
London Football Association – Referees Committee

Held via MS Teams on Wednesday 13th April 2022 via MS Teams at 6:30pm

Attendees:

Russell Howes (Chair) (RH)
Bobby Bernini (BB)
Kevin Wilmot (KW)
Dave Hooker (Secretary) (DH)
Jordan Nelson-Hall (JN) (joined 5 minutes before the end of the meeting)
Deryll David (RDO) (DD)
John Taylor (JT)

Apologies:

Roger Fox (Director LFA) (RF)
Alison Wade (AW)
Steven Kelly (SK)
Steve Down (SD)

Conflicts of Interest:

None

Minutes of Last Meeting:

Proposed – KW Seconded – RH

Matters Arising from Minutes:

No issues from the minutes of the previous meeting.

KPIs:

Report Received from DD
Recruitment – 310 officials recruited as of 11/04/2022 –

Target 199 – (168% ahead of target)

Courses from April being inputted so update to happen on Monday.

Total number of officials – 1007 as of today

Retention – this number has had a glitch as it's gone up and down – The FA to clarify, current percentage 73% and target is 80%

Conversion – again, Power BI is being updated but our current number 52 converted, we expect the number to be closer to the target at Mondays update – target from the FA 119

Progression – We will need to confirm a final number as it was updated as 80 as of earlier this year but some removed – our target is 60, it says 80 so we're completed but again need to just confirm who has been removed.

Our CFA percentage is 88% which is orange, out of the 3 scaled measurement (Green, Amber and Red). Retention is our biggest area for improvement as we would assume.

Promotion Scheme Update:

RH stated that Gordon Manning and Steve Down are standing down at the end of the season.

Still a massive shortage of observers, for example; March 2022 – 9 games covered by observers, compared to March 2020 – 23.

Most candidates have had at least 2 observations.

5-4 almost everyone will have had their 5 observations, and if they haven't it's generally their fault.

DD – “The FA are making changes which haven't been 100% confirmed, myself and Russell met yesterday to discuss, I will update when The FA have given more concrete information. The promotion won't be as it was this season at all levels between L7 and L5-4.”

Development Group:

No Report and decided to temporarily remove from the agenda although DD added 28th June – Premier League Official coming down, Joint CFA event, decided at our last meeting (RDOs MCFA and AFA) that we will do 3 a season, March, June and November – June to try and encourage re-registration for the season.

Academies - No Reports

Islington Midweek League Report –

SK had emailed a brief report in to RH to say that the season is going fine and will still be going until the end of May.

Female Referees:

Online teams call this month, rescheduled due to Rebecca Welch being ill, details to be out this week.

Any Other Business:

DH – Raised at the SE Region meeting that a referee on Promotion Scheme and in the Mastermind Group had to drop out of promotion due to outside circumstances. Was removed from both Promotion and Mastermind without a welfare check. DD stated that Jamaal had sent a message on the group to say that people who were not taking part would be removed. RH stated that there was conversation about the referee in question, as he went straight to Paul Bickerton with issues rather than raising it with him.

BB – Attended 2 cup finals at Barkingside last week and noted that the referees were not wearing black. Should they be? A discussion followed and the LFA supply the kits for the finals and the Cup Rules do allow this to take place. BB stated he would be attending the finals at Haringey Borough.

JT – What is DD's Job Title? Is it Referee Development Officer or Workforce Development Officer?

DD – RDO.

JT – Are we appointing another RDO who will be associated to this committee?

DD – Two new Admin Assistants are being recruited and they will not be associated to any committees

KW – Dates of Remaining Finals –

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|-------------------------------|--------------|------------------|--------------|
| Capital Women's Inter | Sun 24 April | Beckenham Town | 12:00 |
| London Senior Cup | Tues 26 Apr | Dulwich Hamlet | 19:45 |
| Saturday Junior Cup | Fri 29 April | Haringey Borough | 19:45 |
| London U16 Girls Cup | Sun 8 May | Haringey Borough | 14:00 |
| Capital Women's Junior | Sun 8 May | Haringey Borough | 16:15 |
| London Sun Challenge | Sun 8 May | Haringey Borough | 19:45 |
| Champions Cup - U13 | Sun 15 May | Barking | 13:00 |
| London U18 Girls Cup | Sun 15 May | Barking | 16:00 |
| London Senior Trophy | Wed 18 May | Carshalton | 19:30 |
| London U14 Girls Cup | Sun 22 May | Carshalton | 10:30 |
| London U12 Girls Cup | Sun 22 May | Carshalton | 13:00 |
| Champions Cup - U14 | Sun 22 May | Carshalton | 15:00 |
| London Veterans Cup | TBC | TBC | |

DD - James Keane (Level 4 Referee, James has been appointed to one of the Essex Senior League Cup Finals in May @ Great Wakering), I will be attending the Cup Final to support James but if anyone wants to offer their congratulations to him, I think he'd be happy to receive it, I think we will receive some good news regarding James's level at the end of the season!

JT – Went to watch a match and the referee was on promotion scheme and asked whether it was worth him putting games in as he had only been observed once.

RH – Yes it is.

Next Meeting May 11th 6pm via Teams, due to upcoming FA changes, meetings will be arranged for May and August which is not usually done.

Meeting closed at 1915hrs.