



Include Me
West Midlands

Include Me Citizens Panel Champion

Directly responsible to: Include Me WM Manager

Salary Range: Voluntary / £50 per Panel meeting to include expenses, prep and meeting

Location: West Midlands

Role purpose

To be a part of a Citizens Panel which looks to formulate a response based on the thoughts, views and suggestions produced by the Citizens Network. The Panel Champion will be disabled or have lived experience of disability but has the understanding of the diversity of people. They will have the ability to step away from own impairment / lived experience and make an informed and representative decision based on the supporting evidence from the Citizens Network.

The Panel Champions will understand the needs of disabled people across the Region, the political and social differences and how it relates to an organisation, local Authority and or regional need.

To formulate a collective response from the Citizens Panel to report to appropriate Regional board / Local Authority / organisation.

To present at appropriate Regional board / Local Authority / organisation as necessary.

Be an advocate of Include Me and promote all strands of the work.

To provide feedback from Citizen Panel recommendations and appropriate Regional Board / Local Authority / Organisation outcomes to Citizens Network Connector to share with Citizens Network.

Identify ways to evolve the Citizens network and panel based on learning gathered from the thoughts and views of disabled people.



Key responsibilities

Relationship Building and Partnership working

1. Build and maintain strong, effective working relationships with members of the Citizens Panel, Regional Board / Local Authority board members.
2. Act as an advocate for Include Me. Encouraging sign up to Include Me supporters and Citizens Network. Share any details with appropriate lead to support follow up.
3. Formulate collective response to create a credible voice for the region.
4. Act in a positive and supportive manner to provide solutions to support a better region.

Connecting to Communities

1. To formulate responses to communities based on collective picture and outcomes of recommendations.
2. Understanding locality based social and political differences.
3. Creating informed unbiased recommendations based on community need.
4. Understanding of intersectionality and a person centred approach to ensure recommendations take the diversity of people into account.

Operational Effectiveness

1. Ability to understand collected information and translate into a structured response.
2. Develop a report on recommendations and outcomes for sharing to Include Me Advisory Board and Back through the network.
3. Understand potential barriers and identify appropriate solutions to remove blockage.

Monitoring and Evaluation

1. Log the number of recommendations and endorsements.



2. Log the outcomes of recommendations.

Other requirements of role

To undertake a skills gap analysis for the role and undertake training to support the development of the role

Equality and diversity

WMCA is committed to championing equality and diversity in all aspects of employment and in the services that it provides.

Outcomes

Attend a minimum of 4 panel meetings per year.

Formulate a minimum of 12 recommendations for improvement or endorsements of good practice.