ROYAL NAVY FOOTBALL ASSOCIATION

HANDBOOK 2019/20

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Section 1
General Information
&
Constitution

THE ROYAL NAVY FOOTBALL ASSOCIATION 2019/2020

Formed 1904
Charity Number 1164897 (2016)

PATRON

Her Majesty the Queen

VICE PATRON

The Admiralty Board

PRESIDENT

Rear Admiral M J Connell

VICE PRESIDENTS

Commodore S Dainton CBE

HONORARY VICE PRESIDENTS

Admiral Sir Derek Reffell KCB
Vice Admiral Sir Richard Ibbotson KBE, CB, DSC, DL
Vice Admiral Sir, Alan Massey KCB CBE
Vice Admiral P J Wilkinson CB, CVO
Vice Admiral Sir David Dobson KBE
Vice Admiral Sir Roy Newman KCB
Vice Admiral Sir Robert Walmsley KCB
Major General G S Robison CB
Rear Admiral J T Sanders CB OBE
Rear Admiral R P Stevens CB

LIFE MEMBERS

Commodore M R B Wallace
Captain L A Bird MVO Royal Navy
Captain P N M Davies Royal Navy
Captain G D B Robinson Royal Navy
Captain D M Tall OBE Royal Navy
Captain J Lavery MVO Royal Navy
Commander J Renwick Royal Navy
Lieutenant Commander P J W Danks Royal Navy
Lieutenant Commander R S Duke Royal Navy
Lieutenant Commander H Millington Royal Navy
Lieutenant Commander S G Vasey Royal Navy
Captain D Vanderpump Royal Navy
Lieutenant Commander Shaun Enever Royal Navy

TRUSTEES

Vice Admiral P J Wilkinson CB, CVO (Chair Trustees)
Captain J Lavery MVO Royal Navy (Treasurer Trustees)
Lieutenant Commander S G Vasey Royal Navy
Colour Sergeant I Mulholland RM
Leading Writer L Pierce

GENERAL COUNCIL

Commander S Anderson OBE Royal Navy (Chairman RNFA)
Commander J Gordon Royal Navy (Vice Chairman RNFA)
Mr S Johnson (CEO/Secretary RNFA)
WOPT P Nash (Eastern Region)
CPOPT R Greetham (Northern Region)
WOPT N Pulley (Western Region)
Lieutenant Commander A Plenty Royal Navy (Naval Air)
CSgt I Mulholland (Royal Marines)
*Commander J Gordon Royal Navy (Head of Representative Football)
*Major S Marr Royal Marines Reserve (PRO)
*Commander T Davey Royal Navy (Head of Sponsorship and Marketing)
*Captain P Milburn OBE (Head of Business)
*Sub Lieutenant Phil Eddie (Head of Referees)
*Lieutenant Commander M Ingham Royal Navy (Head of Women's Football)
*Ms K Stenning (Football Development Manager)
*Captain W Grounsell Royal Marines (Head of Competitions and Leagues)
*Mr Terry Gibson (RNFA Supporters Club)
SO1 NSR (Ex Officio)

** Denotes member of Executive Committee*

REGION AND COMMAND CONTACTS

Eastern Region

CPO Dalton (01329 333660)

RNFA Officials working with official partner Group Comms UK who have kindly provided communication equipment for the Royal Navy Inter-Regional Tournament

Western Region

CSGT Simpson (07931328973)

Northern Region

LPT Preston (93255 3613)

Royal Marines

CSgt I Mulholland RM (9375 65541)

Naval Air Command

LPT Sykes (01935 455649)

REFEREES SUB COMMITTEE 2018/2019

Chairman

Sub Lieutenant P Eddie RN

Vice Chairman

CPO D McNamara

Secretary/Treasurer

CPO A Gower

Referee Development Officer

CPO S Jackson

REGION AND COMMAND REPRESENTATIVES

Eastern Region – CPO A Gower

Western Region – Capt A Glanville RM

Northern Region CPO McNamara

Royal Marines Capt A Glanville RM

Naval Air Command Lt Cdr D Lilly RN

PROMOTIONS / ASSESSMENT SECRETARY

CPO A Gower

EXECUTIVE COMMITTEE

Commander S Anderson RN OBE (Chairman) (2016)
Mr S Johnson (CEO) (2003)
Commander J Gordon RN (Vice Chairman) (2005)
Commander J Gordon Royal Navy (Head of Representative Football) (2005)
CPO Gemma Stollery (PRO and Communications) (2018)
Captain P Milburn OBE (Head of Business) (2016)
Commander T Davey RN (Head of Sponsorship and Marketing) (2015)
Lieutenant P Eddie RN (Head of Referees) (2018)
Lieutenant Commander M Ingham RN (Head of Women's Football) (2015)
Miss K Stenning (Football Development Manager) (2016)
Captain W Grounsell RM (Head of Competitions and Leagues) (2015)
*Mr Terry Gibson (RNFA Supporters Club) (2004)

NON-VOTING MEMBERS:

Eastern Region Rep
Northern Region Rep
Western Region Rep
Royal Marines Command Rep
Naval Air Command Rep
Non-Voting Advisory Members
Senior Men's Manager
Women's Manager
Head of Development Teams
Men's Veterans Manager

USEFUL ADDRESSES

ROYAL NAVY FOOTBALL ASSOCIATION

HMS TEMERAIRE, Burnaby Road Portsmouth, Hants PO1 2HB

THE FOOTBALL ASSOCIATION

Wembley Stadium, Wembley, London HA9 0WS

ARMY FOOTBALL ASSOCIATION

Room G13, Mackenzie Building, Fox Lines, Queens Avenue, Aldershot, Hants, |GU11 2LB

ROYAL AIR FORCE FOOTBALL ASSOCIATION

RAF Brize Norton, Carterton, Oxfordshire, OX18 3LX

THE FOOTBALL ASSOCIATION OF WALES

11-12 Neptune Court, Vanguard Way, Cardiff CF24 5PJ

THE SCOTTISH FA

6th Floor, Hampden Park, Glasgow, G42 9AY

THE IRISH FA

Donegall Avenue, Belfast, Northern Ireland, BT12 6LW

ROYAL NAVY FOOTBALL ASSOCIATION REPRESENTATIVES

THE FOOTBALL ASSOCIATION

Mr Steve Johnson

HAMPSHIRE FOOTBALL ASSOCIATION

Lieutenant Commander P J W Danks Royal Navy

RNFA ACCOUNTANTS

David Bailey, FCA, 28 Landport Terrace, Portsmouth

CONSTITUTION OF THE ROYAL NAVY FOOTBALL ASSOCIATION CHARITABLE INCORPORATED ORGANISATION

Date of constitution 1 May 2016

1. Name

The name of the Charitable Incorporated Organisation ("the CIO") is "The Royal Navy Football Association".

2. National Location of Principal Office

The CIO must have a principal office in England or Wales. The principal office of the CIO is in England.

3. Object

The object of the CIO is to promote the physical efficiency of members of the Royal Navy and Royal Marines through the provision of administrative and financial support and facilities to enable past and present members of all ranks of the Royal Navy and Royal Marines and their dependants to participate in sport.

Nothing in this constitution shall authorise an application of the property of the CIO for the purposes which are not charitable in accordance with section 7 of the Charities Trustee Investment (Scotland) Act 2005 and section 2 of the Charities Act (Northern Ireland) 2008.

4. Powers

The CIO has power to do anything which is calculated to further its object or is conducive or incidental to doing so. In particular, the CIO's powers include power to:

(1) Borrow money and to charge the whole or any part of its property as security for the repayment of the money borrowed. The CIO must comply as appropriate with sections 124 and 125 of the Charities Act 2011 if it wishes to mortgage land;

(2) Buy, take on lease or in exchange, hire or otherwise acquire any property and to maintain and equip it for use;

(3) Sell, lease or otherwise dispose of all or any part of the property belonging to the CIO. In exercising this power, the CIO must comply as appropriate with sections 117 and 119-123 of the Charities Act 2011;

(4) Employ and remunerate such staff as are necessary for carrying out the work of the CIO. The CIO may employ or remunerate a charity trustee only to the extent that it is permitted to do so by clause 6 (Benefits and payments to charity trustees and connected persons) and provided it complies with the conditions of those clauses;

(5) Deposit or invest funds, employ a professional fund-manager, and arrange for the investments or other property of the CIO to be held in the name of a nominee, in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000;

5. Application of Income and Property

(1) The income and property of the CIO must be applied solely towards the promotion of the objects.

(a) A charity trustee is entitled to be reimbursed from the property of the CIO or may pay out of such property reasonable expenses properly incurred by him or her when acting on behalf of the CIO.

(b) A charity trustee may benefit from trustee indemnity insurance cover purchased at the CIO's expense in accordance with, and subject to the conditions in, section 189 of the Charities Act 2011.

(2) None of the income or property of the CIO may be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to any member of the CIO. This does not prevent a member who is not also a charity trustee receiving:

(a) a benefit from the CIO as a beneficiary of the CIO;

(b) reasonable and proper remuneration for any goods or services supplied to the CIO.

(3) Nothing in this clause shall prevent a charity trustee or connected person receiving any benefit or payment which is authorised by Clause 6.

6. Benefits and Payments to Charity Trustees and Connected Persons

(1) General provisions

No charity trustee or connected person may:

(a) buy or receive any goods or services from the CIO on terms preferential to those applicable to members of the public;

(b) sell goods, services, or any interest in land to the CIO;

(c) be employed by, or receive any remuneration from, the CIO;

(d) receive any other financial benefit from the CIO;

unless the payment or benefit is permitted by sub-clause (2) of this clause, or authorised by the court or the Charity Commission ("the Commission") has been obtained. In this clause, a "financial benefit" means a benefit, direct or indirect, which is either money or has a monetary value.

(2) Scope and powers permitting trustees' or connected persons' benefits

(a) A charity trustee or connected person may receive a benefit from the CIO as a beneficiary of the CIO provided that a majority of the trustees do not benefit in this way.

(b) A charity trustee or connected person may enter into a contract for the supply of services, or of goods that are supplied in connection with the provision of services, to the CIO where that is permitted in accordance with, and subject to the conditions in, section 185 to 188 of the Charities Act 2011.

(c) Subject to sub-clause (3) of this clause a charity trustee or connected person may provide the CIO with goods that are not supplied in connection with services provided to the CIO by the charity trustee or connected person.

(d) A charity trustee or connected person may receive interest on money lent to the CIO at a reasonable and proper rate which must be not more than the Bank of England bank rate (also known as the base rate).

(e) A charity trustee or connected person may receive rent for premises let by the trustee or connected person to the CIO. The amount of the rent and the other terms of the lease must be reasonable and proper. The charity trustee concerned must withdraw from any meeting at which such a proposal or the rent or other terms of the lease are under discussion.

(f) A charity trustee or connected person may take part in the normal trading and fundraising activities of the CIO on the same terms as members of the public.

(3) Payment for supply of goods only controls

The CIO and its charity trustees may only rely upon the authority provided by sub-clause (2)(c) of this clause if each of the following conditions is satisfied:

(a) The amount or maximum amount of the payment for the goods is set out in a written agreement between the CIO and the charity trustee or connected person supplying the goods ("the supplier").

(b) The amount or maximum amount of the payment for the goods does not exceed what is reasonable in the circumstances for the supply of the goods in question.

(c) The other charity trustees are satisfied that it is in the best interests of the CIO to contract with the supplier rather than with someone who is not a charity trustee or connected person. In reaching that decision the charity trustees must balance the advantage of contracting with a charity trustee or connected person against the disadvantages of doing so.

(d) The supplier is absent from the part of any meeting at which there is discussion of the proposal to enter into a contract or arrangement with him or her or it with regard to the supply of goods to the CIO.

(e) The supplier does not vote on any such matter and is not to be counted when calculating whether a quorum of charity trustees is present at the meeting.

(f) The reason for their decision is recorded by the charity trustees in the minute book.

(g) A majority of the charity trustees then in office are not in receipt of remuneration or payments authorised by clause 6.

(4) In sub-clauses (2) and (3) of this clause:

(a) "the CIO" includes any company in which the CIO:

(i) holds more than 50% of the shares; or

(ii) controls more than 50% of the voting rights attached to the shares; or

(iii) has the right to appoint one or more directors to the board of the company;

(b) "connected person" includes any person within the definition set out in clause 30 (Interpretation)

7. Conflicts of Interest and Conflicts of Loyalty

A charity trustee must:

(1) declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the CIO or in any transaction or arrangement entered into by the CIO which has not previously been declared; and

(2) absent himself or herself from any discussions of the charity trustees in which it is possible that a conflict of interest will arise between his or her duty to act solely in the interests of the CIO and any personal interest (including but not limited to any financial interest).

Any charity trustee absenting himself or herself from any discussions in accordance with this clause must not vote or be counted as part of the quorum in any decision of the charity trustees on the matter.

8. Liability of Members to Contribute to the Assets of the CIO if it is Wound Up

If the CIO is wound up, the members of the CIO have no liability to contribute to its assets and no personal responsibility for settling its debts and liabilities.

9. Membership of the CIO

(1) (Admission of new members

(a) Eligibility

Membership of the CIO is open to anyone who the Trustees see fit to admit under this clause 9, and who, by applying for membership, has indicated his, her or its agreement to become a member and acceptance of the duty of members set out in sub-clause (3) of this clause.

A member may be an individual, a corporate body or an individual or corporate body representing an organisation which is not incorporated.

(b) Admission procedure

The charity trustees:

(i) may require applications for membership to be made in any reasonable way that they decide;

(ii) shall, if they approve an application for membership, notify the applicant of their decision within 21 days;

(iii) may refuse an application for membership if they believe that it is in the best interests of the CIO for them to do so;

(iv) shall, if they decide to refuse an application for membership, give the applicant their reasons for doing so, within 21 days of the decision being taken, and give the applicant the opportunity to appeal against the refusal; and

(v) shall give fair consideration to any such appeal, and shall inform the applicant of their decision, but any decision to confirm refusal of the application for membership shall be final.

(2) Transfer of membership

Membership of the CIO cannot be transferred to anyone else except in the case of an individual or corporate body representing an organisation which is not incorporated, whose membership may be transferred by the unincorporated organisation to a new representative. Such transfer of membership does not take effect until the CIO has received written notification of the transfer.

(3) Duty of members

It is the duty of each member of the CIO to exercise his or her powers as a member of the CIO in the way he or she decides in good faith would be most likely to further the purposes of the CIO.

(4) Termination of membership

(a) Membership of the CIO comes to an end if:

(i) the member dies, or, in the case of an organisation (or the representative of an organisation) that organisation ceases to exist; or

(ii) the member sends a notice of resignation to the charity trustees; or

(iii) any sum of money owed by the member to the CIO is not paid in full within six months of its falling due; or

(iv) the charity trustees decide that it is in the best interests of the CIO that the member in question should be removed from membership, and pass a resolution to that effect.

(b) Before the charity trustees take any decision to remove someone from membership of the CIO they must:

(i) inform the member of the reasons why it is proposed to remove him, her or it from membership;

(ii) give the member at least 21 clear days' notice in which to make representations to the charity trustees as to why he, she or it should not be removed from membership;

(iii) at a duly constituted meeting of the charity trustees, consider whether or not the member should be removed from membership;

(iv) consider at that meeting any representations which the member makes as to why the member should not be removed; and

(v) allow the member, or the member's representative, to make those representations in person at that meeting, if the member so chooses.

(5) Informal or associate (non-voting) membership

(a) The charity trustees may create associate or other classes of non-voting membership, and may determine the rights and obligations of any such members, and the conditions for admission to, and termination of membership of any such class of members.

(b) Other references in this constitution to "members" and "membership" do not apply to non-voting members, and non-voting members do not qualify as members for any purpose under the Charities Acts, General Regulations or Dissolution Regulations.

10. Members' Decisions

(1) General provisions

Except for those decisions that must be taken in a particular way as indicated in sub-clause (4) of this clause, decisions of the members of the CIO may be taken either by vote at a general meeting as provided in sub-clause (2) of this clause or by written resolution as provided in sub-clause (3) of this clause.

(2) Taking ordinary decisions by vote

Subject to sub-clause (4) of this clause, any decision of the members of the CIO may be taken by means of a resolution at a general meeting. Such a resolution may be passed by a simple majority of votes cast at the meeting (including votes cast by postal or email ballot, and proxy votes).

(3) Taking ordinary decisions by written resolution without a general meeting

(a) Subject to sub-clause (4) of this clause, a resolution in writing agreed by a simple majority of all the members who would have been entitled to vote upon it had it been proposed at a general meeting shall be effective, provided that:

(i) a copy of the proposed resolution has been sent to all the members eligible to vote; and

(ii) a simple majority of members has signified its agreement to the resolution in a document or documents which are received at the principal office within the period of 28 days beginning with the circulation date. The document signifying a member's agreement must be authenticated by their signature (or in the case of an organisation which is a member, by execution according to its usual procedure), by a statement of their identity accompanying the document, or in such other manner as the CIO has specified.

(b) The resolution in writing may comprise several copies to which one or more members has signified their agreement.

(c) Eligibility to vote on the resolution is limited to members who are members of the CIO on the date when the proposal is first circulated in accordance with paragraph (a) above.

(d) Not less than 10%of the members of the CIO may request the charity trustees to make a proposal for decision by the members.

(e) The charity trustees must within 21 days of receiving such a request comply with it if:

(i) The proposal is not frivolous or vexatious, and does not involve the publication of defamatory material;

(ii) The proposal is stated with sufficient clarity to enable effect to be given to it if it is agreed by the members; and

(iii) Effect can lawfully be given to the proposal if it is so agreed.

(f) Sub-clauses (a) to (c) of this clause apply to a proposal made at the request of members.

(4) Decisions that must be taken in a particular way

(a) Any decision to remove a trustee must be taken in accordance with clause 15(2).

(b) Any decision to amend this constitution must be taken in accordance with clause 28 of this constitution (Amendment of Constitution).

(c) Any decision to wind up or dissolve the CIO must be taken in accordance with clause 29 of this constitution (Voluntary winding up or dissolution). Any decision to amalgamate or transfer the undertaking of the CIO to one or more other CIOs must be taken in accordance with the provisions of the Charities Act 2011.

11. General Meetings of Members

(1) Types of general meeting

There must be an annual general meeting (AGM) of the members of the CIO. The first AGM must be held within 18 months of the registration of the CIO, and subsequent AGMs must be held at intervals of not more than 15 months. The AGM must receive the annual statement of accounts (duly audited or examined where applicable) and the trustees' annual report, and must elect trustees as required under clause 13.

Other general meetings of the members of the CIO may be held at any time.

All general meetings must be held in accordance with the following provisions.

(2) Calling general meetings

(a) The charity trustees:

(i) must call the annual general meeting of the members of the CIO in accordance with sub-clause (1) of this clause, and identify it as such in the notice of the meeting; and

(ii) may call any other general meeting of the members at any time.

(b) The charity trustees must, within 21 days, call a general meeting of the members of the CIO if:

(i) they receive a request to do so from at least 10% of the members of the CIO; and

(ii) the request states the general nature of the business to be dealt with at the meeting, and is authenticated by the member(s) making the request.

(c) If, at the time of any such request, there has not been any general meeting of the members of the CIO for more than 12 months, then sub-clause (b)(i) of this clause shall have effect as if 5% were substituted for 10%.

(d) Any such request may include particulars of a resolution that may properly be proposed, and is intended to be proposed, at the meeting.

(e) A resolution may only properly be proposed if it is lawful, and is not defamatory, frivolous or vexatious.

(f) Any general meeting called by the charity trustees at the request of the members of the CIO must be held within 28 days from the date on which it is called.

(g) If the charity trustees fail to comply with this obligation to call a general meeting at the request of its members, then the members who requested the meeting may themselves call a general meeting.

(h) A general meeting called in this way must be held not more than 3 months after the date when the members first requested the meeting.

(i) The CIO must reimburse any reasonable expenses incurred by the members calling a general meeting by reason of the failure of the charity trustees to duly call the meeting, but the CIO shall be entitled to be indemnified by the charity trustees who were responsible for such failure.

(3) Notice of general meetings

(a) The charity trustees, or, as the case may be, the relevant members of the CIO, must give at least 14 clear days' notice of any general meeting to all of the members, and to any charity trustee of the CIO who is not a member.

(b) If it is agreed by not less than 90% of all members of the CIO, any resolution may be proposed and passed at the meeting even though the requirements of sub-clause (3)(a) of this clause have not been met. This sub-clause does not apply where a specified period of notice is strictly required by another clause in this constitution, by the Charities Act 2011 or by the General Regulations.

(c) The notice of any general meeting must:

(i) state the time and date of the meeting;

(ii) give the address at which the meeting is to take place;

(iii) give particulars of any resolution which is to be moved at the meeting, and of the general nature of any other business to be dealt with at the meeting; and

(iv) if a proposal to alter the constitution of the CIO is to be considered at the meeting, include the text of the proposed alteration;

(v) include, with the notice for the AGM, the annual statement of accounts and trustees' annual report, details of persons standing for election or re-election as trustee, or where allowed under clause 22 (Use of electronic communication), details of where the information may be found on the CIO's website.

(d) Proof that an envelope containing a notice was properly addressed, prepaid and posted; or that an electronic form of notice was properly addressed and sent, shall be conclusive evidence that the notice was given. Notice shall be deemed to be given 48 hours after it was posted or sent.

(e) The proceedings of a meeting shall not be invalidated because a member who was entitled to receive notice of the meeting did not receive it because of accidental omission by the CIO.

(4) Chairing of general meetings

The person nominated as chair by the charity trustees under clause 19(2) (Chairing of meetings), shall, if present at the general meeting and willing to act, preside as chair of the meeting. Subject to that, the members of the CIO who are present at a general meeting shall elect a chair to preside at the meeting.

(5) Quorum at general meetings

(a) No business may be transacted at any general meeting of the members of the CIO unless a quorum is present when the meeting starts.

(b) Subject to the following provisions, the quorum for general meetings shall be the greater of 20% or three members. An organisation represented by a person present at the meeting in accordance with sub-clause (7) of this clause, is counted as being present in person.

(c) If the meeting has been called by or at the request of the members and a quorum is not present within 15 minutes of the starting time specified in the notice of the meeting, the meeting is closed.

(d) If the meeting has been called in any other way and a quorum is not present within 15 minutes of the starting time specified in the notice of the meeting, the chair must adjourn the meeting. The date, time and place at which the meeting will resume must be notified to the CIO's members at least seven clear days before the date on which it will resume.

(e) If a quorum is not present within 15 minutes of the start time of the adjourned meeting, the member or members present at the meeting constitute a quorum.

(f) If at any time during the meeting a quorum ceases to be present, the meeting may discuss issues and make recommendations to the trustees but may not make any decisions. If decisions are required which must be made by a meeting of the members, the meeting must be adjourned.

(6) Voting at general meetings

(a) Any decision other than one falling within clause 10(4) (Decisions that must be taken in a particular way) shall be taken by a simple majority of votes cast at the meeting (including proxy and postal votes). Every member has one vote.

(b) A resolution put to the vote of a meeting shall be decided on a show of hands, unless (before or on the declaration of the result of the show of hands) a poll is duly demanded. A poll may be demanded by the chair or by at least 10% ofthe members present in person or by proxy at the meeting.

(c) A poll demanded on the election of a person to chair the meeting or on a question of adjournment must be taken immediately. A poll on any other matter shall be taken, and the result of the poll shall be announced, in such manner as the chair of the meeting shall decide, provided that the poll must be taken, and the result of the poll announced, within 30 days of the demand for the poll.

(d) A poll may be taken:

(i) at the meeting at which it was demanded; or

(ii) at some other time and place specified by the chair; or

(iii) through the use of postal or electronic communications.

(e) In the event of an equality of votes, whether on a show of hands or on a poll, the chair of the meeting shall have a second, or casting vote.

(f) Any objection to the qualification of any voter must be raised at the meeting at which the vote is cast and the decision of the chair of the meeting shall be final.

(7) Proxy voting

(a) Any member of the CIO may appoint another person as a proxy to exercise all or any of that member's rights to attend, speak and vote at a general meeting of the CIO. Proxies must be appointed by a notice in writing (a "proxy notice") which:

(i) states the name and address of the member appointing the proxy;

(ii) identifies the person appointed to be that member's proxy and the general meeting in relation to which that person is appointed;

(iii) is signed by or on behalf of the member appointing the proxy, or is authenticated in such manner as the CIO may determine; and

(iv) is delivered to the CIO in accordance with the constitution and any instructions contained in the notice of the general meeting to which they relate.

(b) The CIO may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.

(c) Proxy notices may (but do not have to) specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.

(d) Unless a proxy notice indicates otherwise, it must be treated as :

(i) allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting; and

(ii) appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

(e) A member who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the CIO by or on behalf of that member.

(f) An appointment under a proxy notice may be revoked by delivering to the CIO a notice in writing given by or on behalf of the member by whom or on whose behalf the proxy notice was given.

(g) A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.

(h) If a proxy notice is not signed or authenticated by the member appointing the proxy, it must be accompanied by written evidence that the person who signed or authenticated it on that member's behalf had authority to do so.

(8) Postal Voting

(a) The CIO may, if the charity trustees so decide, allow the members to vote by post or electronic mail ("email") to elect charity trustees or to make a decision on any matter that is being decided at a general meeting of the members.

(b) The charity trustees must appoint at least two persons independent of the CIO to serve as scrutineers to supervise the conduct of the postal/email ballot and the counting of votes.

(c) If postal and/or email voting is to be allowed on a matter, the CIO must send to members of the CIO not less than 21 days before the deadline for receipt of votes cast in this way:

(i) a notice by email, if the member has agreed to receive notices in this way under clause 22 (Use of electronic communication, including an explanation of the purpose of the vote and the voting procedure to be followed by the member, and a voting form capable of being returned by email or post to the CIO, containing details of the resolution being put to a vote, or of the candidates for election, as applicable;

(ii) a notice by post to all other members, including a written explanation of the purpose of the postal vote and the voting procedure to be followed by the member; and a postal voting form containing details of the resolution being put to a vote, or of the candidates for election, as applicable.

(d) The voting procedure must require all forms returned by post to be in an envelope with the member's name and signature, and nothing else, on the outside, inside another envelope addressed to 'The Scrutineers for The Royal Navy Football Association', at the CIO's principal office or such other postal address as is specified in the voting procedure.

(e) The voting procedure for votes cast by email must require the member's name to be at the top of the email, and the email must be authenticated in the manner specified in the voting procedure.

(f) Email votes must be returned to an email address used only for this purpose and must be accessed only by a scrutineer.

(g) The voting procedure must specify the closing date and time for receipt of votes, and must state that any votes received after the closing date or not complying with the voting procedure will be invalid and not be counted.

(h) The scrutineers must make a list of names of members casting valid votes, and a separate list of members casting votes which were invalid. These lists must be provided to a charity trustee or other person overseeing admission to, and voting at, the general meeting. A member who has cast a valid postal or email vote must not vote at the meeting, and must not be counted in the quorum for any part of the meeting on which he, she or it has already cast a valid vote. A member who has cast an invalid vote by post or email is allowed to vote at the meeting and counts towards the quorum.

(i) For postal votes, the scrutineers must retain the internal envelopes (with the member's name and signature). For email votes, the scrutineers must cut off and retain any part of the email that includes the member's name. In each case, a scrutineer must record on this evidence of the member's name that the vote has been counted, or if the vote has been declared invalid, the reason for such declaration.

(j) Votes cast by post or email must be counted by all the scrutineers before the meeting at which the vote is to be taken. The scrutineers must provide to

the person chairing the meeting written confirmation of the number of valid votes received by post and email and the number of votes received which were invalid.

(k) The scrutineers must not disclose the result of the postal/email ballot until after votes taken by hand or by poll at the meeting, or by poll after the meeting, have been counted. Only at this point shall the scrutineers declare the result of the valid votes received, and these votes shall be included in the declaration of the result of the vote.

(l) Following the final declaration of the result of the vote, the scrutineers must provide to a charity trustee or other authorised person bundles containing the evidence of members submitting valid postal votes; evidence of members submitting valid email votes; evidence of invalid votes; the valid votes; and the invalid votes.

(m) (Any dispute about the conduct of a postal or email ballot must be referred initially to a panel set up by the charity trustees, to consist of two trustees and two persons independent of the CIO. If the dispute cannot be satisfactorily resolved by the panel, it must be referred to the Electoral Reform Services.

(9) Representation of organisations and corporate members

An organisation or a corporate body that is a member of the CIO may, in accordance with its usual decision-making process, authorise a person to act as its representative at any general meeting of the CIO.

The representative is entitled to exercise the same powers on behalf of the organisation or corporate body as the organisation or corporate body could exercise as an individual member of the CIO.

(10) (Adjournment of meetings

The chair may with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting) adjourn the meeting to another time and/or place. No business may be transacted at an adjourned meeting except business which could properly have been transacted at the original meeting.

12. Charity Trustees

(1) Functions and duties of charity trustees

The charity trustees shall manage the affairs of the CIO and may for that purpose exercise all the powers of the CIO. It is the duty of each charity trustee:

(a) to exercise his or her powers and to perform his or her functions as a trustee of the CIO in the way he or she decides in good faith would be most likely to further the purposes of the CIO; and

(b) to exercise, in the performance of those functions, such care and skill as is reasonable in the circumstances having regard in particular to:

(i) any special knowledge or experience that he or she has or holds himself or herself out as having; and

(ii) if he or she acts as a charity trustee of the CIO in the course of a business or profession, to any special knowledge or experience that it is reasonable to expect of a person acting in the course of that kind of business or profession.

(2) Eligibility for trusteeship

(a) Every charity trustee must be a natural person.

(b) No one may be appointed as a charity trustee:

(i) if he or she is under the age of 16 years; or

(ii) if he or she would automatically cease to hold office under the provisions of clause 15(1)(f).

(c) No one is entitled to act as a charity trustee whether on appointment or on any re-appointment until he or she has expressly acknowledged, in whatever way the charity trustees decide, his or her acceptance of the office of charity trustee.

(3) Number of charity trustees

(a) There must be at least three charity trustees. If the number falls below this minimum, the remaining trustee or trustees may act only to call a meeting of the charity trustees, or appoint a new charity trustee.

(b) The maximum number of charity trustees is six. The charity trustees may not appoint any charity trustee if as a result the number of charity trustees would exceed the maximum.

(4) First charity trustees

The first charity trustees of the CIO are

1. Vice Admiral Peter Wilkinson CB CVO Royal Navy
2. Captain John Lavery MVO Royal Navy
3. Lt Cdr Stephen Vasey
4. Ian Mulholland
5. Luke Pierce

13. Appointment of Charity Trustees

(1) At the first annual general meeting of the members of the CIO all the charity trustees shall retire from office;

(2) At every subsequent annual general meeting of the members of the CIO, one-third of the charity trustees shall retire from office. If the number of charity trustees is not three or a multiple of three, then the number nearest to one-third shall retire from office, but if there is only one charity trustee, he or she shall retire;

(3) The charity trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. If any trustees were last appointed or reappointed on the same day those to retire shall (unless they otherwise agree among themselves) be determined by lot;

(4) (The vacancies so arising may be filled by the decision of the members at the annual general meeting; any vacancies not filled at the annual general meeting may be filled as provided in sub-clause (5) of this clause;

(5) The members or the charity trustees may at any time decide to appoint a new charity trustee, whether in place of a charity trustee who has retired or been removed in accordance with clause 15 (Retirement and removal of charity trustees), or as an additional charity trustee, provided that the limit specified in clause 12(3) on the number of charity trustees would not as a result be exceeded;

(6) A person so appointed by the members of the CIO shall retire in accordance with the provisions of sub-clauses (2) and (3) of this clause. A person so appointed by the charity trustees shall retire at the conclusion of the next annual general meeting after the date of his or her appointment, and shall not be counted for the purpose of determining which of the charity trustees is to retire by rotation at that meeting.

14. Information for New Charity Trustees

The charity trustees will make available to each new charity trustee, on or before his or her first appointment:

(a) a copy of this constitution and any amendments made to it; and

(b) a copy of the CIO's latest trustees' annual report and statement of accounts.

15. Retirement and Removal of Charity Trustees

(1) A charity trustee ceases to hold office if he or she:

(a) retires by notifying the CIO in writing (but only if enough charity trustees will remain in office when the notice of resignation takes effect to form a quorum for meetings);

(b) is absent without the permission of the charity trustees from all their meetings held within a period of six months and the trustees resolve that his or her office be vacated;

(c) dies;

(d) in the written opinion, given to the company, of a registered medical practitioner treating that person, has become physically or mentally incapable of acting as a director and may remain so for more than three months;

(e) is removed by the members of the CIO in accordance with sub-clause (2) of this clause; or

(f) is disqualified from acting as a charity trustee by virtue of section 178-180 of the Charities Act 2011 (or any statutory re-enactment or modification of that provision).

(2) A charity trustee shall be removed from office if a resolution to remove that trustee is proposed at a general meeting of the members called for that purpose and properly convened in accordance with clause 11, and the resolution is passed by a two-thirds majority of votes cast at the meeting.

(3) A resolution to remove a charity trustee in accordance with this clause shall not take effect unless the individual concerned has been given at least 14 clear days' notice in writing that the resolution is to be proposed, specifying the circumstances alleged to justify removal from office, and has been given a reasonable opportunity of making oral and/or written representations to the members of the CIO.

16. Reappointment of Charity Trustees

Any person who retires as a charity trustee by rotation or by giving notice to the CIO is eligible for reappointment. A charity trustee who has served for three consecutive terms may not be reappointed for a fourth consecutive term but may be reappointed after an interval of at least three years.

17. Taking of decisions by Charity Trustees

Any decision may be taken either:

(a) at a meeting of the charity trustees; or

(b) by resolution in writing or electronic form agreed by all of the charity trustees, which may comprise either a single document or several documents containing the text of the resolution in like form to each of which one or more charity trustees has signified their agreement.

18. Delegation by Charity Trustees

(1) The charity trustees may delegate any of their powers or functions to a committee or committees, and, if they do, they must determine the terms and conditions on which the delegation is made. The charity trustees may at any time alter those terms and conditions, or revoke the delegation.

(2) This power is in addition to the power of delegation in the General Regulations and any other power of delegation available to the charity trustees, but is subject to the following requirements -

(a) a committee may consist of two or more persons, but at least one member of each committee must be a charity trustee;

(b) the acts and proceedings of any committee must be brought to the attention of the charity trustees as a whole as soon as is reasonably practicable; and

(c) the charity trustees shall from time to time review the arrangements which they have made for the delegation of their powers.

19. Meetings and Proceedings of Charity Trustees

(1) Calling meetings

(a) Any charity trustee may call a meeting of the charity trustees.

(b) Subject to that, the charity trustees shall decide how their meetings are to be called, and what notice is required.

(2) Chairing of meetings

The charity trustees may appoint one of their number to chair their meetings and may at any time revoke such appointment. If no-one has been so appointed, or if the person appointed is unwilling to preside or is not present within 10 minutes after the time of the meeting, the charity trustees present may appoint one of their number to chair that meeting.

(3) Procedure at meetings

(a) No decision shall be taken at a meeting unless a quorum is present at the time when the decision is taken. The quorum is two charity trustees, or the number nearest to one third of the total number of charity trustees, whichever is greater, or such larger number as the charity trustees may decide from time to time. A charity trustee shall not be counted in the quorum present when any decision is made about a matter upon which he or she is not entitled to vote.

(b) Questions arising at a meeting shall be decided by a majority of those eligible to vote.

(c) In the case of an equality of votes, the chair shall have a second or casting vote.

(4) Participation in meetings by electronic means

(a) A meeting may be held by suitable electronic means agreed by the charity trustees in which each participant may communicate with all the other participants.

(b) Any charity trustee participating at a meeting by suitable electronic means agreed by the charity trustees in which a participant or participants may communicate with all the other participants shall qualify as being present at the meeting.

(c) Meetings held by electronic means must comply with rules for meetings, including chairing and the taking of minutes.

20. Saving Provisions

(1) Subject to sub-clause (2) of this clause, all decisions of the charity trustees, or of a committee of charity trustees, shall be valid notwithstanding the participation in any vote of a charity trustee:

(a) Who was disqualified from holding office;

(b) Who had previously retired or who had been obliged by the constitution to vacate office;

(c) Who was not entitled to vote on the matter, whether by reason of a conflict of interest or otherwise;

if, without the vote of that charity trustee and that charity trustee being counted in the quorum, the decision has been made by a majority of the charity trustees at a quorate meeting.

(2) Sub-clause (1) of this clause does not permit a charity trustee to keep any benefit that may be conferred upon him or her by a resolution of the charity trustees or of a committee of charity trustees if, but for clause (1), the resolution would have been void, or if the charity trustee has not complied with clause 7 (Conflicts of interest).

21. Execution of Documents

(1) The CIO shall execute documents either by signature or by affixing its seal (if it has one).

(2) A document is validly executed by signature if it is signed by at least two of the charity trustees.

(3) If the CIO has a seal:

(a) it must comply with the provisions of the General Regulations; and

(b) it must only be used by the authority of the charity trustees or of a committee of charity trustees duly authorised by the charity trustees. The charity trustees may determine who shall sign any document to which the seal is affixed and unless otherwise determined it shall be signed by two charity trustees.

22. Use of Electronic Communications

(1) General

The CIO will comply with the requirements of the Communications Provisions in the General Regulations and in particular:

(a) the requirement to provide within 21 days to any member on request a hard copy of any document or information sent to the member otherwise than in hard copy form;

(b) any requirements to provide information to the Commission in a particular form or manner.

(2) To the CIO

Any member or charity trustee of the CIO may communicate electronically with the CIO to an address specified by the CIO for the purpose, so long as the communication is authenticated in a manner which is satisfactory to the CIO.

(3) By the CIO

(a) Any member or charity trustee of the CIO, by providing the CIO with his or her email address or similar, is taken to have agreed to receive communications from the CIO in electronic form at that address, unless the member has indicated to the CIO his or her unwillingness to receive such communications in that form.

(b) The charity trustees may, subject to compliance with any legal requirements, by means of publication on its website

(i) provide the members with the notice referred to in clause 11(3) (Notice of general meetings);

(ii) give charity trustees notice of their meetings in accordance with clause 19(1) (Calling meetings); and

(iii) submit any proposal to the members or charity trustees for decision by written resolution or postal vote in accordance with the CIO's powers under clause 10 (Members' decisions), 10(3) (Decisions taken by resolution in writing), or clause 11(8) (the provisions for postal voting).

(c) The charity trustees must:

(i) take reasonable steps to ensure that members and charity trustees are promptly notified of the publication of any such notice or proposal;

(ii) send any such notice or proposal in hard copy form to any member or charity trustee who has not consented to receive communications in electronic form.

23. Keeping of Registers

The CIO must comply with its obligations under the General Regulations in relation to the keeping of, and provision of access to, registers of its members and charity trustees.

24. Minutes

The charity trustees must keep minutes of all:

(1) appointments of officers made by the charity trustees;

(2) proceedings at general meetings of the CIO;

(3) meetings of the charity trustees and committees of charity trustees including:

(a) the names of the trustees present at the meeting;

(b) the decisions made at the meetings; and

(c) where appropriate the reasons for the decisions;

(4) decisions made by the charity trustees otherwise than in meetings.

25. Accounting Records, Accounts, Annual Reports and Returns, Register Maintenance

(1) The charity trustees must comply with the requirements of the Charities Act 2011 with regard to the keeping of accounting records, to the preparation and scrutiny of statements of accounts, and to the preparation of annual reports and returns. The statements of accounts, reports and returns must be sent to the Charity Commission, regardless of the income of the CIO, within 10 months of the financial year end.

(2) The charity trustees must comply with their obligation to inform the Commission within 28 days of any change in the particulars of the CIO entered on the Central Register of Charities.

26. Rules

The charity trustees may from time to time make such reasonable and proper rules or bye laws as they may deem necessary or expedient for the proper conduct and management of the CIO, but such rules or bye laws must not be inconsistent with any provision of this constitution. Copies of any such rules or bye laws currently in force must be made available to any member of the CIO on request.

27. Disputes

If a dispute arises between members of the CIO about the validity or propriety of anything done by the members under this constitution, and the dispute cannot be resolved by agreement, the parties to the dispute must first try in good faith to settle the dispute by mediation before resorting to litigation.

28. Amendment of Constitution

As provided by clauses 224-227 of the Charities Act 2011:

(1) This constitution can only be amended:

(a) by resolution agreed in writing by all members of the CIO; or

(b) by a resolution passed by a 75% majority of votes cast at a general meeting of the members of the CIO.

(2) Any alteration of clause 3 (Objects), clause 29 (Voluntary winding up or dissolution), this clause, or of any provision where the alteration would provide authorisation for any benefit to be obtained by charity trustees or members of the CIO or persons connected with them, requires the prior written consent of the Charity Commission.

(3) No amendment that is inconsistent with the provisions of the Charities Act 2011 or the General Regulations shall be valid.

(4) A copy of any resolution altering the constitution, together with a copy of the CIO's constitution as amended, must be sent to the Commission within 15 days from the date on which the resolution is passed. The amendment does not take effect until it has been recorded in the Register of Charities.

29. Voluntary Winding up or Dissolution

(1) As provided by the Dissolution Regulations, the CIO may be dissolved by resolution of its members. Any decision by the members to wind up or dissolve the CIO can only be made:

(a) at a general meeting of the members of the CIO called in accordance with clause 11 (Meetings of Members), of which not less than 14 days' notice has been given to those eligible to attend and vote:

(i) by a resolution passed by a 75% majority of those voting, or

(ii) by a resolution passed by decision taken without a vote and without any expression of dissent in response to the question put to the general meeting; or

(b) by a resolution agreed in writing by all members of the CIO.

(2) Subject to the payment of all the CIO's debts:

(a) Any resolution for the winding up of the CIO, or for the dissolution of the CIO without winding up, may contain a provision directing how any remaining assets of the CIO shall be applied.

(b) If the resolution does not contain such a provision, the charity trustees must decide how any remaining assets of the CIO shall be applied.

(c) In either case the remaining assets must be applied for charitable purposes the same as or similar to those of the CIO.

(3) The CIO must observe the requirements of the Dissolution Regulations in applying to the Commission for the CIO to be removed from the Register of Charities, and in particular:

(a) the charity trustees must send with their application to the Commission:

(i) a copy of the resolution passed by the members of the CIO;

(ii) a declaration by the charity trustees that any debts and other liabilities of the CIO have been settled or otherwise provided for in full; and

(iii) a statement by the charity trustees setting out the way in which any property of the CIO has been or is to be applied prior to its dissolution in accordance with this constitution;

(b) the charity trustees must ensure that a copy of the application is sent within seven days to every member and employee of the CIO, and to any charity trustee of the CIO who was not privy to the application.

(4) If the CIO is to be wound up or dissolved in any other circumstances, the provisions of the Dissolution Regulations must be followed.

30. Interpretation

In this constitution:

"Connected person" means:

(a) a child, parent, grandchild, grandparent, brother or sister of the charity trustee;

(b) the spouse or civil partner of the charity trustee or of any person falling within sub-clause (a) above;

(c) a person carrying on business in partnership with the charity trustee or with any person falling within sub-clause (a) or (b) above;

(d) an institution which is controlled

  (i) by the charity trustee or any connected person falling within sub-clause (a), (b), or (c) above; or

  (ii) by two or more persons falling within sub-clause (d)(i), when taken together

(e) a body corporate in which

  (i) the charity trustee or any connected person falling within sub-clauses (a) to (c) has a substantial interest; or

  (ii) two or more persons falling within sub-clause (e)(i) who, when taken together, have a substantial interest.

Sections 118 of the Charities Act 2011 apply for the purposes of interpreting the terms used in this constitution.

"General Regulations" means the Charitable Incorporated Organisations (General) Regulations 2012.

"Dissolution Regulations" means the Charitable Incorporated Organisations (Insolvency and Dissolution) Regulations 2012.

The ***"Communications Provisions"*** means the Communications Provisions in Part 10, Chapter 4 of the General Regulations.

"charity trustee" means a charity trustee of the CIO.

A ***"poll"*** means a counted vote or ballot, usually (but not necessarily) in writing.

Section 2
Rules of the Association

RULES OF THE ASSOCIATION

1. Title

The Association will be called ***"The Royal Navy Football Association"*** (Charity No: 1164897) and shall be affiliated to, and where not otherwise stated, be governed by the rules of the Football Association.

The Association is responsible for the management of association football throughout the Royal Navy. The Headquarters of the Association will be at Portsmouth.

2. Membership

Every serving member of the Royal Navy and Royal Marines shall be ipso facto a member of the Association.

3. The Football Association Delegation of Powers

The Football Association under their Memorandum of Procedures have delegated to this Association powers to deal with violations of the Laws of the Game. The Rules and Regulations, of The Football Association, or of any affiliated Association, League of Competition or the misconduct on the part of any person. Affiliated Association, League or other Competitions, or Club or on the part of their members, players or officials and deciding all disputes that may arise including the determination of such actions which may be deemed to have brought the game into disrepute.

4. General Council Powers

The General Council of this Association shall have the power to make Regulations and/ or to make Bye Laws as from time to time they deem necessary which shall become effective on ratification at the AGM.

5. Proposed Alteration to the Rules

All suggestions for alterations or additions to these rules are to be forwarded to the CEO RNFA. Alterations and additions will be placed before the Executive Committee. The Executive Committee will consider proposed changes to the rules and recommend them to the General Council for endorsement. The General Council will be the final authority for rule changes. Endorsement of rule changes will also require a majority decision for those members entitled to vote. Postal votes are permitted for General Council Meetings.

6. Minutes of Meetings

The Minutes of the Trustees, Executive Committee's and General Council are to be forwarded to all members of the relevant committee not less than 7 days before the next meeting.

7. Notice of Motion

Notices of all intended motions shall be given in writing to the Secretary not less than 21 days before the meeting of the Executive Committee. The Secretary shall place the notice of motion on the agenda in the order received.

8. General Council

Will consist of the following full voting members:

Royal Marines*	Elected Member* Supporters Club
Naval Air*	Elected Member*
Eastern Region*	Assistant Secretary RNFA (ex-officio)
Western Region*	Secretary RN and RM SCB (ex-officio)
Northern Region*	

additionally

Chairman

Vice Chairman*

CEO

Head of Referees' Committee*

Head of Men's Representative Teams*

Head of Women's Football*

Head of Discipline*

Head of Marketing and Sponsorship*

Head of Business*

Head of PR and Communications*

Football Development Manager*

Head of Clubs and Competitions*

The General Council will meet as required and not less than once a year.

** The membership marked with an asterisk have full voting rights, there being two votes per Region/Command. The Chairman carries a casting vote, and in his absence, the Vice Chairman. When the Chairman is present the Vice Chairman will have full voting rights. Each motion, except rule changes (see Para 5) must be supported by a simple majority of those present and entitled to vote.*

Quorum at general meetings

(a) No business may be transacted at any general meeting of the members of the CIO unless a quorum is present when the meeting starts.

(b) The quorum for general meetings shall be the greater of 20% or three members.

Elected members will stand for re-election every three years.

9. Executive Committee

The General Council shall appoint an Executive Committee consisting of:

Chairman	Head of Business*
Vice Chairman*	Head of PR and Communications*
Head of Referees' Committee*	Elected Member* Supporters Club
Head of Men's Representative Teams*	Elected Member*
Head of Women's Football*	Head of Clubs and Competitions
Head of Discipline*	Head of Marketing and Sponsorship*

The Executive Committee will deal with the day to day business of the Association. It will investigate and settle questions under dispute and will make proposals to the General Council on matter of policy. It will select the Senior Manager for all Representative Teams not later than the end of March in the proceeding season.

Quorum at Executive Committee Meetings

(a) No business may be transacted at any general meeting of the members of the CIO unless a quorum is present when the meeting starts.

(b) The quorum for general meetings shall be the greater of 20% or three members

10. Trustees

As a Charitable Incorporated Organisation all powers associated with the Trustees will be in accordance with the Constitution. The Trustees have delegated the day to day business of the Association to the Executive Committee, but retain full responsibility of the Constitution in accordance with the regulations of the Charities Commission. The CEO/ Secretary RNFA will act as the conduit between the Executive Committee and General Council to the Trustees. The Trustees will have a nominated Chair and Treasurer to allow them to efficiently conduct their business.

11. FA Council Representative

The CEO/Secretary RNFA shall be the RNFA representative on the FA Council up to a maximum term period of 9 years. If the CEO is still in post after this time the RNFA Executive will nominate a new FA Representative for a minimum 3 year period or whenever a new CEO is appointed if sooner.

Accountable to: Trustees and Executive Committee (RNFA)

Role Purpose

To act as the RNFA representative to The FA and be the main conduit for communications and liaison between the RNFA and The FA on policy and operational issues in grass-roots football.

Key Responsibilities

- To comply with and adhere to The FA Member Code of Conduct for FA Council Members.
- To attend FA meetings and report back on any relevant information to the RNFA Trustees and Executive Committee.
- To be actively involved in providing regular information on RNFA performance against The FA's National Game Strategy and any areas in need of improvement. This includes attending performance monitoring meetings with The FA on implementation of the RNFA Business Plan in support of the FA strategy and priorities.
- To provide as necessary, advice and support to the RNFA on implementation and interpretation of FA policy and procedures, but also to feedback to the FA any concerns and challenges raised by club, leagues and RNFA Trustee's or Executive Committee Members.

- Act as an Ambassador for The FA at events and functions within the RNFA remit which involve The FA e.g. preparing and giving citations for individuals in receipt of FA Awards.

Objectives

- To build and maintain an effective and efficient communications channel between The FA and the RNFA and vice versa
- Help ensure the voice of Royal Navy Football is heard and respected within the FA Council. Become the first point of call' for RNFA members and officers on FA policy and practice

12. Annual Subscriptions and Affiliation Fee

The annual subscription for clubs within the RNFA and their affiliation fee will be incorporated in the annual grant paid to the Association by the RN and RMSCB.

13. RNFA Handbook

At the end of the season, the RNFA secretary, will update the handbook with new appointments, honours and Association competition results.

14. Match Arrangements

All Royal Navy representative matches, Inter Regions and Navy Cup competitions shall be arranged by the RNFA. The Executive Committee representative for competitions will be responsible for convening a subcommittee to resolve any disputes for any affiliated league or cup completion under the jurisdiction of the RNFA.

15. Royal Navy Colours

- Men: A cap and association tie shall be awarded to each player who represents the senior representative team against either the Army or RAF, on their second occasion of his playing. A senior tie will be presented to players who take the field of play for the senior team on 10 occasions providing they have not already received a cap for playing in an Inter Service Fixture.
- A cap shall be awarded to each player who represents the RN (W) team against the RAF or Army on the second occasion of them playing.
- The RNFA Executive committee retain the ability to award a cap in exceptional circumstances where the criteria above may not have been met.
- U23's: A memento will be awarded to each player who represents the RN Development Squad against the Army or Royal Air Force on the second occasion of him playing.

16. Association Tie

The RNFA tie may be purchased by players who have been awarded their RNFA colours. All members of the Executive Committee will be presented with the appropriate Official's tie. This tie will comprise a single RNFA motif in silver.

17. Match Precedence

Players: Selection precedence: Kentish Cup, Inter Service Cup, Southern Counties Cup, FA Competitions, Inter Service U23 Cup, Inter Regional Cup, Navy Cup, Tunney Cup, Navy Air Cup.

Officials: Kentish Cup, FA Cup, FA Trophy, FA Vase, Inter Service Cup, Southern Counties Cup, Inter Service U23 Cup, Inter Regional Cup, Navy Cup, Tunney Cup, Navy Air Cup.

18. Players Selected For Matches Under The Jurisdiction Of The RNFA

Any player selected to play under the jurisdiction of this Association who, without sufficient cause refuses to comply with the arrangement or fails to play in such a match may be adjudged to have been guilty of misconduct, and the offence shall be dealt with by the Executive Committee. Players selected to play for the Royal Navy shall not take part in any football on the day before a representative match. In the case of competitive football (i.e.) Inter Service, Southern Counties Cup they shall not play football two days before the match unless prior consent has been given by the respective Representative team manager.

19. Duty Travel

Officials and players taking part in the matches under the jurisdiction of this Association shall be allowed to travel at Public Expense under the terms of BR 51, (Chap 4).

20. Council Members Duty Travel

Members of the General Council, Executive Committees and other approved sub-committees are authorised to travel on duty in accordance with BR 51, (Chap 4).

21. Accommodation And Victualling

Area, Command Teams, and Establishments are to ensure that teams playing in competitions which require them to travel from one Area to another are whenever possible victualed and accommodated in Service Establishments.

22. Contract Service Players

A player whilst serving in any branch of Her Majesty's Regular Forces may not hold a contract of employment with ANY club.

23. Offending Clubs Officials or Players

The Executive Committee on behalf of the General Council shall have the power to consider any alleged breach of the rules of misconduct by any Club, Player, Official or Member of the Association and if proved guilty, to be removed from the RNFA, suspended for a stated period or dealt with as they may otherwise dictate.

24. Discipline Committee

A Discipline Committee, with a Chairman appointed annually by the Executive Committee will be responsible for the management of Discipline Records for Service personnel and personnel playing in leagues controlled by the RNFA. The master record of individual's discipline records will be retained in the office of the RNFA.

25. Players Misconduct on the Field of Play

Caution/Send Off and Misconduct reports in matches played under the jurisdiction of the RNFA are to be forwarded, by the referee, to the RNFA via the FA'S Whole Game System or via e mail to Discipline@navyfa.com within two days of the match.

26. Appeals

Claims of Mistaken Identity

In the case of a claim of alleged mistaken identity concerning a player cautioned or sent off in a match, the PLAYERS concerned and the CLUB must within three working days of the match submit in writing to the Association particulars upon which the claim is founded, including the right to claim Wrongful Dismissal. If the Association Secretary, or his nominees, are satisfied that the claim warrants further investigation, a Disciplinary Commission shall be convened and will meet within the 14 days before any automatic penalty is due to take effect. If the members of the appointed Disciplinary Commission are satisfied that mistaken identity has been proved in a case, the record of the offence will be transferred to the appropriate offender, who will be subject to disciplinary action in accordance with the provisions of the current Procedures.

The relevant fee which MUST be included with the evidence is £50 for teams at Steps 5-7 in the National League System. For teams outside of the National League system the fee is £30, which may be retained if the claim is deemed to be unfounded and be used in full or in part to cover any costs incurred by a Disciplinary Commission. In the event of the fee not covering the amount of costs charged, an additional amount may be charged by the Disciplinary Commission.

Claims of Wrongful Dismissal

In the case of a claim of wrongful dismissal for offences with a penalty imposed under the Laws of the Game of an immediate dismissal (excluding Law S6, the use of offensive or insulting or abusive language/gestures or S7, receiving a second caution in a game), evidence upon which the claim is founded, which must include a video cassette recording/DVD showing the incident, if one is available, must be submitted by the player concerned and his Club, together with the relevant fee and MUST be received by The Association by the close of business of the fourth working day following the match (as below*). An indication by fax or e-mail (Discipline@navyfa.com) on the second working day following the game is required to alert the Disciplinary Departments of the Association that a claim is to be submitted.

** Saturday or Sunday game by Thursday*

Monday	-	Friday
Tuesday	-	Monday
Wednesday	-	Tuesday
Thursday	-	Wednesday
Friday	-	Thursday

(If Bank Holidays fall within the period, the appropriate number of extra days will be made available but the claim must still be heard by the scheduled commencement of the automatic penalty arising from the relevant dismissal.)

Once the claim is lodged with the Association and the claim has conformed with the criteria, the Club will then be advised whether the claim has been accepted or not.

An accepted claim will be placed before a Disciplinary Commission as soon as possible but no later than the eighth working day but in all cases before an automatic penalty is due to take effect. The Club, the player and Match Officials will NOT be invited to

attend. The Disciplinary Commission will be dealing with the level of punishment only. The dismissal from the Field of Play will always remain on the record of the Club and the Player and be the subject of the administration fee and the appropriate number of penalty points for a sending off.

The only decisions available to the Members of the Disciplinary Commission are:-

(i) The punishment will remain with the fee being retained;

(ii) Only where the Commission is satisfied that the Referee made an obvious error in dismissing the Player, the punishment will be withdrawn, the fee returned and that paragraph 11.5(f) of the procedure will not be invoked if the Player is sent off again following the offence.

The relevant fee is £50 for teams at Steps 5-7 in the National League System. For teams outside of the National League system the fee is £30 and will be retained if the case is deemed to be unfounded and returned if any alterations are made to the offence or punishment.

27. Declaration of Interest

Should any member of the Discipline Committee, be connected with a Club concerned in a dispute or protest, he shall declare his interest and not sit on the hearing while the dispute or protest is being considered.

28. Books and Accounts

The CEO/Secretary shall keep properly vouchered accounts of all income and expenditure in connection with Royal Navy Football Association. These accounts are to be audited annually by a firm of civilian auditors.

29. Civilian Competition

Clubs affiliated to the RNFA, who wish, to take part in Civilian Competitions should inform the CEO/Secretary of the RNFA. Application to do so must be made to the CEO/ Secretary of the RNFA, by 15 June each year. (This will not preclude special applications being considered).

30. United Services Plymouth/Portsmouth

The RNFA recognises United Services Portsmouth and Plymouth as vital elements within the RNFA Football Association. It is the RNFA policy that players and coaching staff who aspire to representative honours, and who intend to play/coach Saturday football in the Portsmouth and Plymouth areas, should be encouraged to play/coach for United Services Portsmouth or Plymouth teams.

31. Insurance Covering Injury

When Service personnel at home or overseas are permitted to play games under the auspices of a civilian club, the permission does not carry with it any admission of public liability for permanent injury sustained thereby. Accordingly, those who desire to be fully covered against risks of injury should seek personal insurance or ask the club concerned to effect covering insurance.

32. Tours and Playing Abroad

RNFA Affiliated Clubs wishing to play Associations, or Clubs of another nationality must apply to The Football Association for consent to play in accordance with FA Rule B.4(b)

33. Sanctioned Leagues and Competitions

The following Leagues and Competitions shall be recognised by this Association and will receive sanctioning at the annual meeting of the General Council:

a. Leagues

United Services Football League (Portsmouth)

b. Competitions

Inter-Regional Cup	Navy Cup	Montagu Cup
The Fleet Cups	Tunney Cup	Naval Air Cup
USFL Charity Cup	USFL League Cup	

All other proposed League Competition (Cup, Charity or match) shall not be allowed without consent of the Executive Committee of this Association. Requests in writing are to be forwarded to reach the Secretary RNFA 14 days prior to the event.

Commander Steve Anderson OBE - RNFA Chairman

Section 3
Competitions

GENERAL RULES OF ROYAL NAVY FOOTBALL ASSOCIATION COMPETITIONS

1. Team Colours

Representative and Regional teams will wear the following colour:

(a) Royal Navy Men's, Women's, U23, U21 and Veterans
Navy Blue Shirts, White Shorts, White Socks (H)
White Shirts, Navy Blue Shorts, White Socks (A)

(b) Eastern Region
Royal Blue Shirts, Royal Blue Shorts, Royal Blue Socks (H)

(c) Royal Marines
Green Shirts, Green Shorts, Green Socks (H)
White shirts, Blue shorts, Blue Socks (A)

(d) Western Region
Red Jerseys, Red, Red Socks (H)

(e) Northern Region
Gold Shirts, Gold Shorts. Gold Socks (H)

(f) Naval Air
Sky Blue Shirts, Navy Shorts and Navy Socks (H)
Navy Blue Shirts, Navy Blue Shorts and Navy Socks (A)

NOTE: In matches played under the jurisdiction of the RNFA, black Shirts, shorts and Socks shall NOT be worn.

Numbered shirts or shorts are to be worn in all matches under the jurisdiction of the RNFA.

2. Substitutes

Clubs competing in competitions under the direct jurisdiction of the Association may use up to a maximum of 3 substitute players from a maximum 7 nominated. The names of the substitutes must be given to the referee 1 hour prior to the commencement of the match. Substitutes not so named may not take part in the match.

Any of the other players may change places with the goalkeeper provided that the Referee is informed before the change is made during a stoppage in the game.

Extra Time: Where in sanctioned competitions and when extra time is required, teams may use a 4th substitute during this period.

3. Misconduct

A player taking part in a competition final who is ordered to leave the field of play for misconduct shall only receive the souvenir in which he may be entitled at the discretion of the organising committee.

4. Playing Against Representative Teams.

No RNFA member shall play for a civilian club or representative side against any Royal Navy representative teams unless prior consent has been given from the Association.

5.Leaving The Field Of Play.

A player who leaves the field for any reason must not take part in any other match other than which he commenced has ended.

INTER REGIONAL CUP

Cup Presented by Major J E Pink
Mayor of Portsmouth 1903-04

1. Control and Organisation

The entire control and management of this competition shall be vested in the RNFA.

The organisation of the Competition shall be the responsibility of the Royal Navy Football Association unless otherwise decided by the Executive Committee of the RNFA. The Competition will be run on a league basis with two points for a win, one for a draw and nil for a defeat.

2. Name

The Cup shall be played for under the Rules of the Football Association and shall be called ***"The Inter Regional Cup"***, and shall not become the property of any one Region/ Command.

3. Teams and Players

The Cup shall be competed for annually between Eastern Region, Western Region, Northern Region, Naval Air Command (NAC), Royal Marines (RM) and RN U23's. Players must be currently serving members of the RN/RM. See BR 51 (Chap 4). Squads may include no more than 25% of Army, RAF or Foreign or Commonwealth personnel.

4. Eligibility/First Claim

Each Region will have the opportunity to pick one RN U23 player to represent their region during the competition. Regions must ensure they inform the RN U23 Management Team of their selected U23 player by no later than the date indicated within the call for entry memo. Failure to do so by this date will result in the RN U23 Management Team having full eligibility of squad selection. Any questions regarding the eligibility of any players are to be directed to the CEO/CEO/Secretary RNFA.

If a player eligible to represent the RN U23 team has either been capped at senior level or started 5 senior games, he will therefore be recognised for the purpose of the competition as a senior player.

5. Players Service Afloat

Players serving on board HM ships will be eligible to play for the region of their base port. Any questions on eligibility for players serving on ships should be directed to the RNFA. Fleet Air Arm Ratings in ships will represent Naval Air Command.

6. Second Claim

When, RM or NAC personnel are not required to represent their Fighting Arm in Inter Regional Championships, they are to be permitted to represent the geographical region in which they are serving. This permission, which may not be withdrawn subsequently, is subject to the following conditions:

(a) It must be obtained from the Fighting Arm of the first claim.

(b) All Second claims cleared with respective managers are to be forwarded to the RNFA iaw time scales detailed on entry memo for that year.

7. Entrance Fee

The competition fee shall be determined by the Executive Committee annually.

8. Competition

The competition shall be run on a league basis with the winners of each league playing in the final.

9. Match Abandoned

Should the match be abandoned before completion (neither club at fault) the points will be shared between both teams.

10. Fixing Dates and Grounds

The Executive Committee of the RNFA shall fix the dates and grounds for this ompetition, and shall have direct control for all the arrangements in connection with these matches. The responsibility for the detailed arrangements will be assumed by the CEO/CEO/ Secretary RNFA.

11. Forward Names

The Team Managers of the competing teams shall forward in writing to the RNFA, the full details of their squads iaw time scales detailed on the entry memo for that year.

12. Official Present

A Representative from each Fighting Arm competing shall be present throughout the match and shall be held responsible that the composition of the team is in accordance with the Rules of the Competition.

13. Custody and Return of the Cup.

When the winning Fighting Arm has been ascertained, the Association shall deliver the Cup to such Region or Command, which will then be responsible for its return to the CEO/Secretary RNFA. The custody of the cup will remain with the RNFA.

14. Mementoes

In addition to the Cup, the Association shall present mementoes to the Winners, Runners Up and Match Officials. The Cup and mementoes will be presented immediately after the,match. Twenty mementoes will be awarded.

15. Other Protests

Protests with respect to the eligibility of players must be forwarded to the CEO/CEO/ Secretary RNFA within three hours of the match being played in writing, accompanied by a fee of £25, which may go to the funds of the RN Football Association if the protest is not upheld.

16. Substitutes

In accordance with General Rules of the Royal Navy FA Competitions, Para 2.

17. Duration of Time/Extra Time / FIFA Penalty Kick

The duration of all matches shall be two equal halves of 45 minutes. In the league stage when a match results in a draw at full time penalty kicks will be taken in accordance with para 19e. The result of the penalty shoot-out will be used if teams are on equal points and the criteria at para a, b, c, d does provide a winner of the league. In the Final, should a match result in a draw, extra time of 30 minutes shall be played. Should the match remain as a draw, the FIFA Penalty Kick clause will be applied.

18. League Table

Two points will be awarded for a win, one for a draw and no points for a loss. In the event of two sides scoring equal points, the winning team will be that with the best goal difference. Should that be equal, the following formula will decide the winning Fighting Arm:

(a) Best goal average.

(b) Greatest number of goals scored throughout the Competition

(c) Greater number of wins throughout the Competition.

(d) Least number of goals conceded throughout the Competition

(e) When a match results in a draw at full time in the league stage of the competition, penalty kicks will be taken from the penalty mark in accordance with the procedure adopted by FIFA. The result of this procedure will be used in the event of a tie happening in the league competition.

19. Player Discipline

The following disciplinary penalties will be applied throughout the Inter Regional Competition, including play off matches:

(a) Cautions. Do not carry forward in the competition.

(b) Dismissal.

- (i) Automatic Dismissal (S1, S2, S3 & S6 Offences). The player will be suspended from further participation in the competition.
- (ii) Automatic Dismissal (S4, S5 Offences). The player will be suspended from his Team's next match.
- (iii) S7 - Two Cautions (In same match) The player will be suspended from his Team's next match.

A player receiving a dismissal in the final will automatically be suspended from his team's first match in next season's competition.

20. Appeals Against Dismissals

A player may appeal against a dismissal to the CEO/CEO/Secretary RNFA with three hours of the match finishing in writing, accompanied by a fee of £25, which may go to the funds of the RN Football Association if the appeal is not upheld. (What if the appeal is upheld?) The CEO/CEO/Secretary of the RNFA will convene an appeals panel prior to the commencement of the next match to consider all appeals.

Inter – Regional Champions 2018 – Western Region

THE NAVY CUP

Presented to the RNFA for Competition by the Officers of the Fleet and Harbour Establishments in 1912

1. The Cup.

The Cup shall be called the ***"Navy Cup"*** and shall not become the property of any one club. It shall be played for under the rules of the Football Association.

2. Trustees

The CEO/CEO/Secretary of the Royal Navy Football Association shall for all intents and purposes be the owner of the Cup, in trust for the Association.

3. Control and Organisation

The entire control and management of this Competition shall be in the hands of the Executive Committee of the Royal Navy Football Association.

4. Eligibility

(a) Teams: The Competition shall be open to teams selected from all Naval Establishments, Royal Marine Units, Naval Air Stations, Ships and Submarines. Squadrons may compete as one unit as long as they are affiliated as a club with the RNFA.

(b) Players: As detailed in BR 51 (Vol 4).

Note: Should it be proved that a team deliberately included a player knowing him to be ineligible, such a team may be debarred from taking further part in the Competition or the match ordered to be replayed as the Executive Committee of the RNFA may decide.

5. Ineligibility of Players

A player having played in one Cup Tie shall not be eligible to play for another team during the same season in the same Competition, but players who have played in one Cup Tie may continue to play for the same team during the season even though serving elsewhere.

6. Entries and Entrance Fees

Entries accompanied by and Entrance Fee to the value approved by the Executive Committee for each competing team, are to be forwarded direct to the CEO/CEO/Secretary RNFA as detailed din the completion memo for that year.

7. Management

All matches will be wholly administered by the RNFA.

8. The Draw

As soon as possible after the first of August the CEO/Secretary RNFA will publish the draw.

9. Match Venue

In all matches the first named team shall have the choice of ground.

10. Match Officials

Referees and Assistant Referee's will be appointed in accordance with the Regulations for Control of Referees.

11. Official Responsible for Teams

In all matches, in addition to the competing teams, a representative of each team shall be present throughout the match and shall be responsible that the composition of his team is in accordance with the Competition Rules.

12. Team Scratching

Teams intending to scratch must intimate their intention to the CEO/Secretary RNFA and the opposing team not less than seven days (7) before the date on which the match is scheduled to be played, failing which the RNFA Executive Committee shall have the power to impose a fine of £25 on the offending Club and compel them to pay any expenses incurred in connection with the match.

13. Names of Players

Every club playing in this Competition shall, not less than 1 hour before each match starts, provide a team list to the match Referee.

14. Protests

Any objections relative to grounds, goalposts, bars or other appurtenances of the game must be lodged by the protesting club with the Referee 90 minutes before the start of the game, and cannot be withdrawn without the consent of the CEO/Secretary RNFA or his representative. Any other protests must be lodged with the CEO/Secretary RNFA, within three days not including Sundays, accompanied in all cases by full details in writing and a deposit of £25, which may be added to the funds of the RNFA if the protest is not sustained. (What happens to the £25 if the protest is sustained) All protests must be forwarded in duplicate.

15. Duration of Match, Extra Time and FIFA Penalty Kicks

The duration of each match shall be two equal halves of 45 minutes. During the knockout stages, if the result is a draw an extra half hour will be played. Should the match result in a draw after extra time has been completed, the FIFA Penalty Kick Clause will be applied. If the competition involves group stages then the result of a draw will stand at full time.

16. Match Results

The CEO/Secretary of both teams shall, within three days after the day of the match (not including Sundays), send notice of the result in writing, together with the full names of their teams signed by a Representative to the CEO/Secretary RNFA. Failure to comply with this rule will incur a fine of £10.

17. Goal Nets

Goal nets must be used in all matches.

18. Colours

Where the colours of the two competing teams are similar first name team must change.

19. Mementoes

In addition to the Cup, the Association shall present mementoes to both teams taking part in the Navy Cup Final. Any club winning the Cup on more than one occasion may have each year inscribed on the Cup already presented.

20. Substitutes

In accordance with General Rules of the Royal Navy FA Competitions.

21. Report of the Referee

Within three days of the completion of the match the responsible officer shall send to the CEO/Secretary RNFA a report on a scale of 10 -100 of the manner in which the Referee carried out their duties. (see Royal Navy FA Competition, Para 6).

22. Navy Cup Player Discipline.

All discipline reports received from match officials will be dealt with in accordance with the current Football Associations Memorandum of procedures.

Navy Cup 2019 Winners – CLR RM

INTER SERVICE CHAMPIONSHIPS

The Inter Service Championship is open to representative sides of the Royal Navy, The Army and The Royal Air Force. The Competition will be played at the following levels:

(a) Senior Men

(b) Senior Women

(c) Male Under 23

Each category winner will be awarded an individual trophy that will become responsibility of that Association until the following year's competition. Individual plaques/trophies will be awarded to all winning teams. The cost will be borne by the UKAF FA.

Players selected to play for the Royal Navy in the Inter Service Championships shall not take part in any football for two days prior to the fixture.

Full details of Inter Service Rules and Regulations can be found in the UKAF FA Constitution.

Men's Inter Services v ARMY @ Huish Park, Yeovil Town FC
Mercury Cup Presented to both Team captains as the game was a tie

UNITED SERVICES FOOTBALL LEAGUE

Formed 1897

Affiliated and sanctioned by the RNFA the USFL shall be governed by the rules of The Football Association.

GENERAL

1. Title

The League shall be called the `United Services Football League' (Short title USFL).

2. Aim

The aim of the USFL is to promote and encourage competitive football in the Eastern Region

3. Membership

Membership is open to teams from:

(a) Ships, Establishments and Units of the Royal Navy and Royal Marines

(b) Units of the Regular Army (Affiliated to Army FA)

(c) Units of the Royal Air Force (Affiliated to RAF FA)

(d) Mod Units within Service Establishments (Affiliated to Hampshire FA)

(e) Units of local Constabularies (Affiliated to Hampshire FA)

4. Management and Organisation

The USFL will run the following:

(a) The League

(b) The League Cup

(c) The Charity Cup

5. Management Committee

The USFL will be managed by the following Committee:

(a) The Chairman

(b) League CEO/Secretary

(c) The Fixture CEO/Secretary

(d) The Referees CEO/Secretary

Note: The Management Committee will govern all USFL business. Detailed Rules and Regulations of the USFL can be found in the League Handbook

League Champions 2018-19 – HMS Collingwood

USMC CHALLENGE TROPHY

'THE TUNNEY CUP'

In 1928 the United States Marine Corps presented a Trophy to the Royal Marines for Competition between the Royal Marine Establishments. It was decided that this Trophy should be competed for annually at Association Football

1. Control of Competition

The entire control and management of the competition is vested in the RMFA Committee. The Committee shall have the power to formulate the Rules of the Competition and alter or add to the Rules, from time to time, due to law/rule changes. The Committee shall appoint a Challenge Trophy Sub Committee to control and manage the Competition on their behalf and to give decisions on matters arising out of the Competition within these Rules laid down by the Committee. In any matter not specifically mentioned in these rules the Challenge Trophy Sub Committee shall have the power to take such action and impose such penalties as it deems necessary. See paragraph 13 for the Constitution of the Sub Committee.

2. Eligibility of Teams

The Competition is open to all RM Units and Establishments, as well Units from other Services that are members of 3 Commando Brigade .

3. Eligibility of Players

Eligibility of players to compete in this Competition is defined in the RMSA Handbook, paragraph 0403. Army, RN and RAF personnel may be part of the team of the RM Unit or Establishment on which they are on the posted strength. Questions on a player's eligibility are to be referred to the CEO/Secretary RMFA.

4. Form of Competition

The Competition will be conducted on a league and knockout basis. There will be a Plate Competition, which will be run concurrently with the Challenge Trophy Competition.

5. The Draw

The draw for the Competition will be made by the President or Chairman of the RMFA. Should teams subsequently withdraw from the Competition, the Chairman will decide if another draw is necessary and will direct when and by whom the new draw shall be made.

6. Venue of the Competition

The Competition will be held during one week in the month of June and staged centrally at an RM Unit, Establishment or area.

7. Team Lists

Team squads will be limited to 18 players. Additionally, a team manager, coach and 1st Aider may travel, but will not be permitted to play unless they are included in the original list of 18 players. Team Lists and entry fees are to be with the CEO/Secretary RMFA one week before the first match of the competition.

8. Substitutes

Substitutes may be used as directed in the General Rules of the Royal Navy Football Association Competitions.

9. Team Colours

Teams in the Competition are to wear the colours as defined in the RMSA Sports Handbook, paragraph 0404. An alternative coloured strip is to be available. In the case of both teams usually wearing the same colours, the away team will change colour.

10. Match Footballs

All teams are to provide two match standard footballs of the approved material at the beginning of the Competition. It is to be clearly marked and handed to the Referee's CEO/Secretary. The footballs will be returned at the end of the Competition.

11. Duration of Matches

The duration of each match shall be two halves of 45 minutes. If a draw results, in the group stage, penalty kicks are to be taken. In later stages an extra half hour will be played. If a draw results, the FIFA Penalty Clause will come into operation.

12. Player Discipline

The following disciplinary penalties will be applied throughout the Challenge Trophy Competition and the Plate Competition:

(a) Cautions: Any player receiving 2 cautions will be suspended from his team's next match

(b) Dismissal: The player will be suspended from the whole competition.

13. Challenge Cup Committee

The Trophy Sub Committee will be comprised as follows:

Chairman – CEO/Secretary RMFA

Members – General Manager RMFA

Northern Area Representative

Eastern Area Representative

Western Area Representative

Referee's CEO/Secretary

14. Match Officials

Match Officials will be appointed by the RMFA Referee's CEO/Secretary. Officials may be Service and civilian personnel

15. Trophies

When the winning teams have been decided, the USMC Challenge Trophy and Plate Trophy shall be presented. These trophies shall not become the property of any Unit or Establishment, but remain the property of the RMSA. The Units winning these trophies are responsible for their engraving and custody in accordance with RMSA Handbook,

Paragraph 0503 . Mementoes will be awarded to officials of the 2 finals matches, and small mementoes awarded to the Competition's match officials, as tokens of appreciation for the service of officials concerned.

42 Cdo RM - Tunney Cup Winners 2019

THE PETER MONTAGU MEMORIAL TROPHY

On Saturday 17 February 1968, a silver cup was presented to the Royal Marines Band Service as A Memorial to the late musician Peter Montagu, who was killed in a road accident on 17 February 1967. The cup will be competed for at Association Football by all Royal Marines Bands, ***"seriously enough to honour the boy, but light-heartedly enough to remind his family that their son enjoyed his activities on the sports field for the fun of the game and not just the result"***.

1. Control of the Competition

The entire control and management of the competition is vested in the RMBS Peter Montagu Committee. This Committee shall have the power to formulate the Rules of the Competition and alter or add to the Rules as they, from time to time, deem expedient.

2. Eligibility of Teams

The Competition is open to all Royal Marines Bands and a team representing the Royal Marines School of Music.

3. Eligibility of Players

Players are only to be drawn from ranks permanently drafted to that particular Band at the time of the Challenge match. Royal Navy, Army, RAF or overseas personnel posted on that Bands strength are not eligible. Questions on player's eligibility are to be addressed to the Competition Committee.

4. Form of the Competition

The competition will be played on a challenge basis. Challenges can only be submitted 3 calendar months after the date of the last accepted challenge and must be submitted and accepted in writing. The date is to be mutually acceptable to both teams. Copies of the challenge and acceptance are to be submitted to S(M) at the time of issue. No team may submit two consecutive challenges.

5. Team Lists

Are to be submitted to the Match Officials at least 15 minutes prior to Kick Off.

6. Substitutes

Substitutes may be used as directed in the General Rules of the Royal Navy Football Association (Competitions Para 2).

7. Match Colours

Match colours are to be decided by both teams at the time of acceptance of the challenge.

8. Duration of the Match

The duration of the match shall be of two equal halves of 45 minutes. If a draw results, an extra half hour will be played. If a draw results then the FIFA Penalty Clause will come into operation. The Referee shall allow for time wastage or loss through accidents or other causes. The Referee is the sole judge of allowance of time whether lost through accident or other cause, and their decision on this matter is not subject to appeal.

9. Player Discipline

Normal FA rules apply.

10. Members

Members. Representative from Royal Marines Band Portsmouth, representative from Royal Marines Band Plymouth, representative from Royal Marines Band BRNC Dartmouth, representative from Royal Marines Band Scotland, representative from Royal Marines Band CTCRM, representative from Royal Marines School of Music.

11. Match Officials

Match Officials shall be either serving Royal Navy, Royal Marines or civilian officials recognised by the RNFA Referee's CEO/Secretary.

12. Trophies

On completion of the match the Trophy shall be presented. If possible, the host team should contact members of the Montagu family to allow them to be present to award the trophy. The team winning the trophy will be responsible for engraving and custody of the Trophy. Medals will be awarded to the winning and losing teams, 18 to each squad. These will be provided by both teams, the cost being mutually and equally shared. The host team will provide mementoes to the Match Officials, as tokens of their appreciation for the service of the Officials concerned.

NAVAL AIR COMMAND CHALLENGE CUP

The Cup was presented by the Officers of Air Command 1947

1. The Cup

The Cup shall be called the Air Command Cup and shall not become the property of any one club, and shall be played for under the rules of the Football Association.

2. Control and Management

The entire control and management of this competition shall be in the hands of the Command Management Committee.

3. Trustees

The Chairman, the President and Hon CEO/Secretary of the Air Command Management Committee shall be in all intents and purposes the owners of the cup in trust for the Command.

4. Eligibility

The Competition shall be open to teams of RN or RM personnel selected from and actually serving in (borne on the books) any Naval Air Station, or RN section on RAF Stations in the British Isles.

5. Entries

Entries are to be made known to the Hon. CEO/Secretary on or before the date of NACFA Annual General Meeting, or 1 August if a meeting is not held.

6. Type of Competition

The type of competition i.e. League or KO, will be decided by the Management Committee once the number of entries are known.

7. Draw

Ties will be drawn for by the Management Committee or the Hon. CEO/Secretary and teams will be informed as soon as the draw is made.

8. Competition.

The competition takes the form of a 5 day festival involving up to 4 games each team. Squads will be nominated to ensure that the smaller units are given every chance to compete on even terms. Squads will be limited to 20 players. Only with the permission of the Sub Committee present at the tournament may additional players be used.

9. Official Responsible for Teams

In all matches, in addition to the competing teams a representative of each team shall be present throughout the matches and shall be responsible that the composition of this team is in accordance with the rules of the competition.

10. Player Discipline

The following penalties will be applied throughout the Naval Air Command Challenge competition:

(a) Cautions: Any player receiving 2 cautions will be suspended from his team's next match.

(b) Dismissal: The player will be suspended from the competition. In addition to these penalties, the Referee's misconduct report will be submitted to the RNFA CEO/Secretary in the normal manner

11. 1Match Officials

Match Officials will be appointed through the NAC Referee's CEO/Secretary.

12. Rules of the Competition

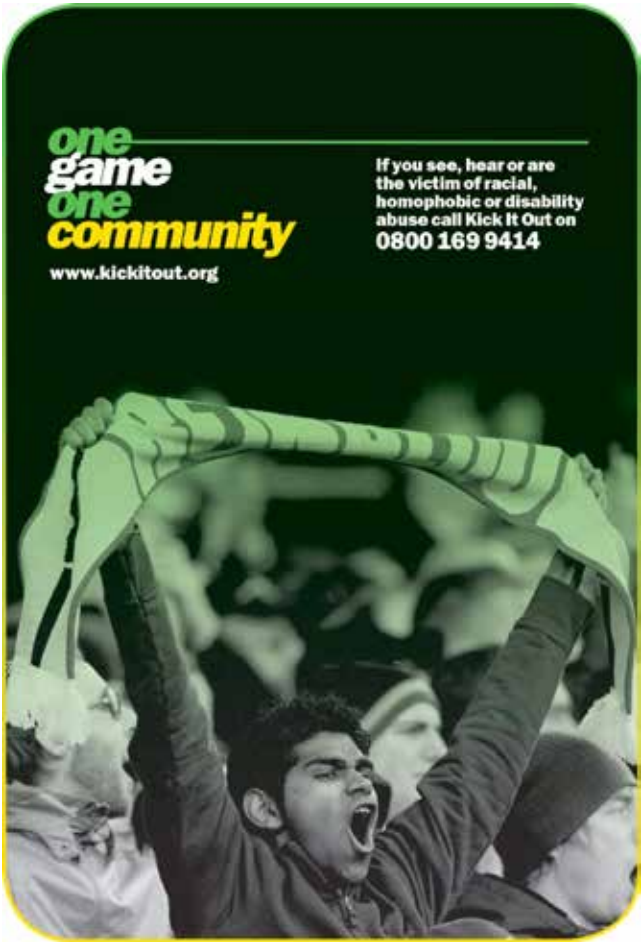
The rules of the competition will be promulgated on the NAC sports entry memo as these may vary depending on the number of entries and type of competition run.

13. Mementoes

In addition to the Cup, trophies will be awarded to the winning team and officials.

14. Custody of the Cup

It is the responsibility of the Cup holders to ensure that the Cup is suitably engraved with the year and the name of the winning team and made available for presentation.



Section 4
Referees

ROYAL NAVY FOOTBALL ASSOCIATION
MATCH OFFICIALS INFORMATION

REFEREES SUB COMMITTEE

2019-2020

CHAIRMAN/APPOINTMENTS SECRETARY
Lt Phil Eddie RN

VICE CHAIRMAN
CPO D McNamara

SECRETARY
CPO A Gower

REFEREES DEVELOPMENT OFFICER
PO S Jackson

REGIONAL AREA REPRESENTATIVES
Western – Capt A Glanville RM
Eastern – CPO A Scanlon
Royal Marines – Capt A Glanville RM
Naval Air Command Lt Cdr D Lilly RN
Northern CPO D McNamara
Gibraltar Vacant

COMMITTEE MEMBERS
AB C Waller

All up-to-date contact details for the Referees' Sub Committee are held on the RNFA Website.

ROYAL NAVY FOOTBALL ASSOCIATION PANEL OF REFEREE OBSERVERS FOR SEASON 2019-2020

Lee Dudman
Phil Eddie
Shaun Enever
Alan Gower
Scott Jackson
David McNamara
John Bateson
Peter Digney
David Morey
Steve McDonald
Andrew Keay
Callum Waller
Andy Glanville

FA REGISTERED TUTORS FOR SEASON 2019-2020

Scott Jackson

Inter Service – ARMY v RAF 2019 Match Official

LT Cdr D Lilly RN

ADDITIONAL REGULATIONS OF THE CONTROL OF REFEREES AS REQUIRED BY THE ROYAL NAVY FOOTBALL ASSOCIATION

1. Appointments

Match Officials will be appointed by the Chairman and Region Representatives as follows:

Chairman:

(a) UKAF Matches
(b) Inter Service fixtures
(c) The Jubilee Cup
(d) Inter-Regional Cup Final
(e) Navy Cup Final
(f) Navy Cup Semi Finals

Regional Representatives:

(a) RN Representative matches (In consultation with Chairman)
(b) South and South West Counties fixtures
(c) Southern Counties Cup fixtures
(d) Under 19 South East Counties Cup fixtures
(e) Inter-Regional Competition Excluding the final
(f) Navy Cup Up to semi-finals (Men's and Women's)
(g) RM Tunney Cup
(h) Naval Air Cup
(i) Any other RNFA Area Competition (Small Sided Football)
(j) Area Leagues and Inter Ship fixtures

Registered referees shall not officiate in any competition, which is not sanctioned, or a fixture in which unaffiliated clubs compete.

2. Fees and Mementoes

The following is the scale of recompense to officials at matches played under the jurisdiction of the RNFA:

	Referee	Assistant Referee
Inter Service Championships and Jubilee Cup	Plaque	Plaque
RNFA Representative matches (if no plaques are awarded)	£20	£15
Navy Cup (all matches up to and including Semi Finals)	£20	£15
Navy Cup Final	Plaque	Plaque
All Inter Regional Matches	Plaque	Plaque
Fleet Cup Competitions (not including Finals)	£20	£15
RM Tunney Cup	Plaque	Plaque

Naval Air Command Cup	Plaque	Plaque
All other matches other than those above	£20	£15

NOTE 1: If a civilian referee is appointed to a RNFA fixture, then they will be entitled to the same match fee plus £0.36 pence per mile travelling expenses up to a maximum of £10. The appointment of a civilian referee to a RNFA fixture must be agreed by the appointer with the club that will be responsible for paying that particular match official.

NOTE 2: These sums are in no way intended as a payment but as a token of appreciation for the services of officials.

3. Remuneration of Match Officials

The home club shall remunerate the match official immediately after the match. Instances of clubs failing to remunerate the referee and assistant referees shall be reported to the Secretary of the appropriate League or Competition, copy to the Secretary RNFA Referees Society. In all matches where the proceeds go to the RNFA, the officials shall be remunerated on the day of the match by the Secretary RNFA, or by some person deputed by him. All match officials will give a receipt of all money received.

4. Referees' and Assistant Referees' Expenses

Officials appointed by the RNFA shall claim their travel expenses JPA procedures and in accordance with JSP 752 and RN Representative Sports Travel at Public Expense – change of policy 16 Jan 17. The authority shown on the letter of appointment must be quoted. Officials in local US Leagues should contact their Region Representatives or League Secretaries for the procedure to be followed.

5. Assessors Fees

Registered assessors will be paid £10 per assessment plus £0.36 pence per mile travelling expenses up to a maximum of £10.

ROYAL NAVY FOOTBALL ASSOCIATION REFEREE'S SUB-COMMITTEE

(1) The RN Football Referees' Society shall be the parent association of all RN and RM referees, and shall consist of all registered and paid-up members. The Society shall be managed by a Committee which shall be a Sub-Committee of the Executive Committee of the RNFA. The Committee shall consist of a Chairman and at least six other Level 5 (or higher) referees who shall be nominated by the Committee and their election approved annually by the General Council. One of the six shall be designated Hon Secretary and Treasurer and one Deputy Chairman.

(2) The position of Honorary Secretary/Treasurer may be filled by another Class of Referee when there is no suitable Level 5 available.

(3) The Referee's Sub-Committee shall be accountable to the General Council for:

- (a) The conduct and control of all refereeing matters in the RN and the RM
- (b) The examination and classification of referees of referees
- (c) The Referee's Sub Committee shall meet as required, but at least twice a year. Any four members shall form a quorum. Such meetings shall be authorised for travel and subsistence allowances in accordance with JSP 752

(d) The Chairman shall be nominated by the Society Committee and elected at the annual meeting of the General Council. He shall be responsible, with the Honorary Secretary, to the Society Committee for the day-to-day management of Society affairs and will:

(i) Make recommendations to the Committee concerning the promotion of Referees.

(ii) Appoint referees to the Navy Cup, the Inter Command Competitions, RN representative matches and such other appointments as requested by the RNFA and the CSFA

(4) The Honorary Secretary will assist the Chairman and is responsible for the following:

(i) Maintain records showing all necessary details of members of the Society.

(ii) Act as Treasurer of the Society; however, the actual account will be held by the Treasurer of the RNFA.

(5) Annual Subscription

The Referee's annual registration fee is due on or before the 31 May each year and is completed by the Whole Game System Online.

The Referee's Registration fee is as follows:

International, Levels One to Ten – £20

(6) Register of Referees

A Referee shall be deemed registered on payment of and acceptance of his subscription.

(i) A person who has lost the sight of an eye shall not be registered.

(ii) The Register may include Associate Referees who are registered with another County FA as their parent county.

RNFA Match Officials During the Inter Regional Competition 2018

GUIDE TO MARKING.

The mark awarded by a club must be based on the Referee's overall performance. It is most important that the mark is awarded fairly and not based upon isolated incidents or previous games. The Referee's performance should be determined by the table below, which should act as a guide for the overall mark which should fall within the mark range for each standard of performance.

Mark Range	Comment
100-86	The Referee demonstrated very accurate decision-making and controlled the game very well using management and communication skills effectively to add value to the game.
85-76	The Referee demonstrated accurate decision-making and controlled the game well using management and communication skills to contribute positively to the game.
75-61	The Referee demonstrated reasonably accurate decision-making and despite some shortcomings generally controlled the game well.
60 & below	The Referee demonstrated shortcomings in the accuracy of decision-making and control which affected the game.

Notes

- Club officials should use the full range of marks within each category to help distinguish between different performance levels, e.g. within the 85-76 category a mark of 84 indicates a better performance than a mark of 77.
- While some Referees may have below average performances, there will usually have been some positive aspects of their performance, so extremely low marks should be very rare.
- When club officials are marking a Referee, they should always look at the game as whole and not isolated decisions. The result of the match should not influence the mark and disciplinary action should be judged objectively.
- When a mark of 60 or lower is awarded, an explanation must be provided to the Competition using the box provided on the marking form. The purpose of this is to assist Referees to improve their performance levels, so the comments should be as helpful as possible.

Team Sheets

Team Managers/Secretaries are to hand team sheets, containing: Full Name, Rank/Rate, Service Number and Ship or Establishment of all players including Substitutes to the Referee, 1 hour before kick off in the following competitions:

Inter Regional Cup.

Navy Cup.

Fleet Competitions.

USMC Challenge 'Tunney' Cup Naval Air Command Challenge Cup.

Failure to comply with this rule will incur a fine of £10.

How To Decide on the Referee's Mark

The following questions focus on the key areas of a Referee's performance. They are intended as an ***"aide memoire"***, are not necessarily comprehensive and need not be answered individually. It is, however, worth considering them before committing yourself to a mark for the Referee.

Control And Decision Making

- How well did the Referee control the game?
- Were the players' actions recognized correctly?
- Were the Laws applied correctly?
- Were all incidents dealt with efficiently/effectively?
- Were all the appropriate sanctions applied correctly?
- Was the Referee always within reasonable distance of incidents?
- Was the Referee well positioned to make critical decisions, especially in and around the penalty area?
- Did the Referee understand the players' positional intentions and keep out of the way accordingly?
- Did the Referee demonstrate alertness and concentration throughout the game?
- Did the Referee apply the use of the advantage to suit the mood and temperature of the game?
- Was the Referee aware of the players' attitude to advantage?
- Did the Referee use the assistants effectively?
- Did the officials work as a team, and did the Referee lead and manage them to the benefit of the game?

Communication and Player Management

- How well did the Referee communicate with the players during the game?
- Did the Referee's Level of involvement/profile suit this particular game?
- Did the Referee understand the players' problems on the day – e.g. difficult ground/weather conditions?
- Did the Referee respond to the changing pattern of play/mood of players?
- Did the Referee demonstrate empathy for the game, allowing it to develop in accordance with the tempo of the game?
- Was the Referee pro-active in controlling of the game?
- Was the Referee's authority asserted firmly without being officious?
- Was the Referee confident and quick thinking?

- Did the Referee appear unflustered and unhurried when making critical decisions?
- Did the Referee permit undue questioning of decisions?
- Did the Referee deal effectively with players crowding around after decisions/ incidents?
- Was effective player management in evidence?
- Was the Referee's body language confident and open at all times?
- Did the pace of the game, the crowd or player pressure affect the Referee negatively?

Final Thoughts

- Always try to be objective when marking. You may not obtain the most objective view by marking immediately after the game.
- Judge the performance over the whole game. Don't be too influenced by one particular incident.
- Don't mark the Referee down unfairly because your team was unlucky and lost the game or some disciplinary action was taken against your players.

Referees Who Have Officiated At The Annual Match ARMY v RAF SINCE 1923

Season	Name	Unit
1922-1923	Capt A J Prince-Cox	
1923-1924	CPOWTR Dawes	Chatham
1924-1925	Mr F W Potter DSC RN	Portsmouth
1925-1926	Mr J Barber, Wt Eng RN	Home Fleet
1926-1927	Cpl E R Tinson	Portsmouth
1927-1928	Musc J Downer	Home Fleet
1928-1929	CPOWTR Dawes	Chatham
1919-1930	Cpl E R Tinson	Portsmouth
1930-1931	PO H J Smyth	Devonport
1931-1932	Mr J P Farmer Schm RM	Chatham
1932-1933	CPO C Randall	Home Fleet
1933-1934	CERA W Dadlier	Chatham
1934-1935	Cpl H Goodwin	Home Fleet
1935-1936	CERA J Woodward	Devonport
1936-1937	AB W Glover	Home Fleet
1937-1938	QMS F Baker	Devonport
1938-1939	Ch E A J Langford	Portsmouth
1946-1947	Ch Blks S Stevens	Portsmouth
1947-1948	Mne W Weir	Chatham
1948-1949	Ch Shpt W H Holwell BEM	Devonport
1949-1950	CPO R Mandevill	Air
1950-1951	Mr F J Potter COE RN	Home
1951-1952	O Art T F Hewison	Portsmouth
1952-1953	CPO R Lawrence	Air
1953-1954	CPO R Champion	Portsmouth
1954-1955	RSM W R Clash	Nore
1955-1956	Band Sgt W J Lyle	Nore
1956-1957	Lt Cdr S W Lampard RN	
1957-1958	Lt W F Wheatherburn	Portsmouth
1958-1959	Ch Elct J H Ball	Portsmouth
1959-1960	QMS F G Hawker	Plymouth
1960-1961	ERAAE Gazy	Home Fleet
1961-1962	Lt A R Stone RN	Plymouth
1962-1963	CCY L A McLeod	Portsmouth
1963-1964	Lt E Wady RN	Chatham

1964-1965	POAF D Heathercote	Air
1965-1966	POWTR W Gibson	Chatham
1966-1967	CPO F Hart	Portsmouth
1967-1968	CSgt R Howard	Plymouth
1968-1969	CSgt M J Taylor	RN College Greenwich
1969-1970	CH Wtr D A Kennart	Portsmouth
1970-1971	Sgt M Brock	Portsmouth
1971-1972	Cpl R W Chandler	Deal
1972-1973	Cpl P Helsby	Portsmouth
1973-1974	FCPO D Cheer	HMS BRISTOL
1974-1975	Lt G J Knock RN	BRNC Dartmouth
1975-1976	CPO G J Howe	HMS SEAHAWK
1976-1977	CSgt R Baker	Depot RM Deal
1977-1978	PO E Poller	HMS NEPTUNE
1978-1979	R MECH J Gregory	HMS SEAHAWK
1970-1980	WO2 L C Huff RM	HMS DOLPHIN
1980-1981	POCK K Moore	HMS DOLPHIN
1981-1982	CPO S Clay	HMS PEMBROKE
1982-1983	Band Corporal P Richardson	HMS HERON
1983-1984	Lt Cdr G Knock RN	HMS NELSON
1984-1985	CPO C N Pappas	HMS CAMBRIDGE
1985-1986	CPO J Oliver	RNH Haslar
1986-1987	CPO J McFaul	HMS CENTURION
1987-1988	Lt Cdr J R Gordon RN	HMS CENTURION
1988-1989	POAEM J W Martin	HMS HERON
1989-1990	WOWTR J R Cotter	HMS RALEIGH
1990-1991	CPO J Purdy	HMS DAEDALUS
1991-1992	Lieutenant F D Wood RN	HMS HERON
1992-1993	CPOMT R Morris	RNH Haslar
1993-1994	Lieutenant G McCaffery RN	HMS HERON
1994-1995	Cpl M D Allen	RMSM Deal
1995-1996	Lt N Wagstaff RN	DMED
1996-1997	Lt Cdr N Nethercott RN	Boscombe Down
1997-1998	POMEM D Finch	FMG
1998-1999	Sgt G Cann	RM Poole
1999-2000	CPOMEA S Hollick	HMS ARGYLL
2000-2001	PO(S) K Greening	HMS MARLBOROUGH
2001-2002	WO A Matthews	HMS HERON

2002-2003	WO J Coleman	HMS NELSON
2003-2004	CPO(AW) D Martin	HMS DRYAD
2004-2005	CPOWEM D Stevens	HMS DRAKE
2005-2006	WO2(CT) C Hume	HMS COLLINGWOOD
2006-2007	PO I Harley	HMS HERON
2007-2008	LOM L Dudman	HMS DRAKE
2008-2009	PO(TSM) D McNamara	HMS SCEPTRE
2009-2010	PO I Harley	HMS HERON
2010-2011	PO R Patterson	HMS AMBUSH
2011-2012	Lt Cdr S Enever RN	HMS HERON
2012-2013	CPO M Scarisbrick	RAF DIGBY
2013-2014	PO S Jackson	HMS RALEIGH
2014-2015	PO P Eddie	HMS COLLINGWOOD
2015-2016	CPO T Burley	HMS SEAHAWK
2016-2017	CPO D McNamara	HMNB Clyde
2017-2018	CPO S Jackson	HMS DRAKE
2018-2019	Lt Cdr Dave Lilly	HMS HERON

Section 5
Discipline

DISCIPLINARY PROCEDURES FOR HEARINGS DEALT WITH BY COUNTY AND OTHER AFFILIATED ASSOCIATIONS.

Hearings Before a Disciplinary Commission

A. Subject to the Rules of The Association, a Disciplinary Commission may adopt such procedures at a hearing of a Charge as it considers appropriate and expedient for the just determination of the Charge brought before it.

B. A Disciplinary Commission shall not be bound by any enactment or Rule of Law relating to the admissibility of evidence in proceedings before a Court of Law.

C. A Disciplinary Commission must be chaired by a Chairman that has completed The FA Chairman training and passed the online assessment within the previous 2 years.

D. A Disciplinary Commission Secretary must attend all Disciplinary Commissions. Neither the Chairman of the Disciplinary Commission nor any of the members of the relevant Disciplinary Commission may act as Disciplinary Commission Secretary.

E. The Disciplinary Commission Secretary must have completed The FA Secretary training and passed the online assessment within the previous 2 years.

F. A Disciplinary Commission may appoint members from outside of the Affiliated Association Council. Members of the County Local Football Association Anti-Discrimination Panel are eligible for all Disciplinary Commission appointments and are co-opted members to the County Disciplinary Committee.

G. For all personal hearings all case papers must be distributed to the Participant Charged and the Disciplinary Commission at least 3 days prior to the hearing and for non-personal hearings all papers must be distributed to the Disciplinary Commission at least 1 day prior to the hearing.

H. For any personal hearings taking place on or after 1 January 2018, at least one member of the Disciplinary Commission shall be independent.

Attendance of Children at Personal Hearings

I. A child aged 13 or under must not appear at a Disciplinary Commission as either a witness or the person charged. An alternative method should be adopted which could include

- A meeting - bring the parties together to talk through the issues.
- County FA (CFA) Welfare Officer (CFA WO) to talk to the child to warn them about their behaviour. A parent/carer should be present at any meeting.
- CFA WO to obtain written statement from child and Disciplinary Commission to then proceed on paper basis only - the CFA WO may need to write the statement in conjunction with the child and parent/carer.
- Private meeting between child and CFA WO to establish child's version of events, CFA WO to report verbally to Disciplinary Commission. The CFA WO should make a contemporaneous note of the meeting and a parent/carer should be present throughout.

J. A child between the ages of 14 and 16 years inclusive can attend a Disciplinary Commission provided that:

- he / she understands it is his / her duty to speak the truth.
- his / her evidence is sufficiently important to justify it being heard.
- the appropriate procedures relating to minors are adopted. The child must be accompanied by a parent/carer.

K. When dealing with a Disciplinary Commission involving those aged 16 and 17 years in Adult Football, best practice would be to follow the guidance established for adults, except in cases where the individual has learning development needs. Those with learning development needs should be treated in a manner consistent with their mental capacity. If the suggestion is that the Participant has the cognitive reasoning of a child of a particular age, follow that guidance.

Where a child is aged 17, consent of the parent should be sought for the child to attend the Disciplinary Commission where possible / appropriate. A 17 year old is still a child and if they choose to have adult representation this should be allowed

L. Young people as witnesses

(i) Evidence should only be received from young people (accompanied by a responsible adult) in front of the Disciplinary Commission, the Disciplinary Commission Secretary, the Participant Charged and his/her representative.

(ii) All other occupants present at a hearing must remove themselves from the hearing whilst a young person is giving evidence.

(iii) The asking of questions will be restricted to the Chairman of the Disciplinary Commission only.

(iv) At the end of the questioning the representative or Participant Charged will be asked whether there are any other questions that they believe should be asked of the witness.

(v) If required additional questions may be put to the witness but only by the Chairman of the Disciplinary Commission.

(vi) Once all the questioning has been completed the young person will then leave the Disciplinary Commission room and will not be required to remain for the remainder of the hearing.

M. A person must be appointed to the Disciplinary Commission to act as its Secretary,whose duty shall be to call the evidence to be submitted in support of the Charge and generally assist the Disciplinary Commission in its determination of the Charge.

N. A Participant may be represented by one individual. (For instance, a Player may be represented by a Club Official of a Club with which he/she is associated or by a representative of the Professional Footballers' Association, and a Referee may be represented by a representative of the Referees Association except when he/she is acting as a witness.) A Participant appearing before a Disciplinary Commission may be legally represented. An individual acting as representative for a Participant shall not be allowed to give evidence at a Disciplinary Commission.

O. The Participant Charged and any representative shall be admitted to the hearing. The Disciplinary Commission shall satisfy itself that the Participant Charged has had details of the Charge.

P. Evidence (including witness evidence) in support of the Charge shall be received by the Disciplinary Commission. In cases concerning a report from a Match Official, that report shall be received in evidence first. This report may have been submitted by email or through a web-site, in accordance with accepted procedures of The Association.

Q. The Participant Charged or his/her representative shall have the right to ask questions relevant to the matters in issue of any witness in support of the Charge.

R. After evidence in support of the Charge has been received by the Disciplinary Commission, any written statement made by the Participant Charged shall be considered by the Disciplinary Commission.

The Participant Charged may then give evidence on his/her own behalf and in such event he/she may have questions asked of him/her by the Disciplinary Commission. The Participant Charged or his/her representative may then submit evidence and call witnesses.

S. At any time the Chairman and members of the Disciplinary Commission, may ask questions of any witness or any representative. The Disciplinary Commission may draw such inferences as it considers appropriate from the failure of the Participant Charged to give evidence or answer a question put to him/her.

T. In the event of the evidence submitted in answer to the Charge disclosing a point which the Disciplinary Commission considers was not covered in the evidence of, or not put to, any witness in support of the Charge, the Disciplinary Commission may recall any witness and ask questions of such witness. The person charged or his/her representative may also ask questions as at paragraph 5 above.

U. The evidence having been completed to the satisfaction of the Disciplinary Commission, the Participant Charged or his/her representative shall be entitled to make closing submissions based upon the evidence, but this may not include reference to facts not disclosed in the evidence presented to the Disciplinary Commission.

V. At the conclusion of the closing submissions, all persons shall withdraw whilst the Disciplinary Commission considers the evidence and submissions presented to it and determines whether the Charge has been proven or not. After reaching its decision, the Disciplinary Commission shall recall the Participant Charged and his/her representative. The Disciplinary Commission Secretary shall announce whether the Charge has been found proven or not proven.

W. If the Charge is found not proven the hearing will be declared closed.

X. If the Charge is found proven details of the Misconduct (as defined in and pursuant to the Rules of The Association) record of the Participant Charged shall be received by the Disciplinary Commission. The Participant Charged, or his/her representative, may then make a plea in mitigation.

Y. At the conclusion of the plea in mitigation the Participant Charged and his/her representative shall again withdraw and the Disciplinary Commission shall determine what order or orders, if any, shall be made under Regulation 6.1 of the Disciplinary Regulations.

Z. The Participant Charged and his/her representative shall then be re-admitted and informed of the decision of the Disciplinary Commission by the Disciplinary Commission Secretary. This shall subsequently be confirmed in writing. (In cases of an Assault on a Match Referee, the findings of the Disciplinary Commission will be sent to the Match Official if requested by the Match Official, in writing).

AA. As an alternative to the above, a Disciplinary Commission may, where it considers it appropriate, not announce its decision at the meeting but inform the Participant Charged that such decision will be communicated to him/her in writing through his/her Club Secretary.

Board Hearings

The Appeal Board will be conducted in accordance with the General Provisions Relating to Appeal Boards and the Appeal Regulations.

GENERAL PROVISIONS RELATING TO INQUIRIES, COMMISSIONS OF INQUIRY, REGULATORY COMMISSIONS OF THE ASSOCIATION, OTHER DISCIPLINARY COMMISSIONS, APPEAL BOARDS AND SAFEGUARDING REVIEW PANEL HEARINGS

(the "General Provisions")

1. General

1.1 It should be borne in mind that the bodies subject to these General Provisions are not courts of law and are disciplinary, rather than arbitral, bodies. In the interests of achieving a just and fair result, procedural and technical considerations must take second place to the paramount object of being just and fair to all parties.

1.2 All parties involved in proceedings subject to these General Provisions shall act in a spirit of co-operation to ensure such proceedings are conducted expeditiously, fairly and appropriately, having regard to their sporting context.

1.3 The bodies subject to these General Provisions shall have the power to regulate their own procedure.

1.4 Without limitation to the authority of the bodies subject to these General Provisions to regulate their own procedure, where at any time in the course of any proceedings, there has been a breach of procedure by The Association or a failure by The Association to follow any direction given, including any time limit, this shall not invalidate the proceedings or its outcome unless the breach has been such as to seriously and irremediably prejudice the position of the Participant Charged.

1.5 Save where otherwise stated, the applicable standard of proof shall be the civil standard of the balance of probability.

Evidence

2.1 A Commission of Inquiry, Regulatory Commission, Disciplinary Commission, Appeal Board and a Safeguarding Review Panel shall not be bound by any enactment or rule of law relating to the admissibility of evidence in proceedings before a court of law and shall not be obliged to follow the strict rules of evidence. Such bodies may admit such evidence as it thinks fit and accord such evidence such weight as it thinks appropriate in all the circumstances.

2.2 A Commission of Inquiry, a Regulatory Commission, a Disciplinary Commission, Appeal Board and a Safeguarding Review Panel may draw such inference from the failure of a witness (including the Participant Charged) to give evidence or answer a question as it considers appropriate.

Representation

3.1 A Participant Charged attending a personal hearing may be represented by one individual. (For instance, a Player may be represented by a Club Official of a Club with which he/she is associated or by a representative of the Professional Footballers' Association, and a Referee may be represented by a representative of the Referees' Association).

3.2 A Participant Charged appearing before a Regulatory Commission or an Appellant before an Appeal Board, ora Participant before a Safeguarding Review Panel,

and any individual or body assisting in any way an inquiry of The Association or a Commission of Inquiry, may be represented by any person who may speak on his/her behalf (including a legal representative) provided that he/she notifies The Association both of the fact that he/she is to be represented and of the identity of the representative by the date on which the written reply is served.

3.3 An individual acting as representative for a Participant Charged shall not be allowed to give evidence.

Confidentiality/Publication Of Proceedings

4.1 The proceedings of a Commission of Inquiry, a Regulatory Commission, a Disciplinary Commission, Appeal Board and Safeguarding Review Panel shall take place in private.

4.2 Subject to General Provisions 4.4 and 4.5 below, all oral or written representations, submissions, evidence and documents created in the course of any proceedings are confidential between The Association and the individual or body concerned.

4.3 All oral or written representations, submissions, evidence and documents created in the course of any proceedings shall be subject to qualified privilege.

4.4 The Association shall have the power to publish in the public press, on a web site or in any other manner considered appropriate:

- the outcome of any inquiry (irrespective of whether a Charge (as defined in Regulation 3.2 of the Disciplinary Regulations) is issued in respect of that inquiry);
- reports of any hearing, order, requirement, instruction, decision, proceedings, acts, resolution, finding and penalty;
- any representations, submissions, evidence and documents created in the course of proceedings (including but not limited to the written reasons of a Regulatory Commission and Appeal Board) whether or not this reflects on the character or conduct of a Participant.

Each Participant shall be deemed to have consented to any inquiry or Commission of Inquiry, a Regulatory Commission, a Disciplinary Commission, Appeal Board and a Safeguarding Review Panel and to the publication of any report.

4.5 The Association shall have the right to use and rely upon any representations, submissions, evidence and documents that are provided to it during the course of any inquiry and/or are created or otherwise generated during the proceedings of a Commission of Inquiry, a Regulatory Commission, a Disciplinary Commission, Appeal Board and Safeguarding Review Panel for the purpose of carrying out its regulatory functions and monitoring and implementing compliance with its Rules and Regulations (including taking action against any Participant under Rule E of the Rules of The Association).

Service Of Documents

5.1 A document may be served by giving it to the person to whom it is addressed or by leaving it at, or sending it by first class post, e-mail or by fax to, the last known address of the addressee or, in the case of an individual, the Club with which he/she is associated.

Days

6.1 Any reference to a day or days shall mean a calendar day or days. Bank Holidays shall not be counted.

Fees

7.1 An appeal fee of £100 is required when a Participant requests an appeal against a decision of a Regulatory Commission. An appeal fee of £50 is required when a Participant requests an appeal against a decision of an Affiliated Association.

For other decisions of The Association amenable to appeal, or a decision of a League, the appeal fees are as follows -

- Premier League to Step 1 - £500
- Step 2 to Step 4 - £250
- Step 5 to Step 7 £100
- Outside National League System - £50

Consolidated Proceedings

8.1 Where the subject matter of or facts pertaining to a Charge or Charges against one or more Participant(s) is sufficiently linked (including, but not limited to, where offences are alleged to have been committed in the same match or where there is common evidence of The Association or the defence) OR where a Commission believes it appropriate for the timely and efficient disposal of the proceedings, the relevant Commission shall have the power to consolidate proceedings so that they are conducted together and the Charges may be determined at a joint hearing. Evidence adduced by or on behalf of a Participant shall be capable of constituting evidence against another Participant. The relevant Commission shall give appropriate weight to such evidence. Participants or their representatives shall be entitled to cross-examine other Participants and their witnesses. The relevant Commission may hear evidence in any order and shall have complete discretion to take matters out of order for the timely, efficient and appropriate disposal of the proceedings.

Other Proceedings

9.1 The fact that the Participant is liable to face or has pending any other criminal, civil or disciplinary proceedings in relation to the same matter shall not prevent or fetter The Association conducting proceedings under the Rules of The Association.

Exclusion Of Liability

10 Members of any tribunal and any executive staff member of The Association involved in any proceedings subject to these General Provisions, shall not be held liable for any acts or omissions in relation to any such proceedings.

Appeal Regulations

Commencement Of Appeal

1.1 An appeal shall be commenced by lodging a notice of appeal ("the Notice of Appeal") with The Association.

1.2 The Notice of Appeal shall be lodged within 14 days of the date of notification of the decision appealed against.

1.3 In the case of an appeal from a decision of a Regulatory Commission:

(1) Notification of the intention to appeal shall be made in writing to The Association within 7 days of notification of the decision to be appealed against;

(2) the date of notification of the decision shall be the date of the written decision or, if applicable, the date of the written reasons for the decision. In relation to any other decision, the relevant date shall be the date on which it was first announced.

1.4 The Notice of Appeal must:

(1) identify the specific decision(s) being appealed;

(2) set out the ground(s) of appeal and the reasons why it would be substantially unfair not to alter the original decision;

(3) set out a statement of the facts upon which the appeal is based;

(4) save for where the Appellant is The Association, in which case no deposit will be payable, be accompanied by any deposit prescribed by the relevant Rules of The Association or regulations. Where an appeal is lodged by fax or email or other electronic means, the deposit must be received not later than the third day following the day of despatch of the fax, email or electronic notification (including both the day of despatch and receipt);

(5) where appropriate, apply for leave to present new evidence under Regulation 2.6 below.

1.5 The grounds of appeal available to The Association, shall be that the body whose decision is appealed against:

(1) misinterpreted or failed to comply with the Rules of The Association or regulations relevant to its decision; and/or

(2) came to a decision to which no reasonable such body could have come; and/or

(3) imposed a penalty, award, order or sanction that was so unduly lenient as to be unreasonable.

1.6 The grounds of appeal available to Participants shall be that the body whose decision is appealed against::

(1) failed to give the appellant a fair hearing; and/or

(2) misinterpreted or failed to comply with the Rules of The Association or regulations relevant to its decision; and/or

(3) came to a decision to which no reasonable such body could have come; and/or

(4) imposed a penalty, award, order or sanction that was excessive.

Where an appeal is brought against a decision of a Regulatory Commission by FIFA, UKAD or WADA pursuant to the Doping Regulations, any and all of the appeal grounds set out at Regulations 1.5 and 1.6 above may be relied upon.

1.7 (1) Only where a decision made by a league is being appealed, within 7 days of the lodging of the Notice of Appeal, the league (the Respondent) may submit in writing an application for the Appeal Board to require a bond to be lodged by the Appellant before the appeal may progress.

(2) Whilst such a bond application is being processed in accordance with this Regulation, no Response (as defined below) to the Notice of Appeal will be due from the Respondent in accordance with Regulation 2.4.

(3) Any bond application must be copied to the Appellant, and -

(i) State the grounds for the application; and

(ii) State the amount applied for.

(4) The Appellant may provide a response to the bond application within 7 days of its submission.

(5) Whether or not the Appellant has provided any response to it, the Appeal Board shall consider the bond application as soon as practicable after the seventh day following its submission. The Appeal Board may, in its discretion, consider the bond application on papers alone, or require the parties to attend a personal hearing. Any such personal hearing shall be conducted according to such timings and procedure as the Appeal Board may determine at its discretion.

(6) Notwithstanding the terms of Regulation 3.5 below, only following a bond application by the Respondent submitted pursuant to this Regulation, the Appeal Board may order the Appellant to lodge a bond with The Association on such date and in such amount as it considers appropriate, where it is satisfied that there is a real risk that the Appellant will not pursue the Appeal to a final determination by the Appeal Board.

The Appeal Board's decision in this respect shall be final and binding with no further right of appeal.

(7) Where an Appeal Board orders a bond to be lodged with The Association, the Appeal may not proceed until the bond is duly lodged. In any such appeal, notwithstanding the terms of Regulation 2.4 below, the Respondent shall serve its response to the Notice of Appeal within 14 days from the date that the bond is lodged with The Association

(8) Where an Appeal Board decides not to order a bond to be lodged with The Association, notwithstanding the terms of Regulation 2.4 below, the Respondent shall serve its response to the Notice of Appeal within 14 days from the date of the Appeal Board's decision.

(9) Any bond lodged with The Association pursuant to Regulation 1.7(6) above will be held by The Association until the final determination of the appeal by an Appeal Board. Following such final determination, the bond shall in all cases be returned to the Appellant in full.

(10) Notwithstanding the terms of Regulation 3.5 below, in any case where a bond has been lodged with The Association, and the appeal is not pursued by the Appellant to a final determination by the Appeal Board, the Appeal Board shall have a discretion to order the forfeiture of any part or all of the bond, such amount to be paid in full to the Respondent to cover any costs it has so far incurred in responding to the appeal.

1.8 Once an appeal has been commenced, it shall not be withdrawn except by leave of the Appeal Board, with such order for costs, or such order in respect of any bond lodged pursuant to Regulation 1.7 above, as the Appeal Board may consider appropriate.

Appeal Proceedings

2.1 An Appeal Board shall proceed as set out below.

2.2 Reference to a party or parties means:

(5) the appellant (the "Appellant"); and

(6) the respondent (the "Respondent"), which shall be either the Participant and/or The Association in the case of an appeal against a decision of the Regulatory Commission, or the Affiliated Association or Competition whose decision is appealed against.

2.3 The Association, whether acting as Appellant or Respondent, shall nominate an individual or individuals to represent it before the Appeal Board.

2.4 The Respondent shall serve a written reply to the Notice of Appeal (the "Response") on an Appellant and the Appeal Board within 21 days of the lodging of the Notice of Appeal. Where appropriate, the Response must include any application for leave to present new evidence under Regulation 2.6 below.

2.5 The parties shall be entitled to make oral submissions to the Appeal Board but an appeal shall be by way of a review on documents only, without oral evidence, except where the Appeal Board gives leave to present new evidence under Regulation 2.6 below.

Appeal Board proceedings shall be conducted how, when and where the Appeal Board considers appropriate.

Reasonable notice shall be given by the Appeal Board of the date, time and venue of the appeal. An Appeal Board shall not be bound by any enactment or rule of law relating to the admissibility of evidence in proceedings before a court of law.

An Appeal Board shall proceed as follows:

2.6 The Appeal Board shall hear new evidence only where it has given leave that it may be presented. An application for leave to present new evidence must be made in the Notice of Appeal or the Response, setting out the nature and the relevance of the new evidence, and why it was not presented at the original hearing. Save in exceptional circumstances, the Appeal Board shall not grant leave to present new evidence unless satisfied with the reason given as to why it was not, or could not have been, presented at the original hearing and that such evidence is relevant. The Appeal Board's decision shall be final.

2.7 The chairman of an Appeal Board may upon the application of a party or otherwise, give any instructions considered necessary for the proper conduct of the proceedings, including but not limited to:

(1) extending or abridging any time limit;

(2) amending or dispensing with any procedural steps set out in these Regulations;

(3) instructing that a transcriptbe made of the proceedings;

(4) ordering parties to attend a preliminary hearing;

(5) ordering a party to provide written submissions. The decision of the chairman of the Appeal Board shall be final.

2.8 The Appeal Board may adjourn a hearing for such period and upon such terms (including an order as to costs) as it considers appropriate.

2.9 The Appellant shall prepare a set of documents which shall be provided to the Appeal Board and Respondent at least seven days before the hearing and which shall comprise the following (or their equivalent):

(1) the Charge;

(2) the Reply;

(3) any documents or other evidence referred to at the original hearing relevant to the appeal;

(4) any transcript of the original hearing;

(5) the notification of decision appealed against and where they have been given the reasons for the decision;

(6) any new evidence;

(7) the Notice of Appeal;

(8) the Response.

Where the Regulatory Commission or other body appealed against has not stated the reasons for its decision, either;

(i) the Appellant shall request written reasons from that body which shall be provided to the Appeal Board; or

(ii) the Appeal Board shall require that a member of the body that made the decision shall attend (in which case, questions may be put by the Appeal Board at a hearing to satisfy itself as to the reasons for the decision. Cross-examination by the Appellant or Respondent shall not be permitted. Representations may be made by the parties to the Appeal Board who may then put questions to the member of the body that made the decision).

2.10 Appeal hearings shall be conducted how, when and where the Appeal Board considers appropriate. Reasonable notice shall be given by the Appeal Board of the date, time and venue of the appeal.

Where an application to present new evidence has been made, the party making the application shall address the Appeal Board in support of the application and the other party may respond; the Appeal Board shall then determine whether or not it will receive the new evidence. The following procedures shall be followed at an appeal hearing unless the Appeal Board thinks it appropriate to amend them:

(1) The Appellant to address the Appeal Board, summarising its case;

(2) Any new evidence to be presented by the Appellant;

(3) The Respondent to address the Appeal Board, summarising its case;

(4) Any new evidence to be presented by the Respondent;

(5) Each party to be able to put questions to any witness giving new evidence;

(6) The Appeal Board may put questions to the parties and any witness giving new evidence at any stage;

(7) The Respondent to make closing submissions;

(8) The Appellant to make closing submissions.

2.11 The Appeal Board shall proceed in the absence of any party, unless it is satisfied that there are reasonable grounds for the failure of the party to attend, and shall do so in such manner as it considers appropriate.

2.12 The Appeal Board may, in the event of a party failing to comply with an order, requirement or instruction of the Appeal Board, take any action it considers appropriate, including an award of costs against the offending party.

Appeal Board Decisions

3.1 A decision, order, requirement or instruction of the Appeal Board shall (save where to be made under the Rules of The Association by the Chairman of the Appeal Board alone) be determined by a majority. Each member of the Appeal Board shall have one vote, save that the Chairman shall have a second and casting vote in the event of deadlock.

The Appeal Board shall announce its decision to the parties as soon as practicable in such a manner as it considers appropriate; and unless it directs otherwise its decision shall come into effect immediately.

3.2 The Appeal Board shall have power to:

(1) Allow or dismiss the appeal;

(2) Exercise any power which the body against whose decision the appeal was made could have exercised, whether the effect is to increase or decrease any penalty, award, order or sanction originally imposed;

(3) Remit the matter for re-hearing;

(4) Order that any deposit be forfeited or returned as it considers appropriate;

(5) Make such further or other order as it considers appropriate, generally or for the purpose of giving effect to its decision.

(6) Order that any costs, or part thereof, incurred by the Appeal Board be paid by either party or be shared by both parties in a manner determined by the Appeal Boar

3.3 Decisions of the Appeal Board shall be final and binding and there shall be no right of further challenge, except in relation to appeals to CAS brought by FIFA or WADA pursuant to the Anti-Doping Regulations, or in respect of the amount of costs any party is ordered to pay by the Appeal Board, as set out below.

Other Costs

3.4 Any costs incurred in bringing, or responding to, an appeal shall normally be borne by the party incurring the costs. In exceptional circumstances the Appeal Board may order one party to pay some or all of the other party's costs. Such costs will not include any legal costs. Any applications for such costs must be made at the Appeal Board and must include details of the exceptional circumstances.

3.6 An appeal against only the quantum of costs ordered to be paid shall be heard and determined by a single person appointed by Sports Resolutions Limited (or a similar independent body as determined by The Association from time to time). That person shall decide all matters of procedure for how such an appeal will be conducted.

Written Decision

3.7 As soon as practicable after the hearing, the Appeal Board shall publish a written statement of its decision, which shall state:

(i) the names of the parties, the decision(s) appealed against and the grounds of appeal;

(ii) whether or not the appeal is allowed; and

(iii) the order(s) of the Appeal Board.

The written statement shall be signed and dated by the chairman of the Appeal Board and be the conclusive record of the decision.

3.8 The Appeal Board shall, upon the request of the Appellant or the Respondent (such request to be received at The Association within three days of the date of the announcement of the decision), give written reasons for the decision.

Section 6
Honours

OFFICERS WHO HAVE HELD THE OFFICE OF PRESIDENT, CHAIRMAN AND HON SECRETARY SINCE THE FORMATION OF THE ASSOCIATION

Presidents

Admiral Sir Michael Culme-Seymour Bart GCB GCVO	1904-1921
Admiral of the Fleet Earl Beatty GCB OM GCVO DSO DCL	1921-1928
Admiral of the Fleet Sir Charles E Madden Bart GCB GCVO KCMG LLD	1928-1930
Admiral of the Fleet Sir Frederick Field GCB DCMG	1932-1933
Admiral of the Fleet Lord Charfield GCB KCMG CVO	1933-1938
Admiral of the Fleet Sir Roger R C Backhouse GCB GCVO CMG	1938-1939
Admiral Sir John H G Cunningham GCB MVO	1946-1948
Admiral of the Fleet Lord Fraser of North Cape GCB KBE	1949-1952
Admiral of the Fleet Sir Rhodrick R McGrigor GCB DSO	1952-1955
General Sir Campbell R Hardy KCB CBE DSO	1956-1959
Admiral Sir Charles Lambe GCB CVO	1959-1960
Admiral of the Fleet Sir Caspar John GCB	1960-1962
Admiral Sir David J Luce GCB DSO OBE	1962-1964
Admiral Sir Varyl Begg GCB DSO DSC	1966-1968
Admiral Sir Michael Le Fanu GCB DSC	1968-1970
Admiral Sir Peter Hill-Norton GCB	1970
Admiral Sir Michael Pollock GCB MVO DSC	1970-1974
Admiral Sir Edward Ashmore GCB DSC ADC	1974-1977
Admiral Sir Terence Lewin GCB MVO DSC ADC	1977-1979
Admiral Sir Anthony Morton KCB	1979-1984
Admiral Sir John Fieldhouse GCB GBE	1984-1989
Admiral of the Fleet The Lord Fieldhouse GCB GBE	1990-1992
Admiral Sir Benjamin Bathurst GCB	1992-1995
Vice Admiral Sir Robert Walmsley KCB	1995-1998
Rear Admiral R P Stevens CB	1998-2004
Rear Admiral P J Wilkinson CB CVO	2004-2010
Vice Admiral Sir Richard Ibbotson KCB CB DSC	2010-2012
Vice Admiral CCC Johnstone CB CBE	2012-2019
Rear Admiral M Connell	2019-

Chairman

Commander Sir Douglas Brownrigg Bart Royal Navy	1904-1905
Commodore S H N Login	1905-1906
Commodore Hon W G Stopford	1906-1907
Commodore A C Galloway ADC	1907-1908
Commodore E C Shortland	1908-1909
Commodore C G F Craddock BC MVO ADC	1909-1911
Commodore A G Diff	1911-1912
Commodore J B Eustace	1912-1913
Commodore C b Vaughan-Lee	1913-1914
Captain R N Bax CB Royal Navy	1919-1920
Captain F H Mitchell DSO Royal Navy	1920-1922
Captain C W R Royds CMG Royal Navy	1922-1923
Captain E Wigram CMG DSC Royal Navy	1923-1926
Captain W T R Ford Royal Navy	1926-1927
Captain G H O'Lyon Royal Navy	1927-1928
Captain E Manners Royal Navy	1929-1931
Captain A T B Curteis Royal Navy	1931-1932
Captain R L Buett OBE Royal Navy	1932-1935
Captain A W La T Bisset Royal Navy	1935-1937
Captain B C S Martin royal navy	1937-1940
Captain J B Hall Royal Navy	1940
Captain R C Harry Royal Navy	1946-1948
Captain S Boucher CBE Royal Navy	1948-1950
Captain R C Harry CBE ADC Royal Navy	1950-1954
Captain J R Gower DSC Royal Navy	1954-1956
Captain W W Muir Royal Navy	1956-1957
Captain A J R White DSC Royal Navy	1957-1959
Captain F P Baker DSC Royal Navy	1959-1961
Captain J Perks CBE DSC Royal Navy	1961-1962
Captain W D F B Muspratt Royal Navy	1962-1965
Captain T S Trick DSC Royal Navy	1965-1968
Captain E A Berry MBE Royal Navy	1968-1970
Captain C A W Weston Royal Navy	1970-1972
Captain A Meredith Royal Navy	1972-1974
Captain A Murphy Royal Navy	1974-1976
Captain R G Heaslip Royal Navy	1976-1979
Captain L A Bird MVO ADC Royal Navy	1979-1981

Captain R T Newman Royal Navy	1981-1983
Commodore R G Heaslip	1983-1984
Rear Admiral P F Grenier	1984-1987
Captain J T Sanders OBE Royal Navy	1987-1991
Captain G D B Robinson Royal Navy	1991-1997
Captain D M Tall OBE Royal Navy	1997-2001
Captain P N M Davies Royal Navy	2001-2006
Captain M R B Wallace Royal Navy	2006-2010
Captain J Lavery MVO Royal Navy	2010-2013
Commodore S Dainton CBE	2011-2014
Captain D Vanderpump Royal Navy	2014-2017
Commander S Anderson OBE Royal Navy	2017-

Hon Secretary

Commander Sir Douglas Brownrigg Bart Royal Navy	1904
Rev T Wood Robinson BA Royal Navy	1905
Rev A A Carter MA Royal Navy	1906
Commander W B MacDonald Royal Navy	1907-1910
Commander A Bromley Royal Navy	1910-1913
Commander B V Brooke Royal Navy	1913-1914
Major H L McCausland RMLI	1919-1920
Rev W H Goudge MA Royal Navy	1919-1922
Commander L R Palmer DSO Royal Navy	1922-1924
Commander H B Jermain OBE Royal Navy	1924-1926
Commander F A C Baker Royal Navy	1926-1928
Commander G E Boultbee Royal Navy	1928-1930
Commander A K Gibson Royal Navy	1930-1932
Commander D Chapple DSC Royal Navy	1932-1934
Commander S Boucher Royal Navy	1934-1936
Commander R C Harry Royal Navy	1936-1938
Commander H G Hopper Royal Navy	1938-1939
Commander E W Beetham Royal Navy	1939-1959
Commander C R Purse OBE DSC Royal Navy	1959-1961
Lieutenant Commander J F Ennis Royal Navy	1961-1972
Captain J B Brown Royal Marines	1972-1974
Lieutenant Commander H A Sheppard Royal Navy	1974-1988
Lieutenant Commander P J W Danks Royal Navy	1988-2000
Lieutenant Commander S G Vasey Royal Navy	2000-2013
Mr S Johnson 2013-	

RNFA – Staff 2019-20

CEO – Mr Steve Johnson

Assistant Secretary – POPT Ross McEvoy

Football Development Manager – Ms Kimberley Stenning

Finance Officer – Mrs Tracey Wilkinson

Football Coordinator – Mrs Hannah Okell

Results Of The Inter Service Championships 1919-2019

Season	RN v Army	RN v RAF	Army v RAF	Holder
1919-20	1-1	4-2	7-3	Army
1920-21	0-3	1-0	2-4	Army
1921-22	1-0	2-1	2-1	Navy
1922-23	0-1	2-3	6-1	Army
1923-24	0-4	1-0	1-4	RAF
1924-25	2-2	3-2	1-3	Navy
1925-26	1-1	3-0	3-4	Navy
1926-27	6-2	7-0	5-3	Navy
1927-28	3-2	6-1	6-1	Navy
1928-29	1-2	2-3	3-1	Army
1929-30	4-0	3-1	2-4	Navy
1930-31	3-3	0-0	2-2	Tie
1931-32	2-1	5-1	0-1	Navy
1932-33	6-0	3-1	1-2	Navy
1933-34	2-1	2-3	5-1	Army
1934-35	1-3	0-2	3-2	Army
1935-36	0-2	2-1	2-3	RAF
1936-37	4-2	3-1	1-2	Navy
1937-38	4-3	1-1	1-1	Navy
1938-39	3-4	3-2	2-4	RAF
1946-47	1-1	1-1	1-3	RAF
1947-48	0-4	2-4	0-0	Army
1948-49	2-1	1-1	3-3	Navy
1949-50	1-2	2-2	3-0	Army
1950-51	0-2	1-3	4-0	Army
1951-52	2-3	1-1	2-1	Army
1952-53	3-1	1-2	0-6	RAF
1953-54	0-6	3-4	6-1	Army
1954-55	1-3	0-8	2-3	RAF
1955-56	3-4	3-5	0-2	RAF
1956-57	3-7	1-3	6-1	Army
1962-63	2-4	2-2	4-1	Army
1957-58	1-8	1-1	3-0	Army
1958-59	2-8	1-3	3-1	Army
1959-60	2-4	0-4	1-3	RAF
1960-61	0-5	3-3	2-4	RAF
1961-62	0-9	2-1	3-2	Army
1963-64	1-0	4-2	0-0	Navy
1964-65	1-4	1-3	2-1	Army
1965-66	2-0	2-0	1-0	Navy
1967-68	2-3	1-1	2-2	Army

Season	RN v Army	RN v RAF	Army v RAF	Holder
1968-69	1-1	2-4	4-3	Army
1969-70	1-2	1-3	4-4	RAF
1970-71	0-2	6-3	2-0	Army
1971-72	2-3	1-2	1-4	RAF
1972-73	0-1	2-3	0-2	RAF
1973-74	2-2	1-3	0-2	RAF
1974-75	1-2	4-2	1-2	Navy
1975-76	2-1	1-0	3-0	Navy
1976-77	0-3	2-1	2-1	Army
1977-78	1-1	2-0	0-2	Navy
1978-79	0-0	0-0	0-1	RAF
1979-80	0-1	0-3	2-1	Army
1980-81	0-2	1-1	2-0	Army
1981-82	1-2	0-0	2-0	Army
1982-83	1-2	1-1	3-12	Army
1983-84	2-0	0-3	0-2	RAF
1984-85	2-0	2-2	0-1	Navy
1985-86	2-2	0-0	3-2	Army
1986-87	4-1	2-2	1-1	Navy
1987-88	0-3	2-4	4-0	Army
1988-89	0-1	2-3	3-1	Army
1989-90	0-3	3-4	1-1	Army
1990-91	1-1	2-0	0-1	Navy
1991-92	2-0	1-1	1-2	Navy
1992-93	1-3	2-2	1-0	Army
1993-94	0-3	0-3	1-1	Army/RAF
1994-95	1-1	3-1	0-0	Navy
1995-96	1-1	3-0	2-0	Navy
1996-97	2-1	1-1	1-5	RAF
1997-98	2-2	1-1	0-4	RAF
1998-99	3-2	1-1	0-1	Navy
1999-00	0-1	0-4	0-0	RAF
2000-01	3-1	0-3	0-5	RAF
2001-02	0-0	6-1	3-3	Navy
2002-03	1-1	1-3	4-1	Army
2003-04	2-0	3-1	2-0	Navy
2004-05	0-3	0-1	3-0	Army
2005-06	1-5	4-2	2-1	Army
2006-07	0-1	0-5	1-0	Army
2007-08	1-1	0-2	0-3	Army
2008-09	2-1	0-1	0-3	RAF

Season	RN v Army	RN v RAF	Army v RAF	Holder
2009-10	2-2	1-1	0-2	RAF
2010-11	0-1	1-4	0-0	RAF
2011-12	0-1	0-2	2-2	RAF
2012-13	1-1	1-3	1-2	RAF
2013-14	2-2	0-1	2-3	RAF
2014-15	3-2	2-2	5-0	Navy
2015-16	0-1	0-0	2-0	Army
2016-17	0-4	0-1	2-1	Army
2017-18	3-7	3-1	4-1	Army
2018-19	1-1	1-4	3-0	Army

Results Of The Inter Service Women's Championships

Season	RN v Army	RN v RAF	Army v RAF	Holder
1998-99	1-7	3-0		Army
1999-00	1-2	1-0		Army
2000-01	1-1	1-2	7-1	Army
2001-02	3-3	4-2	5-0	Army
2002-13	0-1	4-3	4-0	Army
2003-04	1-1	1-1	2-1	Army
2004-05	1-1	4-1	5-1	Army
2005-06	0-2	1-2	1-2	RAF
2006-07	0-2	0-1	2-0	Army
2007-08	1-1	4-3	3-0	Army
2008-09	1-1	0-1	0-2	RAF
2009-10	2-2	0-1	0-2	RAF
2010-11	1-2	1-1	0-0	Army
2011-12	0-7	0-1	1-1	Army
2012-13	0-1	2-4	3-0	Army
2013-14	1-2	1-1	0-0	Army
2014-15	1-2	0-4	5-3	Army
2015-16	1-1	3-2	0-5	Army
2016-17	0-0	1-1	1-1	RAF
2017-18	1-2	2-2	2-1	Army

Results Of The Inter Service U23'S Championships

Season	RN v Army	RN v RAF	Army v RAF	Holder
2004-05*	1-2	0-3		Army
2005-06*	0-1	1-1		Army
2006-07*	0-5	1-2	7-1	Army
2007-08*	2-3	2-0	5-0	Army
2008-09	0-1	1-2	0-1	RAF
2009-10	3-0	3-2	1-5	Navy
2010-11	1-3	1-5	1-1	RAF
2011-12	1-2	1-1	2-1	Army
2012-13	3-3	2-0	2-0	Navy/RAF
2013-14	1-2	1-1	2-0**	RAF
2014-15	0-4	0-1	2-2	Army
2015-16	1-5	0-4	1-1	Army
2016-17	4-2	3-0	0-1	Navy
2017-18	0-3	0-2	1-1	Army

** Played at under 21 level*
***2013-14 match awarded to RAF due to the Army playing an ineligible player*

South West Counties Championship Winners

1983/84 1993/94 1995/96 1997/98

Southern Counties Championship Winners

2014-15

Royal Navy FA Men's Team Manager

1981-82	POPT T Johnson	1999-06	CPOPT N Frame
1982-87	Lt Cdr C Brady RN	2007-11	Capt S Marr RM
1987-92	Lt Cdr J H Millington RN	2011-17	Lt F Quirke RN
1992-98	WOPT T Johnson	2017-	WO1 M Wallace
1998-99	CPOWEA S Johnson		

Royal Navy FA Women's Team Manager

Pre 1998	Lt Cdr J H Millington RN	2009-2013	POPT L Alford
1998-2001	Sgt I Mitcheson RM	2013-2015	CPOPT S Covey
2001-2005	Sgt S Marr RM	2016-17	Lt D Thomas
2005-2007	CPO P Lewis	2017-	CPOPT S Covey
2007-2009	CPO M Wallace		

Inter Regional Competition 1947-1984

Season	Teams	Score	Venue
1947	Nore Command beat Air Command	3-1	Gosport
1948	Portsmouth Command beat Air Command	1-0	Fratton Park
1949	Portsmouth Command beat Plymouth Command	7-3	Home Park
1950	Air Command beat Portsmouth Command	7-2	Fratton Park
1951	Plymouth Command beat Nore Command	2-1	Chatham
1952	Air Command beat Plymouth Command	2-1	
1953	Air Command beat Portsmouth Command aet	3-2	Pitt Street
1954	Portsmouth Command beat Air Command	3-1	Fratton Park
1955	Portsmouth Command beat Plymouth Command	3-1	Fratton Park
1956	Air Command beat Nore Command	2-1	Chatham
1957	Portsmouth Command beat Air Command	1-0	Fratton Park
1958	Air Command beat Portsmouth Command	5-3	Fratton Park
1959	Air Command beat Plymouth Command	2-1	Devonport
1960	Portsmouth Command beat Air Command	3-1	Portsmouth
1961	Portsmouth Command beat Plymouth Command	3-0	Portsmouth
1962	RM Command beat Plymouth Command	3-2	Portsmouth
1963	Air Command beat RM Command	2-1	Portsmouth
1964	Portsmouth Command beat Plymouth Command	7-2	Plymouth
1965	Portsmouth Command beat RM Command aet	2-1	Portsmouth
1966	Portsmouth Command beat RM Command	3-2	Portsmouth
1967	Portsmouth Command beat RM Command	3-1	Portsmouth
1968	Royal Marines		Portsmouth
1969	Portsmouth Command		Portsmouth
1970	Royal Marines beat Air	2-0	Plymouth
1971	Plymouth beat RM	3-1	Plymouth
1972	Portsmouth beat Plymouth	4-0	Plymouth

Season	Teams	Score	Venue
1973	Portsmouth beat Plymouth	3-2	Portsmouth
1974	Royal Marines beat Portsmouth	2-1	Portsmouth
1975	Plymouth beat Royal Marines aet	2-1	Deal
1976	Plymouth beat Royal Marines	3-0	Plymouth
1977	Royal Marines beat Plymouth	3-2	Plymouth
1978	Portsmouth beat Royal Marines	3-1	Deal
1979	Naval Air beat Medway	6-1	Portsmouth
1980	Portsmouth beat Royal Marines	1-0	Yeovilton
1981	Royal Marines beat Portsmouth	2-1	Portsmouth
1982	Portsmouth beat Plymouth	5-0	Lympstone
1983	Portsmouth beat Royal Marines	5-0	Portsmouth
1983-84	Naval Air beat Portsmouth	1-0	Portsmouth
1984-85	Royal Marines beat Naval Air	5-0	Portsmouth
1985-86	Fleet beat Portsmouth	4-1	Plymouth
1986-87	Naval Air beat Fleet	5-3	Plymouth
1987-88	Royal Marines beat Portsmouth	2-1	Yeovilton
1988-89	Royal Marines beat Naval Air	3-2	Portsmouth
1989-90	Naval Air beat Plymouth	4-2	Portsmouth
1990-91	Naval Air beat Fleet	2-1	Yeovilton
1991-92	Fleet beat Scotland aet	3-2	Yeovilton
1992-93	Naval Air beat Scotland	2-3	Portsmouth
1993-94	Naval Air beat Plymouth	1-0	Culdrose
1994-95	Scotland beat Royal Marines		Yeovilton
1995-96	Royal Marines beat Fleet	3-1	Dunfermline FC
1996-97	Plymouth beat Portsmouth	2-1	RM Poole
1997-98	Portsmouth beat Naval Air	2-0	Yeovilton
1998-99	Fleet beat Royal Marines	1-0	Victory Stadium
1999-00	Royal Marines beat Plymouth	1-0	HMS DRAKE
2000-01	Royal Marines beat Naval Air	1-0	HMS DRAKE
2001-02	Royal Marines beat Scotland aet	3-2	Victory Stadium
2002-03	Royal Marines beat Scotland	5-1	Victory Stadium
2003-04	Scotland beat Naval Air aet	3-2	Victory Stadium
2004-05	Scotland beat Royal Marines	2-1	Victory Stadium
2005-06	Royal Marines beat Naval Air	3-0	Victory Stadium
2006-07	Royal Marines beat Scotland	2-0	Victory Stadium
2007-08	Naval Air beat Portsmouth	3-1	Victory Stadium
2008-09	Scotland beat Portsmouth	2-1	Victory Stadium
2009-10	Royal Marines beat Portsmouth	3-2	Victory Stadium
2010-11	Royal Marines beat Portsmouth	2-1	Victory Stadium
2011-12	Royal Marines beat Naval Air (aet)	2-0	Victory Stadium
2012-13	Royal Marines beat RN Under 23's	4-1	Victory Stadium
2013-14	Royal Marines beat Scotland	3-2	Victory Stadium

Season	Teams	Score	Venue
2014-15	Royal Marines beat Naval Air	2-1	Victory Stadium
	Competition re-named to Inter Regional Championships		
2015-16	Royal Marines beat Northern Region	4-1	Victory Stadium
2016-17	Eastern Region beat Royal Marines	4-2	Victory Stadium
2017-18	Fleet Air Arm beat Eastern Region	7-3	Victory Stadium
2018-19	Western Region beat Royal Marines	3-2	(AET) Victory Stadium

Navy Cup Winners 1905 - 2018

First match played at Plymouth 1905

Year	Teams	Score	Ground
1905	RNB Portsmouth beat Cambridge (aet)	2-1	Plymouth
1906	RNB Portsmouth beat RNB Chatham (replay)	2-0	Fratton Park
1907	RNB Chatham beat HMS EXCELLENT	2-0	Chatham
1908	RNB Devonport beat HMS EXCELLENT (replay)	1-0	Portsmouth
1909	RNB Devonport beat HMS ACHILLES (replay)	1-0	Chatham
1910	RNB Portsmouth beat RNB Shotley	2-0	Fratton Park
1911	Gunnery School Devonport beat RNB Portsmouth	2-1	Devonport
1912	RNB Devonport beat HMS EXCELLENT	2-1	Portsmouth
1913	RNB Chatham beat RNB Devonport	3-0	Portsmouth
1914	RNB Chatham beat RNB Devonport	2-0	Portsmouth
	No competition between 1914 and 1919 owing to the war		
1920	RMLI Chatham beat RNM Devonport	3-0	Fratton Park
1921	HMS DOLPHIN beat HMS HECLA	2-0	Fratton Park
1922	RMA Eastney beat RMLI Plymouth (replay)	2-0	Pitt Street
1923	RMLI Chatham beat HMS VERNON	4-0	Fratton Park
1924	HMS EXCELLENT beat RNB Chatham	2-1	Fratton Park
1925	HMS EXCELLENT beat Battle Sqn Atlantic Fleet (replay)	1-0	Fratton Park
1926	RMB Devonport beat RMB Chatham	2-1	Fratton Park
1927	RNB Devonport beat Battle Cruiser Sqn Atlantic Fleet	4-0	Devonport
1928	HMS EXCELLENT beat RNB Chatham	3-2	Fratton Park
1929	RNB Devonport beat RNB Portsmouth	5-3	Fratton Park
1930	RNB Chatham beat HMS EXCELLENT	5-0	Gillingham
1931	RM Chatham beat RNB Devonport	3-1	Devonport
1932	2nd Battle Sqn, Home Fleet beat RM Plymouth	1-2	Fratton Park
1933	Depot RM Deal beat RNB Devonport	3-0	Gillingham
1934	RNB Chatham beat HMS EXCELLENT	2-1	Portsmouth
1935	HMS EXCELLENT beat RM Plymouth	2-0	Fratton Park
1936	HMS DRAKE beat HMS PEMBROKE	2-1	Devonport
1937	HMS EXCELLENT beat HMS DRAKE	5-1	Fratton Park
1938	HMS VICTORY beat HMS PEMBROKE	3-1	RM Chatham
1939	HMS ARK ROYAL beat RNB Portsmouth	2-1	Pitt Street

Year	Teams	Score	Ground
	No competition between 1940 and 1946 due to war		
1947	RM Portsmouth beat RM Chatham aet	2-1	Fratton Park
1948	RM Portsmouth beat RMB Lee	1-0	Gillingham
1949	RM Portsmouth beat RM Chatham	2-1	Fratton Park
1950	HMS DAEDALUS beat RNB Devonport	4-1	Home Park
1951	HMS MERCURY beat Reserve Fleet Chatham	5-2	Fratton Park
1952	RN Devonport beat RM Deal	3-2	Fratton Park
1953	HMS DAEDALUS beat RM Deal	6-3	Fratton Park
1954	HMS SISKIN beat HMS VICTORY	2-1	Fratton Park
1955	RNAS CULDROSE beat PRO RM	2-1	
1956	HMS COLLINGWOOD beat HMS DAEDALUS	2-1	Fratton Park
1957	RM Portsmouth beat RM Chatham aet	4-2	Fratton Park
1958	RNAS Ford beat RMB Chatham aet	4-2	
1959	HMS DAEDALUS beat HMS COLLINGWWOD	2-1	Gosport
1960	HMS VICTORY beat HMS SEAHAWK	4-3	
1961	HSM ARIEL beat HMS GANGES aet	5-2	
1962	ITCRM beat HMS VERNON aet	4-2	Portsmouth
1963	HMS COLLINGWOOD beat HMS MAIDSTONE	1-0	Rosyth
1964	HMS COLLINGWOOD beat RM Deal	2-0	Portsmouth
1965	HMS EXCELLENT beat CTCRM	1-0	Portsmouth
1966	41 CDO RM beat HMS DOLPHIN	3-1	Plymouth
1967	HMS COLLINGWOOD beat HMS HAMPSHIRE aet	2-1	Portsmouth
1968	HMS LOCHINVAR beat HMS BULWARK	3-1	Rosyth
1969	HMS DAEDALUS beat HMS CONDOR	2-1	Arbroath
1970	HMS DAEDALUS beat HMS COLLINGWOOD	1-0	Portsmouth
1971	HMS DAEDALUS beat HQ 3 CDO BDE	1-0	Plymouth
1972	HMS OSPREY beat HMS HERON	3-2	Weymouth
1973	HMS HERON beat HMS BLAKE	2-0	Weymouth
1974	RNAS CULDROSE beat HMS PEMBROKE	3-2	Portsmouth
1975	HMS COLLINGWOOD beat RM Poole	3-1	Portsmouth
1976	RNAS CULDROSE beat RM Deal	2-1	Deal
1977	HMS COLLINGWOOD beat HMS SULTAN	5-0	Gosport
1978	HMS HERON beat HMS INTREPID	2-0	Yeovilton
1979	HMS HERON beat HMY BRITANNIA	1-0	Yeovilton
1980	HMS NELSON beat CTCRM aet	2-1	Lympstone
1981	HMS HERON beat HMS COCHRANE	1-0	Yeovilton
1982	HMS HERON beat HMS PEMBROKE	5-0	Chatham
1983	HMS NEPTUNE beat CTCRM	3-2	Lympstone
1984	CTCRM beat HMS NELSON	2-1	Lympstone
1985	CTCRM beat HMS COCHRANE	3-2	Lympstone
1986	CTCRM beat HMS SULTAN	4-0	Portsmouth
1987	HMS SULTAN beat RNAS CULDROSE	1-0	Gosport

Year	Teams	Score	Ground
1988	HMS SULTAN beat CTCRM	4-3	Portsmouth
1989	CTCRM beat HMS NEPTUNE	3-2	Lympstone
1990	HMS THUNDERER	3-2	Gosport
1991	HMS SEAHAWK beat HMS NEPTUNE	3-2	Culdrose
1992	HMS SEAHAWK beat HMS NEPTUNE	3-2	Culdrose
1993	HMS NEPTUNE beat CTCRM	4-1	Rosyth
1994	HMS DAEDALUS beat CTCRM	2-1	Lympstone
1995	HMS NEPTUNE beat HMS EXCELLENT	4-1	Vale of Leven
1996	HMS SULTAN beat HMS SEAHAWK	4-3	Culdrose
1997	HMS SEAHAWK beat HMS DRYAD	4-2	Victory Stadium
1998	HMS SEAHAWK beat HMS COLLINGWOOD	5-0	HMS Drake
1999	CTCRM beat HMS DRAKE	1-0	HMS Drake
2000	HMS SEAHAWK beat HMS NEPTUNE	4-1	Victory Stadium
2001	42 CDO RM beat HMS DRAKE	4-2	HMS Drake
2002	HMS SULTAN beat HMS COLLINGWOOD	3-2	Victory Stadium
2003	CTCRM beat HMS NEPTUNE aet	3-1	Victory Stadium
2004	CTCRM beat HMS HERON	3-0	Victory Stadium
2005	CTCRM beat HMS HERON	1-0	Victory Stadium
2006	HMS HERON beat FPGRM aet and pens	3-2	Victory Stadium
2007-08	45 CDO RM beat HMS HERON	1-0	Victory Stadium
2008-09	FPGRM beat HMS HERON	3-0	Victory Stadium
2009-10	HMS SEAHAWK beat HMS ARK ROYAL	3-2	Fratton Park
2010-11	45 CDO RM beat HMS HERON	3-1	Victory Stadium
2011-12	HMS HERON bat 40 CDO RM	3-2	Victory Stadium
2012-13	FPGRM beat HMS RALEIGH on pens	6-5	Victory Stadium
2013-14	HMS SEAHAWK beat 45 CDO RM	5-2	Victory Stadium
2014-15	45 CDO RM beat 42 CDO RM	2-0	Victory Stadium
2015-16	30 CDO IX GP RM beat 43 CDO FPG RM (5-4 pens)	1-1	Victory Stadium
2016-17	CLR RM beat 45 CDO RM	3-1	HMS Drake
2017-18	42 Cdo RM beat HMS Collingwood	2-0	RNAS Yeovilton
2018-19	CLR RM Beat RNAS Culdrose	2-1	AET HMS DRAKE

Royal Navy Youth Cup Holders

Season	Teams	Score	Ground
1968	HMS COLLINGWOOD beat HMS GANGES	6-3	Ganges
1969	HMS MERCURY beat HMS FULMAR	3-1	COLLINGWOOD
1970	HMS CALEDONIA beat HMS COLLINGWOOD	4-3	Portsmouth
1971	HMS COLLINGWOOD beat HMS CALEDONIA	4-3	Ganges
1972	HMS COLLINGWOOD beat HMS FISGARD	4-3	SULTAN
1973	HMS SULTAN beat HMS CALEDONIA	3-2	COLLINGWOOD
1974	HMS COCHRANCE eat HMS COLLINGWOOD	5-2	Portsmouth
1975	HMS COLLINGWOOD beat HMS CLAEDONIA	4-1	Portsmouth

Season	Teams	Score	Ground
1976	HMS DAEDALUS beat HMS HERON	9-0	Portsmouth
1977	HMS RALEIGH beat HMS MERCURY	2-1	Yeovilton
1978	HMS DAEDALUS beat HMS VERNON	3-0	Portsmouth
1979	HMS COLLINGWOOD beat HMS CALEDONIA	2-3	Portsmouth
1980	HMS COLLINGWOOD beat HMS FISGARD	2-0	Portsmouth
1981	HMS COLLINGWOOD beat HMS CALEDONIA	5-0	Portsmouth
1982	HMS COLLINGWOOD beat HMS FISGARD	4-2	Portsmouth
1983	HMS RALEIGH beat HMS DRYAD	3-0	Portsmouth
1984	HMS CALEDONIA beat HMS RALEIGH	1-0	Portsmouth
1985	HMS MERCURY beat HMS COLLINGWOOD	3-1	Portsmouth
1986	40 CDO RM beat HMS RALEIGH	6-2	Portsmouth
1987	42 CDO RM beat 40 CDO RM	3-2	Portsmouth
1988	HMS DAEDALUS beat HMS SULTAN	2-1	Portsmouth
1989	HMS SEAHAWK beat HMS SULTAN	3-1	Portsmouth
1990	HMS MERCURY beat HMS SULTAN	5-1	Portsmouth
1991	HMS DAEDALUS beat HMS DRYAD	5-2	Yeovilton
1992	HMS COLLINGWOOD beat HMS SULTAN	1-0	Yeovilton

Not played since 1993

NAAFI Jubilee Cup Winners

1971-72	SEME	Army	1989-90	RAF Wyton	RAF
1972-73	Thormey Island	RAF	1990-91	RAF Brize Norton	RAF
1973-74	RAF Kinloss	RAF	1991-92	RAF St Athan	RAF
1974-75	SEME	Army	1992-93	2 Signal Regiment	Army
1975-76	RAF Lyneham	RAF	1993-94	3 RSME	Army
1976-77	SEME	Army	1994-95	2 Signal Regiment	Army
1977-78	RAF Lyneham	RAF	1995-96	RAF Waddington	RAF
1978-79	RAF Brize Norton	RAF	1996-97	HMS Neptune	Navy
1979-80	RAF Wattisham	RAF	1997-98	3 RSME	Army
1980-81	HMS Heron	Navy	1998-99	3 BN REME	Army
1981-82	SEME Bordon	Army	1999-00	3 BN REME	Army
1982-83	SEME Bordon	Army	2000-01	1st Cheshire Regt	Army
1983-84	SEME Bordon	Army	2001-02	3 RSME	Army
1984-85	HMS Neptune	Navy	2002-03	1 Kings Regt	Army
1985-86	CTCRM	Navy	2003-04	6 BN REME	Army
1986-87	CTCRM	Navy	2004-05	RAF Lyneham	RAF
1987-88	SEME Bordon	Army	2005-06	4 LS Regt	
1988-89	HMS Sultan	Navy		*Not Played since 2006*	

Naval Air Command Air Stations Command Challenge Cup

1946-47	HMS DAEDLUS	1970-71	HMS HERON	1994-95	HMS SEAHAWK
1947-48	HMS DAEDLAUS	1971-72	HMS OSPREY	1995-96	HMS OSPREY
1948-49	HMS GAMECOCK	1972-73	HMS HERON	1995-96	HMS OSPREY
1949-50	HMS CAMECOCK	1973-74	RNAS Culdrose	1996-97	HMS SEAHAWK
1950-51	HMS HORNBILL	1974-75	RNAS Culdrose	1997-98	HMS HERON
1951-52	HMS DAEDALUS	1975-76	849 SQ Sqn	1998-90	HMS HERON
1952-53	RNAS Lee on Solent	1976-77	HMS HERON	1990-91	HMS DAEDALUS
1953-54	RNAS Gosport	1977-78	HMS HERON	1991-92	HMS SEAHAWK
1954-55	RNAS Athorn	1978-79	HMS HERON	1992-93	HMS HERON
1955-56	RNAS Culdrose	1979-80	HMS HERON	1993-94	HMS HERON
1956-57	RNAS Stretton	1980-81	HMS OSPREY	1994-95	HMS SEAHAWK
1957-58	RNAS Lossiemouth	1981-82	HMS HERON	1995-96	HMS OSPREY
1958-59	HMS DAEDALUS	1982-83	HMS HERON	1996-97	HMS SEAHAWK
1959-60	HMS CONDOR	1983-84	HMS HERON	1997-98	HMS HERON
1960-61	HMS ARIEL	1984-85	HMS OSPREY	1998-99	HMS SEAHWK
1961-62	HMS FULMAR	1985-86	HMS HERON	1999-00	HMS HERON
1962-63	HMS ARIEL	1986-87	HMS HERON	2000-01	HMS HERON
1963-64	HMS FULMAR	1987-88	RNAS Culdrose	2001-02	HMS SULTAN
1964-65	HMS FULMAR	1988-89	HMS DAEDLAUS	2002-03	HMS SULTAN
1965-66	HMS COLDCREST	1989-90	HMS HERON	2003-04	HMS HERON
1966-67	HMS GOLDCREST	1990-91	HMS DAEDALUS	2004-05	HMS SEAHAWK
1967-68	HMS COLDCREST	1991-92	HMS SEAHAWK	2005-06	
1968-69	HMS HERON	1992-93	HMS HERON		
1969 -70		1993-94	HMS HERON		

Royal Marines Football Association Tunney Cup Winners

1929	Chatham Div RM	1950	RM Plymouth	1965	43 Cdo RM
1930	Portsmouth Division	1950/51	RMB Eastney	1966	43 Cdo RM
1931	Chatham Division	1951/52	RMB Plymouth	1967	43 Cdo RM
1932	Portsmouth Division	1952/53	RM Corps Schools	1968	Depot RM
1933	Depot RM (Deal)	1953/54	RMB Eastney	1969	ATTURM
1934	Plymouth Division	1954/55	Depot RM	1970	RMB Eastney
1935	Plymouth Division	1955/56	ITCRM	1971	Cdo Log Regt RM
1936	Portsmouth Division	1956/57	RMB Eastney	1972	Depot RM
1937	Chatham Division	1957/58	42 Cdo RM	1973	42 Cdo RM
1938	Chatham Division	1958/59	ITCRM	1974	40 Cdo RM
1939-1945	No Games due to WW2	1959/60	JASAS	1975	42 Cdo RM
1945/46	Dalditch Camp	1960/61	RMB Eastney	1976	Depot RM
1946/47	RM Chatham	1961/62	RMB Eastney	1977	41 Cdo RM
1947/48	RM Portsmouth	1962	42 Cdo RM	1978	45 Cdo RM
1949	RM Portsmouth	1963	Depot RM	1979	45 Cdo RM
		1964	ITCRM	1980	CTCRM

1981	CTCRM	1994	CTCRM	2007	Cdo Log Regt RM
1982	43 Cdo RM	1995	42 Cdo RM	2008	42 Cdo RM
1983	42 Cdo RM	1996	RM Poole	2009	CTCRM
1984	RM Poole	1997	CTCRM	2010	CTCRM
1985	RM Poole	1998	CTCRM	2011	CTCRM
1986	CTCRM	1999	CTCRM	2012	CTCRM
1987	42 Cdo RM	2000	RM Poole	2013	CTCRM
1988	45 Cdo RM	2001	RMB Stonehouse	2014	42 Cdo RM
1989	Comacchio Gp	2002	CSG/Stonehouse	2015	40 Cdo RM
1990	45 Cdo RM	2003	CTCRM	2016	Cdo Log Regt RM
1991	RM Poole	2004	CTCRM	2017	45 Cdo RM
1992	45 Cdo RM	2005	CTCRM	2018	45 Cdo RM
1993	RM Poole	2006	CTCRM	2019	42 Cdo RM

Royal Marines Football Association Plate Winners

1978	CTCRM	1992	CTCRM	2006	FPGRM
1979	CTCRM	1993	HQRM	2007	FPGRM
1980	HQ & Signals Sqn	1994	No Competition	2008	Cdo Log Regt RM
1981	Cdo Log Regt RM	1995	Cdo Log Regt RM	2009	42 Cdo RM
1982	40 Cdo RM	1996	42 Cdo RM	2010	Cdo Log Regt RM
1983	40 Cdo RM	1997	Cdo Log Regt RM	2011	30 Cdo RM
1984	42 Cdo RM	1998	42 Cdo RM	2012	30 Cdo RM
1985	42 Cdo RM	1999	HQ & Signals Sqn	2013	Cdo Log Regt RM
1986	Cdo Log Regt RM	2000	HQ & Signals Sqn	2014	40 Cdo RM
1987	Comacchio Gp	2001	45 Cdo RM	2015	Cdo Helicopter Force
1988	Cdo Log Regt RM	2002	Royal Marines Reserve	2016	CHF / RMR
1989	Fleet RM	2003	Cdo Log Regt RM	2017	40 Cdo RM
1990	42 Cdo RM	2004	Cdo Log Regt RM	2018	
1991		2005	45 Cdo RM	2019	45 Cdo RM

Montagu Cup Winners

Apr 68	RMSM 3-1 Portsmouth Group	Nov 73	FOP Raleigh 3-4 Cdo Forces Band
Oct 68	RMSM 3-2 BRNC Dartmouth	Nov 74	Cdo Forces Band 3-4 CinC NAVHOME
Jan 68	RMSM 3-4 HMS Raleigh	Oct 78	CinC NAVHOME 1-2 Cdo Forces Band
Mar 69	HMS Raleigh 4-1 CINC Plymouth	Jan 83	Cdo Forces Band 2-3 CinC Fleet Band
Nov 69	HMS Raleigh 10-0 RM Deal	Nov 83	CinC Fleet Band 4-1 BRNC Dartmouth
Apr 70	HMS Raleigh 5-0 BRNC Dartmouth	Feb 84	CTCRM 4-0 CinC Fleet Band
Dec 70	HMS Raleigh 7-0 CinC Chatham	Mar 85	CTCRM 3-1 CDO Forces Band
Mar 71	HMS Raleigh 3-1 CinC NAVHOME	Apr 86	CTCRM 0-1 RMSM
Sep 71	HMS Raleigh 11-5 RMSM	Feb 87	RMSM 2-0 CinC NAVHOME
Returned by HMS Raleigh undefeated		Feb 91	RMSM 0-1 CinC NAVHOME
Feb 73	FOP Raleigh 5-1 CTCRM	Feb 92	CinC NAVHOME 1-0 FOP Raleigh

Jan 93	CinC NAVHOME 3-5 CTCRM	Nov 08	Plymouth 1-3 Portsmouth
Dec 93	CTCRM 5-3 CinC NAVHOME	Jun 10	Portsmouth 1-10 CTCRM
Nov 94	CTCRM 4-1 CinC Fleet	Feb 12	CTCRM 4-5 Plymouth
Dec 95	CTCRM 6-2 Ports Band	Nov 12	Plymouth 4-2 Collingwood
Mar 96	RMSM 1-2 CTCRM	Oct 13	Plymouth 6-3 Portsmouth
Mar 00	CTCRM 4-2 Portsmouth	Mar 14	Plymouth 2-3 RM SoM
Nov 00	CTCRM 4-1 BRNC	Apr 15	RM SoM 5-2 Portsmouth
Mar 01	CTCRM 6-2 Plymouth	Jul 15	RM SoM 4-2 Collingwood
Dec 04	CTCRM 2-4 Plymouth	Nov 15	RM SoM 5-3 CTCRM
Feb 06	Plymouth 3-1 CTCRM		

Fleet Football Competitions

Maxi Ships Cup: Kings Cup

1972	HMS ARK ROYAL	1978	HMS NORFOLD	1984	HMS FEARLESS
1973	HMS TIGER	1979	HMS BRISTOL	1984	Not recorded
1974	HMS ARK ROYAL	1980	HMS INTREPID	1986	HMS ARK ROYAL
1975		1981	HMS HERMES	1987	HMS ARK ROYAL
1976	HMS LONDON	1982	HMS INVINCIBLE	1988	HMS INVINCIBLE
1977	HMS FEARLESS	1983	HMS INVINCIBLE	*Not played since 1988*	

Midi Ships Cup: Western RN Royal Navy Challenge Cup

1972	HMS ABDIEL	1982	HMS SOUTHAMPTON	1991	HMS CHATHAM
1973	HMS TORQUAY	1983	HMS ROTHESAY	1992	SHM SHEFFIELD
1974	HMS MATAPAN	1984	HMS MINERVA	1993	HMS BRAVE
1975		1984	HMS CLEOPATRA	1994	HMS LONDON
1976	HMS SCYLLA/JUNO	1986	HMS GALETEA	1995	HMS MONTROSE
1977	HMS NUBIAN	1987	HMS ROTHESAY	1996	HMS CUMBERLAND
1978	HMY BRITANNIA	1988	HMS GLASGOW	1997	HMS VENGENACE
1979	HMS ASHANTI	1989	HMS ILLUSTRIOUS (reduced crew)	1998	HMS CORNWALL
1980	HMS ACTIVE			2000	HMS YORK
1981	HMS ALACRITY	1990	HMS ALACRITY	*Not played since 2001*	

Mini Ships: Impregnable Cup

1982	HMS HERALD	1989	HMS GUERNSEY	1996	HMS ALDERNEY
1983	HMS DRAKE	1990	HMS BULLDOG	1997	HMS TURBULENT
1984	HMS WARRIOR	1991	HMS CHURCHILL	1998	HMS SCEPTRE
1985	HMS COURAGEOUS	1992	HMS SPENDID	1999	HMS SCEPTRE
1986	HMS ARETHUSA	1993	HMS INTREPID	2000	HMS SPARTAN
1987	HMS ENDURANCE	1994	HMS REVENGE	*Not Played since 2001*	
1988	HMS SHETLAND	1995			

International Players and Coaches

Name	Played for	Against	Season
Glenister C F	England	Ireland	1927-28
Pay Lt Cdr	England	Scotland	1927-28
	England	Scotland	1929-30
Coates H L Rigger	England	Ireland	1927-28
	England	Ireland	1929-30
	England	Wales	1929-30
	England	Scotland	1929-30
	England	Scotland	1930-31
	England	Ireland	1931-32
	England	Ireland	1932-33
	England	Wales	1932-33
Cornelius D G Lt RM	England	Wales	1932-33
	England	Ireland	1932-33
White R A B	England	Wales	1933-34
Fielding I Schm Royal Navy	Wales	England	1934-35
	Wales	Ireland	1934-35
	Wales	Scotland	1934-35
	Wales	England	1935-36
Pearl W C Stoker	Wales	England	1935-36
	Wales	Scotland	1935-36
Mr R F Rowe	England	Wales	1948-49
Commander Gunner Royal Navy	England	Ireland	1948-49
	England	Wales	1949-49
	England	Italy	1948-49
Sgt A C Smith	England	Wales	1948-49
	England	Ireland	1948-49
	England	Italy	1948-49
Bridges	England	Wales	1948-49
	England	Ireland	1948-49
Mills D Shpt	England	Scotland	1949-50
Cutbush D AA2	England	South Africa	1953-54
	England	France	1953-54
	England	Wales	1953-54
	England	Scotland	1954-55
	England	Wales	1954-55
McGhee T PO	England	Holland	1954-55
	England	Scotland	1953-54
	England	Wales	1953-54
Goodwin H AA3	England	France	1954-55

Name	Played for	Against	Season
Coates J PO	England	Wales	1955-56
	England	Scotland	1955-56
	England	Ireland	1956-57
Twissell C LEM	England	Scotland	1955-56
	England	France	1955-56
	England	Bulgaria	1955-56
Hasty P NA	Ireland	England	1955-56
	Ireland	Scotland	1955-56
	Ireland	England	1956-57
	Ireland	Wales	1956-57
	England	Scotland	1956-57
Ashworth	England	Netherlands	1962
POPT D Wilson (Coach) Euro Quals	Gibraltar		2015-16
LLogs Benjamin	St Vincent	Trinidad and Tob	2016

Royal Navy Men Awarded Combined Service Honours

A B G Gray	1966-67
LREM N Stacey	1966
RMEch C Brown	1966
LREM P Greenwood	1966
Mne D Hunt	1967
Mne L Anderson	1967
Mech L Shelton	1967
PO R Wilkinson	1967
REA D Goodwin	1968-69-70
REA M Rogers	1968-69
PO G Atkey	1968-69
PO B Crawford	1968-69
App S Malcolmson	1968-69
L/Sea T Lowndes	1968-69
LREM G Pughsley	1969
PO T Milligan	1969
Cpl K Wilson	1970-72
Mne R Johnson	1970-71
Wtr J Merriman	1970-71-72
Cpl T Taylor	1971-72
Lt T Huxtable	1971
OEM P Welsh	1971-72
MEM T Hopley	1971
PO M Patterson	1972-73-77-80-81-82
Sgt A Higgins	1972
Cpl D Clarke	1974
LA T Andrews	1974-75
CPO B Dixon	1975
Mne R Hall	1975
MEM J Gwynn	1975-58-80-81
REM T Johnson	1975-77-78-79-81-82-83-85-87
PO J Scott	1975
POSA D Horton	1977
POAF R Vercesi	1977
POPT A Carlisle	1977-78-79-80
AB G Holland	1977-78-81-83-84
Mne F Ovard	1977-78
Lt T Miklinski	1978-79
Bugler J O'Connell	1978-80-81-82-83-84-85-86
Cpl G W Shape	1978
LPT R Reed	1979-80-81
POREL L Ashmore	1979-80-81
LMEM L Tongue	1979-80-81-84-85
OEM K Maddocks	1979-81-82-83
WEM(O) Rogers	1980
POPT I Rees	1981-84
Cpl R Dixon	1981
Cpl T Lowe	1981-82-83-84-85-86-87-88-89-90-91-92
PO J Nesbitt	1984

Lt Cdr C Brady	1984
Mne S Wright	1985-86-87
LPT M Williams	1985-86
Cpl J Rich	1985-86-87
LPT M McCarthy	1985-86-87
Mne P Kay	1986
POAEM P Rogers	1986-87
LMA A Grace	1986-87-88
App S Adams	1987
PO R Brady	1987
LWEM S Johnson	1987-89-90-91-92-93-94-99-00
LPT S Riley	1988-89-92-93-94-95-96-97-98-99-00-01-03-04
Cpl R Wilson	1989-90-91-92
LReg K O'Donnell	1991-92
LAEM N Thwaites	1992-93-94-95-96-97-98-99-00
LWTR P Benson	1991-92-93-94
LAEM C Fairey	1992-93
POPT E Barrett	1992-93-94
LPT P Willetts	1992-93-96-97-98-99-01
POPT N Haigh	1994-96-98-01
POAEM C Long	1995-96-97-98
OM S O'Neil	1995-96-97-98-00-01-02-03
CPO W Flint	1995-96-97-98
OM D Wilson	1994-95-97-98-00-02-03-04
MEM J White	1995-96-97-98
POPT F Quirke	1997-98-99-00-01-02
AEM J Delahaye	1997-98-02
Cpl T Price	1996-97-98-00
LMEM Gamble	1999
AEM P Clapham	1999
Mne S Stacey	1999
Cpl L Weatherall	2000-01-02-03
AB S Merrick	2001
AEM S Dann	2002
Sgt R Hope	2002-03-04-05
Mne G Carr	2002-03-04
WEA S Lister	2002-03-04-05
WEA P Archibald	2005-06
Sgt A Fowler	2006
Mne D Sloane	2006
LPT R Way	2008
LPT S Young	2008-10-11
AET R Emerson	2008-10-12-13-14
LAET Hardwell	2008
Cpl S Bochenski	2008
Cpl D Boere	2008
AET T Ardley	2009-12-13
AET J Thirkle	2009
Mne D Carns	2010
Mne M Husband	2010-11
LPT M Shortt	2011
LPT R McEvoy	2012
LPT C Horseman	2012-13
LPT L FoxHall	**2014**
LPT D Kerr	2014-15-**16**-17-18-19
AB L Cashman	2014-**15**
CPO A Todd	2015-16-17-18-**19**
LET M Cushion	2015-16-17-19
POPT D Berry	**2016**
Mne G Russel	2017
AET D Earl	2017-18-**19**
Mne M Drysdale	2019

Bold Denotes award of UKAF FA Cap

UKAF Men v Irish Defence Force 2019

Royal Navy Women Awarded Combined Service Honours

POPT Nat Bavister	2012-**13**-14-16-17-19	AB Grace Oleary	2017
MA Sue Badger	2016	AB Katie Shorter	2019
LH Jenny Dick	2016	NN Rosie Macdonald	2019
SLT Nat Brierly	2017		
AET Anthea Kaptein	2016-17-**19**		

Bold Denotes award of UKAF FA Cap

RN Ladies Representing UKAF2019

Section 7
FA Rules & Information

The Football Association Equality Policy

The Association is responsible for setting the standards and values to apply throughout football at every level. Football is for everyone; it belongs to, and should be enjoyed by, anyone who wants to participate in it.

The aim of this Policy is to ensure that everyone is treated fairly and with respect and that The Association is equally accessible to all.

All Participants should abide and adhere to this Policy and to the requirements of the Equality Act 2010.

The Association's commitment is to promote inclusion and to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnic origin, colour, religion or belief, ability or disability, pregnancy and maternity and to encourage equal opportunities.

This Policy is fully supported by the Board of The Association and the Director of Football Regulation and Administration is responsible for the implementation of this Policy.

The Association will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

The Association will not tolerate harassment, including sexual harassment, bullying, abuse or victimisation of a Participant, which for the purposes of this Policy and the actions and sanction applicable is regarded as discrimination, whether physical or verbal. The Association will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

The Association commits itself to the immediate investigation of any allegation, when it is brought to their attention, of discrimination and where such is found to be the case, The Association will require that the practice stop and impose sanctions as appropriate.

The Association is committed to inclusion and anti-discrimination and raising awareness and educating, investigating concerns and applying relevant and proportionate sanctions, campaigning, achieving independently verified equality standards, widening diversity and representation and promoting diverse role models are all key actions to promote inclusion and eradicate discrimination within football.

July 2016

Goalpost Safety Guidelines

Updated June 2018

The Football Association, along with the Department for Culture, Media and Sport, the Health and Safety Executive and the British Standards Institution, would like to draw your attention to the following guidelines for the safe use of goalposts.

Several serious injuries and fatalities have occurred in recent years as a result of unsafe or incorrect use of goalposts. Safety is always of paramount importance and everyone in football must play their part to prevent similar incidents occurring in the future:

To minimise the risk of poorly designed, badly installed or inadequately maintained goals being used the BSI have a standard for football goals, nets, maintenance and management which has been agreed across Europe. Only goals and nets that are certified as complying with the relevant British Standard should be purchased or used for all forms of football.

Traditionally larger sized/weighted goals have been designed to withstand the types of misuse that can occur on unsupervised sites (people swinging on the cross bar, etc.); making the goals strong enough to withstand abuse does result in them being quite heavy and concerns have been expressed that there is the possibly of a greater risk of injury occurring through a heavy goal tipping or when a free-standing type, as often used on 3G pitches, is being moved around a field. Lighter goals have been developed for these pitches and a new standard established.BS EN 16579

When selecting goals and other sports equipment, consideration must be given to the precise uses of the pitch, so that changes in activity can take place with the minimum of effort and inconvenience. Goals can be freestanding, and therefore easily moved, although it is important to make proper provision for their storage when not in use (the run-offs of the pitch must not be used for this purpose) or they can be socketed when semi-permanent installation is required.

(1) For safety reasons goalposts of any size (including those which are portable and not installed permanently at a pitch or practice field) must always be anchored securely to the ground or have a weighted back bar.

- Portable goalposts must be secured as per the manufacturer's instructions; this is also a requirement for the Laws of the Game.
- Under no circumstances should children or adults be allowed to climb on, swing or play with the structure of the goalposts;
- Particular attention is drawn to the fact that if not properly assembled and secured, portable goalposts may overturn; and
- Regular inspections of goalposts must be carried out to check that they are properly maintained.

(2) Portable goalposts should not be left in place after use. They should either be dismantled or removed to a place of secure storage, or placed together and suitable fixings applied to prevent unauthorised use at any time.

(3) Goalposts which are "homemade" or which have been altered from their original size or construction should not be used under any circumstances as they potentially pose a serious safety risk

(4) There is no BS/CEN standard for wooden goals and it is unlikely that wooden goals will pass a load or stability test. The FA recommends that wooden goals should be replaced with British Standard compliant metal, aluminium or plastic goalposts. All wooden goals previously tested by independent consultants have failed strength and stability tests.

The FA and BSI, recognise the previous industry, standards for goalposts – BSEN 748 (2013) BS 8461:2005 +A1: 2009 and BS 8462: 2005 +A2: 2012 along with the new BS EN standard 16579. It is strongly recommended that you ensure that all goals purchased comply with the relevant standard. A Code of Practice BS 8461 is also available and copies of all of these standards are available from the BSI. Funding for the replacement of unsafe goals is available via the Football Foundation and eligibility criteria and further details can be obtained from their website.

REMEMBER TO USE GOALPOSTS SAFELY AT ALL TIMES

Third Generation (3G) Football Turf Pitches 2018-2019

Third Generation (3G) Football Turf Pitches

There continues to be significant interest in the use of Third Generation Football Turf Pitches (3G) for clubs in the National League System and below.

Much of this interest, both from leagues and clubs within the non-League pyramid, seeks to understand The FA's position regarding the sanction of these pitches, particularly in FA Competitions.

The FA Board and Council have now approved the use of such pitches in all FA competitions.

- FA Cup
- FA Trophy
- FA Vase
- FA Youth Cup
- FA Women's Super League, FA Women's Premier League, FA Women's Cup and FA WSL Continental Cup
- FA Sunday Cup
- FA County Youth Cup

The use of such pitches is however dependent on compliance with conditions of use – a copy of these is available for download and should be read in association with these notes.

It has been agreed that matches for steps 3 - 6 of the National League System, Womens Super League and FA competitions may be played on 3G Football Turf Pitches that conform to the FIFA 1 star/Quality performance standard, or the equivalent International Artificial Turf Standard (IATS)/ International match standard (IMS). (see specific notes in the league rules relating to steps 1 and 2 and the FA Cup competition rules relating to first round 'proper' fixtures involving professional clubs)

To qualify for use, the pitch must be certified annually as meeting the FIFA 1 Star/Quality or IATS/IMS Standard and listed on the FA's Register of 3G Football Turf pitches. The relevant certificate or report must be supplied to The FA and relevant competition for approval before play is allowed.

3G Football Turf pitches are also allowed to be used for matches for Step 7 and below (including youth competitions) subject to the pitch meeting the correct performance criteria (relaxed from the FIFA 1 star /Quality standard) and appearing on the FA 3G register. A pitch must be tested (by an accredited test institute) every three years and the certificate or report passed to the FA. The FA will give a decision on the suitability for use and add the pitch to the Register.

Clubs should make their own risk assessment of whether such an installation is plausible or not given their individual circumstances and depending on the volume of use. There is a risk that pitches may deteriorate over time and may not achieve the required standards at each period of retesting especially if the pitch has significant use and is not maintained appropriately.

It is suggested that clubs negotiate suitable longevity warranties from the pitch manufacturers to ensure that the pitch will last in line with the club's business plan and

intended usage levels. A sinking fund should be established to ensure sufficient funds are available when the surface needs replacing.

Clubs are encouraged to understand the full maintenance required, which may be necessary to validate any warranty. The FA have found that most pitches that fail the performance test have insufficient maintenance. These pitches are not maintenance free and it is recommended that 1 hours maintenance is provided for every 10 hours use. This should increase for high activity use such as youth competitions or school use.

The FA together with representatives from the industry have prepared information regarding the design, installation, construction, maintenance and testing of Football Turf Pitches and The FA Facilities team can also offer advice to clubs considering installation. This information can be accessed within the facilities section of The FA's website www.TheFA.com.

Guidance Notes On Line Marking Of Football Pitches

Various practices have been used in the past for the application of white, or other coloured, lines to football pitches. The objectives of such practices has been to both reduce labour and materials costs whilst endeavouring to keep the lines visible for a greater length of time. Some of these practices have lead to injury and subsequent court action being taken against managers and clubs. You are therefore advised to study the following notes carefully.

A. Legislation

The main governing factors for marking out white lines are the same as that for other routine tasks in the workplace.

(1) Duty of Care

Under the Health & Safety at Work Act 1974 every employer has a duty of care to ensure the workplace is safe for their employees, contractors, visitors, players, and spectators.

(2) The Control of Substances Hazardous to Health Regulations 2002 (COSHH)

Regulations to prevent ill health from exposure to any hazardous substances present in the workplace.

(3) Risk Assessment

You are required to carry out assessments on all tasks carried out in the workplace in relation to the nature of hazard, worst outcome, person(s) at risk, current precautions, estimated risk and further precautions.

If a risk assessment is correctly carried out this will ensure an appropriate line marking material is applied, ensuring best practice and, above all, safety of the groundsperson and players.

It is the duty of all Managers to ensure that all the regulations are adhered to as they are ultimately responsible in the eyes of the law. If line marking is carried out by contractors then a specification should be drawn up to include all the safeguards outlined in these guidance notes. This might also extend to include specifying a particular product however, the contractor should also provide a written risk assessment on the day of the line marking activity.

B. Suitable Line Marking Compounds

(1) Permanent paints

Based on pigmented viscous liquid. These “paints” can be applied either in a diluted form or neat.

(2) Powders

There are various non-toxic whiting powders available which are based on ground natural calcium carbonate and can be used wet or dry. They are safe to use provided COSHH regulations are adhered to. Under COSHH the user would eliminate the risk as much as possible, although in practice this might require the user to wear gloves and eye protection and to wash off any contact with the skin as a precautionary measure. Most powders are supplied in a fine form.

Only materials approved for use as a line marking material on a grass surfaces can be

used on football pitches. An example of an illegal material is hydrated Lime (Calcium hydroxide). This should never be used for line marking. It is toxic and can give rise to chemical skin burns and irritations. It can cause serious damage to the eyes and skin on contact in both its dry or wet form. Its use is not approved or recommended under any circumstances.

C. Use Of Herbicides to Reinforce Line Markings

Until The Food and Environment Protection Act, 1985 (FEPA) was introduced many groundsmen and club members used various herbicides mixed in with whitening compounds to keep the lines in longer and more visible during the winter playing season.

It is, however, only permissible to use a herbicide which is approved for use on sports turf, and this is likely to be a total herbicide. COSHH and a suitable Risk Assessment must be carried out prior to any application. A further legal consideration is that the user must have successfully obtained his/her Certificate of Competence in the Safe Use of Pesticides (PA1, PA2A or PA6A).

Any herbicide product for line marking must be used within the conditions of approval granted under The Control of Pesticide Regulations, 1986 (COPR), and subsequent amendments, and as outlined on the product label. There should be no risk to players by contact or transfer of the active herbicide to any part of the body. A Risk Assessment must always be carried out prior to any use of these materials to a grass surface.

The addition of herbicides to whitening materials is not a recommended practice however, there may be approved products available which might be considered in some circumstances.

Play safe – use only safe and approved materials. Do not use old materials as they may no longer be approved for use.

D. Machines Available To Mark Lines

Marking machines fall into the following categories.

(3) Dry Line Markers

As the name implies, these are for applying dry powder compounds.

(4) Pressure Pump Markers

A wheel driven pump forces marking fluid through a jet or spout directly onto the turf surface.

(5) Electric Pump Markers

These are battery driven to constantly maintain the required pressure and direct the liquid onto the turf surface.

(6) Belt Feed Markers

These have a moving belt system which conveys a continual supply of liquid onto the turf surface by contact

(7) Wheel Transfer Markers

These convey the liquid via rotating wheel onto a tray and then via a sponge wheel directly onto the turf surface.

All of the above markers are obtainable from most sports ground suppliers. Before purchasing any marker have a demonstration first, and ensure you get the right marker for your requirements.

E. Useful Contacts & Information

The Control of Substances Hazardous to Health Regulations 2002
http://www.legislation.gov.uk/uksi/2002/2677/contents/made

Health and Safety at Work etc. Act 1974
http://www.legislation.gov.uk/ukpga/1974/37/contents

Food and Environment Protection Act 1985
http://www.legislation.gov.uk/ukpga/1985/48

The Control of Pesticides (Amendment) Regulations 1997
http://www.legislation.gov.uk/uksi/1997/188/contents/made

Guidance for those affected by the Plant Protection Products (Sustainable Use) Regulations 2012:
http://www.pesticides.gov.uk/guidance/industries/pesticides/topics/using-pesticidescodes-of-practice/Guidance_Sustainable_Use_PPP_Regs_2012.htm

Code of Practice for Using Plant Protection Products available from
http://www.pesticides.gov.uk/guidance/industries/pesticides/topics/using-pesticides/ codes-of-practice/code-of-practice-for-using-plant-protection products

Institute of Groundsmanship (Training Courses) Tel: 01908 312511
www.iog.org

Health & Safety Executive website
http://www.hse.gov.uk/

The Amenity Forum website
http://www.amenityforum.co.uk

Suppliers of products
http://www.iog.org/directory-and-shop/industry-directory/companies

F. Important Note

These notes are, intended solely to provide helpful guidance for club managers and groundsmen.

The information may vary or change from time to time, as a result of directives issued by governing bodies or government departments.

Multi-line Marking on Single Pitches

FIFA rules stipulate (Law 1 The field of play) that where 3G Football Turf pitches are being used 11v11 adult pitch should be marked in white. Other lines are permitted provided that they are of a different colour and clearly distinguishable. The lines must be of the same width which must not be more than (12cm) 5 inches. The FA have produced guidance documents for natural and football turf pitches that include recommended colours and how pitch dimensions and layouts can be implemented. These documents are available on The FA website.

As a quick guide the following colours are recommended when marking pitches: Red Mini Soccer U7 & U8 (5v5)

Yellow Mini Soccer U9 & U10 (7v7) Blue U11 & U12 (9v9)

White other age groups & adult (11v11)

Kit & Advertising

Introduction

These Regulations are made pursuant to FA Rule J2 and The Association's Regulation's for the Registration and Control of Referees. Clubs are also referred to the Laws of the Game.

All references to a club or clubs in these Regulations include any team, whether or not part of a club.

Clubs participating in International competitions must also comply with all relevant regulations of FIFA, UEFA and other Confederations.

It is recommended that clubs and football boot and clothing manufacturers seeking clarification of any of the regulations do so by referring to the specific competition rules and The Association.

We would encourage clubs and football boot and clothing manufacturers to seek feedback at the earliest possible time, in relation to designs and advertising from The Association and their specific competition. Clubs and manufacturers are reminded to obtain the necessary permissions before manufacture.

Definitions and Interpretation

"Advertising" means any designation, message, logo, trademark, name or emblem of any nature.

"Clothing" means the Match clothing of a Player, Club Official or Match Official and shall include without limitation shirts, shorts, socks, undershorts, t-shirts (or any other item of clothing worn under the shirt), sweat-bands, headbands, hairbands, caps, captain's armband, tracksuits, "walk on jackets" (i.e. that worn by Players for the pre-match player line up), gloves, waterproofs, sweat tops, sock tie-ups. Also, any outer garments worn by substitutes and Club Officials in the Technical Area at any time. Save where stated to the contrary, Football Boots are not considered as Clothing.

"Clothing manufacturer" means any undertaking that carries out the business of the manufacture or licensing of football clothing and has been appointed by the Club concerned to supply the clothing.

"Club Officials" in these Regulations includes any Club Official as defined in the Rules who has team duties such as managers, coaches, physiotherapists, and doctors and includes any person who takes up a position in the Technical Area at any time during a Match

"Football Boots" means any footwear worn during the period of a Match by a Player or Match Official.

"Other Equipment" means medical bags, kit bags, blankets, towels, bottles and any medical equipment worn by a Player (including head protection, face masks, casts, kneepads or knee braces, elbow pads) that may be used on the field of play and / or in the Technical Area.

"Technical Area" shall have the meaning given to it in the Laws of the Game.

[Note: In calculating the area of any Advertising referred to in these Regulations, the usual mathematical formula will be used, and any outlines or box surrounds of the relevant designation, message, name, logo, emblem or mark, and all included space, shall be considered as part of the area of Advertising. If any further guidance is needed please contact The Association - sanctioning@thefa.com]]

A. General

(1) Save as set out in these Regulations, Advertising on Clothing and Football Boots is prohibited during the period of a Match. This applies to Players, including substitutes, any others in the Technical Area, including Club Officials and to Match Officials. The rules of an Affiliated Association or Competition may provide that for matches under their jurisdiction a Club is obliged to obtain permission for any of the Advertising listed in Section C below, subject always to these Regulations. Clubs must seek the permission of the Competition organiser in order to wear any items of Clothing during any pre-match warm-up, ceremony or player line up that bear any slogan or message not otherwise covered by these Regulations (for example but not limited to a message of support regarding an ill team-mate).

(2) Where the rules of an Affiliated Association or Competition require a Club to obtain permission under A(1), a new application for permission must be made to the appropriate body each time it is proposed to amend the Advertising. Subject to the provisions of Section B2 and Section C(5) below, or any relevant provisions of the appropriate Competition, there is no restriction on the number of such applications that may be made during the course of each season.

(3) Disciplinary action in accordance with the Rules may be taken against a Club, Player, Club Official or Match Official for any breach of these Regulations.

(4) The appearance on, or incorporation in, any item of Clothing, Football Boots or Other Equipment of any distasteful, threatening, abusive, indecent, insulting, discriminatory or otherwise ethically or morally offensive message, or any political or religious message, is prohibited. The Advertising of tobacco products is prohibited.

(5) A Club shall observe all recognised Advertising standards and in particular those of the Advertising Standards Authority.

(6) Advertising entailing the use of numerals is permitted only if such numerals clearly form part of the Advertising and cannot in any way be confused with Players' shirt numbers.

(7) No colour or design may be used in Advertising that might create problems of identification for Match Officials and/or opponents. The colour and design of the Clothing of opponents, goalkeepers and match officials must be taken into account.

(8) Without limiting the effect of the above, in the case of a team comprising players all under the age of 18 years on 31 August in the current season, the appearance on or incorporation in any item of Clothing, Football Boots or Other Equipment of any reference whatsoever to a product, service or other activity which is considered by The Association as detrimental to the welfare, health or general interest of young persons, or is otherwise considered inappropriate, having regard to the age of the players, is prohibited

It is the view of The Association that examples of such products, services or related activities would include, but are not limited to, age restricted products, services and related activities such as alcohol and gambling. Generally, reference to a public house or restaurant may be permissible, unless the establishment primarily or exclusively exists for the supply and consumption of alcohol (which is likely to be reflected in its alcohol licensing conditions). Alcoholic drinks, breweries and

products, services or activities related to gambling are unlikely to be permissible under any circumstances.

Prior to entering into any contractual agreement with a product, activity or service that may be considered to be detrimental or inappropriate to young persons, clubs should contact The Association to seek approval.

(9) Any issues arising in relation to the interpretation or effect of these Regulations shall be referred to The Association for its determination, which shall be final and binding (subject to provisions relating to Match Officials).

(10) A Club shall supply on demand to The Association any item of Clothing for consideration as to whether it complies with these Regulations.

B. Permitted Advertising (Not Relating to Sponsors)

The following Advertising is permitted:

1. Club Emblem and Name

(1) On Football Boots

The officially designated Club emblem (or part thereof), name, initials, nickname or a trademark registered by the Club, or a combination of such, may appear without restriction.

(2) On all other Clothing

The officially designated Club emblem (or part thereof), name, initials, nickname, foundation year or a trademark by the Club, or a combination of such, may appear:

(a) once only on the front of the shirt, providing it does not exceed an area of 100 square centimetres (see Fig 1); and

(b) once only anywhere on the shorts providing it does not exceed an area of 50 square centimetres (see Fig 2); and

(c) once only on each sock providing it does not exceed an area of 50 square centimetres (see Fig 3).

An additional officially designated Club emblem (or part thereof), name, initials, nickname or a trademark registered by the Club, or a combination of such, may appear on each sock providing it does not exceed an area of 50 square centimetres and, where it appears on a sock, is covered when a Football Boot is worn (see Fig 3).

(d) once only on each sock tie-up providing it does not exceed an area of 100 square centimetres. The sock tie-up may show the Player's name, Player's squad number, Competition name, sponsor designation and date of match or any combination of the same. Clubs must receive the approval of the Competition for the use of sock tie-ups.

(e) No more than two of the officially designated Club emblem (or part thereof), name, initials, nickname, foundation year, a trademark registered by the Club or web site address, may appear on the collar or collar zone of a shirt and/or tracksuit. Any single item may be used once only. Each item to have a surface area not exceeding 12 square centimetres, and lettering in written / text identifications must not exceed 2 centimetres in height (see Fig 5). The collar zone is a 5 centimetre band starting at the base of a clearly defined collar.

(f) The club may incorporate one of its types of club identification or parts thereof, in jacquard weave form, as tonal print or by embossing the shirt and/or shorts. There is no limitation as to the number, size and positioning of the type of club identification chosen.

The design of such jacquard weave may also be the names of individuals (eg club supporter) providing each is limited to 20 square centimetres, with unlimited repeats being acceptable. Clubs must receive the approval of the Competition to apply the names of individuals into a jacquard weave or similar technique.

The jacquard weave must be incorporated in the main colour and/or in one of the minor colours. It must not dominate, contain a contrasting colour, or affect the distinctiveness of the kit.

(g) once only on the front of any walk on jackets and outer garments of Clothing including that worn by substitutes and Club Officials in the Technical Area at any time with size and positioning consistent with B1(ii)(a) and (b) above, except that there are no restrictions as to the position and size of the Club name. In addition once only on the back with no restriction as to the position or size.

(h) Once only without restriction of location on:

(i) Goalkeeper's gloves and outfield player's gloves up to a maximum area of 20 square centimetres.

(ii) sweatbands, headbands, goalkeeper's caps (see Fig 4) and hairbands up to a maximum area of 50 square centimetres.

2. Clothing Manufacturer

(1) On Football Boots

The established mark, logo, name or model/style of Football Boots or their manufacturer, or a combination of the same, may appear without restriction.

(2) On all other Clothing

The established mark, logo or name of a Clothing manufacturer, or a combination of the same, may appear once only:

(a) on the shirt and on the shorts provided it is an area no greater than 20 square centimetres (see Fig 7).

(b) on each of a goalkeeper's gloves, on a goalkeeper's cap, sweatbands, headbands and hairbands provided such does not exceed an area of 20 square centimetres (see Fig 6).

(c) on each of an outfield player's gloves provided such does not exceed an area of 20 square centimetres.

(d) on the front and back of any t-shirt or any other item of Clothing worn under the shirt provided such does not exceed an area of 20 square centimetres and this is not visible outside the playing shirts during the period of the Match.

(e) on undershorts worn under playing shorts provided such does not exceed an area of 20 square centimetres and this is not visible outside the playing shorts during the period of the Match.

(f) (i) The established mark, logo or name of a Clothing manufacturer, or a combination of the same, may also appear up to twice on each sock between the top edge and the ankle, provided that it is an area no greater than 20 square centimetres for such mark, logo or name (or combination thereof) where it appears once on each sock or 10 square centimetres where it appears twice on each sock. It may be incorporated into the design of the socks, but must be limited to 10 square centimetres repeats and must be restricted to any turn-over on the socks (see Fig 8).

(ii) An additional established mark, logo or name of a Clothing manufacturer, or a combination of the same, may appear once only on each sock providing it does not exceed an area of 50 square centimetres and it is not visible when wearing a Football Boot.

(g) (i) An additional established mark, logo or name of the Clothing manufacturer may be used once or repeatedly on either/or both sleeves as part of the design on the trim or taping of shirts, shorts and socks. Such trim or taping shall be limited to down the outer seam of the shirt (armhole to the bottom of the shirt), or the length of the sleeve (neck to cuff), or across the bottom of each sleeve (cuffs) and to the bottom edge of the shorts or down the outer seam of the shorts and across the top edge of the socks (see Fig 9).

(ii) The mark, logo or name of the Clothing manufacturer which appears once or repeatedly, as part of the design on the trim or taping of the shirts, shorts and socks shall be restricted to a maximum width of 10cm on the shirts and shorts and to a maximum width of 5cm on brand-new (unworn) socks (see Figs 8 and 9).

(h) An established mark, logo or name or combination of the Clothing Manufacturer must appear on all Clothing of all Players and Club Officials wherever such Advertising appears consistent with the size and positioning set out at B.2(ii) above. Once submitted to and approved by a Competition, the established mark, logo or name or combination on players' and Club Officials' Clothing may not be modified during the course of that season, without the approval of the Competition.

(i) In addition to the club identification, the manufacturer may incorporate one of its types of identification in jacquard weave form or by embossing in the shirt and/or shorts. The type of manufacturer identification chosen must not exceed 20 square centimetres. There is no limitation as to the number and positioning of the type of manufacturer identification chosen.

The jacquard weave must be incorporated in the main colour and/ or one of the minor colours. It must neither dominate nor affect the distinctiveness of the kit.

3. Product marks and seals of quality

(1) On Football Boots

The official licensing product mark or seal of quality is permitted on the outside of Football Boots without restriction.

(2) On all other Clothing

An official licensing product mark or seal of quality is permitted on the outside of the Clothing only if Competition rules so allow. When placed on a shirt, such mark or seal may not exceed 10 square centimetres in size and shall be placed on an area which is hidden when the shirt is tucked inside the shorts.

A second, smaller licensing mark or seal of quality is allowed on the shirt which must not exceed 5 square centimetres and must be placed along the torso outer seam. In addition to any licensing product mark(s) or seal(s) of quality which may appear on the shirt, such a mark or seal is permitted on the shorts. It may not exceed 5 square centimetres.

4. Numbers

(1) On Football Boots

A Player's shirt number may appear on his boots without restriction.

(2) On all other Clothing

Where the Competition rules require a number on the back of the shirt, it should be clearly legible and positioned in the centre of the back of the shirt.

The number should be between 20 cm and 35 cm in height with provision for each competition to set specific criteria.

A number may also appear on the front of the shorts which must correspond with the number on the shirt.

The number should be between 10 cm and 15 cm in height with provision for each competition to set specific criteria.

Subject to any Competition rules that may apply, the officially designated logo or name of the Competition (or combination of the same) or the officially designated Club emblem may appear once only on each of the player's shirt numbers providing the logo, name or combination does not exceed an area of 20 square centimetres. The officially designated logo or name of the Competition's designated charity or combination of the same may also appear once only on each of the player's shirt numbers providing the logo, name or combination does not exceed an area of 20 square centimetres. No other Advertising or any other marking is allowed on players' shirt numbers.

5. Players Names and Personalisation

(1) On Football Boots

A Player's name, including any appropriate nickname or initials, may appear on that Player's boots without restriction. Other names, places, appropriate nicknames or numbers of personal significance to that Player (e.g. the name or birthday of a family member, or the number of playing appearances made) may also appear on that Player's boots without restriction.

(2) On all other Clothing

The name of a player may appear on the back of shirts or tracksuits only if Competition rules so permit. The height of the lettering must not be greater than 7.5 centimetres.

6. Other Logos

(1) On Football Boots

Except as permitted by paragraphs 1 - 5 above, the appearance of any logo of any description on a Player's Football Boots is prohibited.

(2) On goalkeeper gloves

A goalkeeper's name, including any appropriate nickname or initials, may appear on the goalkeeper's gloves providing such name etc does not exceed an area of 20 square centimetres.

(3) On all other Clothing

(a) The officially designated logo or name of an Affiliated Association or Competition may appear once only on each sleeve of shirts, provided Affiliated Associations or Competition rules so permit. Such mark must appear between the shoulder seam and the elbow and must not exceed 100 square centimetres.

(b) The officially designated logo, name of any awards or titles won in previous seasons or commemorative occasions (which may include any match details e.g. date, venue, opponents) or a unique number for each Player that represents their place in the chronological list of Players that have played for that Club may appear on shirts, provided such does not exceed an area of 100 square centimetres and permission has been granted from the Competition in which the kit is to be worn.

(c) A single image of the national flag of the country to which the Club is affiliated may appear once only on each sleeve of the playing shirt provided that the rules of the Affiliated Associations and the Competition so permit and that it does not exceed an area of 25 square centimetres.

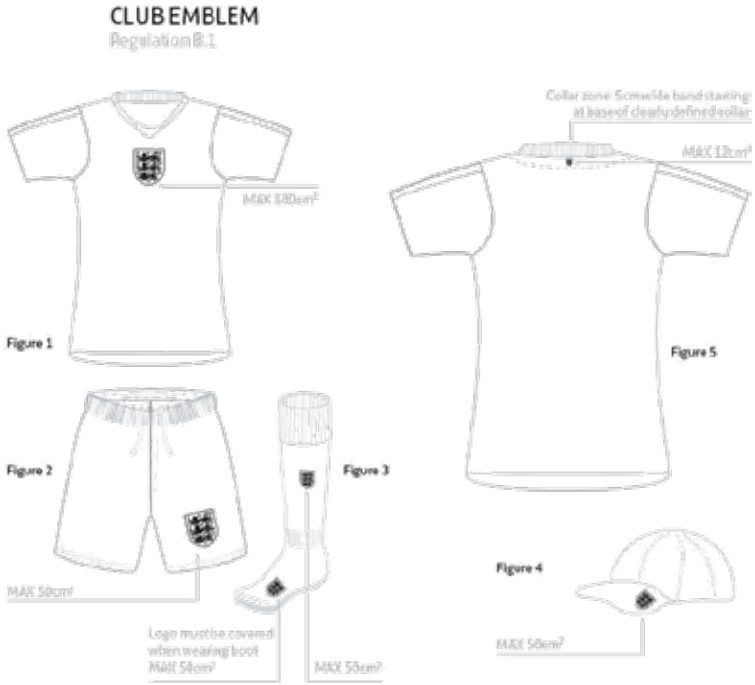
(d) The officially designated name, logo or emblem of a registered charity may appear once only on shirts, provided that such name, logo or emblem does not exceed an area of 100 square centimetres. Alternatively, such a charity name, logo or emblem may appear on shirts in the space reserved for the main club sponsor, either alone or in combination with a club sponsor logo, provided that a total area of 250 square centimetres is not exceeded.

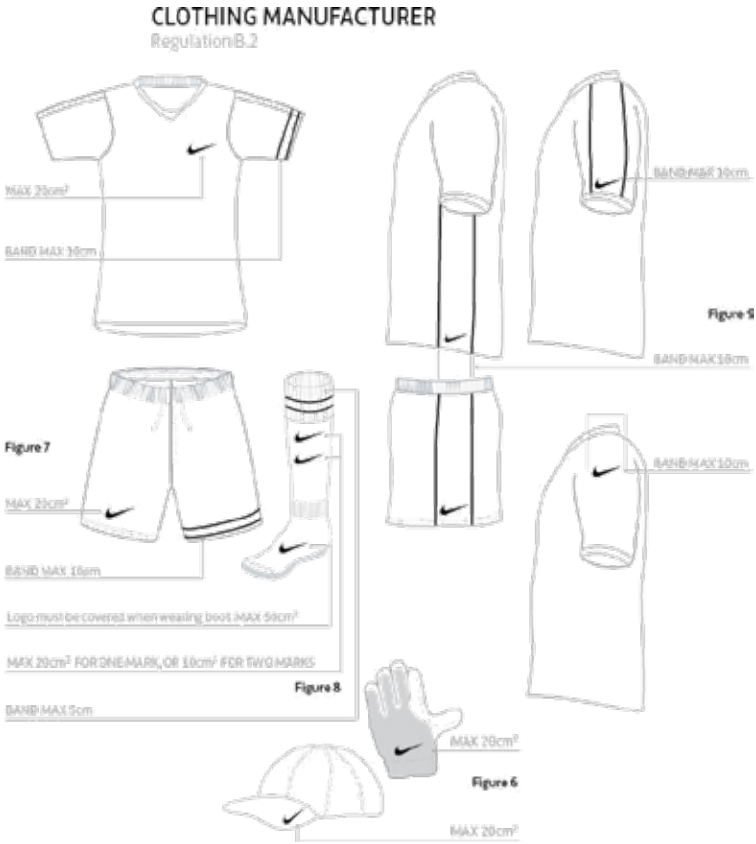
Before any such charity name, logo or emblem is used on a kit, permission must be granted from the Competition in which the kit is to be worn. Such permission may only be granted on a maximum of three occasions in any one season.

(e) A Competition may request permission from The Association for the inclusion of a designated name, logo or emblem of an initiative to appear once only on shirts, provided that such name, logo or emblem does not exceed an area of 100 square centimetres. Alternatively, such a name, logo or emblem may appear on shirts in the space reserved for the main club sponsor, either alone or in combination with a club sponsor logo, provided that a total area of 250 square centimetres is not exceeded. Permission will be at the sole discretion of The Association.

(f) The captain of each team may wear an armband in accordance with Affiliated Association or Competition Rules. If worn the captain's armband must not include any form of Advertising or sponsorship. With the prior agreement of

the Affiliated Association or Competition the captain's armband may include the official club emblem, the Affiliated Association or Competition logo, or any initiative or emblem that promotes the game of football





C. Sponsor Designations

(1) On Football Boots

Except as permitted by paragraphs B1 - 5 above, the appearance of any Advertising of any description, including sponsors' designations, on a Player's Football Boots is prohibited.

(2) On all other Clothing

No sponsor Advertising is permitted anywhere on the Clothing of a Player on the field of play during a match except as provided for in this part C.

The following Advertising is permitted:

(i) Playing kit

(a) On the Clothing of a Player on the field of play, the following areas shall be permitted to be used for Advertising

- One single area not exceeding 250 square centimetres on the front of the shirt (see Fig 10);
- One single area not exceeding 100 square centimetres on the back of the shirt (see Fig 13);

- One single area not exceeding 100 square centimetres on each sleeve of the shirt, between the shoulder seam and the elbow (provided Affiliated Association or Competition Rules so permit) (see Fig 12);
- One single area not exceeding 100 square centimetres on the back of the shorts (see Fig 14); and
- Once only on each sock tie-up providing it does not exceed an area of 100 square centimetres (see Fig 11).

One or more company may be advertised and, in respect of any one company, one or more of its products. The same Advertising must appear in the same form on the Clothing of all Players and Club Officials, wherever such Advertising appears, throughout the entirety of the match.

(b) Any Advertising under C2(i) must be clearly separated from the items described in B above.

(ii) Walk on jackets and Tracksuits and other Clothing worn in the Technical Area

Advertising may appear on (a) walk on jackets; and (b) the tracksuits and other Clothing worn by Players and Club Officials in the Technical Area in accordance with the size and locations set out in C2(i) and can be either:

- the same sponsor(s) as worn on the playing kit (home or away strips)
- be additional to the sponsors as worn on the playing kit
- be different to the sponsors as worn on the playing kit
- a single sponsor that is an official partner of the relevant competition

(3) Clubs may conclude sponsorship arrangements with different companies in respect of Advertising permitted under C2(i) above for both their 'home' and 'away' strips. Where Competition rules allow for a third strip to be worn, this may carry Advertising as worn on either the "home" or "away" shirt. The third strip may carry an alternative sponsor advertisement with the permission of the Competition. The Advertising must appear in the same form on the Clothing of all Players and Club Officials wherever such Advertising appears, throughout the entirety of the match.

(4) Clubs with more than one team may conclude separate shirt Advertising agreements in respect of each of its teams.

(5) Club playing name

No Club in Membership of the Premier League, EFL, a League at Steps 1 to 6 of the National League System, The FA Women's Super League, The FA Women's Championship or The FA Women's National League, may include the name of a sponsor in its Club playing name unless in the sole opinion of The Association the Club's playing name arises from a historical association with that Club such as a works sports and social club. Any other Club may include the name of a sponsor in its playing name with the prior written consent of its Affiliated Association and where such consent is given, Advertising on behalf of one company only shall be carried on the Club's match shirts irrespective of the provisions of B(4) and C2(i) above.

SPONSOR DESIGNATIONS

Regulation C.2(i) front of the shirt and sock tie-up

Figure 10

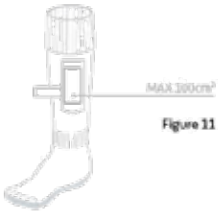


Figure 11

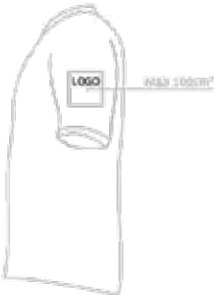


Figure 12

SPONSOR DESIGNATIONS

Regulation C.2(i) Back of the shirt and shorts

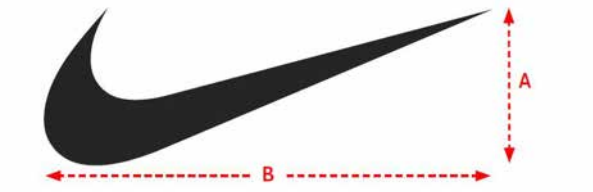
Figure 13

(Examples of where a single logo could be located)

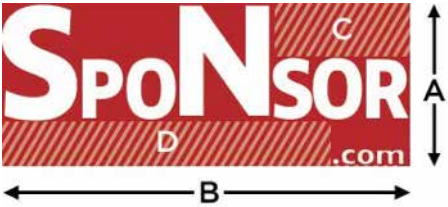
Measurement Procedures

In order to help clubs maximise the space for their sponsors within the regulations, we have provided some practical examples of how The FA would measure sponsor advertising on football club shirts.

If you would like assistance or require clarification of measurement and sizing relevant to your club sponsor, please email sanctioning@TheFA.com



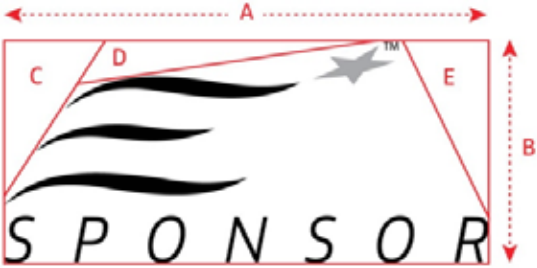
(A multiplied by B)



(A multiplied by B less C + D)

Items on kit will be measured according to their smallest geometric form (square, rectangle, triangle, circle etc), and the dimensions calculated using the usual mathematical formula.

To calculate the surface area, the widest part of the items will be measured from edge to edge. Exceptionally, items may be divided into several individual geometric forms for the purpose of calculating the surface area.



MAXIMUM 250cm^2

(A multiplied by B less C + D + E)

Measurement Procedures of Neutral Coloured Patches/Shirt Colours

A. Sponsor advertising on a neutral coloured patch - i.e. white sponsor logo on a black patch on a predominantly white/green shirt.

In this scenario the area measured would be the total area covered by the black patch on which the logo sits.

B. Sponsor advertising on a patch which is based on one of the main colours of the shirt - i.e. white sponsor logo on a red and white striped shirt.

In this scenario the area measured would only be that around the sponsor's logo even if this logo may stand out more prominently because of the white stripes in the shirt.

C. Measuring of a 'chest ring' - e.g. the white band around a club's shirt

If a club's traditional shirt contains a chest ring and that is one of the official colours of the playing kit, the area that is measured will only be around the sponsor's logo and not the whole of the chest ring.

D. Match Officials

No Advertising of any nature, save as set out below, is permitted on Match Officials' Clothing or Football Boots without the consent of The Association.

The following Advertising is permitted:

(6) The mark, logo or name of a Clothing manufacturer or a combination of the same, may appear:

(a) once only on the shirt provided it is an area no greater than 20 square centimetres.

(b) once only on the shorts provided it is an area no greater than 12 square centimetres.

(c) incorporated into the design of the socks, but must be limited to an area no greater than 12 square centimetres.

(7) Jacquard Weave

A jacquard weave or similar technique such as embossing shall be allowed providing each is limited to 20 square centimetres, with unlimited repeats being acceptable. The design of such jacquard weave may be the manufacturer's mark, logo or name. The jacquard weave shading shall be restricted to two shades differing from the base colour, using a standard Pantone reference manual.

(8) Sponsor Advertising

Sponsor Advertising is permitted only on shirt sleeves and the total surface area of the Advertising shall not exceed 200 square centimetres. Any sponsorship contract must be made between the sponsor and The Association or Professional Game Match Officials Limited. Individual Affiliated Associations or Leagues are not permitted to enter into sponsorship contracts.

(9) Badges

Match kit shirts may carry the recognised badge of the appropriate Competition once only, which must be on either site of the breast pocket. This badge must not exceed an area of 20 square centimetres and, where it contains the established trademark, trade name or logo of a sponsor of the Competition, must be approved by The Association in advance.

In addition to the recognised competition badge the match kit shirt may carry once only on either site of the breast pocket an officially designated badge of FIFA, The Association, the relevant Affiliated Association or the Referees' Association (where relevant).

(10) Sock Tie-Up

Each sock tie-up may show the name and/or badge of appropriate Affiliated Association or the Referees' Association providing it does not exceed an area of 100 square centimetres.

No Advertising is allowed.

APPLICATION TO PARTICIPATE IN MATCHES AGAINST FOREIGN OPPOSITION

Only for use by those that are NOT a Premier League /English Football League or FAWSL Club

To be completed in full and forwarded to the County Association to which your Club is Sanctioned / Affiliated at least 60 days prior to the date of the intended match or the first of a series of matches.

We _____, the applicant Club with

Affiliation Number_____, wish to arrange the

following match(es) against the following foreign team(s):-

Name of Club(s)/ Tournament	- First Team - Reserves - Age Group	Date of match(es) and kick-off time	Venue	Host Association	National Associations of Team(s)

(If insufficient space, please provide a separate list along with this form)

In submitting this application we acknowledge and confirm that in relation to the match(es)/tournament for which consent to participate is requested we shall fully comply with the Laws of the Game and all FA Rules, Regulations, Procedures and Policies.

In circumstances where the match(es)/tournament involves one or more youth teams, we additionally acknowledge and confirm the following:

- **We shall fully comply with The FA's Safeguarding Children Policies and Procedures - http://www.thefa.com/football-rules- governance/safeguarding;**
- **We shall at all times be responsible for the safeguarding and welfare of our Club's Officials, Players and Staff;**
- **We hold written consents from the parents/carers of all young persons aged under 16 that will attend the match(es)/tournament. No young person shall participate in the match(es)/tournament in the absence of such consent;**
- **Where match(es)/tournaments involving young persons of school age are due to take place during term time, we hold written permissions from the head teachers of all young persons involved;**
- **We have read and shall adhere to the Safe Sports Events, Activities and Competitions Guidance provided by the NSPCC, Child Protection in Sport Unit - https://thecpsu.org.uk/resource-library/2013/safe-sport-events-activities-and- competitions/ and**
- **We have satisfied ourselves that there will be an adequate Safeguarding Plan (compliant with the NSPCC's Safe Sports Events, Activities and Competitions Guidance), onsite emergency procedures and first aid provision in place to ensure the safety and welfare of all participants of the Club at all times during the match(es)/tournament.**

If the Club requires safeguarding support please contact your County Welfare Officer.

Club Signatory_____Print Name _____ Email address _____

Date_____

TO BE COMPLETED BY THE COUNTY FOOTBALL ASSOCIATION FOR ALL CLUBS BELOW STEP 4 OF THE NLS

_____County Football Association hereby approves the above application to play against foreign teams.

Signed by the Secretary/Youth Secretary _____ Print name____

Date_____

Completed form to be forwarded to:

Licensing & Sanctioning Dept
The Football Association, Wembley Stadium, London, SW1P 9EQ, PO Box 1966

Email: sanctioning@thefa.com
Tel: 0800 169 1863 x4601

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