

<b>London FA</b>	<b>Minutes of the LFA Board</b>
<b>Date:</b>	Monday 14 December 2020
<b>Venue and time:</b>	18.00 – 20.00, held remotely via Microsoft Teams as permitted by our Articles and agreed earlier by the Board
<b>Present:</b>	James Middlehurst (Chair), Simon Hughes, Ian Wallis, Yashmin Harun, Ali Morgan, Drew Patterson, Paul Mortimer Paul Bickerton (CEO) Arun Kang, Sarah Whyment, Jason Vincent, Nancy Scott (Independent Panel Members) Chris Pringle (The FA)
<b>Apologies</b>	Beth Archer, Roger Fox, Derek Harris, Vivienne Aiyela

<b>No</b>	<b>Item and Discussion</b>	<b>Action</b>
<b>1</b>	<b>Introduction to Independent Panel Members</b>	
1.1	JM introduced the independent panel members present throughout the Board interviews. They were: <ul style="list-style-type: none"> <li>- Arun Kang (CEO – Sporting Equals)</li> <li>- Jason Vincent (Trustee – Millwall Community Trust)</li> <li>- Sarah Whyment (Senior Recruiter – Adidas)</li> <li>- Nancy Scott (HR specialist)</li> </ul>	
1.2	Lorna Leach (Strategic Relationship Manager, London Sport) and Tom Daley (Football Development Officer, DeMontfort University) also supported the interview process but were unable to attend the board meeting and sent apologies.	
1.3	The Board wished to place on record their gratitude for the input, support and guidance from the panel members throughout the process. All agreed it had brought significantly more independence and expertise to the process.	
<b>2</b>	<b>Confirm &amp; sign minutes of previous meetings</b>	
2.1	The minutes for the single item Board meeting held immediately after the Council meeting on 24 <sup>th</sup> August 2020 and the full Board meeting held on 16th November 2020 were presented and approved.	
2.2	Approved	PB to place minutes on website
<b>3</b>	<b>Matters Arising</b>	
2.1	None	
<b>4</b>	<b>Conflicts of interest disclosure</b>	
4.1	None	

<p><b>5</b></p> <p><u>5.1</u></p> <p>5.1.1</p> <p>5.1.2</p> <p>5.1.3</p> <p>5.1.4</p> <p>5.1.5</p> <p><u>5.2</u></p> <p>5.2.1</p> <p>5.2.2</p> <p>5.2.3</p> <p>5.2.4</p> <p>5.2.5</p> <p>5.2.6</p> <p><u>5.3</u></p> <p>5.3.1</p>	<p><b>London FA Board Nominations</b></p> <p><u>Finance &amp; Risk Director</u></p> <p>Ali Morgan left the meeting</p> <p>Ali Morgan was proposed as the London FA Finance &amp; Risk Director by the London FA Nominations &amp; Remunerations Committee and the independent panel members. It was noted that, as a previous independent non-executive director, Ali if re-appointed would continue to be regarded as an independent director and was therefore eligible to be appointed to one of the four required independent director positions.</p> <p>Arun Kang gave an overview of the interview with Ali and explained why Ali was the recommended candidate.</p> <p><b>APPROVED:</b> The Board unanimously approved this appointment.</p> <p>Ali Morgan rejoined the meeting.</p> <p><u>Football Directors</u></p> <p>Drew Patterson left the meeting.</p> <p>Paul Mortimer, Roger Fox, Karen Greene and Christina Oshodi were proposed as four London FA football directors by the London FA Nominations &amp; Remunerations Committee and the independent panel members.</p> <p>Arun Kang and Jason Vincent gave an overview of their interview with Paul Mortimer and explained why they recommended him as a candidate. Sarah Whyment and James Middlehurst gave an overview of their interview with Roger Fox and explained why they recommended him as a candidate. Sarah Whyment and Simon Hughes gave an overview of their interview with Karen Greene and explained why they recommended her as candidate. Jason Vincent and James Middlehurst gave an overview of their interview with Christina Oshodi and explained why they recommended her as a candidate.</p> <p>The Board recognised that these recommendations would regretfully mean that Drew Patterson would not be recommended to continue on the Board as a director. Board members wished to place on the record their thanks to Drew for his excellent contribution as a Board director over the past two seasons and expressed their desire to continue to work closely with him as a London FA Council member.</p> <p><b>APPROVED:</b> The Board unanimously approved the four recommended football director appointments.</p> <p>Drew Patterson rejoined the meeting</p> <p><u>Independent Directors</u></p> <p>Simon Hughes left the meeting</p>	<p>CEO to write to departing Board members to thank them for their service to the London FA</p>
---	--	---

<p>5.3.2</p> <p>5.3.3</p> <p>5.3.4</p> <p>5.3.5</p> <p>5.3.6</p>	<p>Jill Berry and Simon Hughes were proposed as London FA independent directors by the London FA Nominations &amp; Remunerations Committee and the independent panel members.</p> <p>Jason Vincent and Yashmin Harun gave an overview of their interview with Jill Berry and explained why she was a recommended candidate. James Middlehurst gave an overview of the interview held by him and Lorna Leach, as the independent panel member, with Simon Hughes, and James explained why they recommended Jill and Simon as independent directors.</p> <p><b>APPROVED:</b> The Board unanimously approved these two independent appointments.</p> <p>Simon Hughes rejoined the meeting</p> <p>PB confirmed that with these appointments the Board was compliant with its own Articles of Association, the Tier 3 requirements of the UK Sport / Sport England Governance Code for Sport and the new FA Code of Governance for County FAs.</p>	
<p><b>6</b></p> <p><u>6.1</u></p> <p>6.1.1</p> <p><u>6.2</u></p> <p>6.2.1</p>	<p><b>Verbal Update Reports</b></p> <p><u>CEO Report</u></p> <p>PB gave the Board a brief verbal update on - the latest COVID-19 restrictions and their impact on grassroots football in London, progress of the Racial Equality Group and strategic priorities for 2021.</p> <p><u>Governance Report</u></p> <p>SH gave the Board a brief verbal update on the outcome of the proposals to amend our Articles which went to the London FA AGM on 23<sup>rd</sup> November 2020. With the exception of Proposal and Vote 7, where there was a simple majority in support but not the 75% majority required by our Articles, all other proposals secured the necessary majority and were agreed to. SH explained that the result is that the reforms to the office of Vice-President, the discontinuance of Life Membership for the future, the creation of new Life Vice-Presidents and some smaller linked changes will not now take place. The term of office of the current Vice-Presidents will end on 31 March 2021, with the exception of Roger Fox and John Taylor who were elected at the AGM for three years from the AGM, and the remaining eight Vice-Presidents elected at the AGM will take office on 1<sup>st</sup> April 2021. SH suggested that a priority for the next Board meeting would be to consider and agree on how best to take this forward and on whether to call a SGM to be held before 31 March 2021 to ask members to consider again but separately some or all of the different proposals contained in proposal and vote 7 at the AGM.</p>	<p>PB to circulate slides with the notes of this meeting</p> <p>SH to provide an updated proposal on this issue at the next Board meeting</p>

<p><b>7</b></p> <p>7.1</p> <p>7.2</p>	<p><b>Date / time / place of future meetings</b></p> <p>Dates for Board meetings in 2021 were agreed as follows:</p> <ul style="list-style-type: none"> <li>• Monday 22<sup>nd</sup> February 2021</li> <li>• Thursday 22<sup>nd</sup> April 2021 (Board Away Day)</li> <li>• Monday 14<sup>th</sup> June 2021</li> <li>• Monday 20<sup>th</sup> September 2021</li> <li>• Monday 8<sup>th</sup> November 2021</li> </ul> <p>Currently proposed 2021 dates for Council are 22 March, 21 June (with AGM), 11 October and 6 December</p>	<p>PB to send out calendar invites to new Board for all upcoming Board and Council meetings in early 2021</p>
<p><b>8</b></p> <p>8.1</p>	<p><b>AOB</b></p> <p>None</p>	