



THE
FDC
FOOTBALL DEVELOPMENT CENTRE

NORFOLK COUNTY FA CAREERS

WORKING TOGETHER TO SUPPORT
#NORFOLKFOOTBALL

FDC KITCHEN OPERATIVE

DEPARTMENT	Facilities & Development
REPORTS TO	FDC Operations Manager
LOCATION	The FDC, Clover Hill Road, Norwich, NR5 9ED
CONTRACT TYPE	Part-time, permanent
SALARY	Aged 23+ - up to £11.50 per hour Aged 21 / 22 - up to £10.50 per hour Aged 18 / 20 - up to £8.00 per hour
CLOSING DATE	12/10/2023

APPLY

EQUALITY & DIVERSITY FORM



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OUR ORGANISATION

Norfolk County FA is the not-for-profit, governing body of football in Norfolk. Founded in 1881, it governs, regulates and develops grassroots football across the County, sitting under the umbrella of The FA.

We oversee 12 leagues, 270 clubs and over 1500 teams, with over 25,000 participants of all ages playing football each week. Thousands more people of all demographics are involved in the local game via coaching, refereeing, and volunteering.

We manage 14 County Cup Competitions each season, oversee match official recruitment and appointments, and operate 2 state-of-the-art football facilities known as our Football Development Centres (FDC's). Our flagship venue is The FDC in Norwich which boasts the newly developed Harrod Sport Arena as well as multiple small-sided 3G pitches, along with a fully licensed bar and café.

We pride ourselves in being one of the most forward-thinking County FA's in the Country:
[Norfolk Football – A strategy for everyone.](#)



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WORKING FOR US

We believe that Norfolk FA is a great place to work.

We are proud of our positive culture, innovation, and one team ethos as a workforce. Every member of staff has a part to play in the development of #NorfolkFootball, and together we can change lives within the local communities around the County.

We offer flexible working hours where possible, Nike teamwear kit, employee perks and benefits designed by our staff well-being working group, professional development and training opportunities, and great progression pathways across the staff structure.

Employees can be based across our two Football Development Centres, or within the new County Headquarters Office located on the grounds of The FDC in Norwich. Where appropriate, staff have the ability to work across multiple venues.



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THE ROLE

- To be responsible for the day to day operations of the kitchen within the facility.
- To be the lead member of staff for the coordination of food preparation and cooking.
- Monitor food stock levels and manage orders to replenish.
- To take beverage and food orders from FDC customers and serve as requested from the FDC café and bar.
- To contribute towards the facility complying with key policies, including Safeguarding and Health & Safety, and other FA regulations where relevant.
- To contribute to the effective implementation of The FA's Safeguarding 365 Standard for County FA's.



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KEY RESPONSIBILITIES

- To be responsible for the day to day operations of the kitchen within the facility
- Prepare and cook a variety of food in line with The FDC café & bar menu
- Maintain and clean an organised kitchen
- Adhere to all health and safety (COSHH and Food Hygiene) requirements
- Monitor food stock levels and place orders as required to replenish
- Lead the preparation of buffets for events booked at The FDC, including functions, cup finals and birthday parties
- Provide information to The FDC Operations Manager relating to the performance and trends of food and beverage sales from The FDC café & bar
- Monitor customer feedback and make necessary adjustments to the menu
- Take and serve beverage and food orders via The FDC café & bar
- Use the facilities cash registers
- Attend the compulsory quarterly review meetings with The FDC Operations Manager
- Awareness of all the County FA policies and procedures
- Execute tasks as required to meet the County FA's changing priorities



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PERSON SPECIFICATION

EDUCATION / QUALIFICATIONS / TRAINING

ESSENTIAL

DESIRABLE

- Culinary/catering qualifications or equivalent certification
- Level 2 food hygiene
- GCSE – Maths and English to Grade C or IGCSE - Maths and English Grade 4
- Clean, full driving license

SKILLS

- Strong knowledge of food preparation techniques
- Sound organisation and planning skills
- Ability to work on your own and as part of a team
- Be able to demonstrate the use of individual initiative
- Evidence of innovation and problem solving
- Excellent attention to detail
- Skilled in venue menu development, and kitchen management

KNOWLEDGE AND EXPERIENCE

- Previous experience of working in a kitchen environment
- Excellent communication and customer service skills
- Previous experience of money handling
- Knowledge of health and safety regulations and compliance
- Cost control experience, and managing this area with detail.

ENHANCED DBS CHECK REQUIRED?

Yes, with a check of relevant barred lists





NORFOLK FA DNA

The job holder will be expected to understand and work in accordance with the values and behaviours described below:

DNA

BEHAVIOURS

INCLUSIVE

'Having inclusion at the heart of the way that we work and operate'

- Openly collaborates with colleagues, individuals, and partners in the game
- Provides equal opportunity to people of different backgrounds, experience, and perspective

EMPATHETIC

'Demonstrating empathy with colleagues, individuals, and partners that we work with'

- Considers the impact that decisions and views may have on other people's feelings
- Demonstrates a caring and supportive approach to the thoughts and feelings of other staff members

INNOVATIVE

'Continuously looking at new ways and ideas to ensure Norfolk Football moves forward'

- Seeks out and embraces new ways of thinking and working
- Utilises the resources available to achieve the best possible outcome

PASSIONATE

'Demonstrating an enthusiasm and drive to serve Norfolk Football'

- Focused on seeing agreed goals through to completion, taking pride in their work
- Works relentlessly to overcome roadblocks or obstacles to achieve goals

TRANSPARENT

'Offering total visibility and demonstrating integrity within everything we do'

- Provides open communication internally and externally, where appropriate
- Demonstrates accountability for actions and behaviours





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WORKING HOURS

Part-time – 22.5 Hours Per Week

Core working hours of 4.30pm – 8.30pm Monday & Thursday, 5.00pm – 11.00pm Tuesday, 8.30am – 5.30pm every Saturday respectively, with occasional varying shift times in line with the operational needs of the Association and the Football Development Centre. Within the detailed Saturday shift working hours on an onsite 30 minute lunch break is provided.

FURTHER INFORMATION

If you have any questions regarding this role or any of the information enclosed within this job pack please email Michelle.Stewart@NorfolkFA.com



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WORKING TOGETHER TO SUPPORT #NORFOLKFOOTBALL

So, you want a career in football? Well now's your chance!

Work with a great group of people in an exciting and fast paced environment that has the development of the beautiful game at its core.

Make a difference and play your part in changing lives through the power of grassroots sport.

Join us!

APPLY



EQUALITY & DIVERSITY FORM



This job description is only a summary of the role as it currently exists and is not meant to be exhaustive. The responsibilities/accountabilities and skills/knowledge/experience/behaviours might differ from those outlined and other duties, as assigned, might be part of the job.

Norfolk County Football Association embraces the diversity of Norfolk Football and promotes equal opportunities for all. We welcome applications from all candidates regardless of age, race, disability, gender reassignment, pregnancy and maternity, sexual orientation, marriage and civil partnership, sex and religion or belief.

Norfolk County FA is committed to safeguarding children and adults at risk. Due to the nature of this role, the successful candidate will be required to undertake a Disclosure and Barring Service (DBS) check through The FA DBS process. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.



Norfolk County Football Association Ltd
Registered Office: Norfolk County FA, theFDC, Clover Hill Road, Norwich, NR5 9ED
Incorporation No: 3830562 England
To find out more about how we hold personal data, please read our Privacy Policy



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