



NORTHAMPTON TOWN F.C.

# COMMUNITY

<b>Job Role:</b> Premier League Kicks Inclusion Coach	<b>Salary:</b> £16,000 – £18,000 pro rata	<b>Hours:</b> 25 hours per week <b>(afternoons &amp; evenings)</b>
---	---	--

## Job Purpose:

1. To deliver a range of engaging sport-based sessions as part of the Premier League Kicks programme targeting children and young people aged 8-18. This will include daily delivery of extra-curricular and evening sessions.
2. To inspire young people to take part in positive activities that will improve their confidence, physical and mental wellbeing and attitudes towards others and the future.
3. Develop and provide progression routes into NTFC Community Trusts other programmes

## MAIN TASKS:

- Upholding and delivering to the purpose and mission of NTFC Community Trust, particularly in relation to the delivery of the schools programme
- Delivering a structured and high-quality weekly coaching and enrichment programme for all participants involved on our kicks programme, this will involve delivery of schools based and out of hours community football sessions with participants aged 8-18.
- Create a learning environment that is inspiring, dynamic, challenging and educational
- Continuing to add to the production of our ongoing coaching resource bank and planning weekly session plans to a high standard in line with National Curriculum requirements.
- Maintaining administrative records for all sessions and supporting with the collection of participant case studies and data to be used in end of year school impact reports including uploading to VIEWS.
- Ensuring safety for all participants by undertaking health and safety checks before each activity and adopting the Trust's safeguarding procedures.
- Promoting participants into further NTFC Football Development Programmes.
- Completing all other tasks as requested by NTFC's Senior Management Team.



NORTHAMPTON TOWN F.C.

**COMMUNITY**

## Person Specification Description

### MINIMUM QUALIFICATIONS

- FA Level 2 Coaching Football Award
- Safeguarding certificate
- First Aid certificate

### DESIRABLE QUALIFICATIONS

- Level 3 Certificate in Supporting PE and School Sport
- Relevant Youth Work Qualifications
- Level 1 or 2 sport / activity based qualifications

### MINIMUM ESSENTIAL REQUIREMENTS & EXPERIENCE

- A passion for working with children and young people.
- Solid behaviour management skills.
- Ability to build effective working relationships with young people, teachers, parents/carers and colleagues.
- Experience of working with NEET (not in education, employment or training) groups and with students with EBD (emotional, behavioural difficulties). The ability to deal positively with challenging students who are at risk of school exclusion or disengaged with mainstream education.
- Ability to work effectively within a team understanding roles and responsibilities within the settings
- Ability to build effective working relationships with young people, teachers, parents/carers and colleagues.
- To be a positive role model to participants promoting a positive ethos
- Ability to lead a structured coaching programme working with children of a range of abilities



NORTHAMPTON TOWN F.C.

# COMMUNITY

- At least one years' experience of working with children or young people aged 5 - 18yrs within a sports and or educational setting
- Charismatic individual who brings life and energy to their delivery
- Knowledge of relevant policies/codes of practice and legislation in child welfare/protection.
- Customer Care - Listen and respond to customer need, seek out innovative ways of consulting service users and engaging partners.
- Valuing diversity - Listen, support and monitor the diverse contributions made to service development without prejudice. Challenge behaviours and processes which do not positively advance the diversity agenda whilst being prepared to accept feedback about own behaviour. Understand how Valuing Diversity can improve our ability to deliver better services and reduce disadvantage.
- Self-motivated and the ability to work on own initiative
- Excellent communication skills including written, telephone and interpersonal skills.
- Strong time management skills
- Attitude to always strive to overachieve and continuously develop the programme and organisation. Excellent attention to detail.
- Commitment to undergo regular CPD
- Competent with the use of IT and IT based systems.