



Essential Referee Support 2020/21

Introduction and Contents

This document has been produced to detail exactly where referees can go for essential support; from general queries, to reporting a serious incident, to post match mentoring and DBS verifications.

We hope this document helps you as a referees access the support required in fulfilling what is an incredibly important role within the game. If you cannot find the support you are looking for within this document, please do not hesitate to contact us on Referees@LeicestershireFA.com

- ▶ **Meet the County FA Team;**
 - ▶ Staff Team
 - ▶ Safeguarding Team
 - ▶ Referee Support Team

- ▶ **Supporting referees...**
 - ▶ ... after a serious incident
 - ▶ ... at a personal hearing
 - ▶ ... post-match with mentoring
 - ▶ ... to network with other referees (Weekly Online Calls!)
 - ▶ ... to complete DBS verifications



Meet the County FA Staff Team

Development Team

The development team take a lead in organising referee courses, CPD events, the referee promotion scheme, the referee support team and have a focus on BAME and female referee development.



Workforce Development Lead
Shaun Waite



Inclusion Development Officer
Philippa Bass



Workforce Development Apprentice
Sam Deacon



Referee Appointment Secretary
Charlie Tissington



Referee Observer Appointment Secretary
Richard Mee

Services Team

The services team take a lead on supporting referee registration, personal hearings, reporting discipline and submitting match reports



Football Services Lead
Jamie Clarke



Football Services Officer
Emma Green



Football Services Administrator
Josh Read

How to contact us

Referees@LeicestershireFA.com

0116 286 7828

Option 3 - Development Team

Option 2 - Services Team



Meet the County FA Safeguarding Team



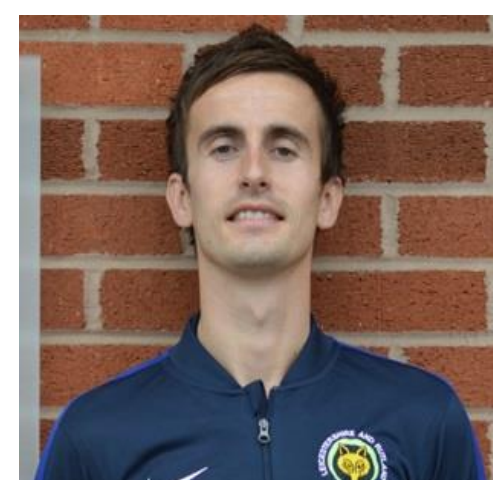
Designated Safeguarding Officer
Rachael Gallop



Deputy Designated Safeguarding Officer
Jamie Clarke



Senior Safeguarding Lead
Kelly Ellis



Deputy Senior Safeguarding Lead
Joe Dunmore



Safeguarding Board Champion
Dawn Wapples

How to contact us

Safeguarding@LeicestershireFA.com

0116 286 7828

Option 1 - Safeguarding

Should you have any concerns for the welfare or safety of any person under 18 or Adult at Risk, please report as follows:

Leicestershire & Rutland County FA Safeguarding Team, 0116 286 7828 (Option 1), Safeguarding@LeicestershireFA.com

FA/ NSPCC 24 Hour Helpline – 0808 800 5000 (Deaf User text phone 0800 056 0566)

If you feel the person is at immediate risk of harm please call the Police

Meet the Referee Support Team

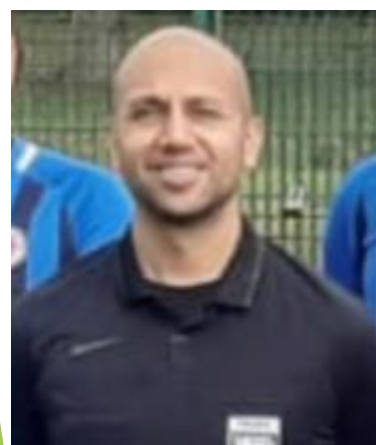
We have a diverse team of 6 experienced Referee Support Mentors, who are available to provide support to Leicestershire & Rutland registered referees in several ways. They can be available to support with personal hearings, offer advice and guidance following a difficult experience and will also be facilitating the weekly online RefTalk which will be an excellent opportunity for referees to network with one another.

This booklet details when and how you can access this Referee Support Team, which we hope is valued support offered to our network of registered referees.



Colin Green
greeny0555@hotmail.com

I have been involved in football for over 50 years, as a player, referee, referee's assessor and referee's coach. I enjoyed some great experiences, and now that I'm retired from refereeing, I would like to be able to use my experiences to assist other up and coming referees in their development.



Minesh Gupta
minesh.gupta@btinternet.com

I have been a Football Referee for 24 years within Leicestershire & Rutland and currently officiate within the Midlands as a Level 4 Referee. I am also a FA Developer and tutor and sit as a National Wing Member for FA Judicial Services and Adjudicate Anti-Discrimination Serious cases.



Charlotte Sparling
charlotte_sh_@hotmail.com

In 2015 I became a qualified referee and have progressed to Level 5. I have travelled to America and Germany to officiate tournaments and have worked on the RA FA National Youth Council, supporting the county FA's within the East Midlands. Currently, I officiate on the Women's National League and the Leicestershire Senior League.

Meet the Referee Support Team



Ruebyn Ricardo
ruebynricardo@hotmail.co.uk

I have been refereeing for 7 seasons now and started back in 2013 at 15. I am now a level 3 referee and hope to use my experience I have gained so far to help others.



Mehul Karia
mehulkaria@hotmail.co.uk

I have been refereeing for 9 years and I am currently a Level 4 referee. As well as being a referee mentor, I am also a referee tutor, coach and observer. Over the past 5 years, I have been offering support to a number of referee's to aid with their development.



Olly Mackey
oli.mackey@gmail.com

I started refereeing in 2012 and now referee at Level 2B, operating as a referee on the National League North and South. I look forward continuing in my work with LRCFA to help and support the referee workforce.



Supporting referees after a serious incident

If a referee encounters a serious incident, including; assault, abuse or an aggravated case, we want to be sure we have the support processes in place at the time the referee requires it. These are the processes we as a County FA will commit to in these circumstances to ensure referees are supported in these unfortunate cases



County FA Referee Appointment Secretary (RAS)
Charlie Tissington
ctissington1962@btinternet.com
07966293355

- Match Report on WGS AND/OR
- League Referee Officer AND/OR
- County FA Referee Appointment Secretary (RAS)

Step 1: Referee Reports Incident too....

League Referee Officer encouraged to ensure incident is report to County FA RAS

← Within 24 hours of incident →

Step 2: County FA RAS Contacts Referee

- Makes contact within 24 hours
- Will offer support and explain discipline process
- Will then report to County FA Discipline Team as an urgent action

- Referee will be signposted to further support if required (*i.e Referee Support Team*)
- U18 contacted by County FA DSO as a minimum

Step 3: County FA Contacts Referee

← Within 48 hours of incident →

Step 4: County FA Discipline Team Investigate

- Process of investigation commences
- Gather evidence
- Charge made if appropriate
- Process personal hearing if needed



Supporting referees at personal hearings

The County FA Football Services Team will provide appropriate information to all personnel attending the discipline hearing.

We know the process of going through personal hearings can be a difficult thing to do. As a referee you are welcome to have someone with you at a personal hearing. This can be a friend or relative, but we can also provide someone with refereeing and safeguarding knowledge if that is best for you. Below are a list of people that can support you at a personal hearing.

For support at a personal hearing, please email Referees@LeicestershireFA.com



Workforce Development Lead
Shaun Waite



Designated Safeguarding Officer
Rachael Gallop



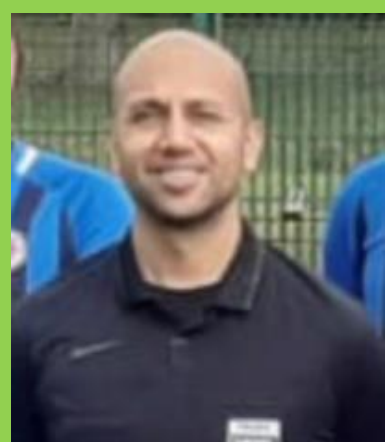
Referee Support Team
Colin Green



Referee Support Team
Olly Mackey



Referee Support Team
Charlotte Sparling



Referee Support Team
Minesh Gupta



Referee Support Team
Mehul Karia



Referee Support Team
Ruebyn Ricardo



Supporting referees post match with mentoring

So, as a referee you have had a difficult game and want to talk it through and require some support? You want to understand how you could improve or manage the situation better next time?

Where can you go for support?.....

Step 1 - Contact your League Referee Appointment Secretary

- These often provide good support, will be able to help or signpost you for further support

Step 2 - Contact our Referee Support Team

- Your League Referee Appointment Secretary may signpost you to a support mentor
- You can contact a Referee Support Mentor directly
- Our Referee Support Team are volunteers, so although they are highly skilled, they may not be able to respond straight away

Step 3 - Contact County FA Staff

- Email Referees@LeicestershireFA.com
- A member of the County FA Staff Team will help with your on going support



Supporting referees to network with others

Introducing..... Weekly “Ref Talk”

Every Sunday evening, 6:30pm - 8pm.

Log onto Microsoft Team to network with other referees to discuss your weekend games, query interpretation of law or discuss other incidents in a controlled open forum.

Weekly calls will be facilitated on a rotational basis by our Referee Support Team, who will be able to offer support and advice to attendees.

[Click here](#) to join the call



Every Sunday, 6:30pm



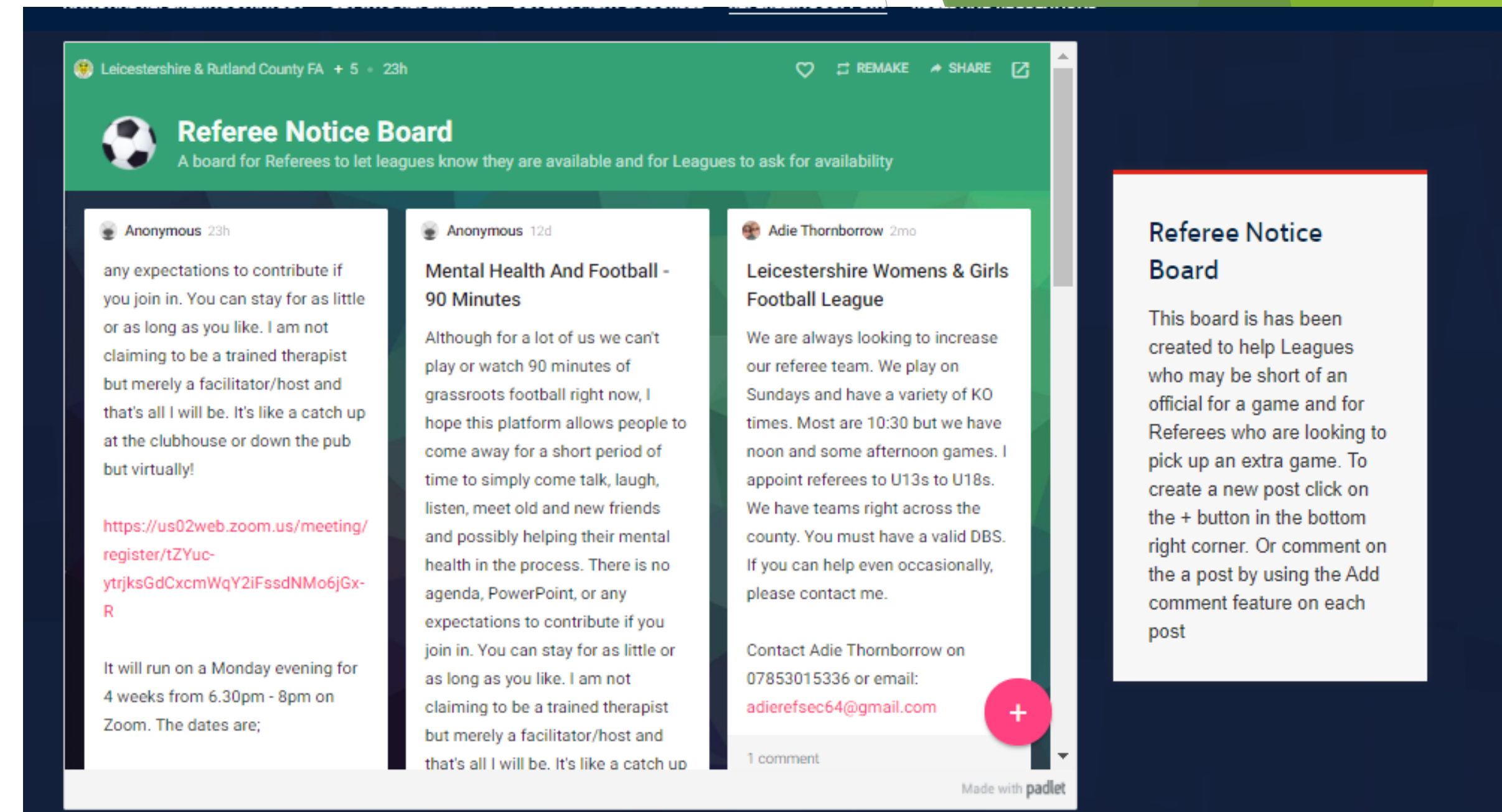
Supporting referees to network with others

Introducing.....The Referee Noticeboard

Looking for an appointment this coming weekend?

Have you organised a fitness session and would welcome other referees to attend?

We have created a Referee Noticeboard, which is now live on website, to enable the referee community to advertise upcoming events, appointments and other relevant information to one another. Keep an eye on announcements for which you can take advantage of.



Access our referee notice board

[click here](#)



Supporting referees to complete FA DBS Verifications

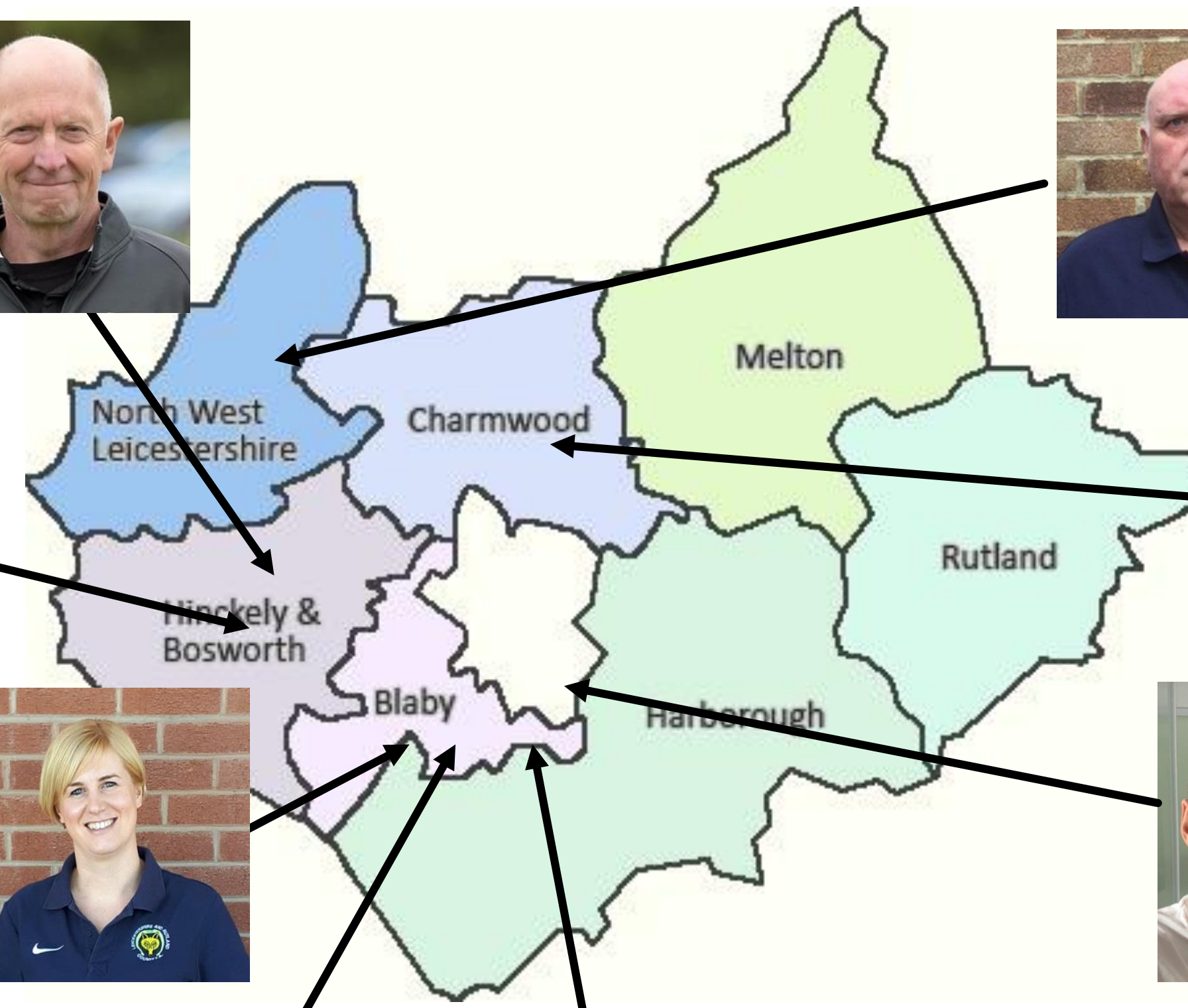
To reduce to travel, we have a team of DBS Verifiers ready to verify referee documents as part of the process in completing your FA DBS requirements.

Make a note of the verifier nearest to you and when necessary make contact to complete the verification process.

Alan Markley
alan.markley@ntlworld.com
07710 184951
Post Code Area: LE9



Charlie Tissington
ctissington1962@btinternet.com
07966293355
Post Code Area: LE65



Bill Almen
bill-almen@hotmail.com
07775 841376
Post Code Area: LE9



Michael Cornes
cornsey@ntlworld.com
07794 399596
Post Code Area: LE12

Rachael Gallop (County FA DSO)
Safeguarding@LeicestershireFA.com
07983 167430
Post Code Area: LE8



Stewart Walker
stewartwalker18@hotmail.com
07786 046509
Post Code Area: LE2

Jamie Clarke (County FA Deputy DSO)
Safeguarding@LeicestershireFA.com
07908 957355
Post Code Area: LE8



Tim Deacon
timdeacon71@gmail.com
07973 376062
Post Code Area: LE18

Any Concerns email
Safeguarding@LeicestershireFA.com