

The Middlesex Football Association is committed to excellence in all aspects of our business. This includes ensuring the health, safety and welfare of our employees. We also fully accept our responsibility for other persons who may be affected by our activities.

We will take steps to ensure that our statutory duties are met at all times. We regard legislation and this policy as minimum standards, which should be improved upon wherever it is reasonably practicable to do so. We will continuously strive for improvement in our safety performance and standards.

We consider Health and Safety to be intrinsic to the successful management of the business.

We recognise that accidents cause injury and suffering to people and resource loss to the business. Most accidents are preventable, and we will do our best to prevent them from occurring.

We will provide and ensure a safe and healthy working environment with appropriate information, instruction and supervision.

We believe that safe management is good management. Safety will be monitored alongside other management performance criteria. This will include regular inspections by the Health and Safety Officer. The information generated will be used as part of the continuous improvement process and will help formulate action plans for the following year.

The successful implementation of this policy requires total commitment from all levels of associates, from the Board to all levels of staff. The Association and every one of its employees has a legal obligation to take reasonable care for his or her own health and safety and for the safety of others who may be affected by his or her acts or omissions.

In adopting this policy, the Middlesex Football Association commits to the provision of the requisite resources, priorities and training to fulfil its obligations. In commending this policy to all associates, The Middlesex Football Association seeks to encourage a full sense of shared responsibility for safety at work.

This policy will be regularly monitored to ensure that the objectives are achieved. It will be formally reviewed on an annual basis and revised in the light of legislation, experience and organisational changes and informally updated to accommodate any identified improvements. Any revision or additions will be brought to the notice of those who are affected by it.

Reviewed: August 2017