

## **University of East London - Head of Women's Football**

UEL is seeking an enthusiastic, dedicated and professional individual to enhance and continue the development of the UEL Football programme. This is a unique opportunity to coach an ambitious performance football programme that is striving to continually improve and become the best university football programme in the UK.

Football is a Performance sport at UEL. Performance sport designation results in sports scholarships being used to attract, recruit and develop high performance players, along with the opportunity to make UEL the number one BUCS University for Football in the UK, establish UEL as the leading University programme nationally and pave a pathway that fits within the current women's football landscape. UEL boasts an array of Football partners and Football talent, and the coach will be a key figure in creating and enabling greater collaboration and development. The role will work closely with our partners West Ham Womens as we support players both in there WSL academy and WSL Premier League teams.

The successful applicant will be expected to coach our Women's 1<sup>st</sup> team (including individual player development sessions). They will also oversee the overall coaching provision to our University teams (2 Women's teams, assistants and volunteers) as well as directly supporting the recruitment of future Football players to UEL. The role will also support with supporting the Dual Career players who are part of the West Ham Academy and 1<sup>st</sup> Team as part of the ongoing partnership.

The coaching role will combine team/individual coaching, recruitment activity and student athlete management throughout the week that will involve daytime and evening sessions with some weekend work. Details will be agreed jointly between the High Performance Sport Manager, players, the coach and the club committee.

### **Wages:**

- **1 year Self Employed contract**
- £6,500 per annum, 1 office day per week plus evening training and match day.
- 30 day notice period
- Self-employed purchase order only
- Payment via invoice as per UEL financial regulations of 12 equal amounts
- Purchase order period 1<sup>st</sup> August 2020 – 31<sup>st</sup> July 2021
- **Purchase order subject to UEL Terms and Conditions**

**Job Purpose:**

- Provide coaching, direction and professional guidance to the UEL Football club (Women) in line with the East London Sport High Performance Strategy
- Develop, monitor and support Football players to a professional standard of play
- Recruitment of future players to UEL.
- To be an inspirational role model for the female players within the programme.
- Proactively work with our existing Football partners and assist with developing new partnerships to secure mutually beneficial working relationships

**Main Duties and Responsibilities:**

Head coach of the UEL Football Club (Women's) with specific, year round responsibility for the UEL women's 1 <sup>st</sup> team including a full preseason, in season and postseason programme of delivery. This role is also responsible for recruiting and managing the assistant coach and 2 <sup>nd</sup> Team coaches
Assist in the planning and implementation of a long term Football development plan for UEL.
Lead, track and report on the individual development of Football players athletically and academically in conjunction with the wider UEL High Performance Sport Team.
Manage UEL Football teams competing in BUCS, including the recruitment, direction and monitoring of coaching staff and assisting the Sports Development Unit in organising BUCS participation.
In conjunction with the High Performance Sport Team identify, recruit and support talented Football players in line with the High Performance Sport Strategy and allocated sport scholarship budget against specific performance criteria.
Support the UELSports Football club committee in organisation, coordination, communication and planning.
To proactively develop our relationship with schools, colleges and partner clubs.
To work closely with West Ham Womens to support the development and growth of an East London Womens football pathway.
Work proactively alongside the UEL High Performance support team, including other coaches, S&C coaches, video analysts, nutritionists, physiotherapists, etc. to ensure optimum development of players in the high performance programme

## PERSON SPECIFICATION

### EDUCATION QUALIFICATIONS AND ACHIEVEMENTS

#### Essential criteria

- To be a current UEFA “B” licensed coach

### KNOWLEDGE AND EXPERIENCE

#### Essential criteria

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| • An understanding of the principles of sports development           | A, I |
| • A good knowledge of the structure of Womens Football in the UK     | A, I |
| • Coaching experience within a club and elite environment            | A, I |
| • Ability to research, develop, create and implement a delivery plan | A, I |

#### Desirable Criteria

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|---|------|
| • An understanding of the HE & FE sporting sector               | A, I |
| • Experience coaching at national level at home or abroad       | A, I |
| • Experience playing at senior national level at home or abroad | A, I |

### SKILLS, ABILITIES and PERSONAL ATTRIBUTES

#### Essential criteria

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|---|------|
| • Flexible approach to work   | A, I |
| • Excellent oral and written communication skills with a friendly and approachable manner | A, I |
| • Desire to develop their own coaching ability  | A, I |