



Job Title: Football Development Officer (Disability)

Reports To: Football Development Team Leader **Jobs Reporting into the Job Holder:** N/A

1. Job Purpose

- To support and develop all areas of disability football and inclusion in accordance with the County FA Business and Disability Workforce Fund (DWF) plans and to support the achievement of all County FA targets - National Game Strategy and DWF.
- Unite disability football through the strategic coordination of all disability football provision locally, ensuring provision is aligned and positively impacts the priority areas for disability football, thereby sustaining and growing participation levels at a local level.
- Work to ensure that the County FA is inclusive and provides footballing opportunities for everyone regardless of disability, gender, race, religion or sexual orientation.

2. Principal Accountabilities/Responsibilities

- Plan and deliver programmes to retain and grow participation for players with a disability aged 5+ within both affiliated and recreational settings
- Identify, manage and develop relationships with key partners to meet the objectives and targets of the County FA
- Support and attend Inclusion Advisory Group (IAG) to fulfil a strategic role of aligning current and future disability football provision and investment by ensuring an integrated approach from the CFA, together with key partners from across the disability, health, education and community & voluntary sectors
- Deliver customer focused services that address the priority areas for disability football in Telford
- Support the development of disability league and club services
- Ensure the workforce is adequate to develop disability football and is supported and developed across coaches, referees, volunteers and young leaders
- Lead and deliver against the disability talent development programme within the County and in partnership with Shrewsbury Town in the Community

- Raise the profile of good news stories and the range of disability football opportunities across the pathway
- Support the development of inclusive footballing opportunities across Shropshire and Telford & Wrekin, working with local partners and diverse communities
- Communicate plans with the IAG discussing priorities and ideas before implementation

Person Specification

3. Knowledge/Experience/Technical Skills/Behaviours

Essential:-

- Interest and passion for disability football
- Practical experience of Sports / Football Development
- Demonstrates a working understanding of inclusion, equality and anti- discrimination, safeguarding and best practice
- Understanding of disability sport structures and development pathways at local, regional and national level
- An understanding of the barriers to participation faced by people from unrepresented groups such as BAME & Disability
- Project management skills and experience – to plan, set and achieve objectives within strict deadlines
- Ability to work strategically with partner organisations across different sectors to plan and deliver football programmes and courses
- Experience of monitoring and evaluation of programmes and courses
- Experience of writing reports and excellent IT skills (Outlook, Word, Excel, PowerPoint, etc.)
- Knowledge of relevant funding agencies
- Driving licence

Desirable:-

- Knowledge of The FA's National Game Strategy
- Knowledge of the structures and organisations within football / disability football both nationally and within the County FA locality especially Telford & Wrekin
- Knowledge of the service providers that support people from underrepresented groups both nationally and within the County FA locality especially Telford & Wrekin
- An understanding of diverse communities across Shropshire

- Sports development / other relevant qualification
- Experience of managing and working with budgets

Shropshire FA Values

- Teamwork
- Integrity
- Inspiration
- Responsibility
- Empathy

Further Information

As this role involves direct access to young persons under the age of eighteen, within the context of the job or any subsequently related activities or responsibilities, the successful candidate will undergo a thorough screening process, which will include a Disclosure and Barring Service Check to ensure their suitability for the role. Shropshire FA takes the Safeguarding and protection of Children seriously and anyone working for the county FA will be required to follow the County FA Policy.

Closing Date: Friday May 18th 2018

Interviews to take place on Wednesday 30th May 2018