



Director (Safeguarding Board Champion)

Role Purpose

- To recognise and champion that all children and young people in football and all adults at risk in disability football are entitled to the same protection regardless of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, Race, colour, nationality, ethnic or national origin, religion or belief, sex, sexual orientation or identity.
- To direct and monitor the business affairs of the Association by determine the vision, strategy, plans, policies and financial investment required to achieve the overall long-term business objectives.
- To ensure County Football Association [Limited] (CFA) achieves and retains The FA's Safeguarding Operating Standard for CFAs.
- To ensure the Board acts accordance with legislation, statutory guidance and The FA's Policies and Procedures and any associated guidance including the achievement and retention of The FA Safeguarding Operating Standard.
- To be an active Board member championing the safeguarding of children and young people (under the age of 18) in all CFA activities and adults at risk in disability football.

Key Responsibilities

Generic

- To serve as a Director of the Company and to actively participate in its strategic management
- To execute the responsibilities of a Company Director in accordance with the Companies Act (2006) and other relevant legislation
- To safeguard the assets of the business along with the interests of the Membership and stakeholders of the Association
- Ongoing involvement in the planning and delivery of the LFA County Strategy & Business Plan.
- To ensure the effective implementation of Board decisions by the Chief Executive and the staff, providing a supportive role in helping achieve the strategic aims and objectives of the business
- To jointly oversee the management of risk to the Association
- To develop and maintain an effective corporate governance structure
- To monitor the financial affairs of the Association and ensure the effective use of LFA finances
- To promote equality of opportunity and a football for all ethos in a safe sporting environment
- To represent the Association to partners and stakeholders of the Association in a professional manner
- To act with discretion in respect of sensitive, confidential or commercial information provided to you in this role.

Safeguarding Specific

- To ensure the CFA acts at all times in keeping with legislation, statutory guidance and The FA's Safeguarding Operating Standard;

- Ensure the CFA safeguarding responsibilities and accountabilities are embedded in the CFA Strategy/Business Plan/Budget/Risk Register and Operational Plan;
- To ensure the CFA enables and provides relevant safeguarding training for the Board, staff, volunteers and committee and council members;
- To ensure all staff role profiles have safeguarding responsibilities embedded in them;
- To ensure the Board receives information on progress against key areas of work, including risks and challenges;
- To ensure all volunteers are aware of and comply with The FA’s Safeguarding Operating Standard requirements;
- To check and challenge to ensure that the interests of children and young people are paramount in all CFA activities and the best interests of adults at risk are given due consideration in disability football;
- To use the whistle-blowing policy if any concerns are not fully addressed by the CFA or the Board

Key Skills and Experience

Generic	Role Specific
<ul style="list-style-type: none"> • Business and commercial management experience • Company Board level experience • Communication skills • Influencing skills • Financial and budgetary awareness • Analytical and rationale thinking • Ability to identify issues and to deliver solutions • Proven leadership skills • Ability to handle confidential information sensitively • Evidence of customer focus approach • Presentation skills • To have positive contacts within the local business / sports communities • Possess a understanding of grass roots football • Ability to be a positive team player that provides direction 	<p>Essential</p> <ul style="list-style-type: none"> • A child-centred belief system and behaviours; • Experience of demonstrable and effective governance – and overseeing a strategic approach; • Experience of safeguarding or child protection; • Experience of working in adult safeguarding; • Knowledge and understanding of grassroots or other voluntary activity; • Awareness and understanding of The FA’s Safeguarding Operating Standard for CFAs; • Ability to listen effectively; • Ability to ask probing questions; • Communication skills; • Presentation skills; • Experience of problem-solving; • Basic IT skills, including Word and email. <p>Desirable</p> <ul style="list-style-type: none"> • Football club or officiating experience; • Experience of organisational assessments, audits or inspections; • Experience of being a member of committees or Boards.