

Equal Opportunities Monitoring

The Surrey County Football Association is committed to equal opportunities, irrespective of race, colour, religion, nationality, ethnic origin, sex, disability or marital status.

In order to monitor our Equal Opportunities Policy, we would be grateful if you would please complete the questionnaire below. This questionnaire will be detached from your application form on receipt and will not be made available to the recruitment panel. Please answer every question.

Position applied for

Age

Under 18 18 – 30 31 – 40 41 – 50 51 – 60 61 – 65 Over 65

Gender

Male Female Trans man Trans woman Prefer not to say

Religious Belief

How would you describe the religion to which you feel you belong?

Christian Buddhist Hindu

Jewish Muslim Mormonism

Sikh Atheism No Religion / Faith

Jehovah's Witnesses Prefer not to say

Other (please specify) _____

Sexual Orientation

Which of the following options best describe how you think of yourself?

Heterosexual / Straight Gay Man Gay Woman / Lesbian

Bisexual Prefer not to say

Other (please specify) _____

Ethnicity

White

British English Scottish

Welsh Irish Gypsy or Irish Traveller

Prefer not to say

Other (please specify) _____

Mixed

White & Black Caribbean White & Black African White & Asian

Mixed other background Prefer not to say

Other (please specify) _____

Asian

British-Indian Indian British-Pakistani

Pakistani British-Bangladeshi Bangladeshi

British-Chinese Chinese Prefer not to say

Other (please specify) _____

Black

Black Caribbean Caribbean British African

African British Prefer not to say

Other (please specify) _____

Other Ethnic Group

Arab

Any other ethnic group, please describe _____

Disability

Under the Equality Act 2010, disability is defined as a physical or mental impairment that has a substantial and long term adverse effect on the ability to carry out normal day to day activities. Substantial means more than minor or trivial. Impairment covers, for example, long term medical conditions such as asthma and diabetes, and fluctuating or progressive conditions such as rheumatoid arthritis or motor neurone diseases. A mental impairment includes mental health conditions (such as bipolar disorder or depression), learning difficulties (such as dyslexia) and learning disabilities (such as autism and Down's syndrome). Some people including those with cancer, multiple sclerosis and HIV/AIDS are automatically protected as disabled people by the Act.

Visual impairment, Hearing impairment, Speech and Language impairment, physical disability, cognitive impairment, Learning disability.

Do you consider that you meet this definition?*

Yes No Prefer not to say

*If you have indicated yes to the previous question, please indicate the impairment(s) that you feel applies to you:

Visual impairment	<input type="checkbox"/>	Hearing impairment	<input type="checkbox"/>	Physical disability	<input type="checkbox"/>
Learning disability	<input type="checkbox"/>	Learning difficulties	<input type="checkbox"/>	Language impairment	<input type="checkbox"/>
Cognitive impairment	<input type="checkbox"/>	Prefer not to say	<input type="checkbox"/>		
Other <input type="checkbox"/> (please specify)					