

Minutes of the London FA Council Meeting	
Date:	Monday 5 th December 2022
Venue and time:	18:30 – 20:30 Meeting conducted in person at the London South Bank University (Keyworth Events Theatre, Keyworth Building, SE1 6NG)
Attendees:	James Middlehurst (Chair), Drew Patterson, Michael Burke, Roger Fox, Eddie Webb, Chris Conroy, Lockie Bramzell, Ian Wallis, Tom Barnard, Kevin Wilmot, Jeff Burnige, Alejandro-Sanchez Buitrago, Bobby Bernini, Ian Yearwood, Yasmin Hussain, Jenn Athill, Lib DiCesare, Aroz Mia, David Wolff <i>London FA Staff:</i> Paul Bickerton, Aquila Burgess, Neil Twitchett, Niamh Coyle, James Harrison
Apologies	Clive Coleman, Oren Flynn, Anita Poulman, Alan Clarke, Jill Berry, Louise Dorling, Russel Howes, Ruth Heppinstall, Christina Oshodi, Atik Ahmed, Jo Hind, Mark Deveney, Colin Reid, Graham Etchell, David Richbell, Tony Gilbey, Tony Sharples, Abigail Ingram, Alf Brown, Graham Taylor, David Lando, Alex Turnbull, Hocine Tachoukaft, Luke Thomson, Jordan Sapler, Gemma Watson, Martynas Stonkus, Duncan Hart



Item	Minutes	Action
1	Welcome	
1.1	James Middlehurst (JM), Chair of the London FA, opened the meeting and introduced the agenda for the evening.	
2.	To receive and approve the minutes of the Council meeting held on 17th October 2022	
2.1	Received and approved	
3	CEO Update - presentation	
3.1	Paul Bickerton (PB) gave an update on the following:	Slides to be circulated with the minutes of the meeting
3.1.1	- The Positive Football Environment work this season to date	
3.1.2	- London FA's Racial Equality Action Plan	
3.1.3	- Safeguarding Reminders	
3.2	Several questions followed the presentation, to include:	
3.2.1	- A query as to whether the Racial Equality Action Plan scorecard would be circulated at each Council meeting. PB confirmed that it would.	
3.2.2	- How the safeguarding code of conduct would be distributed to Council members for signing. PB confirmed that this would be done by email via the E-Sign platform in early January 2022	PB to send out Safeguarding Code of Conduct in Jan 23
3.2.3	- PB also confirmed that the safeguarding briefing for 2022-23 would be circulated to Council prior to Christmas 2022.	PB to circulate briefing document

<p>4</p> <p>4.1</p> <p>4.1.1</p> <p>4.1.2</p> <p>4.2</p>	<p>Football Item - Refereeing</p> <p>Aquila Burgess (London FA Football Dev. Manager) and Niamh Coyle (London FA Football Dev. Officer) then split the Council into two separate workshops to cover the following key topics:</p> <ul style="list-style-type: none"> - London FA’s Commercial Strategy - London FA’s racial equality training programme for clubs and leagues <p>London FA Council members were able to provide direct feedback on the above topics, with London FA staff taking notes from the sessions and including this feedback into their plans going forwards.</p>	<p>Slides to be circulated with the minutes of the meeting</p>
<p>5</p> <p>5.1</p> <p>5.2</p> <p>5.3</p> <p>5.4</p>	<p>London FA Regions</p> <p>An update was provided on the four regional groups (formerly divisions). A summary of the recent meetings was provided by Kevin Wilmot (Lead – North East) and Michael Burke (Chair – South West).</p> <p>All regions were reporting some difficulty with attendance of Council members. PB explained that as this review had been conducted half-way through the appointment cycle, it had not been clear to new Council members from the start what the purpose of the new regions were. For the next appointment cycle this would be much clearer.</p> <p>PB also confirmed that the Board would be leading a review of the purpose and requirements of London FA Council members for the next appointment cycle, due to start in the Autumn of 2023. The first Council meeting of 2023 would involve Council in this exercise and look to take feedback from them to inform this review.</p> <p>Michael Burke presented back the recent meeting he had with the Woolwich & Eltham Sunday League. Several points around customer service and refereeing were fed back.</p>	<p>PB to place Council consultation on the agenda for the March 2023 meeting</p>
<p>6</p> <p>6.1</p> <p>6.1.1</p> <p>6.1.2</p> <p>6.1.3</p> <p>6.1.4</p> <p>6.2</p> <p>7.</p> <p>7.1</p> <p>7.2</p>	<p>London FA Council Reports</p> <p>The following reports were given to the London FA Council and members were offered the opportunity to ask questions:</p> <ol style="list-style-type: none"> 1. Chair’s report (written) 2. Standing Committee reports (written) 3. FA Representative Report (written) 4. Health & Wellbeing Officer Report (oral) <p>No queries were raised on the reports.</p> <p>Date / Time / Place of 2022 Meetings</p> <p>The dates for the Council Meetings in 2023 had been set and are listed below:</p> <p>COUNCIL</p> <ul style="list-style-type: none"> • Monday 27th March 2023 (<i>Virtual</i>) • Monday 10th July 2023 (<i>AGM, in-person</i>) • Monday 9th October 2023 (<i>Virtual</i>) • Monday 4th December 2023 (<i>in-person</i>) 	

7.3	A query was raised as to whether all Council meetings should now be held in-person, following the end of the pandemic. PB explained that the decision to hold two virtual meetings and two in-person meetings was based on feedback from Council members previously that they preferred this format. As not all Council members were present, it was agreed that feedback would be requested again with the circulation of these minutes.	PB to ask for feedback on virtual / in-person meetings when circulating minutes of meeting
8	Any Other Business	
8.1	The London FA had several awards to present to Council members that had been delayed because of the pandemic. We were delighted to present awards to the following Council members:	
8.2.1	- David Wolff: Services to London Football	
8.2.2	- Eddie Webb: Council Long Service Award	
8.2.3	- Bobby Bernini: Council Long Service Award	
8.2.4	- Lib DiCesare: Refereeing Long Service Award	
9	Council members retired to the Mezzanine floor to socialise, with mince pies and mulled wine available as part of the Christmas celebrations.	