



## Inclusion Football Officer

**POSITION:** Inclusion Football Officer

**LOCATION:** Oxfordshire FA Office – with work from home/remotely and travel across Oxfordshire

**SALARY:** £25,000

**HOURS:** 37.5 hours that could include evening or weekend working for community engagement

**CONTRACT TYPE:** Fixed Term for twelve months initially with Oxfordshire FA.

### THE OPPORTUNITY

Oxfordshire FA is the governing body for football in the county and believes that EVERYONE should have access to Football regardless of background and/or ability.

As such, we are excited to have secured funding from Oxfordshire Local Authorities and The Football Association to recruit an **INCLUSION FOOTBALL OFFICER** to inspire and develop participation with resettled refugees across the county. The post will not only focus on using the power of football as a vehicle to bring resettled adults, children, young people, and families together to participate in football, but will actively work in partnership with all local authorities to link into the local community and help integrate into vital services such as GPs, Public Health, Housing and many more.

The role will also work with Oxfordshire FA & local authority participation staff, and wider stakeholders to engage with communities & underrepresented groups who face barriers to participation in Oxfordshire.

This role supports our ambition to be the most wholly inclusive County FA in the country with Equality, Diversity, & Inclusion being part of our DNA and at the heart of everything we do.

The post requires creativity, determination, and dedication; our ideal candidate will have a broad understanding of community organisations, working with community groups and organisations, an outstanding knowledge and appreciation for under-represented communities in sport and the ability to influence to Champion Change.

This post is hosted and employed by Oxfordshire Football Association, and in partnership with Cherwell District Council, Oxford City Council, South Oxfordshire District Council, Vale of White Horse District Council, West Oxfordshire District Council, Active Oxfordshire, and Oxford United FC.

### MAIN RESPONSIBILITIES

- Identify and work with key stakeholders and delivery partners to support the creation and delivery of diversity and inclusion projects primarily to refugee groups and in creating a more inclusive culture across the county.

- Use the power of football as a vehicle to bring resettled adults, children, young people, and families together to participate in football and provide a pathway into the vital services and support provided by local authorities in Oxfordshire.
- Work with other key district council departments that work with refugees to positively engage and provide wider support.
- Positively engage with refugee community groups, diverse ethnic communities, disability organisations and female football providers, informing on diversity and inclusion targets and activities.
- Work with grassroots clubs and key stakeholders to grow participation across the female and disability football pathways to support provide an opportunity #ForAll.

#### **WHO WE'RE LOOKING FOR...**

- A genuine, reliable person who has a passion for equality, diversity, and inclusion.
- Strong inter-personal skills to influence collaboration and outcomes to Champion Change.
- Outstanding commitment and knowledge to inclusion, equality, and diversity
- Strong project management skills
- Knowledge and experience of working with community organisations, groups, and deliverers.

#### **WHAT YOU'LL GET...**

- The organisation's commitment to your training and development
- Access to the Employee Assistance Programme
- A forward-thinking employer with people at the heart of decisions
- 23 days annual leave + bank holidays
- Oxfordshire FA Nike Branded Kit
- Company Pension Contributions
- Hybrid working

#### **APPLICATION PROCESS**

To apply for this role, please send your CV and Covering Letter FAO Michael Thurlow, Football Development Manager on [Michael.Thurlow@Oxfordshirefa.com](mailto:Michael.Thurlow@Oxfordshirefa.com)

#### **CLOSING DATE – 5pm Wednesday 6<sup>th</sup> December 2023**

Interviews – Interviews will be arranged for Wednesday 13<sup>th</sup> December.

#### **EQUALITY & DIVERSITY**

We ask all candidates to submit the optional Equality and Diversity Monitoring Form to support our commitment to ensuring we are inclusive in our approach.

[CLICK HERE](#)

#### **OTHER INFORMATION**

- If you are interested in the role but would like to know more, please contact Michael Thurlow, Football Development Manager on 01993 778586 or [Michael.Thurlow@Oxfordshirefa.com](mailto:Michael.Thurlow@Oxfordshirefa.com), to arrange a date/time for an informal confidential conversation.
- Oxfordshire FA are an equal opportunities employer and welcome applicants from all communities.

- Oxfordshire FA promotes inclusion and diversity and welcomes applications from everyone in the community. If you have any requirements in relation to the recruitment or interview process, please include details when applying.
- Due to the nature of the role, the successful candidate will need to undertake a FA enhanced DBS check before commencement of employment.