



## **Active Through Football Stockton Programme Manager (Play Maker)**

Contract Type: Fixed Term

Working Pattern: Full time

Advert Start Date:

Advert End Date:

Salary: £24,000 - £30,000 (based on experience)

Hours per week: 37

Employment Location: TBC with successful applicant

Number of posts: 1

Active Through Football's ambition is to increase activity levels and create sustained behaviour change in a Place-based approach. Active Through Football (ATF) Stockton aims to tap into community insight, promote community ownership, increase activity and sustainably change behaviour within our most inactive and disadvantaged communities.

Within Stockton-on-Tees we have identified eight wards across the Stockton Central and Thornaby Community Partnerships as our target area. Successful candidates will be a key part of our 'Heart of the Community Model', which with a strong community development ethos, puts resources and decision making into the hands of communities, in a way that flips traditional system-based approaches on its head.

Our Active Through Football scheme is shaped by Directors of Football (DoF), although instead of being attached to Premier League clubs, our DoF are Community Champions. They are trusted, respected and authentic individuals who make a real difference in their communities through their work leading VCSE organisations to improve the lives of local people.

### **Job Description Summary**

The Programme Manager (PM) is responsible for delivery of the ATF scheme within Stockton-on-Tees. Reporting to the North Riding County FA Development Manager, the PM will work collaboratively with the Directors of Football to create programmes and tackle barriers, enabling inactive people to not only engage in football, but to become engaged by activity.

The PM is a key individual in the 'Heart of the Community Model'. They are the play-maker who not only understands sport, but also understands communities/ community development and the challenges that those within our target audiences face on a daily basis.

The PM will bring a strong community development ethos, be positive, questioning, proactive and adaptable. They will possess excellent relational and communication skills and have experience of working in a collaborative network. As the Team's Captain they will be key in bringing together a wide range of stakeholders to support the delivery of ATF in Stockton-on-Tees.

Managing the Community Activators, the PM will be responsible for supporting and empowering these roles, both nurturing and supporting their development to ensure high quality delivery and outcomes.

**What you need to show us:**

- A highly positive attitude towards supporting people and be prepared to 'muck-in' with any programme that underpins ATF participation.
- A self-starter who is comfortable operating at both strategic and grass roots levels.
- A belief in the power of sport and active leisure to change lives.
- The ability to independently question, take-action, and adapt.
- Be interested in innovation and challenging the status quo.
- A willingness to collaborate as part of a broad team of committed and varied partners.
- Excellent relationship building and communication skills.

**The Programme Manager should:**

- Have experience of implementing community/sports development principles.
- Be able to demonstrate experience of managing other people.
- Uphold professional standards in relation to customer service and health and safety.
- Experience of managing a budget.
- Experience of developing and implementing innovative ideas, bringing them to life .
- Experience of setting and monitoring targets.

North Riding CFA promotes inclusion and diversity and welcomes applications from everyone.

<b>ESSENTIAL</b>
Experience of community development, the VCSE sector and working within a community setting.
A commitment to supporting the development of people and organisations in disadvantaged communities.
A commitment and drive to support individuals from marginalised sections of society.
A passion for sport and the difference it can make to lives.
Track record in establishing and developing strategic partnerships with external organisations including statutory and charity/voluntary sectors.
Experience of programme design, development, and implementation.
Excellent verbal and written communication skills.
Experience of team management.
Track record in successful project development and management.
Bid writing and budget management experience.
Driving licence and access to a vehicle.
<b>DESIRABLE</b>
Knowledge of sport and the structures and organisations supporting sports development.
Experience of business and financial planning.
Experience of devising and delivering participation and/ or training programmes for a range of audiences.
An understanding of the funding landscape and local funding bodies.
<b>PERSONAL QUALITIES</b>
Commitment to asset-based community development - desire to make a positive difference to disadvantaged communities
A curious, proactive and solution focused individual.
A collaborative team member, who believes in the power of partnership.
Adaptable and willing to work and thrive in a constantly changing environment.
Conscientious, responsible with an all-round high level of professionalism.
The ability to motivate and enthuse others.
Persistent with the ability to keep going despite challenges and setbacks.