



## Equality Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and that Surrey FA is equally accessible to them all.

Surrey FA is responsible for setting standards and values to apply throughout football at every level.

Football belongs to, and should be enjoyed by anyone who wants to participate in it.

Surrey FA's commitment is to confront and eliminate discrimination whether by reason of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation and to encourage equal opportunities.

This policy is fully supported by the Board of the County FA and they are responsible for the implementation of this policy.

Surrey FA, in all its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. Surrey FA will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

Surrey FA will not tolerate harassment, bullying, abuse or victimisation of an individual, whether physical or verbal, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. Surrey FA will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Surrey FA is committed to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within football.

Surrey FA is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010 as amended from time to time.

Surrey FA commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.