LONDON FOOTBALL ASSOCIATION TERMS AND CONDITIONS

LONDON FA LOGO LIMELIGHT CONTEST 2021/22

**London FA Competition Contact Details**

London Football Association Ltd
carl.long@londonfa.com
11 Hurlingham Business Park, Sulivan Rd, Fulham, London, SW6 3DU

When entering this competition, please be aware you are accepting the below Terms & Conditions:

**Competition Entry Requirements**

1. This competition is open to London FA affiliated clubs only at steps 5-7 and below of the grassroots football pyramid.
2. Affiliation must be fully completed for the 2021/22 season before 12pm on the 31st July to qualify.
3. Clubs which enter will be subjected to discipline and safeguarding checks and may be disqualified if there exists serious concerns or outstanding issues.

Entries to the competition will consist of the entry criteria as stated above. The entry must include: The name of the club, the story or meaning behind the badge, social media handles, an up to date email address of the club secretary belonging to the club that is being entered and a link to an easily determinable location of the badge.

For the determination of what entries are considered for public voting, the London FA panel shall select at its discretion which badges should be considered based on aesthetic merit. Accompanying stories will be considered based on their alignment with the principles and values of the London FA. The London FA panel will have the final choice as to what entries are selected with no right of appeal.

A panel of staff members directly employed by the London FA will select the best entries from the entries received. The entry with the most public votes from the clubs put forward by the panel will win the first placed prize. Consolation prizes may be given out to runners up entirely at the discretion of the London FA.

**Competition Timeline**

* Entries for the competition are open from strictly 9am on the 5th July 2021 until 11:59pm on the 1st August. No entries will be considered past this deadline.
* A London FA will select the best entries, and these will then be subjected to a public vote which is open from strictly 5pm on the 6th August 2021 until 9am on the 16th August 2021. The number of clubs put forward for public voting is at the discretion of the London FA and is based on the number and quality of entries.
* The winner will be notified by email to the club secretary of the winning club within 28 days of the closing date. If the winner cannot be contacted or do not claim the prize within 14 days of notification, we reserve the right to withdraw the prize from the winner and pick a replacement winner. The Whole Game System should be updated with the correct email address of the secretary as details may be taken from the Whole Game System to contact the winning club’s secretary.

**Competition Prize**

The prizes consist of a selection of football related equipment and is subject to change based on availability. No cash or other alternatives will be offered. The prizes are not transferable. Prizes are subject to availability and London FA reserve the right to substitute any prize with another of equivalent value without giving notice.

The London FA will notify the winner when and where the prize can be collected/ is delivered.

**Promotion and Marketing**

Entrants agree to the use of any provided details in any publicity material or marketing as required by the competition at the discretion of the London FA.  Any personal data relating to the winner or any other entrants will be used solely in accordance with current UK data protection legislation and will not be disclosed to a third party without the entrant’s prior consent.

This promotion is in no way sponsored, endorsed, or administered by, or associated with, Facebook, Twitter or any other Social Network. You are providing your information to the London FA and/or The Football Association only and not to any other party. The information provided will be used in conjunction with the following Privacy Policy found at <http://www.londonfa.com/public/privacy-policy>.

The Whole Game System and any details contained therein are managed by the National FA. Information of any personal data stored on the Whole Game System can be found here: <https://www.thefa.com/public/privacy/wgs-portal>

**London FA Liability**

London FA are not liable for entries not received for any reason.

London FA reserves the right to cancel or amend the competition and these terms and conditions without notice in the event of a catastrophe, war, civil or military disturbance, act of God, pandemic or any actual or anticipated breach of any applicable law or regulation or any other event outside of the promoter’s control. Any changes to the competition will be notified to entrants as soon as possible by the London FA.

The London FA shall have the right, at its sole discretion and at any time, to change or modify these terms and conditions, such change shall be effective immediately upon posting to this webpage.

The London FA’s decision in respect of all matters to do with the competition will be final and binding. Correspondence or notes will not be shared for the purposes of picking entries to go to a public vote.

**Equal Opportunities**

As the governing body of the game, The London Football Association is responsible for setting standards and values to apply throughout the game at every level. Football belongs to, and should be enjoyed by, anyone who wants to participate in it.

The London FA’s commitment is to eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, age, nationality, ethnic origin, colour, religion or belief, ability or disability.

The London FA is also committed to promoting equality by treating people fairly and with respect, recognising that inequalities may exist, by taking steps to address them and by providing access and opportunities for all members of the community.

*London FA Equality Policy*

The aim of this policy is to ensure that everyone is treated fairly and with respect and that the London FA is equally accessible to them all.

The London FA is responsible for setting standards and values to apply throughout football at every level. Football belongs to and should be enjoyed by anyone who wants to participate in it.

The London FA’s commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, age, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

This policy is fully supported by the Board of the London Football Association and the Chief Executive is responsible for the implementation of this policy.

The London FA, in all its activities, will not discriminate, or in any way treat anyone less favourably, on grounds of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. The London FA will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

The London FA will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purpose of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal. The London FA will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

The London FA is committed to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within football.

The London FA is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation – Equality Act 2006, Race Relations Act 1976, Sex Discrimination Act 1975 and Disability Discrimination act 2005 as well as any amendments to these acts.

The London FA commits itself to the immediate investigation of any claims, when it is brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions imposed as appropriate.

**What can you expect from the London FA?**

We will ensure through the application, monitoring and review of human resources policies, procedures and practices that equal opportunities are applied to:-

* Employment opportunities within the company
* Eternal trainees/candidates

All involved in London FA Logo Limelight Competition will be able to work without discrimination, harassment or bullying.

We will fully investigate any concerns raised through the complaint’s procedure (Please see next paragraph) about equal opportunities on London FA courses, and take appropriate action where necessary.

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Any issues or complaints relating to the London FA Logo Limelight Competition to be provided in writing to:

Mr. Paul Bickerton CEO
London Football Association Ltd
11 Hurlingham Business Park
Sulivan Road
Fulham
London
SW6 3DU