

RAF Football Association - E-Bulletin

RAF FA AWARDED FOUNDATION LEVEL OF THE FOOTBALL ASSOCIATIONS EQUALITY STANDARD



The Foundation Level of the Equality Standard was awarded to the President, Air Cdre Rich Pratley at the Annual Awards Dinner by Mr Bob Cotter from The Football Association.

The citation for the award is shown below:

'The Equality Standard: A Framework for Sport' was launched by the UK sports councils in November 2004 to help address the inequalities that exist within the sports sector. It is a framework to guide sports organisations towards achieving equality. All County FAs are required, by The FA, to achieve at least Foundation Level, and the RAF FA is the first of the 3 military FAs to do so. Achievement of Foundation Level demonstrates that the RAF FA is committed to equality and that commitment is communicated to all staff and volunteers.

The Equality Standard is a framework to guide sports and community organisations towards achieving equality. It assists organisations in developing structures and processes, assessing performance and ensuring continuous improvement in equality. The Standard draws on lessons from *Achieving Racial Equality: A Standard for Sport*, published by Sporting Equals in December 2000, and is a collaboration of the four Home Country Sports Councils and UK Sport, and is supported by the CCPR, the Women's Sports Foundation, the English Federation of Disability Sport and Sporting Equals.

The Standard is based on two broad areas of activity and four levels of achievement. All four levels must be supported by relevant evidence, which is verified through the evaluation process.

In defining the equality needs for sports organisations, the Standard has identified two areas of activity:

- **Developing Your Organisation** – what your organisation is. This will be a reflection of the culture, policies, leadership and people.
- **Developing Your Services** – what your organisation does. This is reflected in the impact that policies, leadership and people have on your organisation’s programmes, communications and customer service.

Each level has been developed to take account of the different starting points of different sports organisations. The outcomes of the Foundation level are as follows:

- The organisation is committed to equality.
- The organisation has an equality policy that has been communicated and is understood by staff and key volunteers.
- Your organisation is aware of its current profile in terms of equality.

 <p>Support Sources/Networks:</p> <ul style="list-style-type: none">• Station Equality & Diversity Advisor (EDA)• Padre/Chaplain – Details of Muslim/Hindu/Buddhist/Jewish/Sikh Chaplains, call 502 D&I Policy 95221 5462• SSAFA• Citizens Advice Bureau (www.citizensadvice.org.uk)• Stonewall (www.stonewall.org.uk)• Transgender: The Gender Trust (www.gendertrust.org.uk)• Legal Services Commission (www.legalservices.gov.uk)• Army Servicewomen's Network (Army-Servicewomen-DMailbox@mod.uk)• Army LGBT (www.armygbt.org.uk)• RAF D&I Portal• Navy D&I Portal• Army D&I Portal• Civilians in Air• Service Complaints Ombudsman• Defence Disability Network• Defence Stammering Network• MOD Dyslexia Network• MOD LGBT Network• Ethnic Minority Steering Committee (EMSC)	<p>Equality statement: The RAF FA is committed to promoting and developing equality and diversity in all its activities and for everyone involved with RAF Football, irrespective of race, gender, gender reassignment, marriage or civil partnership, pregnancy and maternity, disability, religion, sexual orientation, age or socio-economic circumstances.</p>  <p>Policy:</p> <ul style="list-style-type: none">• Equality Act 2010 (www.equalities.gov.uk/equalities_act_2010)• AP 3392, Vol 5, Leaflet 109 (accessed through the Defence intranet)• JSP 887 109 (accessed through the Defence intranet)• JSP 913 Tri-Service Policy on Domestic Abuse and Sexual Violence	 <p>Diversity & Inclusion</p>   <p>For ALL</p>
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