



**ENGLAND
FOOTBALL**

LINCOLNSHIRE FOOTBALL ASSOCIATION

YOUTH COUNCIL APPLICATION PACK

'ONE LINCOLNSHIRE COMMUNITY, UNITED AND INSPIRED BY THE POWER OF FOOTBALL'



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ABOUT THE LINCOLNSHIRE FA YOUTH COUNCIL:

Formed in early 2020, the Lincolnshire FA Youth Council brings together like-minded young people with the objective of giving young people a voice to impact football in Lincolnshire.

The focus of the Lincolnshire Youth Council will be to:

- Represent and provide a voice for children and young people in Lincolnshire
- Provide Youth Council members with the opportunity to apply and develop key leadership skills, gain hands on experience within the County FA, and engage with young people in football in Lincolnshire
- Support Lincolnshire FA in the development of a Youth Engagement Strategy
- Support Lincolnshire FA in the development and delivery of specific campaigns and projects focused on young people.
- Drive discussions around youth engagement within football in Lincolnshire
- Share best practice and learnings with Lincolnshire FA in relation to inclusion of young people

The Youth Council will contribute to the personal development of members, providing an opportunity for its members to exercise and develop their leadership skills in new environments, whilst building on their legacy to inspire and invoke positive change within the football landscape in Lincolnshire.

The full Terms of Reference for the Lincolnshire FA Youth Council can be found [here](#).

BENEFITS OF JOINING THE LINCOLNSHIRE FA YOUTH COUNCIL

- An opportunity to represent the views of young people to Lincolnshire Football Association
- An opportunity to propose, develop and deliver youth-focused projects
- An opportunity to take part in CPD workshops to aid in your personal and professional development
- An opportunity to receive mentoring from Lincolnshire FA Staff
- External Opportunities to represent LincolnshireFA on The FA Regional Youth Network



ROLE PROFILE

ESSENTIAL CRITERIA:

- Aged between 16 - 24
- Actively involved with football in Lincolnshire or have a passion to grow football within Lincolnshire
- Live in Lincolnshire
- Must be fully committed to using this experience to develop yourself and others
- Must have or commit to obtaining an FA DBS

REQUIREMENTS OF A YOUTH COUNCIL MEMBER:

- Commit to attending a minimum of 75% Youth Council Meetings (6 across the season) - online & face to face
- Engage with the Youth Council's networking platform (Microsoft Teams)
- Live in Lincolnshire
- Complete assigned targets related to the ongoing projects
- Nominate and reward young people for the excellent work happening within Lincolnshire Football
- Attend or support a minimum number of two Lincolnshire FA events
- Adhere to Lincolnshire FA Youth Council Terms of Reference and Code of Conduct

As an extension of the Lincolnshire County Football Association, it is vital that you understand and work in accordance with the values and behaviours of the organisation:

- Acting with **integrity**, by ensuring we do the right thing and not the easy thing (even when no one is watching) in the best interest of the game
 - Being **progressive** in all that we do, always looking for ways to continuously improve through giving our staff the freedom to innovate will help us best meet the needs of the game
 - Being **transparent** in all that we do, will help us build relationships that will stand the test of time as they will be based upon high levels of **trust**
 - **Recognising** and rewarding the hard work, **effort**, and achievements of everyone who supports and makes the game possible 'For All', which will help us to ensure that people who make a positive difference feel valued and appreciated
 - The **pride** we have for the work we do drives us to care about everyone involved in football in our community as we know this will be key to making our **vision a reality**
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YOUTH COUNCIL ROLES

YOUTH COUNCIL MEMBERS

Job Role	Key Characteristics
ALL	<ul style="list-style-type: none"> To provide a voice for young people in Lincolnshire. To help create, support, and connect with a network of Children and Young People in football across Lincolnshire. To contribute to the planning and delivery of a range of Lincolnshire FA projects for Children and Young People, such as award events. To work as a team member to consult with young people to build a greater understanding of young peoples' needs and points of view. To represent the Youth Council at Lincolnshire County FA events. To be a role model for children and young people across Lincolnshire County FA. Ensure that the youth council effectively implements and maintains the Lincolnshire County FA & The FA's safeguarding policies and procedures. To undertake any Youth Leader duties or projects as may be reasonably required To support the design and delivery of key high-profile events and projects Tasks delivered on time producing work of a high standard Contribution into team planning including attendance at events and team meetings To undertake any other Youth Leader duties as may be reasonably required

YOUTH COUNCIL ROLES

Job Role	Brief Role Description
Chairperson	<ul style="list-style-type: none"> Organise and direct meetings of the Youth Council Support other Youth Council members in achieving their own individual set targets which support the annual strategy Oversee all Youth Council Projects, supporting where necessary Make decisions in the event of a tied vote Work with Lincolnshire County Football Association staff lead to direct the Youth Council
Vice-Chairperson	<ul style="list-style-type: none"> Stands in for the Chairperson and helps with decisions between meetings Liaise regularly with the Chairperson and ensure they know enough about current projects to be able to stand in at short notice Support the Chairperson in the organising and directing of meetings Oversee all Youth Council Projects, supporting where necessary

Diversity & Inclusion Lead	<ul style="list-style-type: none"> ● Drive Equality, Diversity and Inclusion within the Youth Council ● Lead on the inclusion work of the Youth Council ● Support the Football Development Team with inclusion-focused work during the season, specifically in relation to young people. ● Represent the Youth Council on the Inclusion Advisory group. ● To contribute to the IAG strategy
Media and Marketing Lead	<ul style="list-style-type: none"> ● Create a Youth Leaders marketing & communications plan ● Lead on promoting and raising awareness of The FA Youth Council and related projects ● Communicate and showcase success of the Youth Leader's work through a variety of formats ● Capture content of all Lincolnshire FA Youth Council Projects to be shared on social media ● Lead on the Lottie and Larry youth engagement project
Youth Committee Lead	<ul style="list-style-type: none"> ● Establish strong rapport with the large clubs within Lincolnshire County FA and support them throughout the season to build their own Youth Committee ● Liaise with the Media & Marketing Lead to raise awareness and create content to attract new clubs to create their own Youth Committees ● Communicate and showcase success of the established Youth Committee ● Create resources to support the clubs in the creation and retention of Youth Committees ● Support the development of a Youth Committee Network
General Youth Council Member	<ul style="list-style-type: none"> ● Support the Lincolnshire FA Youth Council to deliver annual delivery and development plan ● To support Youth Council Leads in the design, organisation and delivery of key high-profile events and projects ● To co-ordinate allocated projects with other council members. ● Contribute to the Youth Council, including attendance at events and team meetings ● To undertake any other Youth Council duties as may be reasonably required

Recognising diversity and promoting inclusion is a priority for Lincolnshire County FA in our efforts to make football a game For All. We recognise that football's workforce should represent wider society. Therefore, we especially welcome applications from females, those from diverse ethnic backgrounds, people with disabilities, from diverse faith groups and from the LGBTQ+ communities (Lesbian, Gay, Bisexual and Transgender).



EXPECTATIONS OF A YOUTH COUNCIL MEMBER

As a member of the Lincolnshire FA Youth Council, you are expected to:

- To always abide by the Code of Conduct outlined upon appointment to the Youth Council
- Attend at least 75% of Youth Council meetings (in person or virtually) unless there is a valid reason
- Complete relevant training as specified by Lincolnshire FA and the collective Youth Council
- Engage and contribute with meetings and complete relevant actions assigned

APPLICATION FORM

The online application form for the Lincolnshire FA Youth Council can be accessed [here](#).

Applicants must also complete the online Equality & Diversity Monitoring Form [here](#).

Shortlisted candidates can expect an informal interview following their application.

Unsuccessful candidates will still be contacted to detail the outcome of their application.

If you have any questions regarding the application process, please do not hesitate to contact with :

Jordan Mason (Football Development Officer - Disability and Inclusion) at

Jordan.Mason@LincolnshireFA.com or on 01522 596580.