

Board Safeguarding Champion – Role Profile

Role purpose

To ensure <u>Leicestershire and Rutland</u> County Football Association Limited maintains its governance, operations and standards in safeguarding, to achieve the best outcomes for children and adults at risk.

To ensure the Board acts in accordance with legislation, statutory guidance and The FA's Safeguarding Policies and Procedures1 and any associated guidance including continually demonstrating that the County FA is meets The FA Safeguarding Operating Standard.

To be an active Board member championing the safeguarding of children and young people (under the age of 18) in all County FA activities and adults at risk.

To recognise and champion that all children and young people in football and all adults at risk are entitled to the same protection regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity.

Key skills and experience required (essential)

- 0 A child-centred belief system and behaviours;
- 0 Experience of demonstrable and effective governance and overseeing a strategic approach;
- O Experience of working in safeguarding or child protection;
- O Experience of working in adult safeguarding;
- O Knowledge and understanding of grassroots or other voluntary activity;
- Awareness and understanding of The FA's Safeguarding Policy and Procedures and the Safeguarding Operating Standard for County FAs;
- O Ability to listen effectively;
- 0 Ability to ask probing questions;
- 0 Communication skills;
- 0 Presentation skills;
- O Experience of problem-solving;
- O Basic IT skills, including Word and email.

¹ The FA's Safeguarding Policies and Procedures can be found via: <u>TheFA.com/football-rules-governance/safeguarding/section-1-</u> <u>footballs-safeguarding-framework</u>



Desirable

- O Football club or officiating experience;
- O Experience of organisational assessments, audits or inspections;
- O Experience of being a member of committees or Boards.
- O Experience and some working knowledge of equality, diversity and inclusion and initiatives.

Key responsibilities

- To ensure the County FA always acts in keeping with legislation, statutory guidance and The FA's Safeguarding Policies and Procedures and the Safeguarding Operating Standard;
- To ensure the County FA safeguarding responsibilities and accountabilities are embedded in the County FA Strategy, Business Plan, Budget, Risk Register and Operational Plan;
- To ensure the County FA enables and provides relevant safeguarding training for the Board, staff, volunteers and committee and council members;
- O To ensure all staff role profiles have safeguarding responsibilities embedded in them;
- To ensure the Board receives and scrutinises information on progress against key areas of work, including the independent assessment reports, risks and challenges;
- To ensure all volunteers are aware of and comply with The FA's Safeguarding Operating Standard requirements;
- To check and challenge to ensure that the interests of children and young people are paramount in all County FA activities and the best interests of adults at risk are given due consideration;
- To use the whistle-blowing policy if any concerns are not fully addressed by the County FA or the Board.