

| Minutes of the London FA Council Meeting | |
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| Date: | Monday 28 th March 2022 |
| Venue and time: | 18:30 – 20:30 Meeting conducted virtually (via Microsoft Teams) |
| Attendees: | James Middlehurst, Lester Newham, Jill Berry, Anita Poulman, Dave Hooker, Mark Deveney, Ian Burke, Bobby Bernini, Hoccine Tachoukaft, Kevin Wilmot, Yashmin Harun, David Wolff, Gemma Watson, David Lando, Graham Etchell, Louise Dorling, Mandy Okoye, Tom Barnard, John Taylor, Lib DiCesare, Alejandro Sanchez-Buitrage, Ali Morgan, Christina Oshodi, Ruth Heppinstall, Atik Ahmed, Jeff Burnidge, Jo Hind, Tony Sharples, Duncan Hart, Jennifer Athill, Derwent Jaconnelli, Martynas Stonkus, Drew Patterson, Alex Turnbull, Ian Yearwood, Serkan Poyraz, Eddie Webb <i>London FA Staff:</i> Paul Bickerton, Neil Twitchett, Jamaal Horne, Neil Fowkes, Emily-Jane Richardson, Aquila Burgess <i>London FA IAG Chair:</i> Mervyn Lyn |
| Apologies | Roger Fox, Lockie Bramzell, Farooq Mohammed, Luke Thomson, Clive Coleman, Yasmin Hussain, Paul Mortimer, Alan Clarke, John McCulloch, Chris Conroy |



London FA

| Item | Minutes | Action |
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| 1 | Welcome | |
| 1.1 | James Middlehurst (JM), Chair of the London FA, opened the meeting and introduced the agenda for the evening. He explained that, following consultation with Council members, it had been agreed to hold two Council meetings per year virtually (March & October) and two Council meetings face-to-face (June AGM and December). | |
| 1.2 | JM informed the Council of the sad passing of Peter Barnes, a long-standing London FA Council member. JM wanted to place on record his recognition of Peter's outstanding service to the Association and that he will be very much missed by us all. A minutes silence was held to honour Peter. | Funeral details to be circulated to Council when available |
| 2. | To receive and approve the minutes of the Council meeting held on 6th December 2021 | |
| 2.1 | Received and approved | |
| 3 | CEO Update - presentation | |
| 3.1 | Paul Bickerton (PB) gave an update on the following: | Slides to be circulated with the minutes of the meeting |
| 3.1.1 | - A reminder of London FA's 2020 - 2025 strategy | |
| 3.1.2 | - An overview of progress over the past year | |
| 3.1.3 | - An outline of the key priorities as we prepare for the 2022-23 season | |

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| <p>3.2</p> <p>3.2.1</p> <p>3.2.2</p> <p>4</p> <p>4.1</p> <p>4.1.1</p> <p>4.1.2</p> <p>4.1.3</p> <p>4.1.4</p> <p>4.2</p> <p>4.3</p> <p>4.3.1</p> <p>4.3.2</p> <p>4.3.3</p> <p>4.4.4</p> <p>4.5</p> <p>5</p> <p>5.1</p> <p>5.2</p> | <p>Several questions followed the presentation, to include:</p> <ul style="list-style-type: none"> - Whether London FA clubs are aware of the support they can receive to improve their grass pitches. NT responded that regular communication will be circulated on the Pitch Power programme - Whether clubs / leagues can work with London FA to deliver bespoke referee courses to tackle a shortage in their league. NT confirmed they could, provided there was a good base of attendees. Deryll.David@londonfa.com was the point of contact to explore this <p>London FA Racial Equality Action Plan</p> <p>PB and Mervyn Lyn (London FA Inclusion Advisory Group Chair) gave a presentation on the new London FA Racial Equality Action Plan. The presentation covered the following:</p> <ul style="list-style-type: none"> - Background and context to London FA’s Racial Equality Action Plan - Headline from the consultation report - Summary of the key actions identified in the plan - Launch details and timescales <p>ML further explained that the process for reporting back progress was a key area of work to ensure the plan is delivering what we are setting out to achieve. The mechanism for doing this would be agreed and Council would be kept informed.</p> <p>Following the presentation, four virtual break-out rooms were set up and led by London FA staff, to provide Council members the opportunity of feeding back on specific areas of the plan. These four areas were:</p> <ul style="list-style-type: none"> - Coach representation (Neil Fowkes) - Social inclusion pilot in Tower Hamlets (Aquila Burgess) - Training for clubs & leagues (Paul Bickerton) - The Football Leadership Diversity Code (Neil Twitchett & Emily-Jane Richardson) <p>Each staff member then fed back to the full meeting a summary of the discussions and key points.</p> <p>London FA Divisions</p> <p>An update was provided on the four regional groups (formerly divisions). A summary of the recent meetings was provided by Kevin Wilmot (Lead – North East) and Tony Sharples (Chair – North West). The South West and South East divisions had not yet convened for a meeting</p> <p>JM explained to the Council that he would lead on setting up the first meeting of the South East and South West Regions, with a view to appointing a Chair and Secretary at these meetings.</p> | <p>Slides to be circulated with the minutes of the meeting</p> <p>Reporting mechanism shared with Council once finalised</p> <p>Feedback from Council to be included in operational planning</p> <p>JM to report back progress at next Council meeting</p> |
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| 6 | London FA Council Reports | |
| 6.1 | The following reports were given to the London FA Council and members were offered the opportunity to ask questions: | |
| 6.1.1 | 1. Chair's report (written) | |
| 6.1.2 | 2. Standing Committee reports (written) | |
| 6.1.3 | 3. FA Representative Report (written) | |
| 6.1.4 | 4. Health & Wellbeing Officer Report (oral) | |
| 6.2 | A question was posed on the London FA 2021-22 Cup Finals, regarding whether the Council would be informed of the dates and location of the finals, should any Council members wish to attend | PB to circulate updated list of cup finals to Council |
| 7. | Date / Time / Place of 2022 Meetings | |
| 7.1 | Dates for the Council Meetings in 2022 had been set as follows: | |
| 7.1.1 | - Monday 27 th June 2022 (inc. AGM) | |
| 7.1.2 | - Monday 17 th October 2022 | |
| 7.1.3 | - Monday 5 th December 2022 | |
| 8 | Any Other Business | |
| 8.1 | Yashmin Harun informed the Council of the upcoming South Asian Football Network, being held at Leyton Orient FC on Monday 11 th April 2022 | PB to circulate details immediately following meeting |
| 8.2 | PB informed Council that several vacancies were now available across the four Standing Committees and that they were keen to fill these vacancies before the next Council meeting | PB to circulate a call for expressions of interest |