

Referees Committee - Minutes - 18th September 2019

In Attendance:

Roger Fox (RF)	Lib Di Cesare (LDC)	Gordon Manning (GM)
Russell Howes (RH)	Nicholas Wright (NW)	Ken Baillie (KB)
John Taylor (JT)	Paul Howard (PH)	Steve Kelly (SK)
Alison Wade (AW)	Hugh Gilroy (HG)	
Beth Archer (BA)*	arrived at minute 7	

1. Apologies

Jeff Pettit (JP), Derek Harris (DH),

2. Approval of Minutes

RH - JP can't make the sub-committee need a replacement

ACTION - SK to replace JP in the meeting

Unanimously approved and happy with minutes, signed by RH

Chairman notes - RH

RH brief introduction and welcome to all new members. RH outlined the role of this committee is to Improve opportunities for all referee and also increase the standard of officiating

3. Meeting dates and invitations

RH - Explained why we have moved the October dates due to early promotion scheme

NW - Explained how meeting have been set up with e-mail invitations

RF - Board have ratified the long service award 15, 25 from the London Football Association to now give out to referee.

ACTION - Set date for the long service award sub-committee - This will be in March before committee meeting (6:30pm)

ACTION - RF, AW & KB to be on sub-committee

RF - To send a letter to NW, NW to broadcast letter to seek eligibility for 15 & 25-year award

RF - Sub-committee needed for cup finals

ACTION - Set date for the cup final committee - February sub-committee meeting (6pm)

ACTION - RH (Chair), GM, JT, RF to be on sub-committee

4. Current State of play

NW - current numbers told of registrations

RH - explained state of play with the promotion scheme and observing list

5. Sin Bins

NW - gave brief update on status of sin bins from training to current numbers
11 sin-bin training sessions undertaken by London FA those trainings were a mixture of face-to-face and WebEx. All other referees have a requirement to attend the league training or training through The FA.
43 C2(Sin Bin) cautions issued since September

6. KPIs

NW spoke about KPIs and asked for any ideas regarding these to be sent to NW via email.

Referees - 762 current, 815 target

BAME - 213 current, 425 target

Female - 49 current, 82 target

JT - how do we go about getting the female referees?

NW - explained what London FA's plans are regarding Female growth

- Female referee group, 4 meetings a year which differ to mastermind, promotional posters to professional football grounds

7. Working with leagues

*BA arrived

NW - Explained what London FA have done to improve the coverage with leagues. Phase 1 complete - address mapping. Phase 2 in progress - asking for league coverage areas. Phase 3 is sending out all new referees' information of leagues that have completed their league sanctioning. Phase 4 - NW to hold meeting with all referee secretaries to discuss improvement that can be made to current situation

8. Any of Business

RF - minutes sent to the board 7 days after this meeting

ACTION - NW to ensure this is actioned

RF - RH to see who the referees are on the senior cup

JT & RH - Referee committee members should be going to the county cup games (Senior cup)

ACTION - LDC - to be the administrator of dates and who can go to senior cup

ACTION - RH - Role of the committee on the day to be addressed and handed out to all members

BA - SCEFL Struggling releasing information on referees whether they are u18 or not as they are changing together, there doesn't seem to be a system in place

ACTION - We will consult The FA, speak to DSO and look at further areas and advise the committee at next meeting.

JT, BA unable to attend next meeting

Next Meeting will take place on Monday 7th October 2019, location Pimlico Academy, Lupus Street, SW1V 3AT.