

## AGREEMENT OF LGBTQ+ INCLUSION

As a member of ......, I confirm that I will advocate for LGBTQ+ Inclusion and be an ally for LGBTQ+ individuals on and off the field.

I commit to:

- Always show respect to everyone involved in football
- Never engage in abusive, derogatory, bullying or discriminatory behaviour
- Consider carefully how I engage in "banter" and how this may affect others
- Report discrimination to Lincolnshire FA, The FA, or Kick It Out if I witness or experience it

I understand that if I do not follow the agreement stated above that my club may take disciplinary action against me, including but not limited to:

- Apologising to those who I have upset or offended
- Receiving a formal warning
- Being 'dropped', substituted, or suspended from training
- Being asked to leave the club
- Being reported to The FA, Lincolnshire FA, or Kick It Out if necessary.

I understand that unfair treatment of any individual on the basis of their Gender Reassignment, Marriage or Civil Partnership, Sex, Sexual Orientation, or any other protected characteristic as laid out in The Equality Act (2010) is discrimination and could be considered unlawful.

Name	Date
Club	Role at Club
Signature	