

REGISTERED COMPANY NUMBER: 03867559 (England and Wales)
REGISTERED CHARITY NUMBER: 1178164

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 30th June 2022
for
Northumberland Football Association
Limited

Harrison Hutchinson Limited
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for the Year Ended 30th June 2022

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The Trustees (who are also directors of the charity for the purposes of the Companies Act 2006), present their report and the financial statements of the charity for the year ended 30th June 2022.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015).

Prior to its registration as a charitable company, Northumberland Football Association Limited, was a not-for-profit organisation, established to promote and administer the game of association football in the county of Northumberland. The company was formally registered as a charity with the Charity Commission on 30th April 2018, with a charitable purpose which continues its work to promote and administer football in the county of Northumberland in its pursuit of advancing amateur sport, health and education.

OBJECTIVES AND ACTIVITIES

Objectives and aims

These are for the public benefit generally but with particular reference to the inhabitants of the County and its surrounding areas.

- 1) to promote, develop and support community participation in healthy recreation by providing or assisting in the provision of facilities for the playing of the game and such other sports or physical activities which improve fitness and health;
- 2) to advance amateur sport by promoting the amateur playing of the game and such other sports or games which promote health by involving physical or mental skill or exertion and which are undertaken on an amateur basis;
- 3) to advance education (including academic and physical education) by such means as the Trustees think fit including helping and educating children and young people by providing facilities for the playing of the game and other sports as to develop their physical, mental and social capacities that they may grow to full maturity as individuals and members of the community.
- 4) helping and educating persons involved in the coaching and/or refereeing of the game by providing relevant tuition and/or resources; and
- 5) to relieve people with disabilities, learning difficulties or ill-health by the provision of facilities for the playing of the game and other sport, recreation or leisure time occupation in the interests of social welfare and with the object of improving the conditions of life of such people.

OBJECTIVES AND ACTIVITIES

Significant activities

On 13th September 2021, Northumberland FA released its Grassroots Football Strategy 2021-2024 with the vision of "using the power of football to inspire, to unite and create opportunities for all." In the twelve months since the release of this strategy, the County FA, its staff, board, and volunteers have worked tirelessly to deliver in six key areas which underpin us as a business and grassroots football in Northumberland. The agreed aims and objectives of this County FA within these six pillars - Football Development; Compliance; Business Development; Executive Workforce; Corporate Governance and Financial Management set the roadmap to how the game can develop in our region.

On 8th July 2022, the County FA was tasked with presenting its progress against our strategy to representatives of The FA's National Game Board as well as key members of The FA's Executive Workforce. We were delighted to report that our internal assessment of our progress indicated the County FA had achieved and/or put in place 68% of its agreed delivery tactics with a view to ultimately accomplishing the aims and objectives contained within the strategy. After twelve months of the strategy, we believe this is fantastic progress. However we remain resolute to ensure we come as close as possible to achieving our agreed vision and mission over the remaining twenty four months of the strategy, whilst importantly nurturing those facets we have already put in place to push for continued progress.

Corporate Governance

Key to our work in ensuring our Corporate Governance structure is fit for purpose and importantly, fit for the future, is achieving The FA's Code of Governance for County FA's. The Board of Northumberland FA has an internal target of Christmas 2022 where we hope to be assessed against the framework which will look to confirm the suitability of the practices employed by the County FA.

We would like to highlight the guidance and work undertaken by the Directors of Northumberland FA, led by Chair Steve Ord. The check, challenge and direction provided by our Trustees has been instrumental in our strategic achievements. It would also be remiss not to draw attention to the diligent and enduring work of Lauri Chandler, our Finance Director, whose work continues to be indispensable for the Chief Executive Officer and the wider organisation. This work is further recognised by a projected second consecutive surplus at financial year end.

The make-up of the County FA's Board in full is;

Chair: Steve Ord

Finance Director: Lauri Chandler

Vice Chair (also Commercial Lead): Alistair Jenkins

Safeguarding Champion: Steve Swinyard

Growth & Retention: Phil Cullerton & Derek Booth

Youth Football: Wilton Holmes

Culture & Personnel: Judith McMinn

Health & Safety: Caroline Ball

Inclusion Advisory Group Chair: Jess Callaghan

OBJECTIVES AND ACTIVITIES

Away from the Board, the County FA underwent a key consultation process regarding its committee structures to ensure they best serve the game in Northumberland. In January 2022, the County FA established advisory groups in the following areas of the game - participation; compliance; inclusion; refereeing and youth. Membership of these groups was drawn from the staff, board, and council as well as external applicants from inside and outside of the grassroots game. We are currently in a review process of these groups to progress on the learnings we have found in their formation and operation. We are however committed to a forward-thinking advisory group provision, existing to guide the direct work of Northumberland FA as well as the wider game in the county. Finally, we recognise the continued contribution of Northumberland FA's Council which remains the sounding board for the key topics/issues impacting the grassroots game.

Executive Workforce

The last twelve months has provided an embedding period for the organisational structure outlined in the 2021 report.

There have been limited structural tweaks during the past twelve months, however, the Board of Northumberland FA took the decision to promote Helen Beales to the Senior Management Team. Helen's input around the leadership table has been invaluable. Furthermore, in partnership with The FA as well as our local authority partners (Newcastle City Council, Northumberland County Council and North Tyneside Council) we have very recently appointed Luke Collins to the role of Facilities & Investment Officer. Luke joined us on Monday 12th September 2022, in a key role looking to drive increased facility investment into the County FA in the area over the next three years.

In September 2021, Nicola Hepworth left the organisation after almost two decades working with Northumberland FA. We would like to place on record our gratitude to Nicola for her years of service and I know she will have enjoyed England's recent success in the European Championship as a champion of the female game throughout her time at the County FA. Furthermore, Ray Johnstone took the difficult decision to retire in early 2022 whilst Ellis Lander took up a new role within the football sector at the PGMOL. We wish both Ray and Ellis all the very best for the future.

Departures to the organisation although sometimes sad also present opportunities and we have been delighted to see first-hand the input of Louise Winter (Football Services Assistant); Lloyd Miller (Football Development Officer) and Gill Upperton (Designated Safeguarding Officer). All three have embraced the culture of the organisation and we have little doubt all three will continue to build on the impact they have had in the short space of time since joining the County FA.

It is the CEO's privilege to lead this talented and motivated group of staff. Their endeavours and achievements are ultimately for the game in Northumberland as a collective which we must continue to foster.

Business Development

At the start of season 21/22 we set new 'balanced scorecard' objectives throughout the business, identifying key targets linked to our Operational Plan. In the case of Business Development, these related to our commercial income, engagement with our audience and customer satisfaction.

OBJECTIVES AND ACTIVITIES

The department achieved - and in many cases exceeded - all these targets.

Commercial income Target £63,571 Actual £97,131
Net Promoter Score* Target +20 Actual +46 (average across season)
Social media followers Target 18,962 Actual 22,730
Social media impressions Target 400k Actual 4.1m
Content watch hours Target 480 Actual 817

*Internationally recognised measure of customer satisfaction which asks how likely people are to recommend NFA to their friends.

Marketing and Communications

Our social media channels, website and newsletter continue to grow. Our Twitter pages - both our general Northumberland FA and specific Coach the Coach accounts - have together recorded 3.4million impressions over the past season - allowing us to reach an ever-growing audience.

Our LinkedIn channel has also seen significant growth - reaching 224% more people over 21/22 than the previous season. This is an important tool in our commercial strategy, enabling us to position our messages in front of decision makers in our target commercial audience.

Over the past two seasons we have focused on increasing the amount of video coverage we produce. This has been particularly successful this season, with a 230% increase in the amount of content that has been watched on our YouTube channel and a three-fold jump in subscribers. This was fuelled particularly by capturing video content at events; filming county cup draws and making our Senior Cup fixture available for viewing. We plan to increase video content further in the season ahead, in particular around cup draws and county cup fixtures.

Customer service was an important issue to address. We had originally set a benchmark at the end of the 20/21 season using the internationally recognised NPS (Net Promoter Score) method which measures customer satisfaction by asking how likely customers are to recommend the organisation to family or friends. Scores on the positive scale are desirable - and it is generally recognised that a score of 30 or more would be aspirational. Our original benchmark was 14 and we aimed to improve this to 20 - however we have recorded a significant improvement with the 21/22 season finishing on an average of 46. We now consistently collect customer satisfaction information from all our touchpoints and use this to inform our customer facing behaviour and staff training - to ensure everyone we interact with receives a positive experience.

Events

This season's County Cup finals marked a return to normal, after last season's were still impacted by Covid restrictions. Overall we welcomed almost 6,500 spectators to the 20 events in April and May, with 2,200 at the flagship Senior Cup fixture between Blyth Spartans and Newcastle United Under 23's at St James Park. We hope to further increase this next season, particularly around the Senior Cup, by engaging with schools across our area.

OBJECTIVES AND ACTIVITIES

We also welcomed back our annual Grassroots Awards event after a 2 year hiatus. We returned to the Crowne Plaza in July where 250 guests joined us to reward those volunteers, coaches and match officials who put their heart and soul into the grassroots game. We also recognised the achievements of several of our longstanding volunteers with FA Long Service Awards.

The evening also marked the relaunch of our popular SCARF appeal, which helps families facing hardship and struggling to cover football expenses. It was designed to cover the cost subs and other expenses in a bid to prevent children dropping out of football simply because of the cost of playing. Almost £1,800 was raised for the fund during the event. In its first season the fund made 9 grants totalling almost £1,300. This provided a range of outcomes including helping supply kit and equipment and pay subs for children and families who were struggling. Several children had been recently bereaved, and their clubs recognised that keeping them in football was vital to supporting their mental health. In addition, we have provided tickets to Newcastle United matches for SCARF fund applicants, to give these children an added boost. We are looking forward to opening the fund soon for the forthcoming season.

Campaigns

Following on from our commitment to The FA's Respect campaign and our own research into the issues around spectator behaviour, we launched our '100% Positive' campaign. It aims to encourage all participants - coaches, players, referees and spectators - to keep their comments encouraging and positive, to ensure football is fun and enjoyable for everyone.

It was launched across a weekend early in the season, with posters displayed at all our youth clubs and over 10,000 stickers distributed for our youth players to wear while playing. Our Under 18 representative team wore 100% positive t-shirts to warm up in at one of their Northern Counties fixtures, further promoting the message. We also developed a monthly competition with the grassroots community asked to nominate examples of positive behaviour. The campaign achieved significant publicity including interviews with BBC Radio Newcastle and Tyne Tees, and we hope to continue its success into 22/23.

Commercial & Non-Commercial Partnerships/Development

With the development of a new Northumberland FA HQ currently under discussion, it is more important than ever to develop our commercial partnerships. We are pleased that our existing partners which were due for renewal have re-signed agreements with us and we are working ever closer together to ensure our links benefit all parties.

Our partnership with sports camera technology company Veo has gone from strength to strength with many clubs in our area benefitting from a discount as a Northumberland FA affiliated club; in addition, we have two cameras which we regularly loan out to clubs which is proving increasingly popular.

We have re-signed agreements with fencing specialists Duralock, artificial pitch maintenance company Replay and first aid kit supplier Koolpak. And we have welcomed on board several new partners - Bazooka Goal, who supply inflatable 3v3 pitches and energy consultants Fusion for Business, while our coaching programmes have been supported by sports product firm Gravity Seg. We have also developed non-commercial partnerships, notably with Kooth who offer free, safe and anonymous mental health services to our 11-25-year-old players.

OBJECTIVES AND ACTIVITIES

We are currently developing a new commercial strategy which will help us to capitalise on the opportunities presented by our new HQ and are looking to develop closer links with commercial - and other - organisations across the area to explore how we can work together to support our grassroots football community.

Compliance

A key component to the work completed by our Compliance department is the effective Safeguarding of Children and vulnerable adults. Northumberland FA's safeguarding work is underpinned by The FA's Safeguarding Operating Standard for County FA's and we are due to be audited on our work in this area imminently. Our most recent audit, in May 2021, saw Northumberland FA achieve the 2019-2021 Safeguarding Operating Standard without requiring an action plan, an incredible success for the County FA and demonstrative of the hard work that has gone into bringing our work into line with best practice.

Since this most recent audit, we have continued to develop our work in Safeguarding to ensure we have the best possible staff, systems, and processes of work in place to deliver upon our commitment to Safeguarding.

In September 2021, Northumberland FA welcomed a new Head of Compliance and Inclusion, Dean Buckle. As a former building society manager with a wealth of experience in people, risk and operational management, Dean has taken significant steps to streamline and improve our statutory and regulatory processes. In addition, we have recently welcomed a new Designated Safeguarding Officer, Gill Upperton, who joins from Sunderland social services department and brings wide practical safeguarding experience, knowledge and expertise to the role.

Safeguarding reviews

Part of our identified priorities for 21/22 was the development of a more proactive safeguarding strategy, which would go above and beyond our standard safeguarding visits to training sessions across the season. In March 2022, we trialled 'Matchday Safeguarding reviews' which saw several members of staff conduct a match day visit at central venue locations and areas of Tynedale, enabling us to have a safeguarding interaction with over 30 teams in one weekend - far more than our traditional evening training visits. The match day visits also act as a visual reminder to all participants regarding safeguarding requirements and best practice, allowing us to interact informally with a range of individuals such as parents and players.

The results of our First Matchday Safeguarding reviews found a range of coaches taking charge of teams they were not listed as the coach for or who were not properly qualified. In total, we issued 9 charges to Clubs as a direct result of these visits. Our message was clear; 'We have a Zero Tolerance approach to non-compliance of minimum requirements' and that we will conduct random visits in all football related scenarios to ensure that this is adhered to.

The success of this trial has meant our 22/23 Safeguarding plan is centred very much around the development and extension of these matchday reviews and we hope the increased level of visibility will have a positive impact on clubs, helping to ensure that they are acting properly at all times.

OBJECTIVES AND ACTIVITIES

Compliance

The organisation has carried out a comprehensive review of its Health and Safety provision, with staff members undergoing significant training including Fire Safety and IOSH Safety for Executives and Directors. New systems of work have been developed to automate routine maintenance and safety checks which has brought significant improvements in efficiency and effectiveness. Furthermore, significant work has gone into the further development of several key processes and procedures, such as document retention and data protection, helping to ensure that the work we do is underpinned by key regulatory standards and requirements.

Inclusion

Significant time has been invested to develop our inclusion work and develop a strategy for the future and in 2022, Northumberland FA were delighted to be awarded the Foundation Level of the Equality Standard for Sport - work is well underway to achieve the Preliminary Level by the end of 2022.

Towards the end of the season, we carried out an Equality survey of our Over 18 players, coaches and referees. The results of this will be used to shape our priorities for our inclusion work going forward, allowing us to concentrate our resources specifically on the key areas of development that we have identified.

One of those priorities is assisting disadvantaged communities and we hope that our work in this area will reach beyond football, to engage and support a wide audience, using the game as a driving force for good. We have recently successfully applied to The FA's Football Delivery Fund for investment to launch a kit and boot recycling scheme across our three local authority areas, which we hope will help families who are struggling financially - particularly pertinent in light of the current cost of living crisis.

We hope this, along with our SCARF fund, will prevent youngsters dropping out of football due to the costs involved, along with ensuring we can attract new players into the game by ensuring we remove some of the initial financial barriers that can prevent participation.

Non-Commercial Partnerships

Another key piece of work that Northumberland FA have done with regards to Equality, Diversity and Inclusion is in significantly increased partnership work. As part of the development of our upcoming Inclusion Strategy, we have focused on forging links with several organisations who have a shared interest in supporting people with one or more of the protected characteristics associated to the Equality Act of 2010. Throughout 21/22, we developed a formal partnership with Kooth to support young people with mental health issues, while we also worked with MANHealth to promote the support groups they facilitate for Men's mental health. Further to this, we have formed links with other key organisations, such as HAREF, (Health Equality for Ethnically Minoritised communities), Northumbria Police and PREVENT, while our Head of Inclusion is part of the Newcastle Hate Crime and Community Tensions Monitoring Group. These partnerships are key to our evolution as a leader in Equality, Diversity and Inclusion.

OBJECTIVES AND ACTIVITIES

Case work

Safeguarding case work continues to be a key priority of the County FA. This ranges from low level concerns through to higher level concerns, including an array of cases in which multi-agency work is required, including LADOs (Local Authority Designated Officer) and case management at The FA.

At the end of July 2022, Northumberland FA had 30 open cases (5 of which were added during season 21/22) which involved case management (The FA), while 5 cases were closed. For context, cases can remain 'open' for a number of years (27 cases are more than 120 days old), as these often involve external organisations such as Police, Social Services and the Courts. Cases cannot be closed until such time an outcome and/or legal verdict has been reached.

The serious cases listed above involved an array of allegations which is demonstrative of the scope and breadth of Northumberland FA's work to ensure the safety of participants in the game. It is testament to the skilled and complex nature of the work we undertake.

Ensuring that the grassroots football community keep their qualifications up to date is essential to Northumberland FA ensuring that we safeguard our young participants and vulnerable adults. In season 21/22, the Compliance team have developed a proactive strategy to support the thousands of volunteers in our game. In January 2022, Northumberland FA began a '90-day notice of expiration' policy to notify Coaches, Referees and other relevant club officials that there was 90 days until their DBS and/or Safeguarding qualifications expired. As you can see below, this process has helped to significantly reduce the instances of non-compliance, ultimately helping to ensure the safety of participants in grassroots football.

Looking ahead, we will continue to do all we can to try and reduce this figure to zero, in line with our zero-tolerance approach to safeguarding non-compliance.

Finally, Northumberland FA procured a new safeguarding case management system which will assist us in ensuring the continued development and efficiency of our work in this key area.

Discipline

During season 21/22 misconduct allegations, investigations and ultimately charges persisted across the game. To ensure transparency, Northumberland FA recruited a raft of new discipline commission members from both in and outside of the game to independently hear discipline charges on behalf of the County FA. In addition to this, Northumberland FA took part in a pilot scheme which enables us to access discipline commission members across the entire country, broadening the depth of people available to us - the feedback on this has been wholly positive.

We continue to publish our discipline hearing outcomes within our monthly newsletter and this year, we have also taken the step to publish our end of season discipline statistics across our social media channels. These decisions were taken to provide further evidence of how Northumberland FA operates its discipline provision and to reassure the grassroots community that those in conflict with the rules and regulations of The FA will be appropriately sanctioned.

The breakdown of charges levied by the Northumberland FA is as follows;

E20 (parent/overall Team behaviour): 61 - this accounts for 36.3% of charges heard

OBJECTIVES AND ACTIVITIES

E1 (Breach of Rules and Regulations, such as playing suspended players): 29

Aggravated Breaches: 9

Assault (Player to Player): 1

E3 (Not acting in the best interests of the game): 12

E3 (Violent Conduct, Threatening or Abusive Language/Behaviour): 18

E3 (Abusive Language/Behaviour towards Referees): 33

E3 (Physical Contact, Threatening behaviour towards Referees): 5

Aggravated Breach cases heard by Protected Characteristics:

Sexual Orientation: 3

Colour: 1

Disability: 4

Ethnic Origin: 1

The outcomes of these charges were as follows;

Total cases heard: 168

Proven: 161 - 95.8% of all cases heard were found to be Proven

Not Proven: 7

Cases in youth football: 92 (54.8% of cases heard involved Clubs, players, Officials and Leagues operating in Youth Football).

Football Development

At the start of 21/22 season Northumberland FA launched its new Grassroots Football Strategy. Within this were five key focus areas for Football Development and Participation, covering players, facilities, coaches, referees, and volunteers.

Player Pathways

Season 2021/22 was the first season online player registration was compulsory for all leagues. This has given us a more accurate picture of how many people are playing football, in addition to those taking part in FA Programmes such as FA Wildcats and FA Just Play. Prior to 21/22 'Proxy measures' were used based on affiliated teams.

Because of this player numbers over recent seasons aren't comparable, so Table 1.0 shows player numbers across Male, Female, and Disability pathways against Northumberland FA's target set by The FA. To provide more historical comparison, Table 2.0 shows the number of affiliated teams across the County over the last eight seasons. Table 2.0 doesn't include programmes such as FA Wildcats.

PATHWAY	PLAYER No's JUNE 2022	2021/22 FA TARGET	JUNE 2022 Vs TARGET
MALE	19,026	17,806	+1,220
FEMALE	3,609	2,825	+784
DISABILITY	311	355	-44
TOTAL	22,946	20,986	+1,960

Table 1.0 Player numbers by pathway against FA targets

OBJECTIVES AND ACTIVITIES

SEASON	YOUTH (U5-U11)	YOUTH (U12-U16)
2014/15	555	468
2015/16	544	461
2016/17	588	470
2017/18	634	477
2018/19	638	471
2019/20	784	526
2020/21	756	544
2021/22	827	607

+/- FROM

2014/15	+272	+139
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SEASON	TRANSITION (U17-U23)	OPEN-AGE/SENIOR	TOTAL
2014/15	83	380	1,486
2015/16	78	369	1,452
2016/17	76	379	1,513
2017/18	81	360	1,552
2018/19	79	319	1,507
2019/20	92	383	1,785
2020/21	111	408	1,819
2021/22	126	415	1,975

+/- FROM

2014/15	+43	+35	+489
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Table 2.0 Team numbers by age category per season

Following the lockdown that ended in April 2021, and the return of football at grassroots level, it was feared that player numbers would fall, and in turn reduce team numbers. However, the opposite has occurred in male and female pathways, demonstrating the strength of the grassroots club network. For example, in the last four seasons female participation has grown by 67% in Northumberland, with over half of Clubs with youth teams now offering female football. The success of England in the summer's Women's Euros will hopefully strengthen and accelerate this growth even further.

The return of, and growth, of disability football has been slower since the return of football in April 2021, however. This is a key focus area, as laid out in Northumberland FA's Grassroots Football Strategy launched in summer 2021. To help grow stronger, and more inclusive, grassroots clubs and provide more opportunities for young people to play football, in 21/22 we trialled our NFA Inclusion Hub programme. This will be rolled-out further at the start of 22/23 to support three clubs build youth disability provision within their player pathways to support long-term and sustainable disability football provision within the existing Club network.

To support the growth of the game, Northumberland FA have run a series of participation events across 21/22. These include Walking Football festivals, open-age female recreational leagues, Girls 3v3 Euros Festivals, Under 19 Summer League, Under 11 9v9 Transition Festivals, and the Northumberland FA England Football Festival hosted at Newcastle United Academy for the second year.

OBJECTIVES AND ACTIVITIES

Although the overall growth of people playing football is extremely positive, more players and more teams increases the pressures on football's other valuable resources, namely Coaches, Facilities, and Referees, all of which underpin the ability for the game to grow sustainably.

Coach Development

In 21/22 Northumberland FA launched its Coach the Coach programme. Coach the Coach offers a range of support to clubs and their coaches to help develop coaches beyond their formal coaching qualifications. Over 400 individual coaches from grassroots clubs within Northumberland attended Coach the Coach CPD events in 2021, totalling over 1,000 attendances. This included in-club delivery from FA Tutors, a summer CPD series delivered in partnership with Newcastle United's Academy, and one-off events including with The FA's Technical Director John McDermott.

The coach is probably the single biggest influencer on helping bring young people into football, ensuring they play in a safe and positive environment, and wanting to continue playing, or coaching themselves, into adult life. Our challenge in 22/23 and beyond is to continue to grow this programme and encourage more clubs to utilise it to support their coaches.

We are delighted to note that Coach The Coach has been shortlisted for a national County FA Recognition Award in the Coach Development category with the winner to be announced at Wembley Stadium on 15 September 2022.

Facilities

Improving grass pitches is the top priority within our region. The recent re-launch of the Football Foundation's PitchPower app will make it easier than ever before for clubs and facility owners to get a professional Pitch Report assessment of their grass pitches and then access Football Foundation funding to complete pitch improvement works.

Currently, 53 grass pitches are rated as Good or better within the PitchPower system against an FA target of 46. In partnership with the Football Foundation Newcastle, North Tyneside and Northumberland Local Authorities. Northumberland FA have invested in a new Facility & Investment officer to provide additional support to grassroots clubs to ensure as many as possible are taking the opportunity to gain investment into their grass pitches to allow more football to be played on good quality surfaces.

In addition to grass pitch improvements, significant investment is ongoing in capital projects including 3G Pitches to support the increasing demand from growing team numbers. Construction at the two Newcastle Hub sites, part of the Football Foundation's Parklife scheme, at Blakelaw and Bullocksteads will be complete for January 2023, providing three new 3G pitches. In addition, seven more 3G sites across all three of Northumberland FA's Local Authorities are currently being supported through the application process with the Football Foundation with targets for 2023 and 2024 delivery. This figure will continue to grow as Northumberland FA refreshes its Local Football Facility Plan this season to identify sites for future investment.

OBJECTIVES AND ACTIVITIES

Referee Development

Referee coverage across affiliated league games is a big issue facing the game in Northumberland and across the country as referee numbers struggle to keep up with the growth of teams. Table 3.0 shows team numbers growing by 462 over the last six seasons, whereas referee numbers have increased by 78. So, a potential 231 extra games played per week compared to in 2016/17, but only 78 additional referees to cover all the games.

SEASON	TEAMS	REFEREES
2016/17	1,513	359
2017/18	1,552	411
2018/19	1,507	406
2019/20	1,785	372
2020/21	1,819	375
2021/22	1,975	437

Table 3.0 Total team and referee numbers per season

To help reduce this shortfall, Northumberland FA is aiming to recruit new referees, provide additional support to retain existing referees, and facilitate the development and promotion of those who wish to progress to referee at higher levels of the game.

In 21/22, Referee Development Officer Matt Sowerby delivered more referee courses in a season than ever before to train 146 new referees. Of these 146, 85 have already progressed from 'Trainee' to a Level 7 referee ahead of the 22/23 season. Of existing match officials from 20/21 season, 80% continued refereeing into 21/22. Although this is at The FA's target, plans including the growth of the CORE programme, and increased network and pathway of support aim to help and encourage more referees to stay in the game.

The pathway of support is as follows:-

Observers for Officials moving from Level 5 to Level 4

Match Day Coaches for Officials moving from Level 7 to Level 6 and Level 6 to Level 5

CORE Group - All officials seeking promotion and providing advice and support for all officials

Mentors for newly qualified referees

A mental wellbeing champion providing support for all officials

Referees Association providing support for all officials

Referee Development Officer providing support for all officials and coordinating the pathway

Northumberland FA launched it's 100% Positive Campaign in 21/22. The campaign will continue, as it aims to raise awareness of the benefits of good conduct and positive behaviour at grassroots football and reward clubs and individuals who help make football enjoyable for all. In addition to this, a Kit Reward scheme was put in place to reward match officials, with the chances of winning increased by the number of games refereed.

Public benefit

The charity has read the Charity Commission guidance on public benefit and is satisfied that the activities outlined above clearly demonstrates that the charity is providing a benefit to the public.

FINANCIAL REVIEW

Financial position

The results for the 12 months ending 30th June 2022 show a surplus of £14,943 compared to a surplus of £14,820 for the 15 months ending 30th June 2021.

As expected, the last 12 months were a challenge but with our strong financial controls, monthly reporting and forecasting the Team were well positioned to navigate through those challenges and delivered a surplus close to the budget of £10,791.

In June 2020 Northumberland FA were informed that our FA Core funding for the 12 months starting 1st July 2020 would be reduced by 12.7%. From 1st July 2021 the FA Core Funding was reduced by a further 1%. A significant cost reduction program was completed to align the cost base to the lower income levels as soon as the reduction in the Core Funding was understood, providing the financial platform for the Team to deliver on the financial budget for the year.

The County FA cash holding was £320,331 at the end of June 2022 compared to £250,287 at 30th June 2021.

The financial management of the County FA has ensured the cash position has continued to improve on the company low of £214,504 on 31st March 2020.

The County FA financial controls are aligned to The Football Association's County FA Financial Management Operating Guidance Manual all of which are reviewed, improved, and updated on a regular basis in line with the FA guidance. Each month a full set of Management Accounts are presented to the Board of Directors for review to ensure we are on track to deliver the 2022-2023 Budget target surplus of £9,908.

The Team have delivered another strong financial year, delivering on the surplus and cash targets. The next 12 months will deliver new challenges but the company are in a strong position to deal with those challenges and deliver on the targets for the new year.

The Trustees have established a reserves policy, to hold an available balance of an amount equal to between three and four months of operating costs: currently £117,000. Our available balance at June 2022 was £320,331(2021 - £250,287). Hence the Trustees are satisfied that they have sufficient reserves at the balance sheet date, together with ongoing income anticipated, to enable the charity to function effectively in the coming year.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Northumberland Football Association Limited ("NFA") is a company limited by guarantee. Incorporated under the Companies Act on 28th October 1999 (registration number 03867559) and registered under the Charities Act 2011 on 30th April 2018 (registration number 1178164).

NFA was formed under a Memorandum of Association (dated 28th October 1999) that established its objects and powers. It is governed under its Articles of Association (amended 9th September 2020) by a board whose members are directors for the purposes of company law and trustees for the purposes of charity law. The names of the members of the board who served during the year and up to the date of this report are set out on page 7.

Members of the company guarantee to contribute an amount not exceeding £10 to the assets of the company in the event of winding up.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

As set out in the Articles of Association the Trustees shall comprise the following; the President, up to 2 Vice Presidents, the Chief Executive, Elected Trustees, up to 4 Independent Trustees, up to 2 Council Elected Trustees, up to 2 Trustee Elected Trustees and the Finance Director. The President is nominated by the Council and elected at the AGM, Vice Presidents are nominated by Council and appointed by the Board. The Trustees have the power to appoint the Finance Director and can elect up to two further Trustees.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03867559 (England and Wales)

Registered Charity number

1178164

Registered office

Whitley Park
Whitley Road
Newcastle Upon Tyne
Tyne and Wear
NE12 9FA

Trustees

D A Booth Vice President
L A Chandler Finance Director
W Holmes Council Trustee
A J Jenkins Independent Trustee
S Ord President
C S Ball Independent Trustee
J Callaghan Trustee Elected Trustee
P Cullerton Independent Trustee
J L McMinn Independent Trustee
S D Swinyard Trustee Elected Trustee

Independent Examiner

P.S. Hutchinson
Institute of Chartered Accountants in England & Wales
Harrison Hutchinson Limited
246 Park View
Whitley Bay
Tyne and Wear
NE26 3QX

Northumberland Football Association
Limited

Report of the Trustees
for the Year Ended 30th June 2022

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees onand signed on its behalf
by:

.....
L A Chandler - Trustee

Independent Examiner's Report to the Trustees of
Northumberland Football Association
Limited

Independent examiner's report to the trustees of Northumberland Football Association Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 30th June 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent Examiner's Report to the Trustees of
Northumberland Football Association
Limited

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England & Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

P.S. Hutchinson
Institute of Chartered Accountants in England & Wales
Harrison Hutchinson Limited
246 Park View
Whitley Bay
Tyne and Wear
NE26 3QX

Date:

Northumberland Football Association
Limited

Statement of Financial Activities
for the Year Ended 30th June 2022

		Unrestricted fund £	Restricted fund £	Year Ended 30.6.22 Total funds £	Period 1.4.20 to 30.6.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities	4				
Football development		59,520	189,581	249,101	296,032
Football operations		84,706	47,137	131,843	220,954
Other trading activities	2	166,743	-	166,743	110,312
Investment income	3	18,773	-	18,773	23,888
Total		329,742	236,718	566,460	651,186
EXPENDITURE ON					
Raising funds	5	204,483	-	204,483	194,713
Charitable activities	6				
Football development		64,200	189,581	253,781	368,183
Football operations		46,116	47,137	93,253	73,470
Total		314,799	236,718	551,517	636,366
NET INCOME		14,943	-	14,943	14,820
RECONCILIATION OF FUNDS					
Total funds brought forward		279,282	-	279,282	264,462
TOTAL FUNDS CARRIED FORWARD		294,225	-	294,225	279,282

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities.

The notes form part of these financial statements

Northumberland Football Association
Limited

Statement of Financial Position
30th June 2022

	Notes	Unrestricted fund £	Restricted fund £	30.6.22 Total funds £	30.6.21 Total funds £
FIXED ASSETS					
Tangible assets	12	230,131	-	230,131	239,991
CURRENT ASSETS					
Debtors	13	37,427	-	37,427	38,309
Cash at bank		320,332	-	320,332	250,287
		357,759	-	357,759	288,596
CREDITORS					
Amounts falling due within one year	14	(193,565)	-	(193,565)	(144,286)
NET CURRENT ASSETS		164,194	-	164,194	144,310
TOTAL ASSETS LESS CURRENT LIABILITIES		394,325	-	394,325	384,301
ACCRUALS AND DEFERRED INCOME	15	(100,100)	-	(100,100)	(105,019)
NET ASSETS		294,225	-	294,225	279,282
FUNDS	16				
Unrestricted funds				294,225	279,282
TOTAL FUNDS				294,225	279,282

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 30th June 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 30th June 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

Northumberland Football Association
Limited

Statement of Financial Position - continued
30th June 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:

.....
L A Chandler - Trustee

.....
S Ord - Trustee

Northumberland Football Association
Limited

Statement of Cash Flows
for the Year Ended 30th June 2022

	Notes	Year Ended 30.6.22 £	Period 1.4.20 to 30.6.21 £
Cash flows from operating activities			
Cash generated from operations	1	70,045	39,007
Net cash provided by operating activities		70,045	39,007
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(3,224)
Net cash provided by/(used in) investing activities		-	(3,224)
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		250,287	214,504
Cash and cash equivalents at the end of the reporting period		320,332	250,287

The notes form part of these financial statements

Notes to the Statement of Cash Flows
for the Year Ended 30th June 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	Year Ended 30.6.22 £	Period 1.4.20 to 30.6.21 £
Net income for the reporting period (as per the Statement of Financial Activities)	14,943	14,820
Adjustments for:		
Depreciation charges	9,859	13,177
Decrease/(increase) in debtors	883	(21,428)
Increase in creditors	44,360	32,438
	<hr/>	<hr/>
Net cash provided by operations	70,045	39,007
	<hr/> <hr/>	<hr/> <hr/>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.7.21 £	Cash flow £	At 30.6.22 £
Net cash			
Cash at bank	250,287	70,045	320,332
	<hr/>	<hr/>	<hr/>
	250,287	70,045	320,332
	<hr/>	<hr/>	<hr/>
Total	250,287	70,045	320,332
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

Northumberland Football Association Limited is a charitable company registered in England and Wales. The registered office is Whitley Park, Whitley Road, Newcastle upon Tyne, NE12 9FA. In the event of the charitable company being wound up, the liability in respect of the guarantee is limited to £10 per member of the charity.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS102) (effective 1st January 2015) - (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

Northumberland Football Association Limited meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s). The financial statements are prepared on a going concern basis, are presented in sterling which is the functional currency of the charity and rounded to the nearest £.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income in respect of restricted and unrestricted funds included all amounts receivable in the period, including members affiliation fees and disciplinary income, coaching course income and grant income received from the Football Association.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Allocation and apportionment of costs

Support costs are allocated by charitable activity in proportion to the budgeted costs for each area.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Plant and machinery	- 25% on cost
Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Trophies - 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

General funds are unrestricted funds, which are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

Designated funds are unrestricted funds earmarked by the trustees at their discretion for a specific purpose.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by the donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. OTHER TRADING ACTIVITIES

	Year Ended	Period
	30.6.22	1.4.20
	£	to
		30.6.21
		£
FA grants released	4,920	6,807
Marketing, communications & PR	36,923	13,312
FA Annual grant	8,969	7,550
FA Administration grant	-	500
Disciplinary income	67,254	39,492
Ground maintenance	48,677	42,651
	<u>166,743</u>	<u>110,312</u>

3. INVESTMENT INCOME

	Year Ended 30.6.22 £	Period 1.4.20 to 30.6.21 £
Rents received	18,765	23,858
Interest received	8	30
	<hr/> 18,773 <hr/>	<hr/> 23,888 <hr/>

4. INCOME FROM CHARITABLE ACTIVITIES

	Year Ended 30.6.22 £	Period 1.4.20 to 30.6.21 £
Coaching income	36,136	22,537
Development income	12,160	6,963
Refereeing activities	18,939	16,060
Workforce funding	181,866	250,472
Members affiliation fees	41,888	46,812
County cup competitions	26,999	9,386
Refereeing activities	14,485	8,433
Workforce funding	47,137	45,353
Government grants	1,334	110,970
	<hr/> 380,944 <hr/>	<hr/> 516,986 <hr/>

5. RAISING FUNDS

Other trading activities

	Year Ended 30.6.22 £	Period 1.4.20 to 30.6.21 £
Purchases	73,779	38,417
Staff costs	86,571	103,067
Bad debts	6,400	-
Support costs	37,733	53,229
	204,483	194,713

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 7) £	Totals £
Football development	22,647	231,134	253,781
Football operations	25,656	67,597	93,253
	48,303	298,731	347,034

7. SUPPORT COSTS

	Management £	Finance £	Governance costs £	Totals £
Other trading activities	30,718	501	6,514	37,733
Football development	221,978	653	8,503	231,134
Football operations	64,285	236	3,076	67,597
	316,981	1,390	18,093	336,464

Notes to the Financial Statements - continued
for the Year Ended 30th June 2022

7. SUPPORT COSTS - continued

Activity	Basis of allocation
Management	Support Costs
Finance	Support Costs
Governance costs	Support Costs

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	Year Ended 30.6.22 £	Period 1.4.20 to 30.6.21 £
Depreciation - owned assets	9,860	13,176
Other operating leases	17,950	18,500
	<u><u> </u></u>	<u><u> </u></u>

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 30th June 2022 nor for the period ended 30th June 2021.

Trustees' expenses

	Year Ended 30.6.22 £	Period 1.4.20 to 30.6.21 £
Trustees' expenses	1,263	718
	<u><u> </u></u>	<u><u> </u></u>

10. STAFF COSTS

	Year Ended 30.6.22 £	Period 1.4.20 to 30.6.21 £
Wages and salaries	315,574	398,892
Other pension costs	6,395	8,442
	<u><u>321,969</u></u>	<u><u>407,334</u></u>

10. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

Year Ended 30.6.22 14	Period 1.4.20 to 30.6.21 14
<u> </u>	<u> </u>

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
Football development	42,951	253,081	296,032
Football operations	175,601	45,353	220,954
Other trading activities	110,312	-	110,312
Investment income	23,888	-	23,888
Total	<u>352,752</u>	<u>298,434</u>	<u>651,186</u>
EXPENDITURE ON			
Raising funds			
Raising funds	194,713	-	194,713
Charitable activities			
Football development	115,102	253,081	368,183
Football operations	28,117	45,353	73,470
Total	<u>337,932</u>	<u>298,434</u>	<u>636,366</u>
NET INCOME	<u>14,820</u>	-	<u>14,820</u>
RECONCILIATION OF FUNDS			
Total funds brought forward	264,462	-	264,462
TOTAL FUNDS CARRIED FORWARD	<u>279,282</u>	<u>-</u>	<u>279,282</u>

12. TANGIBLE FIXED ASSETS

	Freehold property £	Plant and machinery £	Fixtures and fittings £
COST			
At 1st July 2021 and 30th June 2022	380,064	59,573	28,609
DEPRECIATION			
At 1st July 2021	143,932	59,573	28,609
Charge for year	7,585	-	-
At 30th June 2022	151,517	59,573	28,609
NET BOOK VALUE			
At 30th June 2022	228,547	-	-
At 30th June 2021	236,132	-	-
	Computer equipment £	Trophies £	Totals £
COST			
At 1st July 2021 and 30th June 2022	39,637	5,161	513,044
DEPRECIATION			
At 1st July 2021	35,778	5,161	273,053
Charge for year	2,275	-	9,860
At 30th June 2022	38,053	5,161	282,913
NET BOOK VALUE			
At 30th June 2022	1,584	-	230,131
At 30th June 2021	3,859	-	239,991

Notes to the Financial Statements - continued
for the Year Ended 30th June 2022

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		30.6.22	30.6.21
		£	£
Trade debtors		14,681	22,604
VAT		1,278	8,247
Prepayments		21,468	7,458
		<u>37,427</u>	<u>38,309</u>
14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		30.6.22	30.6.21
		£	£
Trade creditors		59,103	15,706
Social security and other taxes		7,241	10,629
Accrued expenses		127,221	117,951
		<u>193,565</u>	<u>144,286</u>
15. ACCRUALS AND DEFERRED INCOME		30.6.22	30.6.21
		£	£
Deferred FA grants		100,100	105,019
		<u>100,100</u>	<u>105,019</u>
16. MOVEMENT IN FUNDS			
		Net	At
	At 1.7.21	movement	30.6.22
	£	in funds	£
Unrestricted funds		£	
General fund	279,282	14,943	294,225
	<u>279,282</u>	<u>14,943</u>	<u>294,225</u>
TOTAL FUNDS	<u>279,282</u>	<u>14,943</u>	<u>294,225</u>

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	329,742	(314,799)	14,943
Restricted funds			
Restricted Fund	236,718	(236,718)	-
TOTAL FUNDS	566,460	(551,517)	14,943

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 30.6.21 £
Unrestricted funds			
General fund	264,462	14,820	279,282
TOTAL FUNDS	264,462	14,820	279,282

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	352,752	(337,932)	14,820
Restricted funds			
Restricted Fund	298,434	(298,434)	-
TOTAL FUNDS	651,186	(636,366)	14,820

Restricted funds represent grants made to the charitable company by the Football Association which are to be specifically used as directed by the donor.

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 30th June 2022.

Detailed Statement of Financial Activities
for the Year Ended 30th June 2022

	Year Ended 30.6.22 £	Period 1.4.20 to 30.6.21 £
INCOME AND ENDOWMENTS		
Other trading activities		
FA grants released	4,920	6,807
Marketing, communications & PR	36,923	13,312
FA Annual grant	8,969	7,550
FA Administration grant	-	500
Disciplinary income	67,254	39,492
Ground maintenance	48,677	42,651
	<hr/> 166,743	<hr/> 110,312
Investment income		
Rents received	18,765	23,858
Interest received	8	30
	<hr/> 18,773	<hr/> 23,888
Charitable activities		
Coaching income	36,136	22,537
Development income	12,160	6,963
Members affiliation fees	41,888	46,812
County cup competitions	26,999	9,386
Refereeing activities	33,424	24,493
Workforce funding	229,003	295,825
Government grants	1,334	110,970
	<hr/> 380,944	<hr/> 516,986
Total incoming resources	566,460	651,186
EXPENDITURE		
Other trading activities		
Purchases	73,779	38,417
Wages	86,571	103,067
Bad debts	6,400	-
	<hr/> 166,750	<hr/> 141,484

This page does not form part of the statutory financial statements

Northumberland Football Association
Limited

Detailed Statement of Financial Activities
for the Year Ended 30th June 2022

	Year Ended 30.6.22 £	Period 1.4.20 to 30.6.21 £
Other trading activities		
Charitable activities		
Development activity costs	16,657	44,372
Affiliation costs	9,542	-
Competitions expenses	13,829	1,223
Refereeing activity costs	8,275	5,604
	<hr/>	<hr/>
	48,303	51,199
Support costs		
Management		
Wages	229,003	295,825
Pensions	6,395	8,442
Rent	17,950	18,500
Water rates	1,010	2,607
Insurance	5,594	15,631
Light and heat	7,065	7,347
Postage and telephone	7,210	7,895
Printing and stationery	599	245
Staff training	-	270
Cleaning and maintenance	6,147	6,129
Council expenses	1,004	-
County youth team expenses	2,639	-
Office services	6,392	900
Workforce expenses	16,114	5,416
VAT partial exemption	-	(620)
Workforce reorganisation	-	13,381
Depreciation of tangible and heritage assets	9,859	13,177
	<hr/>	<hr/>
	316,981	395,145
Finance		
Bank charges	1,390	1,310
Governance costs		
Trustees' expenses	1,263	718
Accountancy fees	2,700	5,362
Legal and professional fees	14,130	41,148
	<hr/>	<hr/>
	18,093	47,228

This page does not form part of the statutory financial statements

Northumberland Football Association
Limited

Detailed Statement of Financial Activities
for the Year Ended 30th June 2022

	Year Ended 30.6.22 £	Period 1.4.20 to 30.6.21 £
Total resources expended	551,517	636,366
Net income	14,943	14,820

This page does not form part of the statutory financial statements