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| **Job Title:** | Lincoln City Women’s U23s Head Coach  |
| **Reports to:** | Lincoln City Women’s First Team Manager |
| **Accountable for:** | Assistant Coaches, Sport Science/Performance Analysis Staff  |
| **Contract Term:** | To be reviewed on an annual basis |
| **Hours:** | The role will include working on Tuesday and Thursday evenings also weekend matchdays throughout the season for an average 10 hours a week.  |
| **Salary:** | This is a voluntary role  |
| **Application Process:** | Completion of the application form located on the Lincoln City Women`s website and submitted via email to General Manager, Philip Hough, phou@theredimps.com no later than Wednesday 12th October 2022.  |

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| **Key Responsibilities** |
| Main responsibilities of the role include:* The development and success of the Lincoln City Women’s U23s team, supporting the progression of players from the Female Pathway at Lincoln City Foundation and assisting the Lincoln City Women’s First Team Manager to ensure a structure for player development
* To understand and implement the Football Club & Lincoln City Foundation’s Safeguarding policy, procedures, and best practice guidelines in your role. To use this understanding to ensure safe working practices, appropriate reporting of concerns and contribute positively to a safe environment.
* To act as an ambassador for sports delivery at Lincoln City Football Club & Lincoln City Foundation
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| **General Responsibilities** |
| * Compliance with all Lincoln City Football Club and Foundation policies and procedures
* To observe and adhere to the organisational Code of Conduct, safeguarding commitment and the equal opportunities strategies of Lincoln City Football Club & Lincoln City Foundation
* To undertake such other duties as may be reasonably expected
* To always maintain professional conduct
* To undertake CPD as necessary in line with development of the role and as required by the Football Club & Foundation
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**Person Specification**

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| **Education/Qualifications** |
| FA Level 2/UEFA C Football Coaching Qualification | Essential |
| FA Current DBS Check (in date) | Essential |
| FA Emergency First Aid & Safeguarding Certificates (in date) | Essential |
| FA UEFA B Football Coaching Qualification  | Desirable |
| FA Youth Award | Desirable |
| **Knowledge and Experience** |
| Previous experience of coaching football… | Essential |
| Demonstrate a good understanding of a player pathway and talent identification in either a male or female environment | Essential  |
| Experience of delivering in a Football Development setting, either male or female, across a range of age groups | Desirable  |
| Experience of completing monitoring reports and using performance analysis tools | Desirable  |
| Preferable knowledge and experience of Age Specific Characteristics | Desirable |
| **Skills and abilities** |
| Strong leadership skills to help the team through training and matches  | Essential |
| Ability to communicate and engage with others (potential contacts include staff, mangers, participants, and parents/carers) | Essential |
| Excellent organisational and planning skills | Essential |
| Participant focused and results orientated | Essential |
| Committed, self-motivated and driven | Essential  |
| Ability to form strong and appropriate relationships, demonstrating excellent communication skills | Essential |
| **Equality & Diversity** |
| Must be able to recognise discrimination in its many forms and adhere to the Lincoln City Football Club & Lincoln City Foundation Equality policies | Essential |
| Able to work within a diverse community and draw on individual strengths to promote equality & diversity | Essential |
| **Other** |
| Must satisfy relevant pre-employment checks including two current references relevant to the position and Enhanced DBS checks | Essential |
| Clean driving licence and access to your own car  | Essential |