



Judicial Committee

Minutes

Date of Meeting: Wednesday 2nd October, 7pm-9pm

Venue: The Guildhall

Attendees: Louise Dorling (Chair), Becky Greaves (Secretary), Kwadjo Adjepong, Peter Barnes, Tony Sharples, Eddie Webb, Ian Yearwood

Apologies: David Lando

1. Welcome

B. Greaves opened the meeting, welcoming everyone to the meeting, and thanked everyone for their attendance.

2. Appointment of Officers

L. Dorling and T. Sharples had both put their names forward for the role of Chair. L. Dorling gave a brief summary as to why she had applied for the role.

T. Sharples withdrew his application as Chair.

All members present were in agreement that L. Dorling would be Chair of the Judicial Committee with immediate effect.

E. Webb and T. Sharples had both put their names forward for the role of Vice Chair. E. Webb withdrew his application stating that he would only be happy to do the role if no other volunteers had come forwards.

T. Sharples gave a brief summary as to why he had applied for the role. T. Sharples role as Vice Chairman was approved by the committee.

No-one put their name forward to be secretary of the committee. It was therefore agreed that the committee members would take it in turn to act as secretary until a replacement for the discipline administrator was in place.

3. Minutes and Matters Arising

One slight change to be made to the July Meeting Minutes in relation to an outstanding action for K. Adjepong. It was confirmed that this action was in relation to video training at workshops. The minutes of the July meeting were then signed, by the Chair as a correct record.



ACTION: B. Greaves to send out a full comprehensive list of discipline guidance before the start of the 2019/20 season.

Update: Still no update from The FA

ACTION: K. Adjepong to do some research into how this might logistically work before the next meeting.

Update: K. Adjepong has sent this information to B. Greaves. B. Greaves to circulate to committee.

ACTION: B. Greaves to do some research with The FA into how they record training sessions

Update: This action will be carried forwards to the next meeting

Update: B. Greaves confident that Webex would be fit for purpose and cost effective.

ACTION: B. Greaves to send the Safeguarding Briefing electronically to Independent Panel Members along with an attachment for them to sign to agree they have read through the briefing.

Update: B. Greaves to re-circulate code of conduct to those who have not signed.

ACTION: Committee Members to promote the Independent Recruitment Pack to people they know. Also, to try and recruit more Council members to become trained wing members at Divisional Meetings.

Update: BG to send link to Ian Yearwood for application pack

ACTION: B. Greaves to send details of any clubs who come up through this process to the committee members via email, letting them know the venue, as well as match dates.

Update: Carl Long has sent details of a couple of clubs to B. Greaves. These will be circulated to the committee in due course.

A discussion was held around incentivising Chairs on disciplinary panels. Whilst the LFA pool of wing members is starting to increase, we are having difficulties encouraging members to act as Chair. It is thought that if the Chairs were paid £25 for sitting as chair on a personal hearing/verbal plea that this may encourage more people to want to sit as Chair. B. Greaves to continue to do some research on the financial impacts this would have on the organisation as well as any tax implications. Those present all felt that this would incentivise Chairs.

Action: B. Greaves to feedback to the committee at the next meeting.

B. Greaves updated the committee on which panel members had registered to attend the upcoming FA Disciplinary Training days/

T. Sharples asked where we are with ensuring our panel members were fully trained to deal with youth cases in preparation for the new process which is effective from January 2020.

Action: B. Greaves to chase M. Ives



4. Current case load and investigations

B. Greaves informed the committee that there were currently in the region of 600+ pre-submission reports in the system dating back to 2017. B. Greaves explained LFA had put a plan in place to deal with the existing cases from the current season as well as the historical records.

Action: The committee have asked that Nicholas Wright reports these referees to the Referee Committee.

The committee discussed concerns around non-replies to misconduct charges and the need for the clubs to be educated in how to respond to misconduct charges.

Current Discipline Stats:

Cautions: 1516 (250 – C2 Sin Bin)

Standards: 141

Misconducts: 31

Currently 17 open investigations.

2 pending hearings for the 2019/20 season.

6 left to hear from last season with 2 being heard in the next 7 days.

Action: No. of charged discrimination cases to be added to the Discipline Stats for the next meeting

Action: B. Greaves to ensure Paul Bickerton includes information on joining discipline panels at the Council Intro Briefing on 23rd October 2019.

5. Clubs with Poor behaviour (Season 2019/20)

There are no clubs from this season who are currently being flagged as a concern.

6. AOB

I. Yearwood asked after T. Sharples health after recent illness.

L. Dorling recommended to the committee that the Judicial Committee Meetings should be interspersed with Full Judicial Panel Training events. It was agreed we will hold our first full training session of the season at Pimlico Academy on Monday 25th November from 7pm-9pm. The focus would be on a half hour presentation and a Q&A.

Action: The number of appeals to be added to the discipline stats at the next meeting, as well as the number of personal hearings/non-personals and any trends which are arising.

B. Greaves updated the committee regarding H. Dix leaving the Association from the Discipline team and Y. Dyer from the Safeguarding team. The LFA are currently recruiting for both vacant roles.

Action: Agenda item for next Judicial Committee meeting – future training sessions.



Date of Next Meeting: Monday 10th February 2019

Name of Chair: _____ Signed by Chair: _____ Date: __/__/__