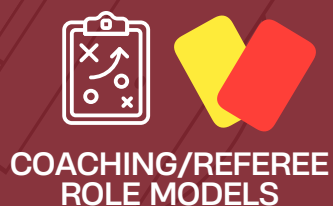




# NORTHANTS FOOTBALL



COACHING/REFEREE  
ROLE MODELS



LEARNING  
EXPERIENCES



COLLECTING THE  
VOICE OF YOUNG  
PEOPLE



BRAND  
ENGAGEMENT



CREATING  
INCLUSIVE  
ENVIRONMENTS



REMOVING  
BARRIERS

## YOUNG VOLUNTEER PROGRAMME



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# INTRODUCTION



**Over the past few seasons Northants FA have become more modernised and engaging towards its younger audience. Projects such as creating a mascot for the organisation, Falcon Frankie, has resulted in a higher level of engagement with young people taking their early steps within the game. However, we want to have more involvement with those individuals who are entering young adulthood, more specifically helping their development and making sure they stay connected to the game.**

Northants FA recognise the important role that volunteers play in protecting, promoting, and progressing the game in this county. Without the vast number of dedicated individuals currently giving up their time football can not take place. As an organisation we want to further grow the game including increases in the number of provisions in conjunction with improving the experience of what is currently on offer. We understand that alongside these developments we will also need to increase the number of individual volunteers facilitating this growth, in addition to upskilling their capabilities. For this reason, we will be offering a new Young Volunteers Programme for the upcoming season 2023/24.

This opportunity will see 12 successful candidates take part in a range of different learning experiences that will support their development within the football setting. The programme will also see these young individuals embedded into the organisation's regular activities to enable them to get a better understanding of the role that is 'Football development'. We also want to encourage these individuals to have an influence on the decision-making process relating to Northants FA activity so that the events and projects are in the best interest of young people.

We hope the programme produces a core group of volunteer ambassadors for the organisation, creating a sustainable influence into local community clubs and the number of individuals they see putting themselves forward in roles such as coaching, refereeing, club volunteers and media.

**James Lock**

**Communications and Projects Coordinator - Youth Engagement Lead**



# NORTHANTS FOOTBALL

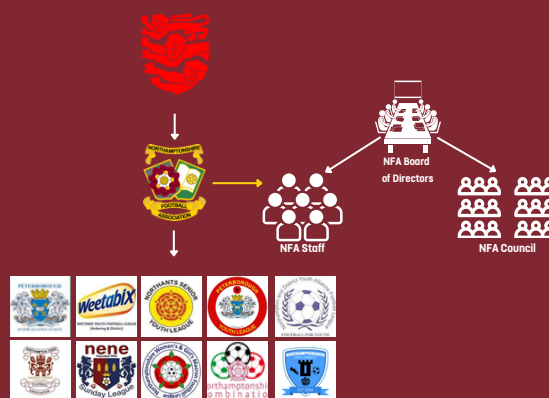
## ABOUT NORTHANTS FA

**Northants FA is the local governing body for football covering Northamptonshire. Our role is simple; To Protect, Promote & Progress an individual's journey in football by inspiring a lifelong relationship with the Game. Football has the power to Change Lives and connect people, and this is why we do what we do.**

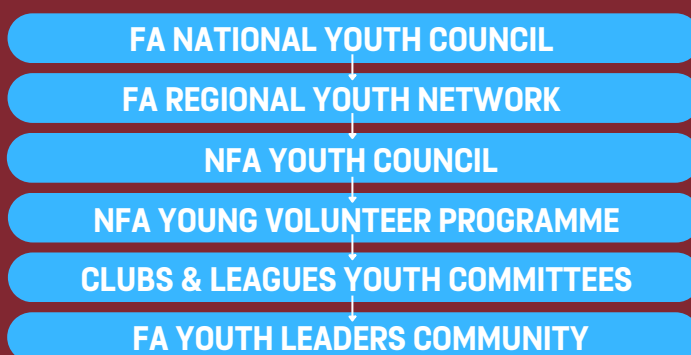
Since 1895, Northants FA have been governing the game locally, working with our member clubs and leagues to ensure that the game is played with integrity and passion. Over the years, the role that Northants FA plays in football has changed significantly and it now looks after over **27,000** players across **1,600** teams, engaging with thousands of coaches, referees, supporters, club and league officials and parents.

The County FA is responsible for everyone's journey in football and our role is to keep opening opportunities and breaking down barriers for more and more people to enjoy this beautiful game.

Our staff team provide expert advice and support to our members across a variety of development, safeguarding and governance fields. The structure of the organisation can be found below:



In addition the FA Young Leaders landscape is as follows:





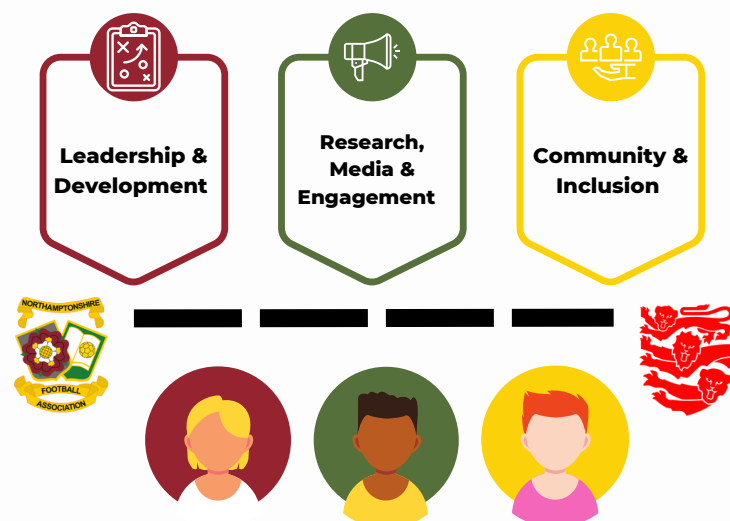
# PROGRAMME OUTLINE

## LEARNING EXPERIENCES & WORKSHOPS

The Young Volunteer programme will consist of a range of different learning experiences and NFA events and is designed to run alongside current education or employment commitments. The programme plans to give young people an opportunity to experience the key areas within football development and volunteering. It aims to upskill these individuals to feel more capable within their current and future career/volunteer roles.

Some examples of the experiences within the programme include:

- Visit to the home of England Football - **St Georges Park**
- An introduction to futsal workshop that will cover playing, coaching and refereeing in this different format.
- Women & Girls Workshop working with Peterborough United Emerging Talent Centre.
- Joined up workshop with London FA Youth Council and the FA Youth Council
- Visit to **Wembley Stadium**



## WORKING GROUPS

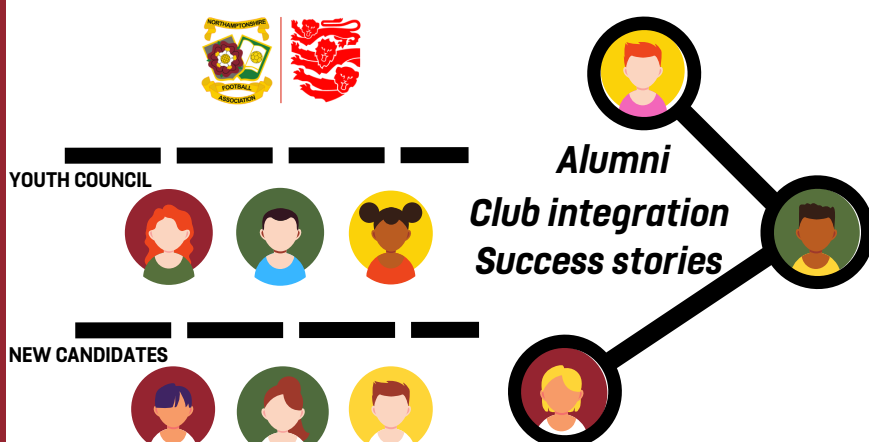
As part of the programme, candidates will be involved in small working groups based on their areas of interest. This will give individuals an opportunity to work collaboratively with NFA staff and have an influence on the decision making process within these areas of the organisation. It will also give the young people the chance to come up with and deliver projects of their own. Each groups area of focus is as follows:

- Leadership & Development - This groups area of focus will be coaching and refereeing.
- Research, Media & Engagement - This groups area of focus will be promotion of Northants Football & volunteering especially aimed at young people led by data & insight
- Community & Inclusion - This group will look at diversifying representation, current opportunities and club/community impact

## OVERALL PACKAGE

Each candidate will complete one full season as part of joining the programme. However, there will be opportunity for individuals to stay part of the organisation through Youth Council Membership, and/or Programme Mentor roles for the next year of the programme. All candidates will become Northants FA Young Volunteer Alumni and will receive support with references, potential next steps and club integration for any volunteer opportunities they may wish to undertake. Some additional benefits of being part of the programme include:

- All candidates will receive Northants FA kit on joining the programme.
- Northants FA will also offer up to £160 worth of FA qualification training on completion of the season programme.
- Potential opportunities of paid work



## ST. GEORGE'S PARK FOOTBALL CENTRE



## Q & A

### WHAT IS THE NFA YOUNG VOLUNTEER PROGRAMME

The programme will see 12 candidates under take a series of learning experiences and events that are based around the role of a football development officer. In addition give an opportunity for young individuals to involve themselves in support and shadow Northants FA staff in delivering their operational targets. Candidates will be seen as Volunteer ambassadors for the organisation

### WHAT ARE THE BENEFITS OF THE PROGRAMME

- Candidates will attend a range of experiences including a visit to St George's Park and Wembley
- All candidates will receive Northants FA kit on joining the programme.
- Northants FA will also offer up to £160 worth of FA qualification training on completion of the season programme.
- Potential opportunities of paid work
- Coaching CPD opportunities
- Work placements
- Support with apply for the FA Regional Youth Network
- Support with references for future endeavours

### LOCATION

The programme will be located at various different venues across the county. Support with travel arrangements will be made with events outside of County. Northants FA offices are located 9 Duncan Cl, Moulton Park Industrial Estate, Moulton Park, Northampton NN3 6WL

### WHO IS THE PROGRAMME AIMED AT

Any individuals between the ages of 16 - 24 years old, who have a passion for football and are interested in taking up a grassroots football role are encouraged to apply.

### WHAT DOES THE PROGRAMME COST

There are no upfront costs to become part of the programme. Any specific events or opportunities above the core programme schedule may have a cost however will be optional to candidates.





## HOW TO APPLY

**Northants FA encourage all individuals that meet the following criteria to apply:**

- **Are between the age of 16 - 24 years old**
- **Involved or interested in being involved in a football role**
- **Based in the Northamptonshire area for the 2023/24 season**

**SCAN ME**



To apply please complete the following application form - [\*\*NFA Young Volunteers programme application form\*\*](#)

For an informal discussion about the opportunity, please contact Programme Lead, James Lock on 07976729061

The closing date is 09.00 a.m. GMT on **Friday 8th September 2023.**

We are an equal opportunity employer and positively encourage applications from suitably qualified and eligible candidates regardless of sex, ethnicity, disability, age, sexual orientation, gender identity, religion and belief.

Protecting your personal data is of the utmost importance to Northants FA and we take this responsibility very seriously. Any information obtained by us or our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with are securely stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.



# NORTHANTS FOOTBALL

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