Women's Day<br>14<br>Mother's Day                 |       |  | 14-20<br>Men's Health Week<br>20<br>Father's Day |
| <b>Sexual Orientation</b>   | 17<br>Anniversary of the Marriage (Same Sex Couples) Act 2013 |        |                     | 11<br>National Coming Out Day             |   |   | 1-30<br>LGBT History Month/<br>Football v Homophobia Month of Action | 24-31<br>Football v Transphobia Week |  |       | 17<br>International Day Against Homophobia, Transphobia and Biphobia | 1-30<br>Pride Month                              |
| <b>Miscellaneous</b>  |   |        |                     |   | 16-20<br>Anti-Bullying Week   | 5<br>International Volunteers Day<br>10<br>Human Rights Day |  |                                      |  |       |  |  |





# GUIDANCE TO KEY DATES IN THE EQUALITY CALENDAR

## INTERFAITH WEEK

This week aims to increase awareness of different faiths and increase understanding between people of different faiths. Find out more at the [Inter Faith Week Website](#).

## TRANSGENDER DAY OF REMEMBRANCE

Transgender Day of Remembrance (TDOR) is an annual observance on November 20th that honours the memory of those whose lives were lost in acts of anti-transgender violence. You can read more about the Transgender Day of Remembrance [here](#), and find out how you can participate. Each year, Surrey FA aims to raise the profile of a member of the trans community involved in local football to help raise the visibility of trans people and keep trans voices at the centre of this day. In previous years, we have shared the stories of [Sophie Cook](#), the first trans woman to work in the Premier League, and [Lucy Clark](#), football's first openly trans referee.

## LGBT HISTORY MONTH (FOOTBALL V HOMOPHOBIA MONTH OF ACTION)

The overall aim of LGBT History month is to promote equality and diversity for the benefit of the public through education and awareness. Football v Homophobia exists to challenge discrimination based on sexual orientation, gender identity and expression at all levels in football. Surrey FA runs a Football V Homophobia month annually in February to support the brilliant work that Football V Homophobia does in the footballing community. For more information, visit the [Football V Homophobia website](#).

## LEVEL PLAYING FIELDS WEEKS OF ACTION

LPF's Weeks of Action were established in 2005 to help highlight the positive initiatives undertaken by clubs, sporting venues and their governing bodies in partnership with disabled sports fans and disabled supporters associations. For more information visit the [Level Playing Fields website](#).



# GUIDANCE TO KEY DATES IN THE EQUALITY CALENDAR



## **AUTISM AWARENESS WEEK**

World Autism Awareness Day is an internationally recognised day taking place on 2nd April every year. In the week of 29 March- 4 April surrounding this day is World Autism Awareness Week – seven days where people across the UK take part in activities to raise money and awareness for the [National Autistic Society](#). Surrey FA aims to raise awareness of autism throughout this week, and share the stories of players, coaches, referees and volunteers with autism involved in local football to ensure that their voices are at the centre of the week.

## **MENTAL HEALTH AWARENESS WEEK**

Mental Health is a high priority for Surrey FA, and good mental health is heavily linked to physical activity. Mental Health Awareness Week focuses not only on raising awareness of mental health problems, but also promoting good mental health for all. For more information on Mental Health Week, [visit this website](#) and for more information on mental health in general visit the mental health charity Mind's website.

## **DEAF AWARENESS WEEK**

Promoted by the UK Council on Deafness, the week long campaign celebrates collaborative work that makes a difference to people who are deaf or hard of hearing. For more information, visit the [UK Deaf Council on Deafness website](#).





Discrimination has no place in football.  
If you see it or hear it in your game,  
tell The FA at [www.TheFA.com/TellUs](http://www.TheFA.com/TellUs)



**RESPECT**

