**Manchester FA – Referee Development Group Lead**

|  |  |  |  |
| --- | --- | --- | --- |
| **Role Title:** | Referee Development Group Lead | | |
| **1. Role Purpose** | | | |
| * To deliver a fit for purpose, effective referee development group which supports, develops and nurtures its members on their journey into adult football and the promotion pathway * To assist the RDT in the delivery of a high-quality referee development programme | | | |
| **2. Principal Accountabilities/Responsibilities** | | | |
| * Develop and implement a clear annual Referee Development Group plan * Set and review member referee goals in conjunction with Coaches throughout the season * Identify talented referees for progression to exit routes of FA CORE and the Referee Academy Group * Test and improve group knowledge of laws of the game * Utilise guest speakers, indoor and outdoor learning environments to maximise development opportunity * Deliver sessions that align to The FA’s curriculum for grassroots officials * Support the implementation of a coaching strategy for members of the Development Group * Recruit and Retain suitable members of the group which meet specific criteria, via the New Referee Group and other avenues | | | |
| **3. Knowledge/Experience/Technical Skills/Behaviours** | | | |
| **a) Knowledge/Experience/Technical Skills** | | | |
| **Essential:-**   * Have credible knowledge and experience in refereeing * Have experience of delivering referee training * The ability to demonstrate MCFA’s three core values, Passionate,   Inspiring, Professional   * Knowledge of Manchester FA’s Our Game In Manchester strategy * Excellent communications and presentation skills * Excellent interpersonal, communication and team working skills. * High level of administration and organisational skills with the ability to   co-ordinate delivery | | | **Desirable**   * Knowledge of Manchester FA Refereeing Membership Scheme * Knowledge of other Partnerships and Stakeholder engagement * Experience of implementing policies, protocols and guidance * Be an FA Licensed Referee Tutor/Developer * A Full clean driving licence |
| **b) Behaviours** | | | |
| * Influential Communication * Collaborative Teamwork | | | * Inspiring Others to Succeed * Customer Excellence and Quality |
| **Further Information** | | | |
| Completed by Name/Role | | Tom Elliott, Referee Development Officer at Manchester FA | |
| Signature | |  | |
| Date | | September 2020 | |