

Judicial Committee Minutes

Date of meeting:- Thursday 13th October 2022, 6:00 - 7:30pm.

Venue:- Microsoft Teams

Attendees:- Anita Poulman (Acting Chair), David Lando, , Eddie Webb, Jennifer Athill, Tony Sharples, Priti Trivedi, Carl Long

Apologies:- Louise Dorling; Chris Conroy

Absent:- James Middlehurst; Kwadjo Adjepong

1	Welcome & Apologies
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- Those present were welcomed.
- Louise could not make the call today, so Anita chaired the call.
- Anita welcomed Priti back
- Priti thanked Carl and Aquila for how they managed things so well while she was away which was supported by the committee.

2	Minutes of the Meeting held on 19 th July 2022 and Matters Arising
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- The minutes from the previous meeting were agreed.
- See updates to actions on the actions page.
- On AP 7, there was a discussion on the recent media reporting on violence at grass roots football, so being able to demonstrate the volume and nature of the cases that London deals with would be very timely now. We also discussed that more could be done to assist leagues and clubs on how to report incidents as some may not be aware.

3	Discipline team update (Carl)
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- Essex, Herts and Middlesex counties have recently joined the regional disciplinary panel which means that the pool that they can call upon has grown, and there are plenty of panel members to hear cases now.
- The numbers of incidents so far are similar to last season. There have been 116 cases to date.
 - Of these, 53 are serious and 63 are non-serious.
 - There have been 17 abandoned games of which 5 are already closed
 - There have been 18 discrimination cases of which 6 are already closed
 - 84 of the cases are for adult games and 32 for youth
 - There have been 22 cases of misconduct towards referees
- There have been some significant changes to regulations for this season (and some smaller ones):
 - For abandoned games, counties now have 28 days to raise a charge and hearings must be within 14 days of the date of the charge letter. County now requests dates to avoid from all parties and then sets a hearing date based on this. (To illustrate volumes, last weekend there were 5 – 7 abandoned games)
 - Penalty points are no longer to be issued for fines that do not relate to a player (e.g. supporters/management)

- Spectator behaviour has been split from club official behaviour. Club officials is an E20 fine, and spectators is an E21. The sanctions are identical, so a club could now receive both for this same incident if spectators and club officials/players are involved.
- Financial sanctions have in some areas (e.g. E20) increased significantly this season having been the same for the past 7 years.
- The commission hearing a case where a players or clubs has more than 1 aggravated breach now have the power to deduct league points from the club. There was some discussion on the practicalities of this, e.g. impact on league winners at the end of the season if points are deducted after winners have been awarded, how points are deducted from clubs, not teams, that there is no reference to this in the SCOR or SCORY).

4	Football Services team update (Priti)
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- The LFA have now moved premises to Wembley. The team are required to be in the office 1 day per week but are able to work from home on other days.
- Sufi Sangamneheri has now left the company. Jordan Crichlow has been promoted to Investigating Officer. There is a new administrator in Football Services joining on 24th October (Freddie Law-Keen), and another administrator (Alfie Howden) is also helping out.
- Lewis Warren has left the safeguarding team, and Carly has been promoted to the DS Manager role, and Harry Woodley has been recruited to the Assistant Designated Safeguarding officer role she vacated.

5	AOB
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- David asked when the next window to join the regional panel would open. Priti believes there was a window this Summer, but no-one else was aware. See new action 26.
- Jen asked what training she could do to be eligible to apply to join the disciplinary panel. There is nothing formal, but Priti will send some relevant training material to Jen. See new action 27.

6	Date and time of Next Meeting
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- Virtual call on 19th January 2023, 6:00 – 7:30pm

Ongoing / New Actions

AP No	Date raised	Assigned to	Description	Status	Update
7	28/6/21	Priti	To send out an example of what sanction data could be published to clubs. NB – this may need FA approval	Ongoing	1/9 - Still needs to be discussed with the FA 24/11 –staff internally trying to obtain data on assaults on referees so that CEO can get some comms out on Respect Code 27/1 – the CEO is liaising with the RDO and they are trying to get comms out on the web site and newsletter. 4/4 – still being discussed 13/10 – Priti has spoken to Paul, but was seeing what came out of the Racial Equality plan. She will speak to Paul again now that the report is out to see what we can and can't produce and publish.
21	27/01/22	Priti	Priti to let us know how many London panel members are now on the Regional panel.	Ongoing	4/4 – No update from Priti 13/10 – Approximately 30, but Priti will get the exact number
22	27/01/22	Priti	Priti to find out how many London FA members attended the conference	Closed	4/4 – No update from Priti 13/10 – Priti tried to fine out but the numbers were not clearly available
23	4/4/22	Anita	Anita to have a look to see if there is a simple way to introduce flagging cases on the new system when a deadline date is approaching	Ongoing	19/7 – Not looked into that yet 13/10 – Anita has the file from Carl and an idea she will discuss with him
24	19/7/22	Carl and Aquila	Carl and Aquila to look at sending automated "receipt" emails out when incidents are emailed in laying out expected timescales etc to manage expectations	Ongoing	13/10 – They can't figure out how to do it yet as every email would get a response that is likely not to be relevant. They are still looking into this – Freshdesk may be an option.
25	19/7/22	Carl	Carl will send the invitation to the Discipline Roadshow to the Regional panels as they may also be interested in joining	Closed	13/10 – invitations went out and the roadshow happened.
26	13/10/22	Priti	Priti to find out when the next window to apply to be on the Regional Disciplinary Panels will open and report back.	New	

27	13/10/22	Priti	Priti to send Jen some training material and will find the course that panel members have to do.	New	
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Actions Closed at previous meetings

AP No	Date raised	Assigned to	Description	Date Closed	Update
1	28/6/21	Louise / Priti	To add KPIs review as a regular agenda item for this forum and revise terms of reference	1/9	1/9 - The review of the season will contain KPIs.
2	28/6/21	Louise	Add Nominations/Selections for the Committee positions for Vice-Chair to next meeting agenda	24/11	1/9 – It is on the agenda and will need to be on for the next meeting as well 24/11 – Item added
3	28/6/21	Priti	To see if we need to do the Safeguarding course and send the link if we do	24/11	1/9 - Cross referencing of the list needs checking 24/11 – the link has been sent
4	28/6/21	Priti	To invite Carl, Isabella and Jordan to future meetings as appropriate	1/9	1/9 - They are now invited
5	28/6/21	Priti	To email members to see if anyone is having problems accessing training through the portal, and if so, what problems they are encountering	1/9	1/9 - This has been checked. Everyone is on it now.
6	28/6/21	Priti	To have internal discussions on the case load stats to consider what initiatives can be off-loaded to this committee for help / ownership	27/1/22	1/9 -These are ongoing 24/11 – Data still not available from the FA. New action 11 added 27/1 – Closing this action – see action 11 for update.
8	28/6/21	Priti	To contact Colin Wheeler to see if he still wishes to be part of this group	24/11	1/9 - Emailed and called, but not had any responses. Will see if he joins the next meeting which would be the third, he missed. 24/11 – Colin does want to stay involved.
9	1/9/21	Priti	To ask Jordan to resend the list of available courses to all panel members as a reminder	24/11	24/11 – Jordan has sent this out
10	1/9/21	Carl	To contact Jenn about how to do Panel member training	24/11	24/11 this has been done
11	24/11/21	Anita & Priti	Priti to send Anita the traffic system data they have now for her to look at	4/4/22	27/1 – Fraser is still working on the CRM. Our team are trying to see if they can do something

					from their “traffic lights” data which should come out in the next few days. Other counties have software, but the FA should provide a solution. 4/4 – New system has replaced traffic lights, and Priti has sent it to Anita
12	24/14/21	Priti	Priti to ask if non-personal hearings will continue to be heard as they are now or if they will all also go to a regional panel	27/1/22	27/1 – All being done by Regional panel
13	24/14/21	Priti	Priti to ask what would happen if the invitation request was not submitted by the required date	27/1/22	27/1 – We did get an extension
14	24/14/21	Priti	Priti to ask if panel members would be paid if on the regional panel as currently the LFA does not pay panel members but some other FAs do pay	27/1/22	27/1 –There will be no payments
15	24/14/21	Priti	Priti to ask what the success criteria for the pilot are	27/1/22	27/1 – We won’t get a definitive answer despite trying, so closing this action.
16	24/11/21	Priti	Priti to look into how to provide the following training: - <ul style="list-style-type: none"> • Procedures for hearings including personal hearings • Holding a mock hearing 	27/1/22	The FA are now taking on providing training.
17	24/11/21	Priti	Priti to escalate David’s issue with poor / incorrect training feedback with Fraser.	4/4/22	4/4 A fault in the system is being addressed for explanations for incorrect answers in tests
18	24/11/21	Priti	Priti to send out survey on feedback from personal hearings.	27/1/22	27/1 –There is a new survey now so closing this action
19	27/01/22	Priti	Priti to contact Colin Wheeler to explain that as he has missed 4 meetings he is no longer considered to be on this committee.	4/4/22	4/4 – Colin has been contacted
20	27/01/22	Priti + Tony	Priti will put Tony’s name to the FA, and Tony to send her his CV.	4/4/22	4/4 – New applicants are not being accepted