



## Judicial Committee

### Agenda

**Date of Meeting: Monday 10<sup>th</sup> February 2020, 7pm-9pm**

**Venue: The Guildhall**

**Attendees:** Louise Dorling (Chair), Becky Greaves (LFA), Tony Sharples, Eddie Webb, Kwadjo Adjepong, Peter Barnes

**Apologies:** David Lando, Karen Greene

#### **1. Welcome**

L. Dorling welcomed everyone to the meeting. L. Dorling asked the committee if anyone was prepared to take the minutes. B. Greaves said she would take them and was subsequently appointed as secretary for the meeting.

#### **2. Minutes and Matters Arising**

B. Greaves flagged that she had missed Karen Greene off the apologies list from the last set of minutes. K. Greene to be added to the previous set of minutes.

The committee agreed that the October minutes were an accurate representation of the of the meeting, and were then signed by L. Dorling.

**ACTION:** B. Greaves to send out a full comprehensive list of discipline guidance before the start of the 2019/20 season.

Completed. Information has been circulated

**ACTION:** K. Adjepong to do some research into how this might logistically work before the next meeting.

Update: K. Adjepong has sent this information to B. Greaves and B. Greaves has circulated this to the committee. Completed.

**ACTION:** B. Greaves to send the Safeguarding Briefing electronically to Independent Panel Members along with an attachment for them to sign to agree they have read through the briefing.

Update: B. Greaves has completed the action, with further codes of conduct being signed. B. Greaves to send chasers to Independent Panel Members before the next meeting.

**ACTION:** Committee Members to promote the Independent Recruitment Pack to people they know. Also, to try and recruit more Council members to become trained wing members at Divisional Meetings.

Update: Completed



**ACTION:** B. Greaves to send details of any clubs who come up through this process to the committee members via email, letting them know the venue, as well as match dates.

Update: Ongoing process

**ACTION:** B. Greaves to feedback to the committee as to whether the LFA will be able to pay Chairs a contribution to encourage more people to take up the role of Chair.

Update: B. Greaves reported back that due to the LFA running on a deficit this year, unfortunately this is not something we able to consider at present. If money can be saved on room hire, this may be something we can look into in the future.

**Action:** B. Greaves to chase M. Ives re: Dealing with Young People Webinar.

Update: The webinar was circulated to all panel members before Christmas. However, only 9 panel members have watched this so far, which included only 1 independent panel member. It was also reported back to the committee that when members complete the webinar this is not automatically updating on the individuals FAN and requires all members to email B. Greaves once the webinar has been watched so she can pass this information onto The FA who will then update people's records accordingly.

**Action:** No. of charged discrimination cases to be added to the Discipline Stats for the next meeting

Update: Completed

**Action:** B. Greaves to ensure Paul Bickerton includes information on joining discipline panels at the Council Intro Briefing on 23<sup>rd</sup> October 2019.

Update: Completed

**Action:** The number of appeals to be added to the discipline stats at the next meeting, as well as the number of personal hearings/non-personals and any trends which are arising.

Update: Completed

**Action:** Agenda item for next Judicial Committee meeting – future training sessions.

Update: Add to the agenda at the next meeting

### **3. Quarterly Review of Serious Cases outcomes**

B. Greaves took the committee through a presentation which Fraser Williamson (Regional Discipline Officer) had presented to the discipline team last month, to show the encouraging progress being made in relation to the County's handling of serious cases. Investigation timings are consistently improving, as is the time to hear serious cases.



L. Dorling stated how pleased she was with the progress being made. She wished to place on record her thanks to the discipline team, as it is clear they have had to make changes to their processes, which can't have been easy.

#### **4. Current case load and investigations**

Cautions: 7021 (965 – C2 sin bin)  
Standards: 739  
Misconducts: 282

Open Investigations: 72

Discrimination Cases: 17 - charged  
1 - formal warning  
20 - no further action

Personal Hearings: 18 cases heard so far  
34 cases in the process of being set up

Non-Personal Hearings: 227 cases heard so far  
46 cases to be heard

No. of FA Appeals: 3 waiting to be heard (all serious cases which have been heard by a National Panel Chair sitting alone)

B. Greaves also reported that the discipline team continue to receive notification of abandoned matches 2/3 weeks late. This happens most often when the abandonment is from a game with an unqualified match official. This eats into the investigation time, leading to the discipline team to have to ask for an extension before the case can even be investigated.

**Action:** Ask workforce to reinforce to match officials that they need to report abandoned games to CFA

**Action:** Ask Paul to bring up at Pan London Meetings to ensure all CFA's are saying the same thing.

**Action:** Committee members to spread the word around the importance of match officials reporting abandoned games to counties and where.

#### **5. Training and trained panel members update**

B. Greaves explained to the committee who has which qualifications. A full list of the qualifications to be circulated to the committee along with a copy of the minutes.

L. Dorling thanked B. Greaves for putting on the wider training for the discipline panel members in November. L. Dorling thought the content was useful and got everyone talking.



## 6. Appeals

L. Dorling explained the process for hearing LFA cup competition appeals and explained that an appeal had been set up recently and a judicial panel heard the case. The Cups Committee had not referred appeals onto the Judicial Committee before, however, it has been agreed that this will be the process moving forwards. Any decisions then made by the appeals panel in these cases is final and binding.

## 7. AOB

B. Greaves informed the committee that Ezekiel Teya (Football Services Administrator – Discipline) would be leaving the Association on 14<sup>th</sup> February to take up a role as Discipline Officer at Nottinghamshire FA.

P. Barnes asked if more notice could be given to committee members when the committee are asked to go out to visit clubs. B. Greaves agreed this would be the best way forwards,, however, sometimes, leagues contacted us at the last minute to ask if a representative from LFA could attend.

**Action:** B. Greaves to make sure the committee members are aware they are not to get involved in any incidents when attending league matches on behalf of LFA. They are there to observe only.

**Date of Next Meeting** – Monday 1<sup>st</sup> June 2020 venue TBC Guildhall

**Date of Next Full Discipline Panel Training** – Wednesday 13<sup>th</sup> May 2020 venue TBC

L. Dorling thanked everyone for their attendance and wished everyone a safe journey home.

Name of Chair: \_\_\_\_\_ Signed by Chair: \_\_\_\_\_ Date: \_\_/\_\_/\_\_